1. Call to Order

2. Pledge of Allegiance

3. Mission Statement

4. Public hearings petitions questions and comments from guests and visitors

5. Consent Agenda
   a. Payrolls
   b. Accounts Payable
   c. Minutes
   d. Resignations, Employment, Coaches

6. Treasurer's Report

7. Old Business
   7.01 Budget Process Information
   7.02 Approval of High School EIFS Project
   7.03 Report from Policy Committee
   7.04 Discussion/Approval of Board Policy 4:60
   7.05 Discussion/Approval of Board Policy 2:150

8. New Business
   8.01 Discussion/Approval of Tentative FY-20 Budget Display/Hearing
   8.02 Projects for Board Approval
   8.03 Review of PRESS Policy Updates #101 and 30-Day Public Display
   8.04 Genoa Kingston/Kishwaukee College MOU for Dual Credit Classes
   8.05 Discussion/Approval of Park District After-School Child Care Program Intergovernmental Agreement
   8.06 Discussion/Approval of Pay to Shuttle Program
   8.07 Acceptance & Preliminary Approval of Resignations and Hiring's
   8.08 Discussion of Superintendent Evaluation Tool
   8.09 FOIA Report
   8.10 Donations

9. Board Discussion

10. Superintendent/Board Communication

11. Future Agenda Items

12. Closed Session for the purpose of discussion relating to the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District in compliance with 5 ILCS 120/2(c)(1) and Student discipline cases in compliance with 5 ILCS 120/2(c)(9)

13. Reconvene to Open Session

14. Personnel Action

15. Student Discipline Action

16. Adjournment
Call to Order

Board President, Kristen Andrews called the Genoa-Kingston Board of Education meeting to order at 7:00 pm.

Present: John Shipley, Jake Wesner, Julie Ratliff, Kristin Brynteson, David Cleveland, Mary Hintzsche, and Kristen Andrews.

Absent: None.

Pledge of Allegiance

Superintendent O'Daniell led the guests and members of the Board of Education in the Pledge of Allegiance.

Mission Statement

Board Member Mrs. Julie Ratliff read the Mission Statement, "Preparing students to excel and contribute to their community."

Public hearings petitions questions and comments from guests and visitors

There were no public hearings, petitions, questions and comments from guests and visitors.

Consent Agenda

Payrolls, Accounts Payable, Minutes, Resignations, Employment, Coaches

Mr. Cleveland requested Stacie O’Daniell be removed from the consent agenda for further discussions in closed session.

A motion was made by Dr. Brynteson, and seconded by Mrs. Ratliff, to approve the May 27, 2019 GK Summer School and June Extra Days payroll in the amount of $16,790.38, the June 26, 2019 final KEC payroll in the amount of $40,223.37, the July 10, 2019 payroll in the amount of $478,561.31, the July 25, 2019 payroll in the amount of $461,312.19, the July 2019 Payable Board Report in the amount of $778,802.74, the June 25, 2019 Board of Education Meeting Minutes, the July 22, 2019 Policy Committee Meeting Minutes, and the June 25, 2019 Closed Session Meeting Minutes. The approval of the closed session minutes does not constitute disclosure or dissemination until the Board has authorized the dissemination or disclosure of these minutes.
To approve the following resignations:
Mario Flores - ESP - Effective immediately
Spencer Mulso - Custodian - Effective August 16, 2019
Cheryl Reynolds - Cook - Effective immediately
Tessa Aiossa - Dance Coach - Effective immediately
Dan Awe - MS Football Coach - Effective immediately
Roger Butler - HS Asst. Football Coach - Effective immediately

To approve the following employment considerations:
Veronica DiMaggio - Teacher - Effective for the 2019-20 School Year
Dana Timmermann - Teacher - Effective for the 2019-20 School Year

To approve the following assistant coaches:
Monteil Johnson - Fresh/Soph Boys Basketball - Effective immediately
Mike Kuhn - HS Asst. Football - Effective immediately

To approve the following volunteer coaches:
Greg Blasky - Volleyball - Effective immediately
Roger Butler - Football - Effective immediately

Ayes: Brynteson, Hintzsche, Ratliff, Shipley, Wesner, Andrews
Nays: Cleveland
Motion carried.

Treasurer's Report

Mrs. Krabbe shared the June Treasurer's Report and FY-19 Annual Report in detail to the Board of Education.

A motion was made by Mr. Wesner, and seconded by Dr. Brynteson, to approve the June Treasurer's Report as presented.

