

College: **AR TECH U RUSSELV**
Certification Based on: **(2) BACHELORS**
Social Security Number: **XXX-XX-**

Total Years of Experience: **18**
Years of Experience This District: **18**
Schedule Title: **S19-CERTIFIED** Range: **01** Step: **19**
Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **PAZLEY KRISTEN AKINS** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **PAZLEY KRISTEN AKINS** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: LITERACY COACH
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$42,575.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,547.92**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 22, 2019**

BY: _____
PAZLEY KRISTEN AKINS

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

College: **ARKANSAS**

Certification Based on: **(2) BACHELORS**

Social Security Number: **XXX-XX-**

Total Years of Experience: **3**

Years of Experience This District: **3**

Schedule Title: **SI9-CERTIFIED** Range: **01** Step: **4**

Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **LAKEN JOELLE ALFARO** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **LAKEN JOELLE ALFARO** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$35,625.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,968.75**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 22, 2019**

BY: _____
LAKEN JOELLE ALFARO

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

College: **CALIFORNIA**
Certification Based on: **(3) MSE +15**
Social Security Number: **XXX-XX-**

Total Years of Experience: **27**
Years of Experience This District: **27**
Schedule Title: **S19-CERTIFIED** Range: **05** Step: **28**
Check Location: **3**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **TAMMYE MARIE ASHLEY** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **TAMMYE MARIE ASHLEY** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **SPECIAL EDUCATION TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$49,525.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,127.08**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 22, 2019**

BY: _____
TAMMYE MARIE ASHLEY

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **(2) BACHELORS**
 Social Security Number: **XXX-XX-**

Total Years of Experience: **20**
 Years of Experience This District: **14**
 Schedule Title: **SI9-CERTIFIED** Range: **01** Step: **21**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The BOONEVILLE School District, Party of the First Part, and **BELINDA LOU AUSTIN** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **BELINDA LOU AUSTIN** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$43,475.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,622.92**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 22, 2019**

BY: _____
 BELINDA LOU AUSTIN

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELY**
 Certification Based on: **(3) MSE**
 Social Security Number: **XXX-XX-**

Total Years of Experience: **16**
 Years of Experience This District: **15**
 Schedule Title: **SI9-CERTIFIED** Range: **04** Step: **17**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **ERIN E BAKER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **ERIN E BAKER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY COUNSELOR**

Additional Duty:

EL COUNSEL .03 \$1,369.50

CONT ADJUSTMENT \$108.12

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **205** days, from **08/01/2019** through **06/11/2020**.

COMPENSATION: Total compensation under this contract is **\$50,731.57** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,227.63**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

EXTENDED DAYS PLUS CONTRACT ADJUSTMENT = TOTAL FOR EXTENDED DAYS.

EXTENDED DAYS = \$3603.95

CONTRACT ADJUSTMENT = \$108.12

Given on **MAY 22, 2019**

BY: _____
 ERIN E BAKER

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELY**

Certification Based on: **(2) BSE**

Social Security Number: **XXX-XX-**

Total Years of Experience: **15**

Years of Experience This District: **14**

Schedule Title: **SI9-CERTIFIED** Range: **01** Step: **16**

Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The BOONEVILLE School District, Party of the First Part, and **ERIN LEIGH BEARDEN** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019**

agrees to employ **ERIN LEIGH BEARDEN** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**

Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$41,225.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,435.42**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 22, 2019**

BY: _____
ERIN LEIGH BEARDEN

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **(2) BACHELORS**
 Social Security Number: _____

Total Years of Experience: **2**
 Years of Experience This District: **0**
 Schedule Title: **SI9-CERTIFIED** Range: **01** Step: **3**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **TARA ASHLEY BOLYARD** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **TARA ASHLEY BOLYARD** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$35,075.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,922.92**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **JULY 30, 2019**

BY: _____
 TARA ASHLEY BOLYARD

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **(2) BACHELORS**
 Social Security Number: **XXX-XX-**

Total Years of Experience: **18**
 Years of Experience This District: **18**
 Schedule Title: **SI9-CERTIFIED** Range: **01** Step: **19**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The BOONEVILLE School District, Party of the First Part, and **GARNETTA L BONNER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **GARNETTA L BONNER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$42,575.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,547.92**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 22, 2019**

BY: _____
 GARNETTA L BONNER

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELY**

Certification Based on: **(2) BSE**

Social Security Numb

Total Years of Experience: **0**

Years of Experience This District: **0**

Schedule Title: **SI9-CERTIFIED** Range: **01** Step: **1**

Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **COURTNEY ELIZABETH BOSOLD** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **JUNE 13, 2019** agrees to employ **COURTNEY ELIZABETH BOSOLD** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$33,975.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,831.25**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **JULY 30, 2019**

BY: _____
COURTNEY ELIZABETH BOSOLD

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

College: **UA, MONTICELLO**
 Certification Based on: **(2) BACHELORS**
 Social Security Number: **XXX-XX-XX**

Total Years of Experience: **19**
 Years of Experience This District: **18**
 Schedule Title: **S19-CERTIFIED** Range: **01** Step: **20**
 Check Location: **2**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **DENA LEA BROWN** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **DENA LEA BROWN** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **VOC BUSINESS/OFF ED TEACHER**

Additional Duty:

CONT ADJUSTMENT \$158.51

HS BUS/JAG .035 \$1,505.88

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **210** days, from **08/01/2019** through **06/18/2020**.

COMPENSATION: Total compensation under this contract is **\$49,218.34** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,101.53**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$4528.94

CONTRACT ADJ = \$158.51

Given on **MAY 22, 2019**

BY: _____
 DENA LEA BROWN

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

ADDENDUM NUMBER 1

At a legally held meeting on the 13th day of August, 2019, the Booneville School District Board of Directors, voted to increase the salary of **Emalee Maebeth Brown** to an annual Salary of **\$40,325.00**. All other conditions stated on the original contract for the 2019-2020 school year are in effect.

Given this 14th day of August, 2019.

Party of the Second Part (Employee)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

Note: The above form may be used to change the salary of a person after the original contract has been signed. This form would be completed, except for name of person and salary, and the president and secretary of the board would sign the original. Copied would be made and the names and salaries typed in, after which the teacher would sign copies which should be attached to all originals. On the original copy of the contract under "Other Conditions of Employment", the words "See Addendum Number 1 " should be entered.

***Salary increase due to the increase to Degree Upgrade to MA+15 effective 08/01/2019.**

College: **ASU, STATE UNIVER**
 Certification Based on: **(3) MASTERS**
 Social Security Number: **XXX-XX-**

Total Years of Experience: **4**
 Years of Experience This District: **4**
 Schedule Title: **SI9-CERTIFIED** Range: **04** Step: **5**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **EMALEE MAEBETH BROWN** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **EMALEE MAEBETH BROWN** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ABC-PRESCHOOL TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$39,650.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,304.17**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 22, 2019**

BY: _____
 EMALEE MAEBETH BROWN

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **UA, FAYETTEVILLE**
 Certification Based on: **(3) MSE**
 Social Security Number: **XXX-XX-1**

Total Years of Experience: **34**
 Years of Experience This District: **32**
 Schedule Title: **SI9-CERTIFIED** Range: **04** Step: **28**
 Check Location: **2**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **THRESA A BROWN** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **THRESA A BROWN** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **VOC BUSINESS/OFC ED TEACHER**

Additional Duty:

HS BUS .035 \$1,709.75

CONT ADJUSTMENT \$89.99

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **200** days, from **08/01/2019** through **06/04/2020**.

COMPENSATION: Total compensation under this contract is **\$53,220.79** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,435.07**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

EXTENDED DAYS PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$2571.05 CONTRACT ADJ = \$89.99

HS YEARBOOK \$1700.00 HS FB/BB HOMECOMING \$900.00

Given on **MAY 22, 2019**

BY: _____
 THRESA A BROWN

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **UCA, CONWAY**
 Certification Based on: **(2) BACHELORS**
 Social Security Number: **XXX-XX-XX**

Total Years of Experience: **17**
 Years of Experience This District: **14**
 Schedule Title: **SI9-CERTIFIED** Range: **01** Step: **18**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **LEAH ANNETTE CAGLE** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **LEAH ANNETTE CAGLE** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$42,125.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,510.42**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 22, 2019**

BY: _____
LEAH ANNETTE CAGLE

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: UA, FORT SMITH	Total Years of Experience: 6
Certification Based on: (2) BSE +12	Years of Experience This District: 6
Social Security Number: XXX-XX-9147	Schedule Title: SI9-CERTIFIED Range: 02 Step: 7
	Check Location: 1

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The BOONEVILLE School District, Party of the First Part, and **KATELIN JANE CARSON** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **KATELIN JANE CARSON** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DYSLEXIA INTERVENTIONIST**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$37,825.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,152.08**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 22, 2019**

