

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and ROBERT D ABBOTT, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on MAY 21, 2019 agrees to employ ROBERT D ABBOTT, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TRADE/INDUSTRIAL/HVAC INSTRUCTOR**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 190 days, from 08/01/2019 through 05/20/2020.

COMPENSATION: Total compensation under this contract is \$13,116.08 to be paid in 12 installments. Rate of compensation will be as follows: \$1,093.01

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS BASED ON A BA DEGREE AND 5 EXPERIENCE YEARS ON THE CERTIFIED SALARY SCHEDULE. (2.5 PERIODS PER DAY X 190 DAYS).

YEARS OF SERVICE = 3 FTE .357143

Given on: MAY 22, 2019

BY: _____
ROBERT D ABBOTT

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX-

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and JENNIFER KAY BLACK, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **JENNIFER KAY BLACK**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **FOOD SERVICE**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **178** days, from **08/13/2019** through **05/19/2020**.

COMPENSATION: Total compensation under this contract is **\$5,633.70** to be paid in **12** installments. Rate of compensation will be as follows: **\$469.48**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$10.55 X 3 HRS X 178 DAYS

YEARS OF SERVICE = 4

FTE .3750

Given on: **MAY 22, 2019**

BY: _____
JENNIFER KAY BLACK

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and SARAH JOYCE BLANKENSHIP, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 9, 2019** agrees to employ SARAH JOYCE BLANKENSHIP, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **LPN-189 DAYS**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **189** days, from **08/05/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$26,838.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,236.50**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
THIS CONTRACT IS FOR \$17.75 X 8 HRS X 189 DAYS
YEARS OF SERVICE = 0 (16 YEARS EXPERIENCE CREDIT)

Given on: **MAY 22, 2019**

BY: _____
SARAH JOYCE BLANKENSHIP

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **SARAH JOYCE BLANKENSHIP**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 9, 2019** agrees to employ **SARAH JOYCE BLANKENSHIP**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **CNA/MED TERM CONCURRENT INSTRUCTOR**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$4,853.57** to be paid in **12** installments. Rate of compensation will be as follows: **\$404.46**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS BASED ON BA DEGREE AND 0 EXPERIENCE YEARS ON THE CERTIFIED SALARY SCHEDULE. (1 PERIOD PER DAY X 190 DAYS)

YEARS OF SERVICE = 0 FTE .142857

Given on: **MAY 22, 2019**

BY: _____
SARAH JOYCE BLANKENSHIP

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX-

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and TERESA W BOGART, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **TERESA W BOGART**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **LIBRARY AIDE**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **181** days, from **08/06/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$16,724.40** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,393.70**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
THIS CONTRACT IS FOR \$11.55 X 8 HRS X 181 DAYS
YEARS OF SERVICE = 9

Given on: **MAY 22, 2019**

BY: _____
TERESA W BOGART

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO.: **XXX-XX-**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **AUDREY M. BRANDSMA-LOGAN**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **AUDREY M. BRANDSMA-LOGAN**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHERS AIDE**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **181** days, from **08/06/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$17,593.20** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,466.10**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
THIS CONTRACT IS FOR \$12.15 X 8 HRS X 181 DAYS
YEARS OF SERVICE = 18

Given on: **MAY 22, 2019**

BY: _____
AUDREY M. BRANDSMA-LOGAN

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO.: **XXX-XX-**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **MARILYN DIANE BUFFINGTON**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **MARILYN DIANE BUFFINGTON**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **FOOD SERVICE**

Additional Duty:

BA DEGREE \$534.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **178** days, from **08/13/2019** through **05/19/2020**.

COMPENSATION: Total compensation under this contract is **\$6,274.50** to be paid in **12** installments. Rate of compensation will be as follows: **\$522.88**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$11.75 X 3 HRS X 178 DAYS

YEARS OF SERVICE = 6

FTE .3750

Given on: **MAY 22, 2019**

BY: _____
MARILYN DIANE BUFFINGTON

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

ADDENDUM NUMBER 1

At a legally held meeting on the 10th day of September, 2019, the Booneville School District Board of Directors, voted to increase the salary of **Janet Campbell** to an annual Salary of **\$11,917.10**. All other conditions stated on the original contract for the 2019-2020 school year are in effect.

Given this 11th day of September, 2019.

Party of the Second Part (Employee)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

Note: The above form may be used to change the salary of a person after the original contract has been signed. This form would be completed, except for name of person and salary, and the president and secretary of the board would sign the original. Copied would be made and the names and salaries typed in, after which the teacher would sign copies which should be attached to all originals. On the original copy of the contract under "Other Conditions of Employment", the words "See Addendum Number 1 " should be entered.

***Salary increase due to the increase from 3 hours to 6.5 hours per day effective 08/13/2019.
Rate of \$10.30 X 6.5 hours X 178 days. FTE .8125**

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and JANET CAMPBELL, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on MAY 21, 2019 agrees to employ JANET CAMPBELL, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **FOOD SERVICE**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 178 days, from 08/13/2019 through 05/19/2020.

COMPENSATION: Total compensation under this contract is \$5,500.20 to be paid in 12 installments. Rate of compensation will be as follows: \$458.35

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$10.30 X 3 HRS X 178 DAYS
YEARS OF SERVICE = 2 FTE .3750

Given on: MAY 22, 2019

BY: _____
JANET CAMPBELL

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO.: **XXX-XX**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The **BOONEVILLE School District**, Party of the First Part, and **KIMBERLY J CHRISTENSEN**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **KIMBERLY J CHRISTENSEN**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **FOOD SERVICE**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **189** days, from **08/05/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$17,718.75** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,476.56**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$12.50 X 7.5 HRS X 189 DAYS

YEARS OF SERVICE = 22

FTE .9375

Given on: **MAY 22, 2019**

BY: _____
KIMBERLY J CHRISTENSEN

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO.: **XXX-XX-**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The **BOONEVILLE School District**, Party of the First Part, and **LIBBY MEREDITH COBB**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **LIBBY MEREDITH COBB**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHERS AIDE**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **181** days, from **08/06/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$16,579.60** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,381.63**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
THIS CONTRACT IS FOR \$11.45 X 8 HRS X 181 DAYS
YEARS OF SERVICE = 3 (7 YEARS EXPERIENCE CREDIT)