Ayes: Cleveland, Hintzsche, Ratliff, Shipley, Wesner, Brynteson, Andrews
Nays: 0
Motion carried.

Old Business

Budget Process Information
Dr. Shortridge commented on the budget process, as well as the FY-20 Tentative Budget discussed later in this meeting.
Approval of High School EIFS Project

Mr. O’Daniell commented on the High School EIFS Project and recent bid process. He stated there was only one bid and it was much higher than the cost speculated by the manufacturer. He further stated the architect was confident postponing the EIFS project for a year would not cause further damage to the building. Mr. O’Daniell recommended rejecting all bids and postponing the process and project until early next year.

Dr. Brynteson asked Mr. O’Daniell if he was confident in the architect’s recommendation to postpone the process and project until next year.

Mr. O’Daniell stated he was confident in the architect’s recommendation.

A motion was made by Mr. Wesner, and seconded by Dr. Brynteson, to reject all bids for the High School EIFS Project.

Ayes: Brynteson, Cleveland, Hintzsche, Ratliff, Shipley, Wesner, Andrews
Nays: Motion carried.

Report from Policy Committee

Mr. Wesner commented on the recent Policy Committee Meeting held on July 22, 2019. He stated the policy committee recommended 30-day public display of the PRESS policies updates #101 with the exception of Board Policy 4:20.

Discussion/Approval of Board Policy 4:60

Mr. Wesner shared the Policy Committee’s recommended changes to Board Policy 4:60. Mr. Wesner asked the Board President to direct the Superintendent to have the school attorney review the changes to Board Policy 4:60 prior to board approval.

Board Policy 4:60 will be reviewed and discussed at the August 13, 2019 Committee of the Whole recommended for final approval at the August 27, 2019 Board of Education Meeting.

Discussion/Approval of Board Policy 2:150

Mr. Wesner shared the Policy Committee’s recommendation for changes to Board Policy 2:150 for establishing the Policy Committee as a Standing Committee. Mr. Wesner asked the Board President to direct the Superintendent to have the school attorney review the changes to Board Policy 2:150 prior to board approval.

Board Policy 2:150 will be reviewed and discussed at the August 13, 2019 Committee of the Whole recommended for final approval at the August 27, 2019 Board of Education Meeting.
New Business

Discussion/Approval of Tentative FY-20 Budget Display/Hearing

Dr. Shortridge reviewed the Tentative FY-20 Budget with the Board.

Mr. Cleveland asked about items that could potentially come out of the Capital Funds Account. He also commented on anticipated revenues and expenditures and the future fund balance of the District. He also shared concerns regarding the impending Bond payment and potential burden to the local taxpayer.

Dr. Shortridge commented on the items in the Capital Fund Account as well as the current and future fund balance of the District.

Mr. Shipley commented on approving the FY-20 Tentative Budget without a presentation.

Dr. Shortridge stated there would be a full Budget presentation in September. He also stated he would be happy to answer any questions the Board may have regarding the FY-20 Tentative Budget. Dr. Shortridge reminded the Board that Mr. Lewis with PMA would be doing a presentation regarding the Bond payment on August 13, 2019.

A motion was made by Dr. Brynteson, and seconded by Dr. Hintzsche, to place the FY-20 Tentative Budget on public display for not less than thirty (30) days, authorize publishing of appropriate notice and schedule the public hearing for September 23, 2019.

Ayes: Wesner, Brynteson, Cleveland, Hintzsche, Ratliff, Andrews
Nays: Shipley
Motion carried.

A motion was made by Mr. Cleveland, and seconded by Mrs. Ratliff, to approve the FY-20 Tentative Budget as presented.

Ayes: Wesner, Brynteson, Cleveland, Hintzsche, Ratliff, Andrews
Nays: Shipley
Motion Carried.

Projects for Board Approval

Mr. O'Daniell commented on projects for board approval and the recent emergency storm sewer project. He also stated the project would be over $12,500 and recommended board approval.

A motion was made by Mr. Wesner, and seconded by Dr. Brynteson, to approve the Storm Sewer Emergency Project as presented.
Ayes: Brynteson, Cleveland, Hintzsche, Ratliff, Shipley, Wesner, Andrews
Nays: 0
Motion Carried.

Review of PRESS Policy Updates #101 and 30-Day Public Display

Mr. Wesner commented Policy Committee’s recommendation regarding PRESS Policy Updates #101 for 30-day public display.

