# SPRINGFIELD SCHOOL DISTRICT RE-4 Monday, November 19, 2018 REGULAR BOARD MEETING 6:00 P.M. BOARDROOM

- I. CALL TO ORDER: The meeting was called to order by President, Larry Duncan at 6:00 pm.
  - A. ROLL CALL:
    - 1. MEMBERS PRESENT: Larry Duncan, Rick Birdsong, Kay Maes, Tyler Gibson and Clinton Arbuthnot.
    - 2. MEMBERS ABSENT: None
  - 3. SCHOOL PERSONNEL PRESENT: Richard Hargrove, Kyle Lasley, Mary Ann Moore, Deb Sharpe and Missy Corn
    - 4. GUESTS PRESENT: None
- II. ADDITIONS TO THE AGENDA: None
- II. APPROVE THE AGENDA: Rick Birdsong made a motion to approve the November 19<sup>th</sup>, 2018 agenda as presented. Tyler Gibson seconded the motion. Motion carried.

III.

- IV. ROUTINE ITEMS:
  - A. APPROVE THE MINUTES OF THE October 22, 2018: Clinton Arbutnot made a motion to approve the October 22, 2018, regular meeting minutes as presented. Rick Birdsong seconded the motion. Motion carried.
  - B. FINANCIAL REPORTS: The Board reviewed and discussed the November Financial Reports as presented.
  - C. CLAIMS PAYABLE November 19, 2018: Superintendent Hargrove and the Board members discussed and reviewed the November claims payable. Tyler Gibson made a motion to approve the November claims payable as presented. Kay Maes seconded the motion. Motion carried.
- IV. PUBLIC COMMENT: Mary Ann Moore gave a report on behalf of STA. Leah Crane and herself are spear-heading a local Spelling Bee for grades 1-8 on February 11, 2019, with the Top 2 spellers in each category moving on to the County-Wide (Kim, Campo, Pritchett and Vilas have agreed so far) with that Spelling Bee competition to be held one week before Spring Break. Deb Sharpe reported that STA has sent out a leave day donation form out for one of our teachers that is out of leave days due to heart surgery. The STA hospitality committee is working on setting up the annual Christmas Party and hopes to have everything finalized and out to everyone so they can RSVP to her very soon. PS updates are: Autism specialist was in house today as out of 45 students there are 3 that are non-verbal. Kristen Schmidt and she will be going to a BOCES training on December 10<sup>th</sup> in Lamar. The PS Licensing inspection has been turned in. The P/S staff currently still has two open W/C claims. The P/S Brunch will be held on December 15<sup>th</sup>, 2019.

### IF YOU ARE HERE TO ADDRESS THE BOARD, PLEASE READ THE FOLLOWING:

Welcome to the open forum portion of our meeting. We appreciate your interest in participating in this conversation time with the Springfield School District RE-4 Board of Education. A sign-up sheet was provided at the entrance to the Board meeting for all persons wishing to address the Board. It is requested that comments be limited to five minutes per speaker. Patrons are invited to share comments with the Board in an orderly manner that is consistent with the respect and dignity that should be part of a Board of Education public meeting. The Board will require that speakers and audience members adhere to basic standards of civility and, with limited time available, as the Board President, I may need to limit or terminate discussion to maintain decorum or to give as many people as possible the opportunity to speak. The Board will not take any action during this time. It is the preference of the Board that comments concerning District personnel be addressed in executive session. Discussion of individual students must occur in executive session. Please inform the Board if you intend to make comments concerning District personnel or students so those comments may be heard in executive session.

A. CORRESPONDENCE: None

## VI. OLD BUSINESS:

A. UPDATE ON BUILDING/FACILITY IMPROVEMENTS: Superintendent Hargrove reported that the Building/facility improvements are in the waiting stage, as not all of the independent and CDE evaluations have been submitted yet. He hopes to know more by the December 18<sup>th</sup>, 2018 meeting.

# VII. NEW BUSINESS:

A. DISCUSS AND APPROVE FOOD SERVICE MANAGEMENT CONTRACT WITH SPRINGFIELD CHILDCARE: Superintendent Hargrove recommended a 10 cent increase in December for 2019. That would bring the total to \$3.70, which is what the adult staff price is. Kay Maes made a motion to raise the SCCC meal cost by ten cent to a total of \$3.70. Rick Birdsong seconded the motion. Motion carried.