Given on: **MAY 22, 2019**

BY: _____
LIBBY MEREDITH COBB

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO.: **XXX-XX**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **AUTUMN DENISE COFFEY**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **AUTUMN DENISE COFFEY**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **FOOD SERVICE**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **189** days, from **08/05/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$13,825.35** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,152.11**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$10.45 X 7 HRS X 189 DAYS
YEARS OF SERVICE = 3 FTE .8750

Given on: **MAY 22, 2019**

BY: _____
AUTUMN DENISE COFFEY

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and DENISSE E CRAWLEY, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **DENISSE E CRAWLEY**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHERS AIDE**
Additional Duty:

PERS CARE AIDE \$724.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **181** days, from **08/06/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$16,362.40** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,363.53**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$11.30 X 8 HRS X 181 DAYS

YEARS OF SERVICE = 1

Given on: **MAY 22, 2019**

BY: _____
DENISSE E CRAWLEY

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO.: **XXX-XX**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **LESLIE D DENNIS**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **LESLIE D DENNIS**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **CUSTODIAN 178 DAYS**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **178** days, from **08/13/2019** through **05/19/2020**.

COMPENSATION: Total compensation under this contract is **\$17,500.96** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,458.41**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$12.29 X 8 HRS X 178 DAYS

YEARS OF SERVICE = 39

Given on: **MAY 22, 2019**

BY: _____
LESLIE D DENNIS

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and DELLA DIANE FAY, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **DELLA DIANE FAY**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **FOOD SERVICE**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **189** days, from **08/05/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$13,452.08** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,121.01**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR 10.95 X 6.5 HRS X 189 DAYS

YEARS OF SERVICE = 6 (10 YEARS EXPERIENCE CREDIT) FTE .8125

Given on: **MAY 22, 2019**

BY: _____
DELLA DIANE FAY

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX- --

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and SHARON LEIGH FOX, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on MAY 21, 2019 agrees to employ SHARON LEIGH FOX, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHERS AIDE**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 181 days, from 08/06/2019 through 05/20/2020.

COMPENSATION: Total compensation under this contract is \$16,652.00 to be paid in 12 installments. Rate of compensation will be as follows: \$1,387.67

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
THIS CONTRACT IS FOR \$11.50 X 8 HRS X 181 DAYS
YEARS OF SERVICE = 2

Given on: MAY 22, 2019

BY: _____
SHARON LEIGH FOX

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **DONNA LYNN FRANKLIN**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **DONNA LYNN FRANKLIN**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **FOOD SERVICE**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **189** days, from **08/05/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$14,288.40** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,190.70**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$10.80 X 7 HRS X 189 DAYS
YEARS OF SERVICE = 7 FTE. 8750

Given on: **MAY 22, 2019**

BY: _____
DONNA LYNN FRANKLIN

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO.: **XXX-XX**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **REBECCA G GAUTREUX**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **REBECCA G GAUTREUX**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **FOOD SERVICE**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **189** days, from **08/05/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$16,140.60** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,345.05**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
THIS CONTRACT IS FOR \$12.20 X 7 HRS X 189 DAYS
YEARS OF SERVICE = 19

Given on: **MAY 22, 2019**

BY: _____
REBECCA G GAUTREUX

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

NAME: **TIMOTHY GENE GOFF**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO.

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **TIMOTHY GENE GOFF**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **AUGUST 13, 2019** agrees to employ **TIMOTHY GENE GOFF**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **CUSTODIAN 178 DAYS**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **178** days, from **08/13/2019** through **05/19/2020**.

COMPENSATION: Total compensation under this contract is **\$15,934.56** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,327.88**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$11.19 X 8 HRS X 178 DAYS

YEARS OF SERVICE = 3 (13 YEARS EXPERIENCE CREDIT)

Given on: **AUGUST 5, 2019**

BY: _____
TIMOTHY GENE GOFF

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO.: **XXX-XX**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **DEBBIE G GREEN**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **DEBBIE G GREEN**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHERS AIDE**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **181** days, from **08/06/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$16,869.20** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,405.77**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
THIS CONTRACT IS FOR \$11.65 X 8 HRS X 181 DAYS
YEARS OF SERVICE = 11

Given on: **MAY 22, 2019**

BY: _____
DEBBIE G GREEN

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX--

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and CARLA J HARDIN, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on MAY 21, 2019 agrees to employ CARLA J HARDIN, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **CUSTODIAN 178 DAYS**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 178 days, from 08/13/2019 through 05/19/2020.

COMPENSATION: Total compensation under this contract is \$15,151.36 to be paid in 12 installments. Rate of compensation will be as follows: \$1,262.61

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
THIS CONTRACT IS FOR \$10.64 X 8 HRS X 178 DAYS
YEARS OF SERVICE = 4

Given on: MAY 22, 2019

BY: _____
CARLA J HARDIN

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO.: **XXX-XX-**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **DEBRA A HAWKINS**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **DEBRA A HAWKINS**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ABC PRESCH-CDA AIDE**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **181** days, from **08/06/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$17,448.40** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,454.03**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
THIS CONTRACT IS FOR \$12.05 X 8 HRS x 181 DAYS
YEARS OF SERVICE = 14

Given on: **MAY 22, 2019**

BY: _____
DEBRA A HAWKINS

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX-

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and DIANA G MICHAEL, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **DIANA G MICHAEL**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **FOOD SERVICE**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **189** days, from **08/05/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$14,250.60** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,187.55**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
THIS CONTRACT IS FOR \$11.60 X 6.5 HRS X 189 DAYS
YEARS OF SERVICE = 19 FTE .8125

Given on: **MAY 22, 2019**

BY: _____
DIANA G MICHAEL

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX-

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and MELINNA CAROL MOATS, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **MELINNA CAROL MOATS**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHERS AIDE**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **181** days, from **08/06/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$17,014.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,417.83**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
THIS CONTRACT IS FOR \$11.75 X 8 HRS X 181 DAYS
YEARS OF SERVICE = 13

