

SPRINGFIELD SCHOOL DISTRICT RE-4

Monday, March 25, 2019

REGULAR BOARD MEETING

6:00 P.M. - BOARDROOM

- I. CALL TO ORDER: The meeting was called to order by President, Larry Duncan at 6:01 p.m.
- A. ROLL CALL:
1. MEMBERS PRESENT: Larry Duncan, Tyler Gibson and Kay Maes
 2. MEMBERS ABSENT: Clinton Arbuthnot, Rick Birdsong (arrived at 6:07 p.m.)
 3. SCHOOL PERSONNEL PRESENT: Richard Hargrove, Pam Hartley, Deb Sharpe
 4. GUESTS PRESENT: Breanna Self, Dawn Thompson, Ginger Reifschneider, Chelsea Schroder
- II. ADDITIONS TO THE AGENDA: None
- III. APPROVE THE AGENDA: Tyler Gibson made a motion to approve the agenda as presented. Kay Maes seconded the motion. Motion passed.
- IV. ROUTINE ITEMS:
- A. APPROVE THE MINUTES OF THE February 18, 2019 Regular Meeting: The board reviewed the minutes of the February 18, 2019 regular meeting. Kay Maes made a motion to approve the minutes as presented. Tyler Gibson seconded the motion. Motion passed.
- B. FINANCIAL REPORTS: The board and Superintendent discussed and reviewed the financial reports.
- C. CLAIMS PAYABLE – March 25, 2019: The board reviewed the March, 2019 claims payable. Kay Maes made a motion to approve the March 25, 2019 Claims Payable. Tyler Gibson seconded the Motion. Motion passed.

(Rick Birdsong arrived at 6:07 p.m.)

- V. PUBLIC COMMENT:
- Deb Sharpe provided an update on preschool activities. She reported that seven preschool and daycare employees attended the Rocky Mountain Early Childhood Conference in Denver. The Prowers/Baca County early child-hood council paid registration fees this year and in spite of an early departure because of weather conditions, they enjoyed a top-notch conference. Mrs. Sharpe shared that Kindergarten transition plans are underway with weekly meetings being held. SPED transition process will be finished next week and the remainder being completed throughout April. She told the board that she had requested a report from the S.E. Mental Health Group who has been auditing preschool classes this year, to accompany the annual preschool report. The preschool council will meet April 12 and will be utilizing information from the recent parent surveys that were distributed to assist with the completion of the Quality Improvement Plan. A Family Engagement series was held in the fall, but scheduling conflicts have not allowed for the Cooking Matters classes to be offered this spring. Mrs. Sharpe is still working on trying to bring a Love & Logic class to Springfield. She updated class census with currently 43 students and 27 of those are eligible to attend kindergarten pending parent decision.

As STA President, Mrs. Sharpe reported to the board that the STA Writing Contest is currently in process with entries due April 4. Entries will be judged and prizes distributed at the end-of-year academic assemblies. The deadline for the STA Scholarship was extended to Monday and a few applications are being received.

IF YOU ARE HERE TO ADDRESS THE BOARD, PLEASE READ THE FOLLOWING:

Welcome to the open forum portion of our meeting. We appreciate your interest in participating in this conversation time with the Springfield School District RE-4 Board of Education. A sign-up sheet was provided at the entrance to the Board meeting for all persons wishing to address the Board. It is requested that comments be limited to five minutes per speaker. Patrons are invited to share comments with the Board in an orderly manner that is consistent with the respect and dignity that should be part of a Board of Education public meeting. The Board will require that speakers and audience members adhere to basic standards of civility and, with limited time available, as the Board President, I may need to limit or terminate discussion to maintain decorum or to give as many people as possible the opportunity to speak. The Board will not take any action during this time. It is the preference of the Board that comments concerning District personnel be addressed in executive session. Discussion of individual students must occur in executive session. Please inform the Board if you intend to make comments concerning District personnel or students so those comments may be heard in executive session.

- A. CORRESPONDENCE: Rick Birdsong, board vice-president, read three items of correspondence:
1. A thank you note received from Robyne Perdue, school nurse, expressing her appreciation for the flowers and kindness shown to her following the loss of her brother.
 2. A thank you from Mrs. Kathy Self stating her appreciation for all the employee appreciation actions shown this year in the form of a Thanksgiving gift, Christmas cash bonus, a pay raise and great board support.
 3. Letters from Darrin, Annette and Ruth Deen addressed to the school board and Ms. Kris (Kristen Shumate). They shared their extreme admiration for Ms. Kris and her interaction with their grandson and expressed their appreciation for the wonderful ladies at the preschool and their dedication to every child.

