

BSRINGFIELD SCHOOL DISTRICT RE-4

Thursday, April 25, 2019

REGULAR BOARD MEETING

6:00 P.M. - BOARDROOM

- I. CALL TO ORDER: The meeting was called to order by President, Larry Duncan at 6:04 p.m.
- A. ROLL CALL:
1. MEMBERS PRESENT: Clinton Arbuthnot, Larry Duncan, Tyler Gibson
  2. MEMBERS ABSENT: Rick Birdsong (arrived at 6:19 p.m.) and Kay Maes (arrived at 6:10 p.m.)
  3. SCHOOL PERSONNEL PRESENT: Richard Hargrove, Kyle Lasley, Pam Hartley, Deb Sharpe, Van Walker and Robyne Westphal.
  4. GUESTS PRESENT: Brakelle Westphal, Jaycee DeLaRosa and Sarah DeLaRosa.
- II. ADDITIONS TO THE AGENDA: Superintendent Hargrove ask that three items be added to NEW BUSINESS. E. APPROVE CDSIP INSURANCE PROPOSAL, F. ACCEPT RESIGNATIONS, G. APPROVE APRIL 2019 CASB POLICY UPDATES.
- III. APPROVE THE AGENDA: Tyler Gibson made a motion to approve the agenda with the addition of three items to New Business; E. Approve CDSIP Insurance Proposal, F. Accept Resignations, and G. Approve April 2019 CASB Policy Updates. Clinton Arbuthnot seconded the motion. Motion carried.
- IV. ROUTINE ITEMS:
- A. APPROVE THE MINUTES OF THE February 18, 2019 Regular Meeting: Tyler Gibson made a motion to approve the minutes of the February 18, 2019 regular meeting as presented. Clinton Arbuthnot seconded the motion. Motion carried.
- (Kay Maes arrived at 6:10 p.m.)
- B. FINANCIAL REPORTS: The board and Mr. Hargrove discussed and reviewed the financial reports.
- C. CLAIMS PAYABLE – March 25, 2019: The board reviewed the March 25, 2019 claims payable. Clinton Arbuthnot made a motion to approve the March 25, 2019 Claims Payable as presented. Kae Maes seconded the motion. Motion carried.
- V. PUBLIC COMMENT: Van Walker, Jr./Sr. High Science Teacher, addressed the board and expressed appreciation to the school board and administration for their support in allowing students to attend the State Science Fair. There were 7 students who qualified through local then district science fair. Six of those students chose to attend. Mr. Walker introduced two eighth grade students, Brakelle Westphal and Jaycee DeLaRosa who attended and each shared information and experiences gained from their participation in the State Science Fair.
- (Rick Birdsong arrived at 6:19 p.m.)

Mr. Walker gave a brief report on the recent event that was made necessary when an unstable chemical was identified in the high school lab. He commended the State Patrol, Pueblo Bomb Squad and the school office and administration for the efficient manner in which they completed their roles. He also discussed the need for a plan to eventually eliminate other unnecessary chemicals still housed in the lab. Superintendent Hargrove thanked Mr. Walker for his swift and proper handling of the situation.

Representing the Springfield Preschool, Ms. Deb Sharpe shared several preschool items. She informed the school board that she had completed the 19-20 preschool calendar, a new custodian has been hired, summer school has been scheduled and 25 IEP's are now completed. The annual report is due May 17 and she has started gathering pertinent information. A couple of staff members will be attending a conference in June that will hopefully provide knowledge & assistance with some of the difficult SPED challenges they are dealing with.

As STA President, Ms. Sharpe shared with the board STA's plans to recognize retiring staff members. The scholarship applications have been received and selection will be made as soon as all members have had an opportunity to vote. The writing contest has ended and winner selection is nearing completion.

**IF YOU ARE HERE TO ADDRESS THE BOARD, PLEASE READ THE FOLLOWING:**

*Welcome to the open forum portion of our meeting. We appreciate your interest in participating in this conversation time with the Springfield School District RE-4 Board of Education. A sign-up sheet was provided at the entrance to the Board meeting for all persons wishing to address the Board. It is requested that comments be limited to five minutes per speaker. Patrons are invited to share comments with the Board in an orderly manner that is consistent with the respect and dignity that should be part of a Board of Education public meeting. The Board will require that speakers and audience members adhere to basic standards of civility and, with limited time available, as the Board President, I may need to limit or terminate discussion to maintain decorum or to give as many people as possible the opportunity to speak. The Board will not take any action during this time. It is the preference of the Board that comments concerning District personnel be addressed in executive session. Discussion of individual students must occur in executive session. Please inform the Board if you intend to make comments concerning District personnel or students so those comments may be heard in executive session.*

A. CORRESPONDENCE: None

VI. OLD BUSINESS:

A. BEST GRANT UPDATE: Mr. Hargrove will participate in the interview process with the BEST Grant Committee on May 15-16. Final decisions are scheduled to be made during these interview sessions so we should know by May 16 if Springfield is awarded a Best Grant.