Given on: **MAY 22, 2019**

BY: _____
MELINNA CAROL MOATS

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO.: **XXX-XX-**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **LISA IRENE NAPIER**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **LISA IRENE NAPIER**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHERS AIDE**
Additional Duty:

PER CARE AIDE \$724.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **181** days, from **08/06/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$18,027.60** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,502.30**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$12.45 X 8 HRS X 181 DAYS

YEARS OF SERVICE = 16

Given on: **MAY 22, 2019**

BY: _____
LISA IRENE NAPIER

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO.:

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **DEBORAH SUE NEWBY**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **JUNE 13, 2019** agrees to employ **DEBORAH SUE NEWBY**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ABC PRESCH-CDA AIDE**

Additional Duty:

BA DEGREE \$1,448.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **181** days, from **08/06/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$18,751.60** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,562.63**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$12.95 X 8 HRS X 181 DAYS

YEARS OF SERVICE = 0 (12 YEARS EXPERIENCE CREDIT)

Given on: **JULY 30, 2019**

BY: _____
DEBORAH SUE NEWBY

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX-

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and EMMA J PARISH, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on MAY 21, 2019 agrees to employ EMMA J PARISH, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **FOOD SERVICE 178 DAYS**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 178 days, from 08/13/2019 through 05/19/2020.

COMPENSATION: Total compensation under this contract is \$9,923.50 to be paid in 12 installments. Rate of compensation will be as follows: \$826.96

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$11.15 X 5 HRS X 178 DAYS

YEARS OF SERVICE = 14

FTE .6250

Given on: MAY 22, 2019

BY: _____
EMMA J PARISH

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX-

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and LAURA JOY PENNINGTON, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on MAY 21, 2019 agrees to employ LAURA JOY PENNINGTON, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **PSYCHOLOGICAL COUNSELING**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 200 days, from 08/01/2019 through 06/04/2020.

COMPENSATION: Total compensation under this contract is \$52,000.00 to be paid in 12 installments. Rate of compensation will be as follows: \$4,333.33

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR AN ANNUAL SALARY BASED ON

8 HRS PER DAY FOR 200 DAYS

YEARS OF SERVICE = 3

Given on: MAY 22, 2019

BY: _____
LAURA JOY PENNINGTON

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

NAME: CHARLOTTE M POWELL

STEP 13.5
RANGE 15

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and CHARLOTTE M POWELL, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **CHARLOTTE M POWELL**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **CUSTODIAN 178 DAYS**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **178** days, from **08/13/2019** through **05/19/2020**.

COMPENSATION: Total compensation under this contract is **\$15,898.96** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,324.91**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
THIS CONTRACT IS FOR \$11.165 X 8 HRS X 178 DAYS
YEARS OF SERVICE = 12.5

Given on: **MAY 22, 2019**

BY: _____
CHARLOTTE M POWELL

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

ADDENDUM NUMBER 1

At a legally held meeting on the 13th day of August, 2019, the Booneville School District Board of Directors, voted to increase the salary of **Lucy A Ray** to an annual Salary of **\$17,086.40**. All other conditions stated on the original contract for the 2019-2020 school year are in effect.

Given this 14th day of August, 2019.

Party of the Second Part (Employee)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

Note: The above form may be used to change the salary of a person after the original contract has been signed. This form would be completed, except for name of person and salary, and the president and secretary of the board would sign the original. Copied would be made and the names and salaries typed in, after which the teacher would sign copies which should be attached to all originals. On the original copy of the contract under "Other Conditions of Employment", the words "See Addendum Number 1 " should be entered.

***Salary increase due to the increase to 8 hours per day, (FTE 1.000).
This Addendum will be for \$11.80 X 8 hours X 181 days
Additional Duty BA Degree \$1,448.00
Effective 08/06/2019.
All other terms to remain.**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO.: **XXX-XX-**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **LUCY A RAY**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **LUCY A RAY**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHERS AIDE**

Additional Duty:

BA DEGREE \$724.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **181** days, from **08/06/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$8,543.20** to be paid in **12** installments. Rate of compensation will be as follows: **\$711.93**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$11.80 X 4 HRS X 181 DAYS

YEARS OF SERVICE = 1 FTE .5000

Given on: **MAY 22, 2019**

BY: _____
LUCY A RAY

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **SANDRA N RICHARDSON**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **SANDRA N RICHARDSON**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHERS AIDE**

Additional Duty:

AA DEGREE \$724.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **181** days, from **08/06/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$17,810.40** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,484.20**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$12.30 X 8 HRS X 181 DAYS

YEARS OF SERVICE = 14

Given on: **MAY 22, 2019**

BY: _____
SANDRA N RICHARDSON

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX-

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and JACQUELYNN Y ROSS, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ JACQUELYNN Y ROSS, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **FOOD SERVICE**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **189** days, from **08/05/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$14,222.25** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,185.19**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$10.75 X 7 HRS X 189 DAYS

YEARS OF SERVICE = 6

FTE .8750

Given on: **MAY 22, 2019**

BY: _____
JACQUELYNN Y ROSS

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO.: **XXX-XX**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **CAROL L RUSHING**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **CAROL L RUSHING**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **FOOD SERVICE**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **189** days, from **08/05/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$18,002.25** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,500.19**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
THIS CONTRACT IS FOR \$12.70 X 7.5 HRS X 189 DAYS
YEARS OF SERVICE = 24 FTE .9375

Given on: **MAY 22, 2019**

BY: _____
CAROL L RUSHING

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX-

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and PAM L SCOTT, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on MAY 21, 2019 agrees to employ PAM L SCOTT, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: ABC PRESCH-CDA AIDE
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 181 days, from 08/06/2019 through 05/20/2020.