- B. DISCUSS AND APPROVE NEW BUS DRIVERS: This new finger print system is the hold up right now as they can only be done once a week on Thursday now. Mr. Hargrove recommend we hire Matt Wacker as an activity bus driver once all of his paperwork is completed. Joel is currently driving the 14 passenger bus to pick up the just out of town kids so that they don't have such a long bus ride to Two Buttes and back every day. Joel has run the numbers and he doesn't believe it will cost over \$3,500.00 a year to hire Teresa Heath to do this run so that he will be freed up to do other things that need to get done. Superintendent Hargrove recommended the Board hire these two people for these positions he discussed. Clinton Arbuthnot made a motion to hire Matt Wacker as activity bus driver and Teresa Heath as Just out of town driver. Tyler Gibson seconded the motion. Motion carried.
- C. APPROVE SCHOOL DELAYED START ON NOVEMBER 12, 2018: Mr. Hargrove recommended the Board approve the 10:00 am start time on November 12, 2018, due to bad weather. Kay Maes made a motion to approve the late start on November 12, 2018. Rick Birdsong seconded the motion. Motion carried.
- D. UPDATE ON HEALTH INSURANCE PREMIUMS: superintendent Hargrove is still waiting for a new company to bid on our group health insurance. He already has Greenway and Associates renewal cost after meeting with Renee last week. The December Board meeting he will have all of the important facts and figures to present to the Board as the term date for the current plan is December 31st, 2018, so it will need to be decided before Christmas Break in order to have barely enough time to change to the new plans offered.
- E. DISCUSS AND APPROVE CHRISTMAS BONUS: Superintendent Hargrove built the budget around a \$200 full time and \$100 part time staff bonus, so this was his recommendation. Tyler Gibson made a motion to pay \$200 to full time staff and \$100 to part time staff for a Christmas bonus to be handed out by the Board on December 19<sup>th</sup> right before Christmas Break. Kay Maes seconded the motion. Motion carried.
- VIII. EXECUTIVE SESSION: C.R.S. 24-6-402(4) (f): None needed A. PERSONNEL
  - IX. ACT ON EXECUTIVE SESSION: None

### X. REPORTS

A. JUNIOR/SENIOR HIGH PRINCIPAL – KYLE LASLEY: Mr. Lasley gave a Coors Foundation Grant proposal update to the Board. Beau Dukes has been named the Wendy's High School Heisman winner for the state of Colorado. This award is awarded to one boy and one girl from the state who maintain at least 3.0 GPA and perform in school sponsored sports. Congratulations to Beau. Sophomores attended a youth academy and identified key assets in Baca County to encourage them to plan a career around. This program can also lead to a paid internship while students are still in school. We had 2 students receive \$1,800 stipends for internships last summer and students are again encouraged to apply this year. Winter sports practice has begun. We have 3 wrestlers this year. There are 18 girls in basketball and 12 boys playing basketball. The first semester is ¾ over already.

- B. SUPERINTENDENT/ELEMENTARY PRINCIPAL REPORT RICHARD HARGROVE: Superintendent Hargrove reported that the last BOCES in-service was cancelled due to an illness of the presenter. He is an excellent presenter on the effects of trauma on students and feels that this information would be very beneficial to our staff. He is going to try and schedule him to come to Springfield and present this valuable information to our staff in the future. Mr. Hargrove reported that the Elementary music program will be held on December 6th at 6 pm and the Jr/Sr High School Christmas Concert will be on December 11<sup>th</sup> at 6 pm. Mr. Hargrove wanted to Thank the local Lions Club for donating a cricut cutting machine to the school. Matt Gomboc came during our last in-service to give a demonstration on this new machine and it's many uses. Reid and Ray have a good plan to install the new scoreboards in the gym, hopefully to be used for the R.L. Ballard Tournament. He discussed when the Turkeys for Thanksgiving would be passed out to the staff. Mr. Hargrove discussed the staff Christmas bonus to all full-time and part-time staff which he will hand out with any Board members who can help on the 19<sup>th</sup> right after breakfast. The mill levy will need to be approved in a special meeting before the regular Board meeting. Shannon Hancock for voluntary wresting coach assistant.
- XI. OTHER ITEMS TO DISCUSS: We may have an insurance update at this time if it comes in before then.
- XII. BOARD MEETING DATES: Special Board Meeting on December 12, 2018, to ratify the Springfield School District RE-4 Mill Levy at 7:00 am.
  - 1. REGULAR BOARD MEETING December 18, 2018 at 6:00 pm

	vays be on the look-out for students to run o someone really does get hurt.	ut into the street to catch their ride. Hopefully we can address this prob	olem
XIV.	IV. ADJOURNMENT: The meeting was adjourned by consensus of the board at 7:07 pm.		
	Larry Duncan, President	Kay Maes, Secretary	
	Rick Birdsong, Vice-President	Tyler Gibson, Treasurer	
		Clinton Arbuthnot, Director	

COMMENTS FROM THE BOARD: Rick Birdsong is very concerned that someone is going to get hurt while picking up kids at 4:00 pm after school is let out. Mr. Hargrove will put out a memo and in the Tuesday Express to parents about this serious problem. The staff should park in the center or on the East side of Tipton so that parents can pick up kids and move out of the way for the next parent to pick up. Parents should not get here early and park blocking the flow of traffic

XIII.