

RSU # 12  
BOARD OF DIRECTORS (REGULAR) MEETING  
Thursday, May 2, 2019, @ 6:30 PM  
CHELSEA SCHOOL CAFE

Draft Minutes

1. Call to Order, Roll Call, and Flag Salute

The meeting was called to order at 6:39 p.m.

Sandra Devaney led the group in the Pledge of Allegiance

Attendance: Lynette Conroy, Alpha Williams, Doug Crochere, Richard DeVries, Monique Crummett, Abby Manahan, Will Sugg, Sandi Devaney, Rick Cote, Frank Hamble, Ralph Hilton, Gerry Nault, Russell Gates, Thomas McNaughton

Absent: Susan Stires (E), Terri Blair (E), Tara DeLisle (E)

Administrators in attendance: Belinda Waterhouse, Delia Dearnley, Pat Block, Deb Taylor, Mike Flynn, Larry Dancer, Heather Wilson, Stephanie Oliphant, Pat Metta

2. Public Comment: (10 min): *Public Comment at School Board meetings is to be restricted to items on the agenda. Comments regarding individuals or personnel matters are not appropriate for the public session. Those wishing to speak should so indicate on the Public Comment Sign-in Sheet.*

No public comment

3. Recognition of RSU 12 Farm-to-School Cook-off 2019 Champions (Chelsea Elementary)

Mike Flynn introduced Heidi Gagnon and Stacy Boudreau from the Chelsea kitchen who began a cooking club at the school. He played the television news story about the Farm to School cook off. Child nutrition services has been adding this idea to all the kitchens in Maine to share the recipes. He presented a slide show that showed everything involved in the process of getting to the championship. Paige Clark was the student chef. A big round of applause was given as well as high praise for their amazing accomplishment!

4. Focus on Learning (20 min) - Windsor Elementary: Breakfast after the Bell Presentation

Mike Flynn shared a presentation made by Oren Robinson and students from Windsor Elementary School about the pilot program Breakfast after the Bell, which will be presented to the New England Dairy Council. The program began at Windsor School. He explained internal and external partnerships that support the program. It has been very successful at Windsor and we are thinking of expanding it to Chelsea. Alpha Williams asked about the carts - they are to be

used in the classroom doorways to speed up the process of feeding the students as they come in in the morning. He asked if it interrupts the classroom - Deb Demos responded that it is not disruptive at all, and actually makes the process faster and easier. Pat Metta commented that she observed the program and thought it was very impressive. Thomas McNaughton commented that food insecure people do not come to the food bank, and this program helps the children of the community. Monique Crummett agreed that is beneficial for the children and, from the experience of her own child's classroom, is very supportive of the program. Mr. Tuttle talked about past experiences with breakfast being served at school and agreed this program is much better. Sandra Devaney asked if breakfast was served at the same time in all of the schools. Most of the schools do start at this time. The hope is to eventually roll out the program to all the schools. Mike explained that in order for the program to not cost any money has to do with the federal reimbursements given for each student that eats. Free/reduced student reimbursements are \$1.80, regular pay student reimbursement is .31 cents. Gerry Nault commented that microeconomics is attributing to the success of the program.

#### 5. Adjustments and Consent Agenda (20 min)

Note: Items may be removed from the Consent Agenda on the request of any one member; items not removed may be adopted by general consent without debate. Removed items may be scheduled for consideration immediately after the Consent agenda or placed on the agenda at the discretion of the board.

[Action]

Consent Agenda items:

- a. Approve the Minutes of the previous meeting as distributed
- b. Superintendent's Report as distributed - removed

Next week is Teacher Appreciation Week and Mr. Tuttle wanted to express his appreciation to all the teachers in the district and encouraged others to do the same. Mr. Tuttle thanked the educators of RSU 12 for the extraordinary efforts day and day out to educate and support the students of RSU 12.

- c. Approve the Committee Minutes as distributed
- d. Accept the Personnel Report - removed

We do have a staff member who is retiring at the end of this year and has been recommended to be re-hired in the fall.

There is a list of probationary teachers to be approved by the board. The list includes anyone probationary teacher under the teacher contract.

1st - Thomas McNaughton 2nd - Monique Crummett

Motion passes 14-0-0

- e. Accept the Policies as distributed
  - i. JLFA - Model Policy for Child Sexual Abuse Prevention and Response

6. Old Business (5 min)

- a. Every Student Succeeds Act (ESSA) Public Comment [Informational]  
No public comment

7. New Business (60 min)

- a. Breakfast after the Bell Endorsement [Action]  
1st - Thomas McNaughton 2nd - Richard DeVries  
Motion passes 14-0-0

- b. Salad Bars to Schools Grant Acceptance [Action]

There is a grant available to help us take steps toward a plant based menu. We have been awarded the grant for purchase of two adult and two student salad bars. The hope is to have these in most of our schools and encourage more staff me

1st - Thomas McNaughton 2nd - Richard Cote

Motion passes 14-0-0

- c. Presentation of Pre K Program Student Achievement [Informational]

Deb Taylor discussed the data of our students who participate in the prek program versus students who do not, highlighting that the students who do participate are doing better than their peers. Gerry Nault asked what we were measuring - the percentile of all the same students taking the NWEA test at the same level. Students who participated in Prek test higher than those who did not. Sandra Devaney asked if this reflected only students that attended pre k in the RSU - it may include student data from other preks, but there are very few. Students that attended prek programs also had better attendance. She got feedback from the kindergarten teachers about their observations of prek students entering kindergarten, including academic gains, the ease of the transition. Will Sugg asked if information was collected regarding PBIS, as well as the benefit of identifying students much earlier. Ralph Hilton commented that his own grandchildren benefited from attending Prek in their school district.

Alpha Williams asked if we were able to strive to make it so that every child is able to attend prek. The second classroom at Chelsea has been eliminated due to low student count and this year, the count is higher for

those being registered. Students are prioritized by when they register, Head Start students and then based on income. The Board can revisit the Chelsea classroom in next year's budget.

d. Grade 5 Whitefield Field Trip to Boston [Action]

Dennis Cullenberg began this trip and thanks to the generosity of his family, it is fully funded for this year.

1st - Thomas McNaughton 2nd - Rick Cote

Motion passes 14-0-0

e. Vote to Call and Approve the Warrants for the Budget Meeting

Motion: I move that the Vote entitled, "Vote to Call and Approve the Warrants for the Budget Meeting and the Budget Validation Referendum and to Authorize the Notice of Amounts Adopted," be approved in the form presented to this meeting and that a copy of said Vote be included with the minutes of this meeting. [Action]

1st - Gerry Nault 2nd - Richard DeVries

Motion passes 14-0-0

8:10 p.m.: Doug Crochere and Thomas McNaughton left meeting.

8:13 p.m.: Five minute break before entering executive session.

8. Executive Session: Enter Executive Session Pursuant to *Title 1 M.R.S.A. §405 (6)*  
(A) Personnel Matter

9. Executive Session: Enter Executive Session Pursuant to Title 1 M.R.S.A. §405 (6)  
(D) Teacher Negotiations

10. Adjourn: Seeing no objection the chair adjourned at 8:45pm