COMPENSATION: Total compensation under this contract is \$18,100.00 to be paid in 12 installments. Rate of compensation will be as follows: \$1,508.33

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
THIS CONTRACT IS FOR \$12.50 X 8 HRS X 181 DAYS
YEARS OF SERVICE = 19

Given on: MAY 22, 2019

BY: _____
PAM L SCOTT

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX-

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and JUDY M SHEPARD, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **JUDY M SHEPARD**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **FOOD SERVICE**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **189** days, from **08/05/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$12,303.90** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,025.33**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
THIS CONTRACT IS FOR \$10.85 X 6 HRS X 189 DAYS
YEARS OF SERVICE = 3 (8 YEARS EXPERIENCE CREDIT) FTE .7500

Given on: **MAY 22, 2019**

BY: _____
JUDY M SHEPARD

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX-

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and LAUREN ALICE SMEE, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on MAY 21, 2019 agrees to employ LAUREN ALICE SMEE, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHERS AIDE**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 181 days, from 08/06/2019 through 05/20/2020.

COMPENSATION: Total compensation under this contract is \$16,941.60 to be paid in 12 installments. Rate of compensation will be as follows: \$1,411.80

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
THIS CONTRACT IS FOR \$11.70 X 8 HRS X 181 DAYS
YEARS OF SERVICE = 12

Given on: MAY 22, 2019

BY: _____
LAUREN ALICE SMEE

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX-XX

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **MINDY KAY SMITH**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **MINDY KAY SMITH**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **FOOD SERVICE**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **189** days, from **08/05/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$13,329.23** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,110.77**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$10.85 X 6.5 HRS X 189 DAYS

YEARS OF SERVICE = 3 (8 YEARS EXPERIENCE CREDIT) FTE .8125

Given on: **MAY 22, 2019**

BY: _____
MINDY KAY SMITH

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NC

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **DONNA C SORRELL**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **JULY 9, 2019** agrees to employ **DONNA C SORRELL**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ABC PRESCH-CDA AIDE**
Additional Duty:

BA DEGREE \$1,448.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **181** days, from **08/06/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$17,231.20** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,435.93**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR 11.90 X 8 HRS X 181 DAYS

YEARS OF SERVICE = 0

Given on: **JULY 31, 2019**

BY: _____
DONNA C SORRELL

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX-

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and JEAN M STUMPF, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **JEAN M STUMPF**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **FOOD SERVICE**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **189** days, from **08/05/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$14,817.60** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,234.80**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$11.20 X 7 HRS X 189 DAYS
YEARS OF SERVICE = 15 FTE .8750

Given on: **MAY 22, 2019**

BY: _____
JEAN M STUMPF

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX-4

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and JAN L TAYLOR, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on MAY 21, 2019 agrees to employ JAN L TAYLOR, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHERS AIDE**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 181 days, from 08/06/2019 through 05/20/2020.

COMPENSATION: Total compensation under this contract is \$17,448.40 to be paid in 12 installments. Rate of compensation will be as follows: \$1,454.03

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
THIS CONTRACT IS FOR \$12.05 X 8 HRS X 181 DAYS
YEARS OF SERVICE = 17

Given on: MAY 22, 2019

BY: _____
JAN L TAYLOR

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO.: **XXX-XX-**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **DEBRA ANN TERRY**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **DEBRA ANN TERRY**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHERS AIDE**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **181** days, from **08/06/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$16,652.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,387.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
THIS CONTRACT IS FOR \$11.50 X 8 HRS X 181 DAYS
YEARS OF SERVICE = 8

Given on: **MAY 22, 2019**

BY: _____
DEBRA ANN TERRY

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX-

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **JESSICA NICOLE WALKER**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **JESSICA NICOLE WALKER**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **REG NURSE**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$41,225.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,435.42**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS BASED ON A BA DEGREE AND 15 YEARS EXPERIENCE CREDIT ON THE CERTIFIED SALARY SCHEDULE 8 HRS PER DAY FOR 190 DAYS.

YEARS OF SERVICE = 4

Given on: **MAY 22, 2019**

BY: _____
JESSICA NICOLE WALKER

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX-

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and DE'ANNA NAN WATSON, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **DE'ANNA NAN WATSON**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ABC PRESCH-CDA AIDE**
Additional Duty:

AA DEGREE \$724.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **181** days, from **08/06/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$17,303.60** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,441.97**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$11.95 X 8 HRS X 181 DAYS

YEARS OF SERVICE = 4

Given on: **MAY 22, 2019**

BY: _____
DE'ANNA NAN WATSON

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and JENNIFER ANN WILKINSON, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ JENNIFER ANN WILKINSON, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **FOOD SERVICE**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **178** days, from **08/13/2019** through **05/19/2020**.

COMPENSATION: Total compensation under this contract is **\$11,854.80** to be paid in **12** installments. Rate of compensation will be as follows: **\$987.90**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$11.10 X 6 HRS X 178 DAYS

YEARS OF SERVICE = 13 FTE .7500

Given on: **MAY 22, 2019**

BY: _____
JENNIFER ANN WILKINSON

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX-

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **COURTNEY GENE YOUNG**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **COURTNEY GENE YOUNG**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **FOOD SERVICE**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **178** days, from **08/13/2019** through **05/19/2020**.

COMPENSATION: Total compensation under this contract is **\$5,767.20** to be paid in **12** installments. Rate of compensation will be as follows: **\$480.60**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$10.80 X 3 HRS X 178 DAYS

YEARS OF SERVICE = 7

FTE .3750

Given on: **MAY 22, 2019**

BY: _____
COURTNEY GENE YOUNG

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **DAVID C BECKHAM**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **DAVID C BECKHAM**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **225 DAY CLASS/FIELD KEEPER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **225** days, from **08/01/2019** through **06/26/2020**.

COMPENSATION: Total compensation under this contract is **\$14,971.50** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,247.63**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$11.09 X 6 HRS X 225 DAYS

YEARS OF SERVICE = 8

Given on: **MAY 22, 2019**

BY: _____
DAVID C BECKHAM

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **CHRISTIE DAWN DUGGAR**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **CHRISTIE DAWN DUGGAR**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **SECRETARY/PRINCIPAL'S OFFICE**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **248** days, from **07/01/2019** through **06/30/2020**.