A motion was made by Mr. Wesner, and seconded by Dr. Hintzsche, to place the PRESS Policy Updates #101 with exception to Board Policy 4:20 on 30-day public display as presented.

Ayes: Cleveland, Hintzsche, Ratliff, Shipley, Wesner, Brynteson, Andrews
Nays: 0
Motion Carried.

Genoa Kingston/Kishwaukee College MOU for Dual Credit Classes

Mr. O’Daniell commented on the MOU between Kishwaukee College and Genoa-Kingston High School to offer Dual Credit Classes.

Dr. Hintzsche asked about the cost of the program to parents.

Mr. Lekkas commented on the cost of the dual credit courses as well as the high school and college credit students may receive if they chose to participate in the program. He also commented on the new ESSA standards as well as Dual Credit Courses not affecting AP Classes.

Mr. O’Daniell commented on prior board discussions where the Board agreed to a flat amount for the program and a parent fee.
A motion was made by Mr. Cleveland, and seconded by Dr. Hintzsche, to approve the MOU between Kishwaukee College and Genoa-Kingston High School for the following Dual Credit Courses: Oral Communications 100, Introduction to Psychology 102, English Composition 103 and Principals of Macroeconomics 260.

Ayes: Hintzsche, Ratliff, Shipley, Wesner, Brynteson, Cleveland, Andrews
Nays: 0
Motion Carried.

Discussion/Approval of Park District After-School Child Care Program Intergovernmental Agreement

Dr. Shortridge presented information to the Board regarding the Intergovernmental Agreement with the Park District for the After-School Child Care Program.

A motion was made by Mrs. Ratliff, and seconded by Dr. Brynteson, to approve the 2019-2020 Intergovernmental Agreement between Genoa-Kingston CUSD #424 and the Genoa Township Park District for the After-School Child Care Program.

Ayes: Ratliff, Shipley, Wesner, Brynteson, Cleveland, Hintzsche, Andrews
Nays: 0
Motion Carried.

Discussion/Approval of Pay to Shuttle Program

Mr. O'Daniell shared the previous year's data for the pay to shuttle program. He recommended the Board approve and re-authorize the program for the 2019-2020 school year.

Dr. Shortridge stated twenty-one families signed up for the program last year.

Dr. Hintzsche asked about waivers for the program.

Dr. Hintzsche commented on waivers for district employees.

A motion was made by Dr. Brynteson, and seconded by Mrs. Ratliff, to approve the Pay to Shuttle Program for the 2019-2020 school year as presented.

Ayes: Shipley, Wesner, Brynteson, Hintzsche, Ratliff, Andrews
Nays: Cleveland
Motion Carried.
Acceptance & Preliminary Approval of Resignations and Hiring’s

Mr. O’Daniell commented on the acceptance and preliminary approval of resignations and hiring’s for consistency in the beginning of the year.

A motion was made by Dr. Brynteson, and seconded by Mrs. Ratliff, to give authority to the Superintendent to accept preliminary hires and resignations prior to formal approval by the Board of Education.

Ayes: Wesner, Brynteson, Cleveland, Hintzsche, Ratliff, Shipley, Andrews
Nays: 0
Motion Carried.

Discussion of Superintendent Evaluation Tool

Dr. Brynteson commented on a review of the Superintendent Evaluation Tool beginning in July. She also commented on the Superintendent Evaluation Tool aligned with the current District Strategic Plan.

Dr. Brynteson will share access to the tool with new board members Mrs. Ratliff and Dr. Hintzsche.

FOIA Report

There is one FOIA to report from WREX-TV regarding football participation.

Donations

There were no donations to report at this time.

Board Discussion

Board President, Kristen Andrews commented on presenting a welcome address to all employees at the Teacher Institute Breakfast on Friday August 16, 2019. She invited all board members to attend the breakfast. She also stated Superintendent, O’Daniell will share a document with dates and opportunities for board members to be more visible in the district.

Superintendent/Board Communication

Monday, August 26th, district-wide ALICE drills with emergency responders.

Mr. O’Daniell commented on the implementation of district-wide ALICE training including student participation.

SRO Update

Mr. O’Daniell stated Chief Smith and Officer Hathcoate would serve as back up SRO’s while Officer Gates is on maternity leave. He also publicly thanked Chief Smith and the G-K Police Department for their support with the SRO program.
G-K Athletic Sponsors

Mr. O'Daniell commented on the numerous sponsors and donations to the G-K Athletic Department.