VI. OLD BUSINESS:

- A. APPROVE 2019 – 2020 CALENDAR: Superintendent Hargrove presented the 2019-2020 school calendar to the board for approval. He recommended they approve the calendar as presented with the possibility that alterations might be considered once BOCES has received calendars from other districts and finalized the BOCES calendar. Tyler Gibson made a motion to approve the 2019-2020 School Calendar as presented. Rick Birdsong seconded the motion. Motion passed.
- B. BEST GRANT TIMELINE UPDATE: Mr. Hargrove reported that the Best Grant was submitted. He will have a phone call next week with consultants to prepare for an upcoming phone interview/question session about the application with the Best Grant Committee.
- C. PLAYGROUND GRANT UPDATE: A previous site visit was cancelled due to weather, but a grant representative will be coming in April. After the site visit, it will just be waiting to see if approved. He shared that the Cooper-Clark Foundation has approved a \$10,000.00 grant to the school for the project if the Playground Grant is approved.

VII. NEW BUSINESS:

- A. DISCUSSION WITH DAY CARE BOARD: Three members of the Daycare board and the Day Care director were in attendance. Their purpose in speaking with the school board was to share the issues that forced the recent closing of the Springfield Daycare and to seek whatever guidance the board could offer. They described major issues including, but not limited to liability insurance, tax-exempt status, tax reports and payments, outstanding accounts, county programs and low census. They reported that an open discussion, parent-meeting was held last week. They are currently trying to determine what has or hasn't been done and what can or cannot be done. Until the complete picture is determined, no future projections can be decided.
- B. DISCUSS AND APPROVE LONG TERM SUBSTITUTE PAY SCALE: Mr. Hargrove discussed the need to increase Long-Term Substitute pay to be in-line with the recent per day increase for full-day and half-day substitute pay. He recommended that Full-Day Long-Term Substitute Rate be increased from \$100.00 per day for non-certified teacher and \$110.00 per day for certified teacher to \$121.00 per day for non-certified and \$131.00 per day for certified and from \$42.50 per half day to \$65.00 per half day for both certified and non-certified. Kay Maes made a motion to increase Long-Term Substitute Pay to \$121.00 per day for a non-certified substitute, \$131.00 per day for a teacher certified substitute and \$65.00 for both, effective March 1, 2019. Rick Birdsong seconded the motion. Motion passed.
- C. APPROVE ADDITIONS TO SUBSTITUTE LIST: Mr. Hargrove presented the following names to be approved and added to the substitute teacher list for the district: Sue Mundell and Ginger Reifschneider. Mrs. Mundell has received her CDE substitute certification and Mrs. Reifschneider has completed the application and is waiting to receive her certificate. Rick Birdsong made a motion to approve Sue Mundell and Ginger Reifschneider as substitute teachers for Springfield School District. Tyler Gibson seconded the motion. Motion passed.
- D. DISCUSS CSDSIP 2019 – 2020 PREMIUM ESTIMATE: Superintendent Hargrove presented the 2019-20 CSDSIP increased premium cost projections to the board with the greatest increase being in Property coverage premium estimated to raise from \$28,284 to \$61,042, a 116% increase in cost. He explained that he is contacting other insurance carriers to inquire about coverage and premiums and will share his findings at next month's board meeting.

VIII. EXECUTIVE SESSION: C.R.S. 24-6-402(4) (f)(h): The board and Superintendent Hargrove entered into executive session at 7:06 p.m. The board returned to regular session at 7:29 p.m.

- A. PERSONNEL: STAFFING NEEDS 19 – 20

IX. ACT ON EXECUTIVE SESSION: No action taken.

X. REPORTS

A. JUNIOR/SENIOR HIGH PRINCIPAL – KYLE LASLEY:

Mr. Lasley was attending a high school baseball game so was absent from the meeting. Mr. Hargrove directed the boards' attention to Mr. Lasley's March Board Report included in their board packets.

The report shared information on the start of spring sports and number of athletes participating.

It also mentioned that students had qualified and would be attending State FCCLA, State FBLA and the State Science Fair all in April, and that state testing began today. A brief explanation of the Capstone Project was included and Superintendent Hargrove told the board that Mr. Lasley will present a more comprehensive report and the vision for the implementation of this project at Springfield during the April regular board meeting.

B. SUPERINTENDENT/ELEMENTARY PRINCIPAL REPORT – RICHARD HARGROVE: Mr. Hargrove reviewed the items on his BOE Update in the board packets. He shared that asbestos testing had to be done as prep for the Best Grant and it was not unexpected that some degree of asbestos was found in some areas. He says the prospect of state funding full-time kindergarten is looking promising. He also informed the board that the district received a \$1600.00 rebate back on our workman's comp premium for last year.

XI. OTHER ITEMS TO DISCUSS: None

XII. BOARD MEETING DATES:

1. REGULAR BOARD MEETING – April 22, 2019 7:00 P.M. (Following Elem. Program)

It was discussed holding the board meeting after the elementary spring concert on the regular meeting date on April 22, but the board decided to go with an alternate date of April 25, 2019 at 6:00 p.m.

XIII. COMMENTS FROM THE BOARD: None

XIV. ADJOURNMENT: The meeting was adjourned by consensus of the board at 7:43 p.m.