COMPENSATION: Total compensation under this contract is **\$23,808.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,984.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
THIS CONTRACT IS FOR \$12.00 X 8 HRS X 248 DAYS
YEARS OF SERVICE = 2 (12 YEARS EXPERIENCE CREDIT)

Given on: **MAY 22, 2019**

BY: _____
CHRISTIE DAWN DUGGAR

BY: _____
Bcard President

Address

Phone

BY: _____
Bcard Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and JAMES BRIAN DUPREE, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on MAY 21, 2019 agrees to employ JAMES BRIAN DUPREE, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **MAINTENANCE DIRECTOR**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 248 days, from 07/01/2019 through 06/30/2020.

COMPENSATION: Total compensation under this contract is \$35,116.80 to be paid in 12 installments. Rate of compensation will be as follows: \$2,926.40

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
THIS CONTRACT IS FOR \$17.70 X 8 HRS X 248 DAYS
YEARS OF SERVICE = 15.5

Given on: MAY 22, 2019

BY: _____
JAMES BRIAN DUPREE

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX-

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and RACHEL A EWING, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on MAY 21, 2019 agrees to employ RACHEL A EWING, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **BOOKKEEPER**

Additional Duty:

BA DEGREE \$1,984.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 248 days, from 07/01/2019 through 06/30/2020.

COMPENSATION: Total compensation under this contract is \$31,664.64 to be paid in 12 installments. Rate of compensation will be as follows: \$2,638.72

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$15.96 X 8 HRS X 248 DAYS

YEARS OF SERVICE = 5 (EXPERIENCE CREDIT YEARS = 12)

Given on: MAY 22, 2019

BY: _____
RACHEL A EWING

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO.: **XXX-XX**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **DOLAN GREY FOX**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **DOLAN GREY FOX**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TECHNOLOGY ASSISTANT**

Additional Duty:

BA DEGREE \$1,984.00

LEVEL III M&O \$3,968.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **248** days, from **07/01/2019** through **06/30/2020**.

COMPENSATION: Total compensation under this contract is **\$32,160.64** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,680.05**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$16.21 X 8 HRS X 248 DAYS

YEARS OF SERVICE = 2

Given on: **MAY 22, 2019**

BY: _____
DOLAN GREY FOX

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX-

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and SHANNON RASHEL FRITSCHÉ, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **SHANNON RASHEL FRITSCHÉ**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **SECRETARY/PRINCIPAL'S OFFICE**
Additional Duty:

BA DEGREE \$1,984.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **248** days, from **07/01/2019** through **06/30/2020**.

COMPENSATION: Total compensation under this contract is **\$25,692.80** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,141.07**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$12.95 X 8 HRS X 248 DAYS.

YEARS OF SERVICE = 6 (11 YEARS EXPERIENCE CREDIT)

Given on: **MAY 22, 2019**

BY: _____
SHANNON RASHEL FRITSCHÉ

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

NAME:STEPHEN DEAN GOFF

STEP 14.5
RANGE 15

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX-

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **STEPHEN DEAN GOFF**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **STEPHEN DEAN GOFF**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **MAINT & OP**
Additional Duty:

M&O CUST \$992.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **248** days, from **07/01/2019** through **06/30/2020**.

COMPENSATION: Total compensation under this contract is **\$23,242.56** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,936.88**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
THIS CONTRACT IS FOR \$11.715 X 8 HRS X 248 DAYS
YEARS OF SERVICE = 11.5 (13.5 YEARS EXPERIENCE CREDIT)

Given on: **MAY 22, 2019**

BY: _____
STEPHEN DEAN GOFF

BY: _____
Bcard President

Address

Phone

BY: _____
Bcard Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX-

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and JAMES ANTHONY HICKS, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on MAY 21, 2019 agrees to employ JAMES ANTHONY HICKS, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: MAINT & OP
Additional Duty:

BA DEGREE \$1,984.00
M&O CUSTODIAN \$992.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 248 days, from 07/01/2019 through 06/30/2020.

COMPENSATION: Total compensation under this contract is \$24,085.76 to be paid in 12 installments. Rate of compensation will be as follows: \$2,007.15

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
THIS CONTRACT IS FOR \$12.14 X 8 HRS X 248 DAYS
YEARS OF SERVICE = 3 (4 YEARS EXPERIENCE CREDIT)

Given on: MAY 22, 2019

BY: _____
JAMES ANTHONY HICKS

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO.: **XXX-XX-**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **BETTY RUTH HIX**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **BETTY RUTH HIX**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **CUSTODIAN**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **248** days, from **07/01/2019** through **06/30/2020**.

COMPENSATION: Total compensation under this contract is **\$22,200.96** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,850.08**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
THIS CONTRACT IS FOR \$11.19 X 8 HRS X 248 DAYS
YEARS OF SERVICE = 13

Given on: **MAY 22, 2019**

BY: _____
BETTY RUTH HIX

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX-

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and JIM A. HIX, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **JIM A. HIX**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TRANSPORTATION DIRECTOR**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **248** days, from **07/01/2019** through **06/30/2020**.

COMPENSATION: Total compensation under this contract is **\$35,811.20** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,984.27**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$18.05 X 8 HRS X 248 DAYS

YEARS OF SERVICE = 19

Given on: **MAY 22, 2019**

BY: _____
JIM A. HIX

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX-

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and SHARI LYNN HOUP, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on MAY 21, 2019 agrees to employ SHARI LYNN HOUP, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: SECRETARY/PRINCIPAL'S OFFICE
Additional Duty:

ASSOC DEGREE \$992.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 248 days, from 07/01/2019 through 06/30/2020.

COMPENSATION: Total compensation under this contract is \$24,700.80 to be paid in 12 Installments. Rate of compensation will be as follows: \$2,058.40

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$12.45 X 8 HRS X 248 DAYS

YEARS OF SERVICE = 11

Given on: MAY 22, 2019

BY: _____
SHARI LYNN HOUP

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO.: **XXX-XX**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **GLORIA ANNE JESTER**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **GLORIA ANNE JESTER**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **FOOD SERVICE DIRECTOR**

Additional Duty:

AA DEGREE \$992.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **248** days, from **07/01/2019** through **06/30/2020**.

