

Our Direction

Estem High School

Date of Report: 7/31/2018

Vision:

Our vision is for every eStem High School student to graduate on time with a college/career plan.

Values:

Humility

Enthusiasm

Authenticity

Reflection

Trust

Mission:

Our mission is to develop students who are critical thinkers, problem solvers and collaborative members of a learning community and society. We will encourage students to be risk takers and enthusiastic life-long learners who are versed in engineering, science, technology, economics, math and literacy.

Goals:

- 60% of all 10th grade students will meet their NWEA Reading growth goal.
- 60% of our ELL student population will show proficiency in the four English language domains of reading, writing, listening, and speaking.
- 60% of students will show proficiency in literacy.
- 60% of students will show proficiency in math.

- By graduation, most of our students will be college ready.
- More than 90% of high school students will graduate on time.

Align classroom observations with evaluation criteria and professional development

IF01	The principal compiles reports from classroom observations, showing aggregate areas of strength and areas that need improvement without revealing the identity of individual teachers.(65)
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Expect and monitor sound classroom management

IIIC05	All teachers use a variety of instructional modes (whole-class, small group, computer-based, individual, homework, for example).(160)
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Expect and monitor sound instruction in a variety of modes

IIIA01	All teachers are guided by a document that aligns standards, curriculum, instruction, and assessment.(110)
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IIIA09	All teachers clearly state the lesson’s topic, theme, and objectives.(118)
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Meet the changing needs of a diverse student population to ensure various learning approaches and learning styles are addressed

CL12	All school personnel work effectively and equitably with racially, culturally, linguistically, and economically diverse students.(5197)
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Provide two-way, school-home communication linked to learning

FE07	The school's website has a parent (family) section that includes information on home support for learning, announcements, parent activities/resources, and procedures on how families may post items.(5501)
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