



ARKANSAS  
ARTS ACADEMY  
*Aspire. Achieve. Advance.*

Arkansas Arts Academy School Board Agenda  
Tuesday, July 9<sup>th</sup>, 2019  
6:30 High School Commons

1. Call to order at 6:31 pm
2. Establish quorum / Roll Call: Present: Howard Alsdorf, Tony Beardsley, Mike Camp, Asele Mack, Cara Riley, David Russell and Mary Ley. Absent: Anthony Porchia
3. Pledge of Allegiance
4. Comments from the Public: None
5. Consent Agenda: A motion was made by Dave Russell, second by Tony Beardsley and the Motion passed 6 - 0
  - Approve minutes from June Regular Meeting
  - Enrollment Report
  - New Year Enrollment Predictions
  - June Financials
6. New Business
  - Board Officer Election: President: A motion was made by Cara Riley and David Russell to nominate Howard Alsdorf for President, no other nominations were offered. Howard Alsdorf was reelected President in a 6 – 0 vote. A nomination was made by Cara Riley and David Russell to nominate Tony Beardsley for Vice President, no other nominations were offered. Tony Beardsley was reelected Vice President in a 6-0 vote.  
Secretary/Treasurer: A motion was made by David Russell and Tony Beardsley to nominate David Russell for Secretary/Treasurer. No other nominations were offered. David Russell was elected Secretary/Treasurer in a 6 – 0 vote.
  - Principal Reports:
    - Heather Wright shared that the high school schedules were finalized today. Flyers for the Rogers Activity Center, offering after school care for 7 & 8 grade students from 3:30 – 6:30 pm will be available at Open House. Rachel Carpenter is organizing a Community Fair with representatives from our area that will be available during our High School Open House August 1<sup>st</sup> from 6 – 8 pm.

- Matt Young: Elementary Open House for K – 6<sup>th</sup> grades will be August 1<sup>st</sup> from 4 – 6 pm. Our PTA is hosting a Kindergarten Picnic July 29<sup>th</sup> from 5:30 – 7:30 pm, which offers our incoming Kindergarten students and parents an opportunity to meet. There are many camps going on this summer, Art Camp, Steam, Computer Science, Lego Camp and Dance camp at the high school. A local physician has offered to give sports physicals for our students on July 29<sup>th</sup> at the K-6 campus. We are working on many work orders at our K-6 campus.
  - Teacher Child Care Policy:  
Heather Wright is requesting permission to offer staff infant childcare from 6 weeks to 6 months of age. They are considering hiring a nanny to work in the ISS room paid for by staff. Our insurance package already has coverage for this situation. A motion was made by Asele Mack to allow a child care room at the high school, a second Dave Russell and the motion carried with 6 – 0 vote.
  - Advanced Ed or Arts School Network:  
Mary Ley proposed that we move our membership from Advanced Education (\$3,500 per year) to Art School Network (\$750 per year). Mary stated that our relationship with The Art School Network would provide better exposure for our schools. A motion was made by Tony Beardsley and a second by Cara Riley and the motion was carried in a 6 – 0 vote.
  - July 15<sup>th</sup> reading of Capitol Campaign Study will be held at Mary Ley's home.
  - Dance / Archery Studio at EMS Campus:  
Mary Ley is proposing that we use the remaining funds from our high school construction project to erect a metal building to accommodate a much needed larger dance studio and archery gym. Mary is working with Height Jackson, the City of Rogers and Brenda at NWA Buildings. Mary is currently collecting bids.
  - Howard Alsdorf ask for an updated School Board Professional Development hours' update.
7. Discussion of items since publication of the agenda
- Handbook:  
Jamie Dale has cleaned up our student handbook and moved some items so it flows better. Some items have been added such as drop off and pick up procedures, bus routes and rules, campus address and contact information. A vote was tabled to August 2019 meeting.

- Bus Route:

We have added an additional north bound bus route for high school students in the morning and afternoon to add to the existing morning and afternoon route for our elementary campus. The south bound route to Springdale and Fayetteville remain intact. A motion by David Russell to approve the added morning bus route, a second by Cara Riley and the motion passed in a 6 – 0 vote

8. Executive Session:

- The School Board entered Executive Session at 7:20 pm and returned to regular session at 7:45 pm.

- Discuss New Possibilities

- Personnel: Hiring/Renewal/Promotion/Demotion/Transfer/Non-Renewal/Termination

A motion was made to accept 2 resignations from our elementary campus, Kortney Elkinton and Molly Hutchinson by Tony Beardsley, a second by Dave Russell and the motion passed in a 6 – 0 vote.