COMPENSATION: Total compensation under this contract is **\$36,555.20** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,046.27**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$18.425 X 8 HRS X 248 DAYS

YEARS OF SERVICE = 17.75

Given on: **MAY 22, 2019**

BY: _____
GLORIA ANNE JESTER

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO.: **XXX-XX-**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **KAREN L KIERSEY**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **KAREN L KIERSEY**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **MAINT & OP**

Additional Duty:

LEAD CUSTODIAN \$1,984.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **248** days, from **07/01/2019** through **06/30/2020**.

COMPENSATION: Total compensation under this contract is **\$23,589.76** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,965.81**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$11.89 X 8 HRS X 248 DAYS

YEARS OF SERVICE = 7

Given on: **MAY 22, 2019**

BY: _____
KAREN L KIERSEY

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX-1

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and CINDY M LAWRENCE, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on MAY 21, 2019 agrees to employ CINDY M LAWRENCE, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **BOOKKEEPER/ADMIN ASSISTANT**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 248 days, from 07/01/2019 through 06/30/2020.

COMPENSATION: Total compensation under this contract is \$15,286.72 to be paid in 12 installments. Rate of compensation will be as follows: \$1,273.89

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$15.41 X 4 HRS X 248 DAYS

YEARS OF SERVICE = 18 FTE.500

Given on: MAY 22, 2019

BY: _____
CINDY M LAWRENCE

BY: _____
Bcard President

Address

Phone

BY: _____
Bcard Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX-

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **CINDY M LAWRENCE**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **CINDY M LAWRENCE**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **SP ED SEC/ADMIN ASST**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **248** days, from **07/01/2019** through **06/30/2020**.

COMPENSATION: Total compensation under this contract is **\$13,590.40** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,132.53**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
THIS CONTRACT IS FOR \$13.70 X 4 HRS X 248 DAYS
YEARS OF SERVICE = 18 FTE .500

Given on: **MAY 22, 2019**

BY: _____
CINDY M LAWRENCE

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and JUSTIN TODD LEFTWICH, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on MAY 21, 2019 agrees to employ JUSTIN TODD LEFTWICH, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: MAINT & OP
Additional Duty:

M&O LEVEL 3 \$3,968.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 248 days, from 07/01/2019 through 06/30/2020.

COMPENSATION: Total compensation under this contract is \$31,763.84 to be paid in 12 installments. Rate of compensation will be as follows: \$2,646.99

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$16.01 X 8 HRS X 248 DAYS

YEARS OF SERVICE = 3 (13 YEARS EXPERIENCE CREDIT)

Given on: MAY 22, 2019

BY: _____
JUSTIN TODD LEFTWICH

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and ANGELA DAWN MAKAMSON, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on MAY 21, 2019 agrees to employ ANGELA DAWN MAKAMSON, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: CUSTODIAN
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 248 days, from 07/01/2019 through 06/30/2020.

COMPENSATION: Total compensation under this contract is \$20,911.36 to be paid in 12 installments. Rate of compensation will be as follows: \$1,742.61

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
THIS CONTRACT IS FOR \$10.54 X 8 HRS X 248 DAYS
YEARS OF SERVICE = 3

Given on: MAY 22, 2019

BY: _____
ANGELA DAWN MAKAMSON

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX-4

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and HI D MALENA, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **HI D MALENA**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TECHNOLOGY COORDINATOR**

Additional Duty:

BA DEGREE \$1,984.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **248** days, from **07/01/2019** through **06/30/2020**.

COMPENSATION: Total compensation under this contract is **\$54,798.08** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,566.51**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$27.62 X 8 HRS X 248 DAYS

YEARS OF SERVICE = 6 (8 YEARS EXPERIENCE CREDIT)

Given on: **MAY 22, 2019**

BY: _____
HI D MALENA

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

NAME: **BENJAMIN R PACE**

STEP **8**
RANGE **15**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO.: **XXX-XX-**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **BENJAMIN R PACE**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **BENJAMIN R PACE**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **CUSTODIAN**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **248** days, from **07/01/2019** through **06/30/2020**.

COMPENSATION: Total compensation under this contract is **\$21,605.76** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,800.48**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
THIS CONTRACT IS FOR \$10.89 X 8 HRS X 248 DAYS
YEARS OF SERVICE = 7

Given on: **MAY 22, 2019**

BY: _____
BENJAMIN R PACE

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX-

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and PAULA PAYSON, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on MAY 21, 2019 agrees to employ PAULA PAYSON, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **SECRETARY/PRINCIPAL'S OFFICE**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 248 days, from 07/01/2019 through 06/30/2020.

COMPENSATION: Total compensation under this contract is \$24,700.80 to be paid in 12 installments. Rate of compensation will be as follows: \$2,058.40

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
THIS CONTRACT IS FOR \$12.45 X 8 HRS X 248 DAYS
YEARS OF SERVICE = 18

Given on: MAY 22, 2019

BY: _____
PAULA PAYSON

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

ADDENDUM NUMBER 1

At a legally held meeting on the 9th day of July, 2019, the Booneville School District Board of Directors, voted to increase the salary of **Derek Earl Rogers** to an annual Salary of **\$27,637.12**. All other conditions stated on the original contract for the 2019-2020 school year are in effect.

Given this 10th day of July, 2019.

Party of the Second Part (Employee)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

Note: The above form may be used to change the salary of a person after the original contract has been signed. This form would be completed, except for name of person and salary, and the president and secretary of the board would sign the original. Copied would be made and the names and salaries typed in, after which the teacher would sign copies which should be attached to all originals. On the original copy of the contract under "Other Conditions of Employment", the words "See Addendum Number 1 " should be entered.

***Salary increase due to the Additional Duty of Mechanic Level II of \$1.00 per hour, to \$13.93 per hour X 8 hours X 248 days.
To remain at years of service = 1 (6 years experience credit)**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO.: **XXX-XX-**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **DEREK EARL ROGERS**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **DEREK EARL ROGERS**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **BUS MECHANIC**
Additional Duty:

BA DEGREE \$1,984.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **248** days, from **07/01/2019** through **06/30/2020**.