BY: _____
KATELIN JANE CARSON

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

College: **UCA, CONWAY**
Certification Based on: **(2) BSE + 24**
Social Security Number: **XXX-XX-**

Total Years of Experience: **22.3**
Years of Experience This District: **20**
Schedule Title: **S19-CERTIFIED** Range: **03** Step: **23.25**
Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **PATSY DARLENE CHAMBERS** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **PATSY DARLENE CHAMBERS** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **LITERACY COACH**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$45,325.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,777.08**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 22, 2019**

BY: _____
PATSY DARLENE CHAMBERS

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **(2) BSE +18**
 Social Security Number: **XXX-XX-**

Total Years of Experience: **37**
 Years of Experience This District: **13**
 Schedule Title: **S19-CERTIFIED** Range: **02** Step: **28**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **VICKEY A CHAMBERS** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **VICKEY A CHAMBERS** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **GIFTED & TALENTED TEACHER**
 Additional Duty:
GT COORD .03 \$1,365.75

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$46,890.75** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,907.56**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
 ELEMENTARY QUIZ BOWL \$650.00

Given on **MAY 22, 2019**

BY: _____
VICKEY A CHAMBERS

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **UNIV OZARKS, CLARK**
 Certification Based on: **(2) BSE**
 Social Security Number: **XXX-XX-**

Total Years of Experience: **6**
 Years of Experience This District: **6**
 Schedule Title: **S19-CERTIFIED** Range: **01** Step: **7**
 Check Location: **3**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **LAURA MICHELLE COLE** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **LAURA MICHELLE COLE** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **JR HIGH TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$37,175.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,097.92**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 22, 2019**

BY: _____
LAURA MICHELLE COLE

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **UA, FORT SMITH**
 Certification Based on: **(2) BSE**
 Social Security Number: **XXX-XX-**

Total Years of Experience: **9**
 Years of Experience This District: **9**
 Schedule Title: **SI9-CERTIFIED** Range: **01** Step: **10**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **ELIZABETH ANN CORLEY** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019**

agrees to employ **ELIZABETH ANN CORLEY** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$38,525.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,210.42**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 22, 2019**

BY: _____
ELIZABETH ANN CORLEY

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELY**
 Certification Based on: **(2) BSE**
 Social Security Number

Total Years of Experience: **6**
 Years of Experience This District: **6**
 Schedule Title: **SI9-CERTIFIED** Range: **01** Step: **7**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The BOONEVILLE School District, Party of the First Part, and **BROOKE RENEE CROWLEY** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **BROOKE RENEE CROWLEY** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$37,175.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,097.92**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 22, 2019**

BY: _____
 BROOKE RENEE CROWLEY

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**

Certification Based on: **(2) BSE**

Social Security Number: **XXX-XX-**

Total Years of Experience: **10**

Years of Experience This District: **9**

Schedule Title: **SI9-CERTIFIED** Range: **01** Step: **11**

Check Location: **3**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **DUSTIN OWEN CROWLEY** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **DUSTIN OWEN CROWLEY** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER/COACH 215 DAYS**

Additional Duty:

OFFCO SRFB .10 \$3,897.50

HD JR FB .10 \$3,897.50

ASST 7TH FB .02 \$779.50

CONT ADJUST \$1,743.60

HD 7TH TRK .02 \$779.50

HD SRB TRK .10 \$3,897.50

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **215** days, from **08/01/2019** through **06/25/2020**.

COMPENSATION: Total compensation under this contract is **\$59,098.39** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,924.87**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

EXTENDED DAYS PLUS CONTRACT ADJUSTMENT = TOTAL FOR EXTENDED DAYS.

EXTENDED DAYS = \$5128.30

CONTRACT ADJ = \$1743.60

Given on **MAY 22, 2019**

BY: _____
DUSTIN OWEN CROWLEY

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

College: **UCA, CONWAY**
 Certification Based on: **(3) MSE**
 Social Security Number: **XXX-XX-**

Total Years of Experience: **9**
 Years of Experience This District: **9**
 Schedule Title: **SI9-CERTIFIED** Range: **04** Step: **10**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **EMILY KAY CROWLEY** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **EMILY KAY CROWLEY** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ABC-PRESCHOOL TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$42,200.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,516.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 22, 2019**

BY: _____
 EMILY KAY CROWLEY

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

ADDENDUM NUMBER 1

At a legally held meeting on the 13th day of August, 2019, the Booneville School District Board of Directors, voted to increase the salary of **Ronnie Joe Denton** to an annual Salary of **\$70,537.23**. All other conditions stated on the original contract for the 2019-2020 school year are in effect.

Given this 14th day of August, 2019.

Party of the Second Part (Employee)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

Note: The above form may be used to change the salary of a person after the original contract has been signed. This form would be completed, except for name of person and salary, and the president and secretary of the board would sign the original. Copied would be made and the names and salaries typed in, after which the teacher would sign copies which should be attached to all originals. On the original copy of the contract under "Other Conditions of Employment", the words "See Addendum Number 1 " should be entered.

***Salary increase due to the increase to Degree Upgrade to BA + 24 effective 07/30/2019.**

College: **US ARMY CGSC, FT LEAVENWORTH, KS**

Certification Based on: **(2) BA + 18**

Social Security Number: **XXX-X**

Total Years of Experience: **13**

Years of Experience This District: **6**

Schedule Title: **SI9-CERTIFIED** Range: **02** Step: **14**

Check Location: **2**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **RONNIE JOE DENTON** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 22, 2019** agrees to employ **RONNIE JOE DENTON** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER/COACH 220 DAY**

Additional Duty:

HD SRB BSK .15	\$6,146.25
HD JRB BB .10	\$4,097.50
HD 7B BB .05	\$2,048.75
HD CRSCNTRY .04	\$1,639.00
CONT ADJUSTMENT	\$2,976.09
HD SOFTBALL.12	\$4,917.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **220** days, from **07/30/2019** through **06/30/2020**.

COMPENSATION: Total compensation under this contract is **\$69,269.33** to be paid in **12** installments. Rate of compensation will be as follows: **\$5,772.44**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$6469.74 CONTRACT ADJ = \$2523.18

PEE-WEE BASKETBALL \$770.00

Given on **JULY 10, 2019**

BY: _____
RONNIE JOE DENTON

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **ARKANSAS**
 Certification Based on: **(3) MSE +15**
 Social Security Number: **XXX-XX-**

Total Years of Experience: **18**
 Years of Experience This District: **4**
 Schedule Title: **SI9-CERTIFIED** Range: **05** Step: **19**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **JYME BETH DIFFEE** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **FEBRUARY 12, 2019** agrees to employ **JYME BETH DIFFEE** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **PRINCIPAL**

Additional Duty:

ELEM PRINC .29 \$13,695.25

CONT ADJ \$3,604.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **240** days, from **07/01/2019** through **06/30/2020**.

COMPENSATION: Total compensation under this contract is **\$76,951.88** to be paid in **12** installments. Rate of compensation will be as follows: **\$6,412.66**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$12427.65 CONTRACT ADJ = \$3604.00

GRANT WRITER \$2000

Given on **MAY 22, 2019**

BY: _____
JYME BETH DIFFEE

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **UNIV OZARKS, CLARK**
 Certification Based on: **(2) BACHELORS**
 Social Security Number: **XXX-XX-!**

Total Years of Experience: **19**
 Years of Experience This District: **18**
 Schedule Title: **SI9-CERTIFIED** Range: **01** Step: **20**
 Check Location: **2**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **NATALIE COLE DUPREE** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **NATALIE COLE DUPREE** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **SP ED TEACHER/CHEER COACH**

Additional Duty:
JR CHEER .04 \$1,721.00
CONT ADJ \$45.29

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **195** days, from **08/01/2019** through **05/28/2020**.

COMPENSATION: Total compensation under this contract is **\$45,923.53** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,826.96**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
 EXTENDED DAYS PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS
 EXTENDED DAYS = \$1132.24
 CONTRACT ADJ = \$45.29

Given on **MAY 22, 2019**

BY: _____
 NATALIE COLE DUPREE

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **ARKANSAS**

Certification Based on: **(3) MA +15**

Social Security Number: **XXX-XX-**

Total Years of Experience: **37**

Years of Experience This District: **37**

Schedule Title: **SI9-CERTIFIED** Range: **05** Step: **28**

Check Location: **3**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **VIRGINIA SUE ELKINS** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019**

agrees to employ **VIRGINIA SUE ELKINS** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **JR. HIGH SCHOOL TEACHER**

Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$49,525.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,127.08**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

NATIONAL BOARD \$2000

JUNIOR HIGH BETA \$625

Given on **MAY 22, 2019**

BY: _____
VIRGINIA SUE ELKINS

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

College: **UA, FORT SMITH**
 Certification Based on: **(2) BACHELORS**
 Social Security Number: **XXX-XX-2568**

Total Years of Experience: **4**
 Years of Experience This District: **4**
 Schedule Title: **S19-CERTIFIED** Range: **01** Step: **5**
 Check Location: **3**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The BOONEVILLE School District, Party of the First Part, and **JACOB ALEXANDER FENNELL** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **JACOB ALEXANDER FENNELL** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER/COACH 205 DAYS**

Additional Duty:

CONT ADJUSTMENT \$199.92
ASST BSB .05 \$1,808.75
HEAD GOLF .02 \$723.50

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **205** days, from **08/01/2019** through **06/11/2020**.