- Contracts to be signed:

New employees, resignations, non-renewals:

- A motion was made to accept the new hires at our elementary and middle school/high school campus by Dave Russell and a second by Mike Camp and the motion passes in a 6 – 0 vote.

9. Adjournment: A motion was made by Cara Riley and a second by Tony Beardsley to adjourn the July 2019 School Board Meeting and the motion passed in a 6 – 0 vote.



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Howard Alsdorf, President



Date



**ARKANSAS ARTS ACADEMY**  
**SCHOOL BOARD MEETING VISITOR LIST**  
**MEETING DATE: 7-9-19**

PRINT NAME	REASON(OBSERVING/SPEAKING)
Jamie Dale	observing



**Arkansas Arts Academy**  
**Budget to Actual - All Funds**  
**One Month Ending July 31, 2019**

	Budget (preliminary)	Actual Thru July 31	% of Budget	Budget Remaining
<b>Revenue</b>				
State Foundation	\$6,909,500	\$585,811	8%	\$6,323,689
AR Recognition Grant	-	-	0%	-
AP Scores	-	-	0%	-
Student Growth	647,162	-	0%	647,162
Categorical	181,004	-	0%	181,004
Grants	170,000	-	0%	170,000
Other State Revenues	-	-	#DIV/0!	-
Other Local Sources	-	-	0%	-
Operating	-	-	#DIV/0!	-
Activity	150,000	12,027	0%	137,973
Food Service	285,000	5,029	2%	279,971
Facilities Funding	482,544	44,137	9%	438,407
Walton Family Foundation Grant	-	-	0%	-
Federal Grants	284,315	8,300	3%	276,015
<b>Total Revenues</b>	<b>\$9,109,525</b>	<b>\$655,303</b>	<b>7%</b>	<b>\$8,454,222</b>
<b>Expenditures</b>				
Instruction	\$6,441,721	\$27,424	0%	\$6,414,297
Support Services	1,983,038	269,866	14%	1,713,172
Facility	482,544	-	0%	482,544
<b>Total Expenditures</b>	<b>\$8,907,303</b>	<b>\$297,290</b>	<b>3%</b>	<b>\$8,610,013</b>
Changes in fund balances	202,222	358,013		
Fund balances, July 1, 2019*		474,657		
Fund balances, July 30, 2019		832,670		

*The summary above represents all funds of the Academy.*

*\*July 1, 2019 fund balance will change until last year books are closed August 31, 2019*





**Arkansas Arts Academy**  
**Budget to Actual - Operating Funds 1, 2, and 4**  
**One Month Ending July 31, 2019**

	Annual Budget	Actual Thru July 31	% of Budget	Budget Remaining
<b>Revenue</b>				
State Foundation	\$6,909,500	\$585,811	8%	\$6,323,689
AR Recognition Grant	-	-	0%	-
Student Growth	647,162.00	-	0%	647,162
Categorical	181,004.00	-	0%	181,004
Grants	170,000.00	-	0%	170,000
Other State Revenues	-	-	#DIV/0!	-
Other Local Sources	-	-	0%	-
Operating	-	-	0%	-
<b>Total Revenues</b>	<b>\$7,907,666</b>	<b>\$585,811</b>	<b>7%</b>	<b>\$7,321,855</b>
<b>Expenditures</b>				
Instruction	\$6,107,406	\$16,754	0%	\$6,090,652
Support Services	\$1,598,038	237,298	15%	1,360,740
<b>Total Expenditures</b>	<b>\$7,705,444</b>	<b>\$254,052</b>	<b>3%</b>	<b>\$7,451,391</b>
Changes in fund balances	202,222	331,759		
Fund balances, July 1, 2019*		349,600		
Fund balances, July 30, 2019		681,358		

*The operating fund accounts for the operations of the Academy, including debt service requirements.*



**Arkansas Arts Academy**  
**Budget to Actual - Building Fund 3**  
**One Month Ending July 31, 2019**

	Annual Budget	Actual Thru July 31	% of Budget	Budget Remaining
<b>Revenue</b>				
Facilities Funding	482,544	44,137	9%	438,407
Walton Family Foundation Grant	-	-	0%	-
<b>Total Revenues</b>	<b>482,544</b>	<b>44,137</b>	<b>9%</b>	<b>438,407</b>
<b>Expenditures</b>				
Facility	482,544	-	0%	482,544
<b>Total Expenditures</b>	<b>\$482,544</b>	<b>\$0</b>	<b>0%</b>	<b>\$482,544</b>
Changes in fund balances	-	44,137		
Fund balances, July 1, 2019*		32,477		
Fund balances, July 30, 2019		76,614		