COMPENSATION: Total compensation under this contract is **\$25,653.12** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,137.76**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$12.93 X 8 HRS X 248 DAYS

YEARS OF SERVICE = 1 (6 YEARS EXPERIENCE CREDIT)

Given on: **MAY 22, 2019**

BY: _____
DEREK EARL ROGERS

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO.: **XXX-XX-£**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **DOROTHY LEE STEPHENS**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **DOROTHY LEE STEPHENS**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **SECRETARY/PRINCIPAL'S OFFICE**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **248** days, from **07/01/2019** through **06/30/2020**.

COMPENSATION: Total compensation under this contract is **\$23,708.80** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,975.73**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
THIS CONTRACT IS FOR \$11.95 X 8 HRS X 248 DAYS
YEARS OF SERVICE = 5 (11 YEARS EXPERIENCE CREDIT)

Given on: **MAY 22, 2019**

BY: _____
DOROTHY LEE STEPHENS

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO.: **XXX-XX-1**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **CRAIG Z TAYLOR**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **CRAIG Z TAYLOR**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **MAINTENANCE CUSTODIAN**
Additional Duty:

M&O CUSTODIAN \$992.00
AA DEGREE \$992.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **248** days, from **07/01/2019** through **06/30/2020**.

COMPENSATION: Total compensation under this contract is **\$25,375.36** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,114.61**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$12.79 X 8 HRS X 248 DAYS

YEARS OF SERVICE = 20

Given on: **MAY 22, 2019**

BY: _____
CRAIG Z TAYLOR

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO.: **XXX-XX-4**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **SHERI L TAYLOR**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **SHERI L TAYLOR**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DISTRICT TREASURER/BUSINESS MANAGER**
Additional Duty:

AA DEGREE \$992.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **248** days, from **07/01/2019** through **06/30/2020**.

COMPENSATION: Total compensation under this contract is **\$37,398.40** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,116.53**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$18.85 X 8 HRS X 248 DAYS

YEARS OF SERVICE = 22

Given on: **MAY 22, 2019**

BY: _____
SHERI L TAYLOR

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX-

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **SHERI LANE WALKER**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **SHERI LANE WALKER**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **SECRETARY/PRINCIPAL'S OFFICE**
Additional Duty:

AS DEGREE \$992.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **248** days, from **07/01/2019** through **06/30/2020**.

COMPENSATION: Total compensation under this contract is **\$24,800.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,066.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
THIS CONTRACT IS FOR \$12.50 X 8 HRS X 248 DAYS
YEARS OF SERVICE = 11 (12 YEARS EXPERIENCE CREDIT)

Given on: **MAY 22, 2019**

BY: _____
SHERI LANE WALKER

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX-

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and TAMMYE MARIE ASHLEY, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on MAY 21, 2019 agrees to employ TAMMYE MARIE ASHLEY, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **BUS DRIVER**

Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 180 days, from 08/06/2019 through 05/19/2020.

COMPENSATION: Total compensation under this contract is \$10,987.20 to be paid in 12 installments. Rate of compensation will be as follows: \$915.60

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$15.26 X 4HRS X 180 DAYS.

YEARS OF SERVICE=24

Given on: MAY 22, 2019

BY: _____
TAMMYE MARIE ASHLEY

BY: _____
Board President

Address _____

Phone _____

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO.: **XXX-XX-**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The **BOONEVILLE School District**, Party of the First Part, and **LESLIE D DENNIS**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **LESLIE D DENNIS**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **BUS DRIVER**

Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/06/2019** through **05/19/2020**.

COMPENSATION: Total compensation under this contract is **\$9,475.20** to be paid in **12** installments. Rate of compensation will be as follows: **\$789.60**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$15.04 X 3.5 HRS X 180 DAYS

YEARS OF SERVICE=39

Given on: **MAY 22, 2019**

BY: _____
LESLIE D DENNIS

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX-

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and JAMES BRIAN DUPREE, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **JAMES BRIAN DUPREE**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **BUS DRIVER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/06/2019** through **05/19/2020**.

COMPENSATION: Total compensation under this contract is **\$10,807.20** to be paid in **12** installments. Rate of compensation will be as follows: **\$900.60**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$15.01 X 4 HRS X 180 DAYS

YEARS OF SERVICE=14.5

Given on: **MAY 22, 2019**

BY: _____
JAMES BRIAN DUPREE

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX-

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **DONALD EUGENE GLOVER**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **DONALD EUGENE GLOVER**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **BUS DRIVER**

Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/06/2019** through **05/19/2020**.

COMPENSATION: Total compensation under this contract is **\$10,807.20** to be paid in **12** installments. Rate of compensation will be as follows: **\$900.60**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$15.01 X 4 HRS X 180 DAYS

YEARS OF SERVICE=5

Given on: **MAY 22, 2019**

BY: _____
DONALD EUGENE GLOVER

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO.: **XXX-XX-**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **STEPHEN DEAN GOFF**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **STEPHEN DEAN GOFF**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **BUS DRIVER**

Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/06/2019** through **05/19/2020**.

COMPENSATION: Total compensation under this contract is **\$9,475.20** to be paid in **12** installments. Rate of compensation will be as follows: **\$789.60**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$15.04 X 3.5 HRS X 180 DAYS

YEARS OF SERVICE=11.5

Given on: **MAY 22, 2019**

BY: _____
STEPHEN DEAN GOFF

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

NAME:TIMOTHY GENE GOFF

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XX

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and TIMOTHY GENE GOFF, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **TIMOTHY GENE GOFF**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **BUS DRIVER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/06/2019** through **05/19/2020**.

COMPENSATION: Total compensation under this contract is **\$10,807.20** to be paid in **12** installments. Rate of compensation will be as follows: **\$900.60**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$15.01 X 4 HRS X 180 DAYS

YEARS OF SERVICE = 2

Given on:JULY 10, 2019

BY: _____
TIMOTHY GENE GOFF

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

NAME: JAMES ANTHONY HICKS

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: ~~XXX~~

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **JAMES ANTHONY HICKS**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **JAMES ANTHONY HICKS**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **BUS DRIVER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/06/2019** through **05/19/2020**.