Kishwaukee Division Dinner

Mr. O'Daniell commented on the upcoming Kishwaukee Division Dinner Meeting and recommended all board members attend. The event is Thursday, October 24, 2019 - 6:00 pm at the Sycamore CUSD #427

Future Agenda Items

Committee of the Whole Meeting August 13, 2019 - 6:30 pm

Bond Refinance Presentation - PMA Representative Bob Lewis
Discussion/Vaping
Discussion/Solar Energy
Superintendent Evaluation Tool Review
Administrative Review of Closed Session Meeting Minutes
Administrative Review of Closed Session Audio
Review/Discussion of Policy 4:60
Review/Discussion of Policy 2:150
Review/Discussion of Policy 2:230

Board of Education Meeting August 27, 2019 - 7:00 pm

Budget Presentation
Approve/Review of Closed Session Meeting Minutes
Approve Destruction of Closed Session Audio
Annual Review of Hazardous Transportation Routes
Application of Recognition of Schools
Superintendent Evaluation Tool Review
Approval of Board Policy 4:60
Approval of Board Policy 2:150
Approval of Board Policy 2:230

September COW

Dr. Hintzsche asked to do a presentation at the September 10, 2019 Committee of the Whole Meeting titled, “Stop the Bleed” to educate staff and students in tandem with ALICE training.
Closed Session for the purpose of discussion relating to the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District in compliance with 5 ILCS 120/2(c)(1) and Student discipline cases in compliance with 5 ILCS 120/2(c)(9)

A motion was made by Dr. Brynteson, and seconded by Mrs. Ratliff, to convene to Closed Session for the purpose of discussion relating to the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District in compliance with 5 ILCS 120/2(c)(1) and Student discipline cases in compliance with 5 ILCS 120/2(c)(9) at 8:44 p.m.

Ayes: Brynteson, Cleveland, Hintzsche, Ratliff, Shipley, Wesner, Andrews
Nays: 0
Motion Carried.

Reconvene

The Board of Education reconvened to open session at 11:08 pm.

Personnel Action

A motion was made by Mr. Cleveland, and seconded by Dr. Brynteson, to approve the health insurance contribution as recommended

Ayes: Brynteson, Cleveland, Hintzsche, Ratliff, Shipley, Wesner, Andrews
Nays: 0
Abstain: 0
Motion carried

A motion was made by Mr. Wesner, and seconded by Dr. Brynteson, to approve a 3% salary increase for the district level assistants and network technician.

Ayes: Cleveland, Hintzsche, Ratliff, Shipley, Wesner, Brynteson, Andrews
Nays: 0
Abstain: 0
Motion carried

A motion was made by Mr. Cleveland, and seconded by Dr. Brynteson, to approve a 2% salary increase for certified and classified building and department level administrators.

Ayes: Hintzsche, Shipley, Wesner, Brynteson, Cleveland, Andrews
Nays: 0
Abstain: Ratliff
Motion carried
A motion was made by Dr. Brynteson, and seconded by Mrs. Ratliff, to approve 1.5% salary increase for the Superintendent and Assistant Superintendent.

Ayes: Ratliff, Shipley, Wesner, Brynteson, Cleveland, Hintzsche, Andrews
Nays: 0
Abstain: 0
Motion carried

A motion was made by Mr. Wesner, and seconded by Dr. Brynteson, to approve one-year contract with salary of $82,000 and 240 days inducing 10 flex days for athletic director Phil Jerbi.

Ayes: Shipley, Wesner, Brynteson, Cleveland, Hintzsche, Ratliff, Andrews
Nays: 0
Abstain: 0
Motion Carried

A motion was made by Dr. Brynteson, and seconded by Mrs. Ratliff to approve the one-year contract as presented for John Francis.

Ayes: Ratliff, Shipley, Wesner, Brynteson, Cleveland, Hintzsche, Andrews
Nays: 0
Abstain: 0
Motion carried

A motion was made by Mrs. Ratliff, and seconded by Dr. Brynteson to approve the hiring contract for Stacie O’Daniell as a teacher for the 2019-2020 school year.

Ayes: Ratliff, Wesner, Brynteson, Hintzsche, Andrews
Nays: Shipley
Abstain: Cleveland
Motion carried

Adjournment

A motion was made by Mr. Wesner, and seconded by Dr. Brynteson, to adjourn the Board of Education Session Meeting at 11:17 p.m.

Voice Vote: All
Ayes: 7
Nays: 0
Motion carried

_____________________________________________
Board President, Mrs. Kristen Andrews

_____________________________________________
Board Secretary, Dr. Mary Hintzsche