*The building fund accounts for the acquisition of fixed assets or construction of major capital projects.*



**Arkansas Arts Academy**  
**Budget to Actual - Federal Fund 6**  
**One Month Ending July 31, 2019**

	Annual Budget	Actual Thru July 31	% of Budget	Budget Remaining
<b>Revenue</b>				
Federal Grants	284,315	8,300	3%	276,015
Total Revenues	<u>\$284,315</u>	<u>\$8,300</u>	3%	<u>\$276,015</u>
<b>Expenditures</b>				
Instruction	\$184,315	\$73	0%	\$184,242
Support Services	100,000	9,200	9%	90,800
Total Expenditures	<u>\$284,315</u>	<u>\$9,273</u>	3%	<u>\$275,042</u>
Changes in fund balances	-	(973)		
Fund balances, July 1, 2019*		2,557		
Fund balances, July 30, 2019		1,584		

*The federal fund accounts for the revenue and expenses related to federal programs such as Title I, Title VI-B, Medicaid, etc.*



**Arkansas Arts Academy**  
**Budget to Actual - Activity Fund 7**  
**One Month Ending July 31, 2019**

	Annual Budget	Actual Thru July 31	% of Budget	Budget Remaining
<b>Revenue</b>				
Activity	150,000	12,027	0%	137,973
Total Revenues	<u>150,000.00</u>	<u>\$12,027</u>	0%	<u>\$137,973</u>
<b>Expenditures</b>				
Instruction	150,000	\$10,598	0%	\$139,402
Support Services	-	-	0%	-
Total Expenditures	<u>150,000.00</u>	<u>\$10,598</u>	0%	<u>\$139,402</u>
Changes in fund balances	-	1,429		(1,429)
Fund balances, July 1, 2019*		90,023		
Fund balances, July 30, 2019		91,452		

*The activity fund accounts for revenues generated from fundraising activities, student fees, athletic gates and donations. Expenses are used for various student activities, scholarships, etc.*





**Arkansas Arts Academy**  
**Budget to Actual - Food Service Fund 8**  
**One Month Ending July 31, 2019**

	Annual Budget	Actual Thru July 31	% of Budget	Budget Remaining
<b>Revenue</b>				
Food Service	285,000	5,029	2%	279,971
<i>Fees charged to student &amp; staff</i>	<i>148,000</i>	<i>33,950</i>	<i>23%</i>	<i>114,050</i>
<i>Federal reimbursements</i>	<i>135,000</i>	<i>(28,921)</i>	<i>-21%</i>	<i>163,921</i>
Total Revenues	<u>\$285,000</u>	<u>\$5,029</u>	<u>2%</u>	<u>\$279,971</u>
<b>Expenditures</b>				
Instruction	-	-	0%	-
Support Services	285,000	23,367	8%	261,633
Total Expenditures	<u>\$285,000</u>	<u>\$23,367</u>	<u>8%</u>	<u>\$261,633</u>
Changes in fund balances	-	(18,339)		
Fund balances, July 1, 2019*		-		
Fund balances, July 30, 2019		(18,339)		

*The food service fund accounts for transactions related to the food service program of the Academy.*