COMPENSATION: Total compensation under this contract is **\$10,807.20** to be paid in **12** installments. Rate of compensation will be as follows: **\$900.60**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
THIS CONTRACT IS FOR \$15.01 X 4HRS X 180 DAYS
YEARS OF SERVICE = 2

Given on: **JULY 23, 2019**

BY: _____
JAMES ANTHONY HICKS

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

NAME: **BETTY RUTH HIX**

STEP 14
RANGE 15

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO.: **XXX-XX-**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **BETTY RUTH HIX**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **BETTY RUTH HIX**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **MAINT & OP 178 DAYS**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **178** days, from **08/13/2019** through **05/19/2020**.

COMPENSATION: Total compensation under this contract is **\$5,975.46** to be paid in **12** installments. Rate of compensation will be as follows: **\$497.96**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$11.19 X 3HRS X 178DAYS

YEARS OF SERVICE=13

FTE.3750

Given on: **MAY 22, 2019**

BY: _____
BETTY RUTH HIX

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

NAME: JIM A. HIX

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020 EMPLOYEE CONTRACT

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and JIM A. HIX, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **AUGUST 13, 2019** agrees to employ **JIM A. HIX**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **BUS DRIVER**

Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/06/2019** through **05/19/2020**.

COMPENSATION: Total compensation under this contract is **\$6,145.20** to be paid in **12** installments. Rate of compensation will be as follows: **\$512.10**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$17.07 X 2 HRS X 180 DAYS

YEARS OF SERVICE = 19

Given on: **AUGUST 14, 2019**

BY: _____
JIM A. HIX

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX-

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and JUSTIN TODD LEFTWICH, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **JUSTIN TODD LEFTWICH**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **BUS DRIVER**

Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/06/2019** through **05/19/2020**.

COMPENSATION: Total compensation under this contract is **\$9,475.20** to be paid in **12** installments. Rate of compensation will be as follows: **\$789.60**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$15.04 X 3.5 HRS X 180 DAYS

YEARS OF SERVICE=2

Given on: **MAY 22, 2019**

BY: _____
JUSTIN TODD LEFTWICH

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO.: **XXX-XX-**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **LISA IRENE NAPIER**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **LISA IRENE NAPIER**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **BUS RIDER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/06/2019** through **05/19/2020**.

COMPENSATION: Total compensation under this contract is **\$7,624.80** to be paid in **12** installments. Rate of compensation will be as follows: **\$635.40**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$10.59 X 4 HRS X 180 DAYS

YEARS OF SERVICE=1.5

Given on: **MAY 22, 2019**

BY: _____
LISA IRENE NAPIER

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and MARY M PETERSEN, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on MAY 21, 2019 agrees to employ MARY M PETERSEN, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **BUS RIDER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 180 days, from 08/06/2019 through 05/19/2020.

COMPENSATION: Total compensation under this contract is \$7,624.80 to be paid in 12 installments. Rate of compensation will be as follows: \$635.40

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$10.59 X 4 HRS X 180 DAYS

YEARS OF SERVICE=2.5

Given on: MAY 22, 2019

BY: _____
MARY M PETERSEN

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.:

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **PHYLLIS KAY ROBINSON**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **AUGUST 13, 2019** agrees to employ **PHYLLIS KAY ROBINSON**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **BUS DRIVER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/06/2019** through **05/19/2020**.

COMPENSATION: Total compensation under this contract is **\$7,479.45** to be paid in **12** installments. Rate of compensation will be as follows: **\$623.29**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$15.11 X 2.75 HRS X 180 DAYS

YEARS OF SERVICE = 0

Given on: **AUGUST 14, 2019**

BY: _____
PHYLLIS KAY ROBINSON

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO.: **X**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **DEREK EARL ROGERS**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **AUGUST 13, 2019** agrees to employ **DEREK EARL ROGERS**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **BUS DRIVER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/06/2019** through **05/19/2020**.

COMPENSATION: Total compensation under this contract is **\$8,143.20** to be paid in **12** installments. Rate of compensation will be as follows: **\$678.60**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$15.08 X 3 HRS X 180 DAYS

YEARS OF SERVICE = 1

Given on: **AUGUST 14, 2019**

BY: _____
DEREK EARL ROGERS

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO.: **XXX-XX-**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **KIM DOUGLAS SANDERS**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **KIM DOUGLAS SANDERS**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **BUS DRIVER**

Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/06/2019** through **05/19/2020**.

COMPENSATION: Total compensation under this contract is **\$8,143.20** to be paid in **12** installments. Rate of compensation will be as follows: **\$678.60**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$15.08 X 3 HRS X 180 DAYS

YEARS OF SERVICE=6

Given on: **MAY 22, 2019**

BY: _____
KIM DOUGLAS SANDERS

BY: _____
Board President

Address _____

Phone _____

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO.: XXX-XX

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **CRAIG Z TAYLOR**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **MAY 21, 2019** agrees to employ **CRAIG Z TAYLOR**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **BUS DRIVER**

Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/06/2019** through **05/19/2020**.

COMPENSATION: Total compensation under this contract is **\$9,475.20** to be paid in **12** installments. Rate of compensation will be as follows: **\$789.60**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$15.04 X 3.5 HRS X 180 DAYS

YEARS OF SERVICE=19

Given on: **MAY 22, 2019**

BY: _____
CRAIG Z TAYLOR

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO. .

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The **BOONEVILLE School District**, Party of the First Part, and **REBECCA J WEAVER**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **AUGUST 13, 2019** agrees to employ **REBECCA J WEAVER**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **BUS DRIVER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/06/2019** through **05/19/2020**.

COMPENSATION: Total compensation under this contract is **\$9,475.20** to be paid in **12** installments. Rate of compensation will be as follows: **\$789.60**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR \$15.04 X 3.5 HRS X 180 DAYS

YEARS OF SERVICE = 10

Given on: **AUGUST 14, 2019**

BY: _____
REBECCA J WEAVER

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary