

Estem Elementary School Date of Report: 7/31/2018

#### Mission:

Our purpose is to go above and beyond to meet the needs of our learning community.

### **Goals:**

- 60% of students will meet projected growth in NWEA math in all grades.
- 60% of students will meet projected growth on the NWEA in reading in all grades.
- At least 60% of of our students will earn a readiness level of Ready or Exceeding on the Math portion of their ACT Aspire Summative Test.
- At least 60% of of our students will earn a readiness level of Ready or Exceeding on the Reading portion of their ACT Aspire Summative Test.
- At least 60% of of our students will earn a readiness level of Ready or Exceeding on the Writing portion of their ACT Aspire Summative Test.

### **Ensure High Quality Staff - Recruitment, Evaluation, and Retention**

II01 The school works collaboratively with the district to recruit and retain highly-qualified teachers to support school improvement.(3982)

## Establish a team structure with specific duties and time for instructional planning

ID01 A team structure is officially incorporated into the school governance policy.(36)

# **Expect and monitor sound classroom management**

IIIC02 Transitions between instructional modes are brief and orderly.(157)

IIIC05 All teachers use a variety of instructional modes (whole-class, small group, computer-based, individual, homework, for example).(160)

All teachers reinforce classroom rules and procedures by positively teaching them.(165)

IIIC10