VII. NEW BUSINESS:

- A. DISCUSSION OF POTENTIAL ALTERNATIVE SCHOOL – Mr. Hargrove and Mr. Lasley talked to the board about the idea of opening an alternative school. In conversations with Ms. Nikki Johnson, Campo School Superintendent, they all feel that an option is needed for students who won't engage with a traditional school system. This is currently just in talking stages, but is something they want to consider.
- B. APPROVE LIFETOUCH FOR SCHOOL PICTURES 2019-2020 SCHOOL YEAR: Lifetouch has been the contracted school photographer for several years and they provide some options and services that smaller, private photographers are unable to offer. Superintendent Hargrove stated that even though their service has been less satisfactory for the last few years, he would still recommend them for the 19-20 school year. He will consider other options for next year if something comparable is found. Kay Maes made a motion to approve Lifetouch as the school photographer for the 2019-20 school year. Clinton Arbuthnot seconded the motion. Motion passed unanimously.
- C. DISCUSS AND APPROVE REQUEST FOR GYM USE—(BACCALAUREATE) - Mr. Hargrove presented a request from Earl Heath, representing the Ministerial Alliance. They are requesting the use of the high school gym on Wednesday evening, May 22 to hold a baccalaureate service for graduating area seniors. Mr. Heath also requested that the board consider a perpetual agreement to eliminate having to submit a yearly request. The board discussed the request for a perpetual agreement and consensus was that a yearly request continue to be submitted. Tyler Gibson made a motion to approve the use of the school gym on May 22, 2019 by the Ministerial Alliance for the purpose of baccalaureate services. Rick Birdsong seconded the motion. Motion passed unanimously.
- D. DISCUSS GRADUATION ACTIVITIES: All board members were encouraged to attend high school Graduation Ceremony on Saturday, May 25 at 2:00 p.m. in the Springfield High School gym. Kay Maes requested that the class of 2019 not purchase flowers for the board members and the other board members concurred. High School Principal, Kyle Lasley ask permission from the board to be allowed to not attend this year's graduation in order that he can attend the NAIA Outdoor Track & Field National Championships in Alabama that weekend where his daughter will be competing. Superintendent Hargrove has agreed to perform Kyle's principal duties during graduation. The board was unanimous in their agreement that Mr. Lasley be excused from his principal duties and feel free to attend his daughter's competition.
- E. APPROVE CDSIP INSURANCE PROPOSAL: After contacting several other superintendents in Colorado, Mr. Hargrove reported to the board that he has not been able to find a comparable insurance plan for less cost. Other school districts shared that they are staying with CDSIP for the coming year and continuing to research other options. He told the board that state wide the average increase is greater than the 70% increase we have been quoted. He made the recommendation that we accept the 2019-20 CDSIP Insurance Proposal of \$83,304.00 for the 2019-2020 school year. Rick Birdsong made a motion that the District approve the CDSIP Insurance proposal of \$83,304.00 for the 2019-2020 school year. Kay Maes seconded the motion. Motion passed unanimously.
- F. ACCEPT RESIGNATIONS: Rick Birdsong, Vice-President read a letter of resignation from Debbie Sharpe announcing her intention to retire as the early childhood specialist and preschool director effective at the end of this school year. She requested the board's consideration in allowing her to continue for the next two years in her current position under the Critical Shortage classification. Tyler Gibson made a motion to accept the resignation of Deborah Sharpe effective at the end of her 2018-19 contract. Clinton Arbuthnot seconded the

motion. Motion passed unanimously.

Mr. Birdsong read a letter of resignation from Mary Ann Moore effective at the end of her current contract. Clinton Arbuthnot made a motion to accept the resignation of Mary Ann Moore effective at the end of her 2018-19 contract. Rick Birdsong seconded the motion. Motion passed unanimously.

G. APPROVE APRIL 2019 CASB POLICIES: Superintendent Hargrove reviewed the April 2019 CASB policy updates with the board. He explained some of the verbiage changes and revisions. He recommended that the board adopt the following CASB Policies: EHC, IHBEA, IKA, JF-E, JFABE, JFABE-R, JFABE-E, JH, JJJ, JQ, KB and KE-R. Rick Birdsong made a motion to adopt the April 2019, CASB polices as recommended by Superintendent Hargrove: EHC, IHBEA, IKA, JF-E, JFABE, JFABE-R, JFABE-E, JH, JJJ, JQ, KB, KE-R. Kay Maes seconded the motion. Motion passed unanimously.

VIII. EXECUTIVE SESSION: C.R.S. 24-6-402(4) (f): The board and Superintendent Hargrove went into executive Session at 7:12 p.m., Kyle Lasley, high school principle was invited to executive session at 7:25 p.m. The board returned to regular session at 8:40 p.m.

A. PERSONNEL:

B. RENEWAL OF PRINCIPAL CONTRACT FOR 2019 - 2020

C. PROBATIONARY/NON-PROBABTIONARY TEACHER EVALUATIONS:

D. RENEWAL OF TEACHER CONTRACTS FOR 2019-20:

E. RENEWAL OF NURSE'S CONTRACT

F. H.S COACHES FOR 2019-20 (Fall & Winter)

IX. ACT ON EXECUTIVE SESSION:

Mr. Hargrove made the recommendation that Kyle Lasley's high school principal contract be renewed for the 2019-2020 school year. Tyler Gibson made a motion to renew Kyle Lasley's contract for high school principal for the 2019-2020 school year. Kay Maes seconded the motion. Motion passed unanimously.