COMPENSATION: Total compensation under this contract is **\$41,763.09** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,480.26**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

EXTENDED DAYS PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$2855.91

CONTRACT ADJ = \$199.92

Given on **MAY 22, 2019**

BY: _____
JACOB ALEXANDER FENNELL

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**
Certification Based on: **(3) MASTERS**
Social Security Number: **XXX-XX-**

Total Years of Experience: **12**
Years of Experience This District: **3**
Schedule Title: **ST9-CERTIFIED** Range: **04** Step: **13**
Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **SARAH J FISHER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **SARAH J FISHER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **KINDERGARTEN TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$43,700.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,641.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 22, 2019**

BY: _____
SARAH J FISHER

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

College: **ARKANSAS**
Certification Based on: **(3) MSE +30**
Social Security Number: **XXX-XX-**

Total Years of Experience: **29**
Years of Experience This District: **6**
Schedule Title: **S19-CERTIFIED** Range: **06** Step: **28**
Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **MARCIA A FORD** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **MARCIA A FORD** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **RESOURCE ROOM TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$50,175.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,181.25**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 22, 2019**

BY: _____
MARCIA A FORD

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

College: **SO ARK U, MAGNOLIA**
 Certification Based on: **(2) BSE**
 Social Security Number: **XXX-XX-**

Total Years of Experience: **12**
 Years of Experience This District: **10**
 Schedule Title: **S19-CERTIFIED** Range: **01** Step: **13**
 Check Location: **2**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The BOONEVILLE School District, Party of the First Part, and **KERI D FRANCIS** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **KERI D FRANCIS** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **HIGH SCHOOL TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$39,875.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,322.92**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
SR CLASS SPONSOR \$775

Given on **MAY 22, 2019**

BY: _____
KERI D FRANCIS

BY: _____
 Board President

Address _____

Phone _____

BY: _____
 Board Secretary

College: **UNIV OZARKS, CLARK**
 Certification Based on: **(2) BSE**
 Social Security Nu

Total Years of Experience: **0**
 Years of Experience This District: **0**
 Schedule Title: **SI9-CERTIFIED** Range: **01** Step: **1**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **KYLEE MARIE FREEMAN** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **JUNE 13, 2019** agrees to employ **KYLEE MARIE FREEMAN** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **RESOURCE ROOM TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$33,975.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,831.25**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **JULY 30, 2019**

BY: _____
 KYLEE MARIE FREEMAN

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **(2) BSE**

Total Years of Experience: **7**
 Years of Experience This District: **7**
 Schedule Title: **SI9-CERTIFIED** Range: **01** Step: **8**
 Check Location: **1**

Social Security Number: **XXX-XX-**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The BOONEVILLE School District, Party of the First Part, and **ANNETTA JEAN GARNER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **ANNETTA JEAN GARNER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$37,625.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,135.42**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 22, 2019**

BY: _____
 ANNETTA JEAN GARNER

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **ARKANSAS**
 Certification Based on: **(3) MSE**
 Social Security Number: **XXX-XX-**

Total Years of Experience: **12**
 Years of Experience This District: **12**
 Schedule Title: **SI9-CERTIFIED** Range: **04** Step: **13**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **GYANA LEE GARNER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **GYANA LEE GARNER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$43,700.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,641.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
 NATIONAL BOARD \$2000

Given on **MAY 22, 2019**

BY: _____
 GYANA LEE GARNER

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **(2) BSE + 24**
 Social Security Number: **XXX-XX-XX**

Total Years of Experience: **31.5**
 Years of Experience This District: **31.5**
 Schedule Title: **S19-CERTIFIED** Range: **03** Step: **28**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **JAMEY G GARNER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **JAMEY G GARNER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$46,275.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,856.25**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 22, 2019**

BY: _____
JAMEY G GARNER

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **ASU, STATE UNIVER**
 Certification Based on: **(3) MSE**
 Social Security Number: **XXX-XX**

Total Years of Experience: **18**
 Years of Experience This District: **6**
 Schedule Title: **SI9-CERTIFIED** Range: **04** Step: **19**
 Check Location: **2**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **DONALD EUGENE GLOVER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **DONALD EUGENE GLOVER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **HIGH SCHOOL TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$46,550.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,879.17**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
 SOPHOMORE CLASS \$340

Given on **MAY 22, 2019**

BY: _____
 DONALD EUGENE GLOVER

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **ASU, STATE UNIVER**
 Certification Based on: **(3) MSE**
 Social Security Number: **XXX-XX**

Total Years of Experience: **18**
 Years of Experience This District: **9**
 Schedule Title: **SI9-CERTIFIED** Range: **04** Step: **19**
 Check Location: **2**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **AMY BETH GOERS** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **FEBRUARY 12, 2019** agrees to employ **AMY BETH GOERS** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **PRINCIPAL**

Additional Duty:

HS PRINC .37 \$17,223.50

CONT ADJ \$4,532.50

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **240** days, from **07/01/2019** through **06/30/2020**.

COMPENSATION: Total compensation under this contract is **\$80,556.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$6,713.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$12250.00

CONTRACT ADJ = \$4532.50

Given on **MAY 22, 2019**

BY: _____
 AMY BETH GOERS

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELY**
 Certification Based on: **(2) BACHELORS**
 Social Security Number: **XXX-XX-**

Total Years of Experience: **18**
 Years of Experience This District: **6**
 Schedule Title: **SI9-CERTIFIED** Range: **01** Step: **19**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The BOONEVILLE School District, Party of the First Part, and **TIMOTHY S GOERS** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **APRIL 9, 2019** agrees to employ **TIMOTHY S GOERS** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER/COACH 215 DAYS**

Additional Duty:

ASST 7G BB .02 \$851.50
HEAD SRG BB .15 \$6,386.25
ASST JRG BB .03 \$1,277.25
CONT ADJUSTMENT \$1,120.41

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **215** days, from **08/01/2019** through **06/25/2020**.

COMPENSATION: Total compensation under this contract is **\$57,812.38** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,817.70**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$5601.97

CONTRACT ADJ = \$1120.41

Given on **MAY 22, 2019**

BY: _____
TIMOTHY S GOERS

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**

Certification Based on: **(2) BSE**

Social Security Number: **XXX-XX-**

Total Years of Experience: **8**

Years of Experience This District: **8**

Schedule Title: **SI9-CERTIFIED** Range: **01** Step: **9**

Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **BRITTANY NICOLE GOFF** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **BRITTANY NICOLE GOFF** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$38,075.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,172.92**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 22, 2019**

BY: _____
BRITTANY NICOLE GOFF

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

College: **ASU, STATE UNIVER**

Certification Based on: **(3) MSE**

Social Security Number: **XXX-XX-**

Total Years of Experience: **8**

Years of Experience This District: **6**

Schedule Title: **SI9-CERTIFIED** Range: **04** Step: **9**

Check Location: **2**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **KAREN RANAE GOFF** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **KAREN RANAE GOFF** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **HIGH SCHOOL TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$41,700.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,475.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
SENIOR BETA \$625
FLAGLINE \$800

Given on **MAY 22, 2019**

BY: _____
KAREN RANAE GOFF

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

College: **HARDING CO. SEARCY**
 Certification Based on: **(3) MA +15**
 Social Security Number: **XXX-XX-**

Total Years of Experience: **17**
 Years of Experience This District: **12**
 Schedule Title: **S19-CERTIFIED** Range: **05** Step: **18**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **TRINITY DEAN GOFF** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **JANUARY 15, 2019** agrees to employ **TRINITY DEAN GOFF** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **SUPERINTENDENT**

Additional Duty:

SUPT .80 \$37,420.00

CONT ADJUSTMENT \$9,847.37

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **240** days, from **07/01/2019** through **06/30/2020**.

COMPENSATION: Total compensation under this contract is **\$106,351.58** to be paid in **12** installments. Rate of compensation will be as follows: **\$8,862.63**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$12309.21

CONTRACT ADJ = \$9847.37

Given on **MAY 22, 2019**

BY: _____
 TRINITY DEAN GOFF

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: SAVANNAH COLLEGE

Certification Based on: (3) MA +30

Social Security Number: XXX-XX

Total Years of Experience: 12.5

Years of Experience This District: 10

Schedule Title: SI9-CERTIFIED Range: 06 Step: 13.5

Check Location: 2

TEACHER'S CONTRACT

YEAR: 2019-2020

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and SHANNON D GRAY Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MAY 22, 2019 agrees to employ SHANNON D GRAY Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: HIGH SCHOOL TEACHER
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 190 days, from 08/01/2019 through 05/20/2020.