## Arkansas Arts Academy

**Operating Expenses (excludes building, federal, and food service)  
One Month Ending July 31, 2019**

Code	Account Name	YTD Expenses
61110	CERT SALARY	\$34,437
61120	CLS SALARY	35,754.42
62XXX	CERT & CLS BENEFITS	21,115.33
63210	INSTRUCTIONAL	-
63220	INST PGRM-IMPROVEMENT SVS	1,910.25
63240	STUDENT ASSESSMENT	-
63310	PRO EMP TRAINING	5,050.00
63320	PRO EMP TRAINING	-
63410	DATA PROCESSING SERVICES	4,272.51
63431	AUDIT SERVICES	-
63445	LEGAL	-
63490	OTHER PROFESSIONAL SVC	7,377.50
63900	OTHER PURC PROF/TECH SVS	-
64110	WATER/SEWER	332.64
64210	DISPOSAL/SANATATION	1,273.04
64230	CUSTODIAL	-
64240	LAWN CARE	-
64300	REPAIR & MAINTENANCE SVS	1,222.60
64310	BLDG & GROUNDS	23,065.52
64410	RENT OF BLDGS	106,494.80
64420	EQUIP & VEHICLES	-
65100	STUDENT TRANSPORTATION	-
65210	PROPERTY INSURANCE	-
65290	OTHER INSURANCE	-
65310	TELEPHONE	3,621.38
65320	POSTAGE	201.83
65400	ADVERTISING	499.00
65500	PRINTING & BINDING	2,740.28
65720	LABOR	23,367.37
65810	TRVL-CERT-IN DISTRICT	830.75
65820	TRVL-CLS IN DISTRICT	-
65860	TRVL CLS OUT STATE	-
65870	TRAVEL NON/EMPLOYEE	-
65880	MEALS	1,496.21
65890	LODGING	3,023.58
65910	SVS PURCHASED LOCALLY	-
66100	GEN SUPPLIES	5,472.78
66150	MANDATED \$500	-
66210	NAT.GAS	591.75
66220	ELECTRICITY	9,080.59
66260	GASOLINE/DIESEL	865.72
66410	TEXTBOOKS	-
66420	LIBRARY BOOKS	-
66500	TECHN SUPPLIES	-
66510	SOFTWARE	-
67330	FURNITURE & FIXTURES	350.00
67340	TECH HARDWARE	-
67350	TECH SOFTWARE	-
68100	DUES AND FEES	2,843.25
68900	MISC EXPENDITURES	-
		<b>\$297,290</b>



**Arkansas Arts Academy**  
Annual Budget - DRAFT  
School Year 2019-2020

*Current Year #*  
Requested Student Enrollment 985  
Per Pupil Funding 6899

	FY 2020	FY2019	Variance
<b>Revenue</b>			
State Foundation Funding	\$6,795,515	\$6,950,525	155,010
Charter Facilities Funding	466,013	340,000	(126,013)
State Professional Development	26,989	28,000	1,011
Student Growth Funding	658,423	-	(658,423)
State Grants			
Categorical	165,118	112,000	(53,118)
Special Education/Medicaid	15,000	-	(15,000)
AR Recognition Grant	-	-	-
Federal Grants			
Title Funding	273,585	268,470	(5,115)
Food Service	135,000	135,000	-
Other Local Revenue			
Food Service	150,000	150,000	-
Activity	150,000	-	(150,000)
Private Grant	170,000	170,000	-
<b>Total Estimated Revenue</b>	<b>\$9,005,644</b>	<b>\$8,153,995</b>	<b>(851,649)</b>
<b>Expenditures</b>			
Salaries and Benefits	\$5,819,924.25	5,282,515	(537,410)
Instructional Services	189,380	154,952	(34,428)
Professional Development	10,117	21,000	10,883
Accounting and Legal	36,875	27,000	(9,875)
Other Professional Services	63,758	82,780	19,022
Other Purchased Services	50,000	2,601	(47,399)
Water and Sewer	13,086	12,000	(1,086)
Sanitation	17,976	18,844	868
Cleaning Services	262,000	240,000	(22,000)
Lawn Care	14,594	13,400	(1,194)
Repairs and Maintenance	83,368	45,000	(38,368)
Rental (principal and interest)	1,137,060	760,000	(377,060)
Rental (copiers, bus, admin)	47,221	101,400	54,179
Property and Liability Insurance	106,814	90,000	(16,814)
Telephone	37,685	32,000	(5,685)
Postage	5,139	6,000	861
Advertising	1,672	2,000	328
Printing and Binding	38,487	7,500	(30,987)
Travel, meals, lodging	13,140	16,000	2,860
General supplies and materials	228,562	133,399	(95,163)
Natural Gas	36,706	27,643	(9,063)
Electricity	120,679	117,312	(3,367)
Textbooks, Curriculum	13,752	10,000	(3,752)
Library Books and Periodicals	2,374	2,500	126
Tech supplies	5,877	15,000	9,123
Software	34,073	-	(34,073)
Student Transportation Expenses	37,448	12,000	(25,448)
Technology Hardware and Software	39,150	20,000	(19,150)
Dues and Fees	85,933	17,500	(68,433)
Misc Expenditures	3,100	-	(3,100)
Food Service	-	-	-
<b>Total Projected Expenditures</b>	<b>\$8,555,950</b>	<b>\$7,270,346</b>	<b>(1,285,605)</b>
<b>Net Cash Increase/Decrease</b>	<b>\$449,693</b>	<b>\$883,649</b>	<b>433,956</b>
Capital Expenditures	93,727	-	-
<b>Net Cash Increase/Decrease after capital expenditures</b>	<b>\$355,966</b>	<b>\$883,649</b>	<b>\$433,956</b>



## Jury Duty

In the event an employee receives a summons for jury duty, notice and a copy of the summons must be given to the principal of the school as soon as possible. Sanctions and disciplinary action may not arise from an employee's use of jury duty leave. The school shall grant paid leave to any employee who presents a valid summons for jury duty. The school shall not require any employee to submit to the school the amount that he or she receives in payment for performing jury duty.

**LEGAL REFERENCE:**

*Ark. Code Ann. § 16-31-106*

## Sick Leave

Full time employees are allowed sick leave at full pay, at the rate of 1 day per contract month or portion thereof. Part-time employee shall be allowed sick leave on a prorated basis. A contract month is considered to be twenty working days.

All sick leave decisions are within the discretion of the principal. The superintendent may review sick leave decisions at his or her discretion.

Sick leave is paid leave granted to full-time employees of the school for absences due to illness of the employee or the employee's immediate family, or for death in the employee's immediate family. Immediate family refers to the employee's spouse, child, parent, father-in-law, mother-in-law, brother, sister, brother-in-law, sister-in-law, grandparents, grandchildren, uncle, aunt, step-parent, or any member living in the employee's household. Sick leave is accumulated at the beginning of the school year at a rate of one day per month of employment in the school and should be used in increments of one full day.

Employees will not be paid for sick leave taken in excess of accrued sick leave, which will result in a deduction from employee's pay. Sick leave used for purposes not authorized by this policy may lead to disciplinary action, up to and including non-payment for the unauthorized sick days and/or termination.

If the employee leaves or resigns before the end of the school term, sick leave will be prorated and the District shall deduct from the last paycheck full compensation for any days of sick leave used in excess of the days earned.

Should an employee be absent frequently during a school year and the absences are not subject to FMLA leave, and the pattern continues or is reasonably expected to continue, disciplinary action may result, which could include termination or nonrenewal of the contract of employment.

If the employee is a transfer from another Arkansas school district, the employee will be granted credit for any unused sick leave, but not to exceed a maximum of ninety days. The accumulated sick leave credit shall be granted to the employee upon furnishing proof in writing from the former school.

A person eligible to retire from the Arkansas Teacher Retirement System and have worked for the District for a minimum of 10 years will be eligible to receive pay for unused sick leave days upon retirement. The days will be paid at the classified substitute rate. Employees who retire and receive benefits from Arkansas Teacher Retirement System that return to work for the District under contract will continue to accrue sick leave days as provided by law, however the employee shall not qualify for further payment for accumulated sick leave.

## **Personal Leave**

Full time employees are granted 2 personal days per school year. After 5 years, an employee is granted 3 personal days. Personal leave is used for absences that are not due to school functions, professional development, or jury duty. Personal leave is to be used when other types of leave do not apply. Personal leave should be taken in increments of one-half or full day. Employees must give notice to the principal or superintendent before using personal leave time. Personal leave does not accumulate from one contract year to the next.

Employees who fail to report to work when their request for a personal day has been denied or who have exhausted their allotted personal days, shall lose their daily rate of pay for the day(s) missed (leave without pay).

The days for personal leave will be deducted from the number of accumulated sick leave days. Personal leave may be denied during the first two weeks of school, last two weeks of school or prior to a holiday or intersession weeks. Personal days allowed per year do not accumulate from year to year but will revert to sick leave days at the end of each school year, if not used.

## **Leave for Injury from Assault**

An employee shall be granted leave not to exceed 1 year with full pay from the date of an injury caused by either an assault or other violent criminal act committed against the employee in the course of his or her employment. Teachers who suffer personal injury while intervening in student fights, restraining a student, or protecting a student from harm shall be considered to be injured within the meaning of this policy.

Teachers must report the need for leave under this section to the Principal as soon as possible. The leave of absence under this policy will not be considered employee sick leave and will not affect the employee's accrued sick leave. A doctor's certification may be required to verify that the employee is unable to work due to the injury.

<b><u>LEGAL REFERENCE:</u></b>
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<i>Ark. Code Ann. § 6-17-1209</i>
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<b>LEGAL REFERENCE:</b>
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<i>Ark. Code Ann. § 6-17-1209</i>
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