Mr. Hargrove recommended that the contracts for the following probationary teachers be renewed for 2019-2020:

Melissa Reid

Kristy Gourley

Shane Hagan

Danny Kelly

Randy McEndree

Jessica McGrew

Kallysa McGeary

Daphne Cacay

Tyler Gibson made a motion to renew contracts for the probationary teachers as recommended by Superintendent Hargrove for 2019-2020: Melissa Reid, Kristy Gourley, Shane Hagan, Danny Kelly, Randy McEndree, Jessica McGrew, Kallysa McGeary and Daphne Cacay. Rick Birdsong seconded the motion. Motion passed unanimously.

Mr. Hargrove recommended that the contracts for the following non-probationary teachers be renewed for 2019-2020:

Cindy Birdsong

Blake Gale

Tanisha Hinds

Leslie Stewart

Helinda Konkel

Mark Ricker

Leah Crane

Van Walker

Renee Loflin

Carey George

Spencer Stewart

Ginger Walker

Robyne Westphal

Christa Ricker

Bobbi Quick

Kay Maes made a motion to renew contracts for the non-probationary teachers as recommended by Superintendent Hargrove for 2019-2020: Cindy Birdsong, Blake Gale, Tanisha Hinds, Leslie Stewart, Helinda Konkel, Mark Ricker, Leah Crane, Van Walker, Renee Loflin, Carey George, Spencer Stewart, Ginger Walker, Robyne Westphal, Christa Ricker and Bobbi Quick. Clinton Arbuthnot seconded the motion. Motion passed unanimously.

Mr. Hargrove made a motion to hire Kolby Brubacker as the High School Business Teacher for the 2019-2020 School year. Rick Birdsong made a motion to approve the hiring of Kolby Brubacker for high school business teacher. Tyler Gibson seconded the motion. Motion passed unanimously.

Mr. Hargrove recommended that Robyne Perdue Consulting, LLC be hired to provide school nurse service for the 2019-2020. Kay Maes made a motion to hire Robyne Perdue Consulting as the school nurse provider for the 2019-2020 school year. Clinton Arbuthnot seconded the motion. Motion passed unanimously.

Mr. Hargrove recommended the following coaches for 2019-2020 fall & winter sports:

HS FB Head – Kyle Lasley  
HS FB Assistant – Doug Hutches  
HS XC Head – Brooke Hartley  
HS Girls BB Head – Kevin Stolebarger  
HS Girls BB Assistant – Renee Loflin  
HS Boys BB Head – Bob Schaller  
HS Boys BB Assistant – Spencer Stewart  
HS Cheer – Lisa Noe  
JH Cheer – Carla Forrest

Clinton Arbuthnot made a motion to approve the 2019-2020 fall and winter sport coaches as recommended by Mr. Hargrove. Rick Birdsong seconded the motion. Motion passed unanimously.

X. REPORTS

A. JUNIOR/SENIOR HIGH PRINCIPAL – KYLE LASLEY: Mr. Lasley reviewed his April Board Report that was included in the board packets. He added information about the FCCLA State Leadership Conference, sharing that the FCCLA members toured the State Capitol and led the pledge in the House. The students earned 7 bronze medals and 10 silver medals and 3 of those members will be advancing on to Nationals in Anaheim, California this summer. He also reported that 8 FBLA members enjoyed a ride on the light rail and a Rockies game while attending the State FBLA Conference. One FBLA member qualified to attend Nationals in San Antonio this summer. Other high school activities highlighted were the new message board, spring concerts, drama production on 5-4-19, Upcoming track meets and baseball playoffs, cheerleading tryouts, F.O.R. Summit activities, FFA Chapter Banquet, Athletic and Academic award banquets and graduation on 5-25-19.

B. SUPERINTENDENT/ELEMENTARY PRINCIPAL REPORT – RICHARD HARGROVE: Mr. Hargrove reviewed items on his April 25, 2019 BOE Update included in the board packets that had not already been discussed during the meeting. He reminded the board members that the prom dinner would be held on Friday, April 26 and prom activities on Saturday April 27 and invited board members to attend both. He briefly discussed some legislative bills that could impact our district. He reports that the district has completed CMAS and PSAT testing for this school year and expressed appreciation to Ginger Walker for all her work. Superintendent Hargrove informed the board that there had been a resignation in the maintenance department and the position will be advertised.

XI. OTHER ITEMS TO DISCUSS: None

XII. BOARD MEETING DATES:

1. REGULAR BOARD MEETING – May 20, 2019, 6:00 p.m.

XIII. COMMENTS FROM THE BOARD: None

XIV. ADJOURNMENT: The meeting was adjourned by consensus of the board at 9:15 p.m.

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Larry Duncan, President

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Kay Maes, Secretary

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Rick Birdsong, Vice-President

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Tyler Gibson, Treasurer

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Clinton Arbuthnot, Director