COMPENSATION: Total compensation under this contract is \$45,275.00 to be paid in 12 installments. Rate of compensation will be as follows: \$3,772.92

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

JUNIOR CLASS \$625

KEY CLUB \$625

Given on JULY 10, 2019

BY: _____
SHANNON D GRAY

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

College: **ARKANSAS**

Certification Based on: **(2) BSE**

Social Security Number: **XXX-XX-t**

Total Years of Experience: **7**

Years of Experience This District: **7**

Schedule Title: **SI9-CERTIFIED** Range: **01** Step: **8**

Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The BOONEVILLE School District, Party of the First Part, and **AMY LEA GREGORY** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **AMY LEA GREGORY** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ABC-PRESCHOOL TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$37,625.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,135.42**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 22, 2019**

BY: _____
AMY LEA GREGORY

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

College: **UCA, CONWAY**
 Certification Based on: **(3) MA +33**
 Social Security Number: **XXX-XX-**

Total Years of Experience: **31**
 Years of Experience This District: **29**
 Schedule Title: **SI9-CERTIFIED** Range: **06** Step: **28**
 Check Location: **2**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The BOONEVILLE School District, Party of the First Part, and **KAREN S HALFORD** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **KAREN S HALFORD** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **LIBRARIAN**

Additional Duty:

HS LIB. .01 \$501.75

CONT ADJUSTMENT \$39.62

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **205** days, from **08/01/2019** through **06/11/2020**.

COMPENSATION: Total compensation under this contract is **\$54,677.55** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,556.46**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

EXTENDED DAYS PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$3961.18 CONTRACT ADJ = \$39.62

NATIONAL BOARD = \$2000.00

Given on **MAY 22, 2019**

BY: _____
 KAREN S HALFORD

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**

Certification Based on: **(2) BSE**

Social Security Number: **XXX-XX-**

Total Years of Experience: **32**

Years of Experience This District: **20**

Schedule Title: **SI9-CERTIFIED** Range: **01** Step: **28**

Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The BOONEVILLE School District, Party of the First Part, and **JULIA B HALLER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **JULIA B HALLER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **KINDERGARTEN TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$44,875.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,739.58**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 22, 2019**

BY: _____
JULIA B HALLER

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

College: **UA, FORT SMITH**
 Certification Based on: **(2) BSE**
 Social Security Number: _____

Total Years of Experience: **0**
 Years of Experience This District: **0**
 Schedule Title: **S19-CERTIFIED** Range: **01** Step: **1**
 Check Location: **3**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **CODY A HARREL** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **JUNE 13, 2019** agrees to employ **CODY A HARREL** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER/COACH 205 DAYS**

Additional Duty:

ASST SB BB .05	\$1,698.75
ASST JB BB .03	\$1,019.25
ASST SR FB .05	\$1,698.75
ASST JR FB .02	\$679.50
CONT ADJUSTMENT	\$402.33

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **205** days, from **08/01/2019** through **06/11/2020**.

COMPENSATION: Total compensation under this contract is **\$42,155.82** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,512.99**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$2682.24

CONTRACT ADJ = \$402.33

Given on **JULY 22, 2019**

BY: _____
 CODY A HARREL

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: UA, FORT SMITH	Total Years of Experience: 2
Certification Based on: (2) BACHELORS	Years of Experience This District: 2
Social Security Number: XXX-XX	Schedule Title: SI9-CERTIFIED Range: 01 Step: 3
	Check Location: 3

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **JACOB RYAN HATTABAUGH** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 22, 2019** agrees to employ **JACOB RYAN HATTABAUGH** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER/COACH 205 DAYS**

Additional Duty:

SR ASST FB .05	\$1,753.75
JR ASST FB .02	\$701.50
CONT ADJUSTMENT	\$332.29
HD 7TH FB .05	\$1,753.75

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **205** days, from **08/01/2019** through **06/11/2020**.

COMPENSATION: Total compensation under this contract is **\$42,385.37** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,532.11**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$2769.08

CONTRACT ADJ = \$332.29

Given on **JULY 10, 2019**

BY: _____
JACOB RYAN HATTABAUGH

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

College: **AR TECH U RUSSELV**
Certification Based on: **(2) BACHELORS**
Social Security Number: **XXX-XX-**

Total Years of Experience: **22**
Years of Experience This District: **22**
Schedule Title: **SI9-CERTIFIED** Range: **01** Step: **23**
Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The BOONEVILLE School District, Party of the First Part, and **JENNIFER R HAYNES** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **JENNIFER R HAYNES** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ABC-PRESCHOOL TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$43,875.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,656.25**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 22, 2019**

BY: _____
JENNIFER R HAYNES

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

College: **ASU, STATE UNIVER**
 Certification Based on: **(3) MSE**

Social Security Number: **XXX-XX-**

Total Years of Experience: **21**
 Years of Experience This District: **21**
 Schedule Title: **SI9-CERTIFIED** Range: **04** Step: **22**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **JENIFER LAINE HERRERA** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **FEBRUARY 12, 2019** agrees to employ **JENIFER LAINE HERRERA** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ASSISTANT PRINCIPAL**
 Additional Duty:

ELEM AST PRN.25 \$11,912.50

CONT ADJUSTMENT \$1,880.94

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **220** days, from **07/30/2019** through **06/30/2020**.

COMPENSATION: Total compensation under this contract is **\$68,967.12** to be paid in **12** installments. Rate of compensation will be as follows: **\$5,747.26**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$7523.68

CONTRACT ADJ = \$1880.94

Given on **MAY 22, 2019**

BY: _____
JENIFER LAINE HERRERA

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELY**
 Certification Based on: **(2) BSE**
 Social Security Number:)

Total Years of Experience: **2**
 Years of Experience This District: **0**
 Schedule Title: **S19-CERTIFIED** Range: **01** Step: **3**
 Check Location: **3**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **KATELYN RASHELLE HOLUB** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **JUNE 13, 2019** agrees to employ **KATELYN RASHELLE HOLUB** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER/COACH**
 Additional Duty:

JR BUSINESS.035 \$1,227.63
TENNIS .02 \$701.50
CONT ADJ \$101.54

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **200** days, from **08/01/2019** through **06/04/2020**.

COMPENSATION: Total compensation under this contract is **\$38,951.72** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,245.98**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$1846.05

CONTRACT ADJ = \$101.54

Given on **JULY 30, 2019**

BY: _____
 KATELYN RASHELLE HOLUB

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **(2) BSE +30**
 Social Security Number: **XXX-XX-**

Total Years of Experience: **29**
 Years of Experience This District: **27**
 Schedule Title: **SI9-CERTIFIED** Range: **03** Step: **28**
 Check Location: **2**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **CHARLES SCOTT HYATT** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **FEBRUARY 12, 2019** agrees to employ **CHARLES SCOTT HYATT** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER/COACH 220 DAY**

Additional Duty:

SIP CO .05	\$2,313.75
HEAD SR FB .28	\$12,957.00
ASST AD .03	\$1,388.25
CONT ADJUSTMENT	\$2,922.63
ASST 7TH FB .02	\$925.50
ASST JR FB .02	\$925.50

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **220** days, from **07/30/2019** through **06/30/2020**.

COMPENSATION: Total compensation under this contract is **\$75,014.21** to be paid in **12** installments. Rate of compensation will be as follows: **\$6,251.18**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$7306.58

CONTRACT ADJ = \$2922.63

Given on **MAY 22, 2019**

BY: _____
 CHARLES SCOTT HYATT

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELY**
 Certification Based on: **(3) MASTERS**
 Social Security Number: **XXX-XX-**

Total Years of Experience: **35**
 Years of Experience This District: **22**
 Schedule Title: **SI9-CERTIFIED** Range: **04** Step: **28**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **LEA ANN JENSEN** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **LEA ANN JENSEN** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **LIBRARIAN**

Additional Duty:

ELEM LIBRARY.01 \$488.50

CONT ADJUSTMENT \$38.56

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **205** days, from **08/01/2019** through **06/11/2020**.

COMPENSATION: Total compensation under this contract is **\$53,233.64** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,436.14**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

EXTENDED DAYS PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$3856.58 CONTRACT ADJ = \$38.56

ELEMENTARY YEARBOOK \$900.00

Given on **MAY 22, 2019**

BY: _____
 LEA ANN JENSEN

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **ARKANSAS**
Certification Based on: **(2) BACHELORS**
Social Security Number: **XXX-XX-**

Total Years of Experience: **17**
Years of Experience This District: **17**
Schedule Title: **SI9-CERTIFIED** Range: **01** Step: **18**
Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **TERESA ANN JOHNSON** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **TERESA ANN JOHNSON** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$42,125.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,510.42**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 22, 2019**

BY: _____
TERESA ANN JOHNSON

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **(2) BA + 15**
 Social Security Number: **XXX-XX-**

Total Years of Experience: **20**
 Years of Experience This District: **18**
 Schedule Title: **SI9-CERTIFIED** Range: **02** Step: **21**
 Check Location: **2**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **FRANCIS ANN JONES** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **FRANCIS ANN JONES** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **RESOURCE ROOM TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$44,125.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,677.08**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 22, 2019**

BY: _____
 FRANCIS ANN JONES

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: UA, FORT SMITH	Total Years of Experience: 9.3
Certification Based on: (2) BSE	Years of Experience This District: 6
Social Security Number: XXX-XX-2137	Schedule Title: SI9-CERTIFIED Range: 01 Step: 10.25
	Check Location: 3

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **ARRON COLE KIMES** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 22, 2019** agrees to employ **ARRON COLE KIMES** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER/COACH 215 DAYS**

Additional Duty:

SR DEF COOR .10	\$3,863.75
HD SR BSB .12	\$4,636.50
CONT ADJUSTMENT	\$1,321.82
ASST JR FB .02	\$772.75
ASST 7TH FB .02	\$772.75

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **215** days, from **08/01/2019** through **06/25/2020**.

COMPENSATION: Total compensation under this contract is **\$55,088.95** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,590.75**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$5083.88

CONTRACT ADJ = \$1321.82

Given on **JULY 10, 2019**

BY: _____
ARRON COLE KIMES

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

College: **UA, FAYETTEVILLE**
Certification Based on: **(2) BA +24**
Social Security Number: **XXX-XX-**

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **45**
Years of Experience This District: **45**
Schedule Title: **SI9-CERTIFIED** Range: **03** Step: **28**
Check Location: **2**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The BOONEVILLE School District, Party of the First Part, and **REBECCA A KNIGHT** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **REBECCA A KNIGHT** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **HIGH SCHOOL TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$46,275.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,856.25**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 22, 2019**

BY: _____
REBECCA A KNIGHT

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

College: **AR TECH U RUSSELV**
Certification Based on: **(3) MASTERS**
Social Security Number: **XXX-XX-**

Total Years of Experience: **16**
Years of Experience This District: **9**
Schedule Title: **S19-CERTIFIED** Range: **04** Step: **17**
Check Location: **3**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **SARA JANE RICHARDSON LEE** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **SARA JANE RICHARDSON LEE** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **JR. HIGH SCHOOL TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$45,650.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,804.17**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
NATIONAL BOARD \$2000
JUNIOR HIGH BETA \$625

Given on **MAY 22, 2019**

BY: _____
SARA JANE RICHARDSON LEE

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

College: **UA, FORT SMITH**
 Certification Based on: **(2) BSE**
 Social Security Number: **XXX-XX-**

Total Years of Experience: **8**
 Years of Experience This District: **8**
 Schedule Title: **SI9-CERTIFIED** Range: **01** Step: **9**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **JESSICA MARIE LEWTER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **JESSICA MARIE LEWTER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$38,075.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,172.92**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 22, 2019**

BY: _____
JESSICA MARIE LEWTER

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **ASU, STATE UNIVER**
 Certification Based on: **(2) BSE + 24**
 Social Security Number: **XXX-XX-**

Total Years of Experience: **8**
 Years of Experience This District: **8**
 Schedule Title: **SI9-CERTIFIED** Range: **03** Step: **9**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **GEORGIA GAIL LITTLETON** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **GEORGIA GAIL LITTLETON** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$39,475.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,289.58**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 22, 2019**

BY: _____
 GEORGIA GAIL LITTLETON

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **UCA, CONWAY**
 Certification Based on: **(2) BSE**
 Social Security Number: _____

Total Years of Experience: **1**
 Years of Experience This District: **0**
 Schedule Title: **SI9-CERTIFIED** Range: **01** Step: **2**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **CIARRA BLAIR LUEBKE** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **JUNE 13, 2019** agrees to employ **CIARRA BLAIR LUEBKE** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$34,525.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,877.08**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **JULY 31, 2019**

BY: _____
CIARRA BLAIR LUEBKE

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **ARKANSAS**

Certification Based on: **(3) MSE**

Social Security Number: **XXX-XX-**

Total Years of Experience: **13**

Years of Experience This District: **13**

Schedule Title: **SI9-CERTIFIED** Range: **04** Step: **14**

Check Location: **3**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **RACHAEL L MAY** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **RACHAEL L MAY** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **LIBRARIAN**

Additional Duty:

CONT ADJUSTMENT \$209.36

JRH LIBRARY .01 \$442.00

SR CHEER .05 \$2,210.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **205** days, from **08/01/2019** through **06/11/2020**.

COMPENSATION: Total compensation under this contract is **\$50,550.83** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,212.57**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

EXTENDED DAYS PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$3489.47

CONTRACT ADJ = \$209.36

Given on **MAY 22, 2019**

BY: _____
RACHAEL L MAY

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

College: **ASU, STATE UNIVER**
 Certification Based on: **(3) MSE**
 Social Security Number: **XXX-XX-**

Total Years of Experience: **11**
 Years of Experience This District: **11**
 Schedule Title: **S19-CERTIFIED** Range: **04** Step: **7**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **THOMAS LEON MCLEAN** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **THOMAS LEON MCLEAN** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **SPECIAL EDUCATION TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$40,700.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,391.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
YEARS OF TEACHING EXPERIENCE = 6

Given on **MAY 22, 2019**

BY: _____
 THOMAS LEON MCLEAN

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **ARKANSAS**

Certification Based on: **(3) MSE**

Social Security Number: **XXX-XX-XXXX**

Total Years of Experience: **29**

Years of Experience This District: **29**

Schedule Title: **SI9-CERTIFIED** Range: **04** Step: **28**

Check Location: **2**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The BOONEVILLE School District, Party of the First Part, and **BETH F MIESNER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **BETH F MIESNER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **HIGH SCHOOL TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$48,850.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,070.83**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT,
NATIONAL BOARD \$2000**

Given on **MAY 22, 2019**

BY: _____
BETH F MIESNER

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **(2) BSE**
 Social Security Number: **XXX-XX-**

Total Years of Experience: **0**
 Years of Experience This District: **0**
 Schedule Title: **SI9-CERTIFIED** Range: **01** Step: **1**
 Check Location: **3**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **MCKENZIE PAIGE MORRIS** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **APRIL 9, 2019** agrees to employ **MCKENZIE PAIGE MORRIS** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER/COACH 205 DAYS**

Additional Duty:

HD JRG BB .10 \$3,397.50
HD 7TH GBB .05 \$1,698.75
ASST SRG BB .05 \$1,698.75
ASST SR VB .05 \$1,698.75
ASST JR VB .02 \$679.50
CONTRACT ADJ \$724.20

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **205** days, from **08/01/2019** through **06/11/2020**.

COMPENSATION: Total compensation under this contract is **\$46,554.69** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,879.56**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT AMOUNT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$2682.24

CONTRACT ADJ = \$724.20

Given on **MAY 22, 2019**

BY: _____
 MCKENZIE PAIGE MORRIS

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **(2) BSE +31**
 Social Security Number: **XXX-XX-**

Total Years of Experience: **33**
 Years of Experience This District: **33**
 Schedule Title: **SI9-CERTIFIED** Range: **03** Step: **28**
 Check Location: **2**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **PAMELA S MUELLER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **PAMELA S MUELLER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **VOC HOME ECONOMICS TEACHER**
 Additional Duty:

HOME ECON .035 \$1,619.63

CONT ADJUSTMENT \$85.24

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **200** days, from **08/01/2019** through **06/04/2020**.

COMPENSATION: Total compensation under this contract is **\$50,415.40** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,201.28**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

EXTENDED DAYS PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$2435.53 CONTRACT ADJ = \$85.24

NATIONAL BOARD \$2000 HS FB/BB HOMECOMING \$900

Given on **MAY 22, 2019**

BY: _____
 PAMELA S MUELLER

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **UA, FAYETTEVILLE**
 Certification Based on: **(2) BSE +12**
 Social Security Number: **XXX-XX-**

Total Years of Experience: **20**
 Years of Experience This District: **11**
 Schedule Title: **SI9-CERTIFIED** Range: **02** Step: **21**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **WENDY L MULLIGAN** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **WENDY L MULLIGAN** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$44,125.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,677.08**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
ELEMENTARY QUIZ BOWL \$650

Given on **MAY 22, 2019**

BY: _____
 WENDY L MULLIGAN

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**
Certification Based on: **(2) BSE +12**
Social Security Number: **XXX-XX-XX**

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **1**
Years of Experience This District: **1**
Schedule Title: **SI9-CERTIFIED** Range: **02** Step: **2**
Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **MARISSA NICOLE O'NEAL** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **MARISSA NICOLE O'NEAL** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **KINDERGARTEN 195 DAYS**

Additional Duty:

7TH CHEER .03 \$1,055.25

CONT ADJUSTMENT \$27.77

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **195** days, from **08/01/2019** through **05/28/2020**.

COMPENSATION: Total compensation under this contract is **\$37,183.68** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,098.64**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$925.66

CONTRACT ADJ = \$27.77

Given on **MAY 22, 2019**

BY: _____
MARISSA NICOLE O'NEAL

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

College: **ARKANSAS**
 Certification Based on: **(2) BSE**
 Social Security Number: **XXX-XX-**

Total Years of Experience: **5**
 Years of Experience This District: **2**
 Schedule Title: **S19-CERTIFIED** Range: **01** Step: **6**
 Check Location: **3**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **CHARLES WHITNEY OVERTON** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **CHARLES WHITNEY OVERTON** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER/COACH**

Additional Duty:

ASST SR FB .05	\$1,836.25
ASST JHFB .02	\$734.50
HD JRB TRACK.07	\$2,570.75
ALT ED .01	\$367.25
CONT ADJUSTMENT	\$579.88

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **210** days, from **08/01/2019** through **06/18/2020**.

COMPENSATION: Total compensation under this contract is **\$46,679.42** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,889.95**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$3865.79

CONTRACT ADJ = \$579.88

Given on **MAY 22, 2019**

BY: _____
 CHARLES WHITNEY OVERTON

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **MARYLAND**
 Certification Based on: **(3) MASTERS**
 Social Security Number: **XXX-XX-**

Total Years of Experience: **20**
 Years of Experience This District: **12**
 Schedule Title: **SI9-CERTIFIED** Range: **04** Step: **21**
 Check Location: **3**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **KEVIN RAY PENNINGTON** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **KEVIN RAY PENNINGTON** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **RESOURCE ROOM TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$47,450.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,954.17**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 22, 2019**

BY: _____
 KEVIN RAY PENNINGTON

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **UA, FORT SMITH**
 Certification Based on: **(2) BSE**
 Social Security Number: **XXX-XX-**

Total Years of Experience: **2**
 Years of Experience This District: **2**
 Schedule Title: **SI9-CERTIFIED** Range: **01** Step: **3**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **KINSEY MICHELLE PENNINGTON** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **KINSEY MICHELLE PENNINGTON** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **KINDERGARTEN TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$35,075.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,922.92**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 22, 2019**

BY: _____
 KINSEY MICHELLE PENNINGTON

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **ASU, STATE UNIVER**
 Certification Based on: **(2) BACHELORS**
 Social Security Number: **XXX-XX-**

Total Years of Experience: **21**
 Years of Experience This District: **20**
 Schedule Title: **SI9-CERTIFIED** Range: **01** Step: **17**
 Check Location: **3**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **LISA LYNN PIERCE** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **LISA LYNN PIERCE** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **LANGUAGE ARTS**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$41,675.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,472.92**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
YEARS OF TEACHING EXPERIENCE = 16

Given on **MAY 22, 2019**

BY: _____
LISA LYNN PIERCE

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **ASU, STATE UNIVER**
 Certification Based on: **(3) MSE +15**
 Social Security Number: **XXX-XX-**

Total Years of Experience: **35**
 Years of Experience This District: **20**
 Schedule Title: **SI9-CERTIFIED** Range: **05** Step: **28**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **SCOTTY SHANE PIERCE** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **FEBRUARY 12, 2019** agrees to employ **SCOTTY SHANE PIERCE** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **FEDERAL COORDINATOR**

Additional Duty:

FED COORD .30 \$14,857.50

CONT ADJUSTMENT \$3,909.85

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **240** days, from **07/01/2019** through **06/30/2020**.

COMPENSATION: Total compensation under this contract is **\$81,325.24** to be paid in **12** installments. Rate of compensation will be as follows: **\$6,777.10**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$13032.89

CONTRACT ADJ = \$3909.85

Given on **MAY 22, 2019**

BY: _____
 SCOTTY SHANE PIERCE

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELY**
Certification Based on: **(2) BSE**
Social Security Nur

Total Years of Experience: **19**
Years of Experience This District: **0**
Schedule Title: **SI9-CERTIFIED** Range: **01** Step: **20**
Check Location: **2**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **MISTY LYN QUICK** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **AUGUST 13, 2019** agrees to employ **MISTY LYN QUICK** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **HIGH SCHOOL TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **95** days, from **08/07/2019** through **12/20/2019**.

COMPENSATION: Total compensation under this contract is **\$21,512.50** to be paid in **4** installments. Rate of compensation will be as follows: **\$5,378.13**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **AUGUST 14, 2019**

BY: _____
MISTY LYN QUICK

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

College: **AR TECH U RUSSELV**
Certification Based on: **(3) MSE**
Social Security Number: **XXX-XX-**

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **25**
Years of Experience This District: **2**
Schedule Title: **S19-CERTIFIED** Range: **04** Step: **26**
Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **DEBORAH KAY RAINWATER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **DEBORAH KAY RAINWATER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY COUNSELOR**
Additional Duty:

COUNSELOR .03 \$1,453.50

CONT ADJUSTMENT \$114.75

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **205** days, from **08/01/2019** through **06/11/2020**.

COMPENSATION: Total compensation under this contract is **\$53,843.25** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,486.94**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$3825.00

CONTRACT ADJ = \$114.75

Given on **MAY 22, 2019**

BY: _____
DEBORAH KAY RAINWATER

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

College: **ARKANSAS**
 Certification Based on: **(3) MSE +15**
 Social Security Number: **XXX-XX-**

Total Years of Experience: **14**
 Years of Experience This District: **14**
 Schedule Title: **S19-CERTIFIED** Range: **05** Step: **15**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The BOONEVILLE School District, Party of the First Part, and **LAINA L RAY** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **FEBRUARY 12, 2019** agrees to employ **LAINA L RAY** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **SCHOOL IMPROVEMENT SPECIALIST**

Additional Duty:

TEST COORD.10 \$4,537.50

CURR SPCLST.10 \$4,537.50

CONT ADJ \$955.26

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **210** days, from **08/01/2019** through **06/18/2020**.

COMPENSATION: Total compensation under this contract is **\$60,181.58** to be paid in **12** installments. Rate of compensation will be as follows: **\$5,015.13**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$4776.32

CONTRACT ADJUSTMENT = \$955.26

Given on **MAY 22, 2019**

BY: _____
 LAINA L RAY

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **UA, FAYETTEVILLE**
 Certification Based on: **(3) MA +45**
 Social Security Number: **XXX-XX-**

Total Years of Experience: **28**
 Years of Experience This District: **27**
 Schedule Title: **SI9-CERTIFIED** Range: **07** Step: **28**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: 2019-2020

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The BOONEVILLE School District, Party of the First Part, and **ANN M REMY** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **ANN M REMY** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$50,725.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,227.08**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
 NATIONAL BOARD \$2000

Given on **MAY 22, 2019**

BY: _____
 ANN M REMY

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELY**
 Certification Based on: **(2) BACHELORS**
 Social Security Number: **XXX-XX-**

Total Years of Experience: **22**
 Years of Experience This District: **22**
 Schedule Title: **SI9-CERTIFIED** Range: **01** Step: **23**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **DEBBRA ANN RENFRO** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **DEBBRA ANN RENFRO** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$43,875.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,656.25**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 22, 2019**

BY: _____
 DEBBRA ANN RENFRO

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **(2) BSE**

Social Security Number: **XXX-XX**

Total Years of Experience: **9**
 Years of Experience This District: **9**
 Schedule Title: **SI9-CERTIFIED** Range: **01** Step: **10**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **ANDREA NICHOLE REYES** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **ANDREA NICHOLE REYES** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$38,525.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,210.42**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 22, 2019**

BY: _____
 ANDREA NICHOLE REYES

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **TEXAS**
 Certification Based on: **(3) MSE**
 Social Security Number: **XXX-XX**

Total Years of Experience: **12**
 Years of Experience This District: **7**
 Schedule Title: **SI9-CERTIFIED** Range: **04** Step: **13**
 Check Location: **3**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **ANGELA GRACE RHODES** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **ANGELA GRACE RHODES** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ASST. BAND/MUSIC TEACHER**

Additional Duty:

ASST BAND .10 \$4,370.00

CONT ADJUSTMENT \$345.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **205** days, from **08/01/2019** through **06/11/2020**.

COMPENSATION: Total compensation under this contract is **\$51,865.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,322.08**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$3450.00

CONTRACT ADJ = \$345.00

Given on **MAY 22, 2019**

BY: _____
 ANGELA GRACE RHODES

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **LOUISIANA**
 Certification Based on: **(3) MSE**
 Social Security Number: **XXX-XX-!**

Total Years of Experience: **25**
 Years of Experience This District: **7**
 Schedule Title: **SI9-CERTIFIED** Range: **04** Step: **26**
 Check Location: **2**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **BRIAN EVERETT RHODES** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **BRIAN EVERETT RHODES** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **BAND**

Additional Duty:

BAND DIR .16 \$7,752.00

CONT ADJUSTMENT \$612.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **205** days, from **08/01/2019** through **06/11/2020**.

COMPENSATION: Total compensation under this contract is **\$60,639.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$5,053.25**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$3825.00

CONTRACT ADJ = \$612.00

Given on **MAY 22, 2019**

BY: _____
BRIAN EVERETT RHODES

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College:
 Certification Based on:
 Social Security Number:

Total Years of Experience: **0**
 Years of Experience This District: **0**
 Schedule Title: **SI9-CERTIFIED** Range: **01** Step: **1**
 Check Location: **3**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The BOONEVILLE School District, Party of the First Part, and **JESSICA SARAH ROGERS** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **JULY 9, 2019** agrees to employ **JESSICA SARAH ROGERS** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **JR. HIGH SCHOOL TEACHER**
 Additional Duty:

HD JRG TRACK.07 \$2,378.25

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$36,353.25** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,029.44**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **JULY 31, 2019**

BY: _____
 JESSICA SARAH ROGERS

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **ASU, STATE UNIVER**
 Certification Based on: **(2) BSE + 24**
 Social Security Number: **XXX-XX-**

Total Years of Experience: **9**
 Years of Experience This District: **9**
 Schedule Title: **S19-CERTIFIED** Range: **03** Step: **10**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: 2019-2020

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The BOONEVILLE School District, Party of the First Part, and **BRANDY M RYAN** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **BRANDY M RYAN** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$39,925.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,327.08**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
ELEMENTARY YEARBOOK \$900

Given on **MAY 22, 2019**

BY: _____
 BRANDY M RYAN

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **TEXAS**
 Certification Based on: **(3) MASTERS**
 Social Security Number: **XXX-XX-**

Total Years of Experience: **6**
 Years of Experience This District: **6**
 Schedule Title: **S19-CERTIFIED** Range: **04** Step: **7**
 Check Location: **2**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The BOONEVILLE School District, Party of the First Part, and **KIM DOUGLAS SANDERS** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019**

agrees to employ **KIM DOUGLAS SANDERS** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **HIGH SCHOOL TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$40,700.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,391.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

DRAMA \$1700

CHORUS \$1400

SHOW CHOIR \$450

Given on **MAY 22, 2019**

BY: _____
KIM DOUGLAS SANDERS

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **ARKANSAS**

Certification Based on: **(3) MASTERS**

Social Security Number: **XXX-XX-**

Total Years of Experience: **20.8**

Years of Experience This District: **16**

Schedule Title: **SI9-CERTIFIED** Range: **04** Step: **21.75**

Check Location: **2**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The BOONEVILLE School District, Party of the First Part, and **KIMBERLEY SANDERS** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **KIMBERLEY SANDERS** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **HIGH SCHOOL TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$47,600.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,966.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
NATIONAL BOARD \$2000
SENIOR BETA \$625

Given on **MAY 22, 2019**

BY: _____
KIMBERLEY SANDERS

BY: _____
Board President

Address _____

Phone _____

BY: _____
Board Secretary

College: **UA, FAYETTEVILLE**
 Certification Based on: **(3) MSE +15**
 Social Security Number: **XXX-XX-1**

Total Years of Experience: **12**
 Years of Experience This District: **9**
 Schedule Title: **S19-CERTIFIED** Range: **05** Step: **13**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The BOONEVILLE School District, Party of the First Part, and **LAURA L SCHMIDT** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **LAURA L SCHMIDT** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ALTERNATIVE ED**
 Additional Duty:
ALT ED .01 \$443.75

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$44,818.75** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,734.90**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
 ELEMENTARY STUDENT COUNCIL \$625

Given on **MAY 22, 2019**

BY: _____
 LAURA L SCHMIDT

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: ARKANSAS	Total Years of Experience: 0
Certification Based on: (2) BACHELORS	Years of Experience This District: 0
Social Security Number: XX	Schedule Title: SI9-CERTIFIED Range: 01 Step: 1
	Check Location: 3

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **CHARLES HUNTER SCOTT** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **JUNE 13, 2019** agrees to employ **CHARLES HUNTER SCOTT** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **JR. HIGH SCHOOL TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$33,975.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,831.25**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
JR HIGH STUDENT COUNCIL \$625.00
FRESHMEN CLASS \$340.00

Given on **JULY 30, 2019**

BY: _____
CHARLES HUNTER SCOTT

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

College: **UA, FORT SMITH**
Certification Based on: **(2) BSE**
Social Security Number: **XXX-XX-**

Total Years of Experience: **3**
Years of Experience This District: **3**
Schedule Title: **SI9-CERTIFIED** Range: **01** Step: **4**
Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **TIFFANY LEE SCOTT** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **TIFFANY LEE SCOTT** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$35,625.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,968.75**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 22, 2019**

BY: _____
TIFFANY LEE SCOTT

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

College: **AR TECH U RUSSELY**
 Certification Based on: **(2) BSE**
 Social Security Number: **X**

Total Years of Experience: **2**
 Years of Experience This District: **1**
 Schedule Title: **S19-CERTIFIED** Range: **01** Step: **3**
 Check Location: **3**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **CHAD ZACHARY SIMPSON** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **CHAD ZACHARY SIMPSON** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER/COACH 205 DAYS**
 Additional Duty:

ASST JR FB .02 \$701.50
ASST SR FB .05 \$1,753.75
ASST SR SB .05 \$1,753.75
CONT ADJUSTMENT \$332.29

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **205** days, from **08/01/2019** through **06/11/2020**.

COMPENSATION: Total compensation under this contract is **\$42,385.37** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,532.11**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
 EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS
 EXTENDED DAYS = \$2769.08
 CONTRACT ADJ = \$332.29

Given on **MAY 22, 2019**

BY: _____
 CHAD ZACHARY SIMPSON

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

College: **AR TECH U RUSSELY**
Certification Based on: **(3) MASTERS**
Social Security Number: **XXX-XX-**

Total Years of Experience: **19**
Years of Experience This District: **12**
Schedule Title: **S19-CERTIFIED** Range: **04** Step: **20**
Check Location: **3**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **CYNTHIA BARBETTE SMITHSON** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **FEBRUARY 12, 2019** agrees to employ **CYNTHIA BARBETTE SMITHSON** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **PRINCIPAL**
Additional Duty:
ALE PRIN .29 \$13,630.00
CONT ADJUSTMENT \$3,586.85

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **240** days, from **07/01/2019** through **06/30/2020**.

COMPENSATION: Total compensation under this contract is **\$76,585.27** to be paid in **12** installments. Rate of compensation will be as follows: **\$6,382.11**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS
EXTENDED DAYS = \$12368.42
CONTRACT ADJ = \$3586.85

Given on **MAY 22, 2019**

BY: _____
CYNTHIA BARBETTE SMITHSON

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

College: **ASU, STATE UNIVER**

Certification Based on: **(3) MSE**

Social Security Number: **XXX-XX-**

Total Years of Experience: **11**

Years of Experience This District: **11**

Schedule Title: **SI9-CERTIFIED** Range: **04** Step: **12**

Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **TERI NICOLE STORING** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **TERI NICOLE STORING** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$43,200.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,600.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 22, 2019**

BY: _____
TERI NICOLE STORING

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

College: **MISSOURI**
 Certification Based on: **(2) BSE**
 Social Security Number: **XXX-XX-**

Total Years of Experience: **15**
 Years of Experience This District: **4**
 Schedule Title: **S19-CERTIFIED** Range: **01** Step: **16**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **HEATHER LYNN STRINGER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **HEATHER LYNN STRINGER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **KINDERGARTEN TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$41,225.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,435.42**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 22, 2019**

BY: _____
 HEATHER LYNN STRINGER

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELY**

Certification Based on: **(2) BSE**

Social Security Number: **XXX-XX-XXXX**

Total Years of Experience: **15**

Years of Experience This District: **11**

Schedule Title: **SI9-CERTIFIED** Range: **01** Step: **16**

Check Location: **2**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **AMANDA JO SUTTLES** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **AMANDA JO SUTTLES** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **HIGH SCHOOL TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$41,225.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,435.42**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
JUNIOR CLASS \$625

Given on **MAY 22, 2019**

BY: _____
AMANDA JO SUTTLES

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

College: **ARKANSAS**

Certification Based on: **(2) BSE**

Social Security Number: **XXX-XX-1**

Total Years of Experience: **5**

Years of Experience This District: **4**

Schedule Title: **S19-CERTIFIED** Range: **01** Step: **6**

Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **BRYANNA LEIGH SUTTLES** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **BRYANNA LEIGH SUTTLES** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ABC-PRESCHOOL TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$36,725.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,060.42**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 22, 2019**

BY: _____
BRYANNA LEIGH SUTTLES

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

College: **ARKANSAS**
 Certification Based on: **(3) MASTERS**
 Social Security Number: **XXX-XX-**

Total Years of Experience: **25**
 Years of Experience This District: **23**
 Schedule Title: **SI9-CERTIFIED** Range: **04** Step: **26**
 Check Location: **2**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **JAMES W TANNER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **JAMES W TANNER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **VOC AGRICULTURE TEACHER**
 Additional Duty:

AGRI .11 \$5,329.50
CONT ADJ \$1,402.50

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **240** days, from **07/01/2019** through **06/30/2020**.

COMPENSATION: Total compensation under this contract is **\$67,932.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$5,661.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
 EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS
 EXTENDED DAYS = \$12750.00
 CONTRACT ADJ = \$1402.50

Given on **MAY 22, 2019**

BY: _____
JAMES W TANNER

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **ARKANSAS**
Certification Based on: **(2) BSE +15**
Social Security Number: **XXX-XX-1**

Total Years of Experience: **14**
Years of Experience This District: **4**
Schedule Title: **SI9-CERTIFIED** Range: **02** Step: **15**
Check Location: **3**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **MELISSA L TATUM** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **MELISSA L TATUM** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **JR. HIGH SCHOOL TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$41,425.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,452.08**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
JUNIOR HIGH QUIZ BOWL \$650
HIGH SCHOOL QUIZ BOWL \$650

Given on **MAY 22, 2019**

BY: _____
MELISSA L TATUM

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

College: **AR TECH U RUSSELV**
Certification Based on: **(2) BSE + 24**
Social Security Number: **XXX-XX**

Total Years of Experience: **5**
Years of Experience This District: **5**
Schedule Title: **SI9-CERTIFIED** Range: **03** Step: **6**
Check Location: **3**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **BRITTANY DIANE TUCKER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **BRITTANY DIANE TUCKER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **JR HIGH COUNSELOR 205 DAY**

Additional Duty:

COUNSELOR .04 \$1,525.00

CONT ADJUSTMENT \$120.39

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **205** days, from **08/01/2019** through **06/11/2020**.

COMPENSATION: Total compensation under this contract is **\$42,780.26** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,565.02**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$3009.87 CONTRACT ADJ = \$120.39

JR HIGH YEARBOOK \$900.00

Given on **MAY 22, 2019**

BY: _____
BRITTANY DIANE TUCKER

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

College: **ARKANSAS**
Certification Based on: **(2) BACHELORS**
Social Security Number: **XXX-XX-**

Total Years of Experience: **31**
Years of Experience This District: **31**
Schedule Title: **S19-CERTIFIED** Range: **01** Step: **12**
Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **CLIFFETTE KYLA TURLEY** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **CLIFFETTE KYLA TURLEY** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$39,425.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,285.42**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
YEARS TEACHING EXPERIENCE = 11

Given on **MAY 22, 2019**

BY: _____
CLIFFETTE KYLA TURLEY

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **(2) BSE**
 Social Security Number: **XXX-XX-**

Total Years of Experience: **6**
 Years of Experience This District: **6**
 Schedule Title: **SI9-CERTIFIED** Range: **01** Step: **7**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The BOONEVILLE School District, Party of the First Part, and **ALLIE VIRGINIA TURNER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **ALLIE VIRGINIA TURNER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$37,175.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,097.92**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 22, 2019**

BY: _____
 ALLIE VIRGINIA TURNER

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **UNIV OF AKRON, OH**
 Certification Based on: **(3) MASTERS**
 Social Security Number: **XI**

Total Years of Experience: **0**
 Years of Experience This District: **0**
 Schedule Title: **S19-CERTIFIED** Range: **04** Step: **1**
 Check Location: **2**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **DAKOTA VERNON TURNER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **JULY 9, 2019** agrees to employ **DAKOTA VERNON TURNER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **HIGH SCHOOL TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$37,450.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,120.83**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **AUGUST 5, 2019**

BY: _____
 DAKOTA VERNON TURNER

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELY**
 Certification Based on: **(2) BSE**
 Social Security Number: **XXX-**

Total Years of Experience: **22**
 Years of Experience This District: **22**
 Schedule Title: **SI9-CERTIFIED** Range: **01** Step: **23**
 Check Location: **2**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **DARBY ULMER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **DARBY ULMER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER/COACH 205 DAYS**

Additional Duty:

JR FB DC .05 \$2,193.75
CONT ADJUSTMENT \$692.76
HD SRG TRACK.10 \$4,387.50
ASST SR FB .05 \$2,193.75

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **205** days, from **08/01/2019** through **06/11/2020**.

COMPENSATION: Total compensation under this contract is **\$56,806.58** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,733.88**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$3463.82

CONTRACT ADJ = \$692.76

Given on **JULY 10, 2019**

BY: _____
 DARBY ULMER

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **UCA, CONWAY**
Certification Based on: **(3) MASTERS**
Social Security Number: **XXX-XX-**

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **23**
Years of Experience This District: **23**
Schedule Title: **SI9-CERTIFIED** Range: **04** Step: **24**
Check Location: **2**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **GINGER KAYE ULMER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **GINGER KAYE ULMER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **HS COUNSELOR**

Additional Duty:

HS COUNS .10 \$4,805.00

CONT ADJUSTMENT \$758.67

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **220** days, from **07/30/2019** through **06/30/2020**.

COMPENSATION: Total compensation under this contract is **\$61,200.51** to be paid in **12** installments. Rate of compensation will be as follows: **\$5,100.04**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$7586.84 CONTRACT ADJ = \$758.67

SENIOR CLASS SPONSOR \$775.00

Given on **MAY 22, 2019**

BY: _____
GINGER KAYE ULMER

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

College: **ASU, STATE UNIVER**

Certification Based on: **(3) MSE**

Social Security Number: **XXX-XX-**

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **12**

Years of Experience This District: **10**

Schedule Title: **ST9-CERTIFIED** Range: **04** Step: **13**

Check Location: **3**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **JOSHUA N WALKER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **FEBRUARY 12, 2019** agrees to employ **JOSHUA N WALKER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **PRINCIPAL**
Additional Duty:

JRH PRIN .33 \$14,421.00

CONT ADJUSTMENT \$5,750.00

ATHLETIC DIR.17 \$7,429.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **240** days, from **07/01/2019** through **06/30/2020**.

COMPENSATION: Total compensation under this contract is **\$82,800.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$6,900.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$11500.00

CONTRACT ADJ = \$5750.00

Given on **MAY 22, 2019**

BY: _____
JOSHUA N WALKER

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

College: **UA, FORT SMITH**
 Certification Based on: **(2) BSE**
 Social Security Number: **XXX-XX-**

Total Years of Experience: **1**
 Years of Experience This District: **1**
 Schedule Title: **S19-CERTIFIED** Range: **01** Step: **2**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **MADISON JADE WEATHERS** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **MADISON JADE WEATHERS** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$34,525.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,877.08**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 22, 2019**

BY: _____
MADISON JADE WEATHERS

BY: _____
 Board President

Address _____

Phone _____

BY: _____
 Board Secretary

College: **ARKANSAS**
 Certification Based on: **(2) BSE + 12**
 Social Security Number: **XXX-XX-**

Total Years of Experience: **35**
 Years of Experience This District: **35**
 Schedule Title: **S19-CERTIFIED** Range: **02** Step: **28**
 Check Location: **2**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The BOONEVILLE School District, Party of the First Part, and **JANICE M WEST** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **JANICE M WEST** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER/COACH**

Additional Duty:

HEAD JR VB.10 \$4,552.50

HEAD SR VB .15 \$6,828.75

HD 7G TRACK .02 \$910.50

CONT ADJ \$1,533.48

HEAD 7TH VB .05 \$2,276.25

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **210** days, from **08/01/2019** through **06/18/2020**.

COMPENSATION: Total compensation under this contract is **\$66,418.59** to be paid in **12** installments. Rate of compensation will be as follows: **\$5,534.88**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$4792.11 CONTRACT ADJ = \$1533.48

HS STUDENT COUNCIL \$625

Given on **MAY 22, 2019**

BY: _____
 JANICE M WEST

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **ARKANSAS**
 Certification Based on: **(2) BSE +12**
 Social Security Number: **XXX-XX-**

Total Years of Experience: **8**
 Years of Experience This District: **8**
 Schedule Title: **ST9-CERTIFIED** Range: **02** Step: **9**
 Check Location: **3**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **JAMIE MICHELLE WHITAKER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **JAMIE MICHELLE WHITAKER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **RESOURCE ROOM TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$38,725.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,227.08**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 22, 2019**

BY: _____
 JAMIE MICHELLE WHITAKER

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: AR TECH U RUSSELY	Total Years of Experience: 0
Certification Based on: (2) BACHELORS	Years of Experience This District: 0
Social Security Number:	Schedule Title: S19-CERTIFIED Range: 01 Step: 4
	Check Location: 1

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **MARIA PAULA WILKINS** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **AUGUST 13, 2019** agrees to employ **MARIA PAULA WILKINS** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$35,625.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,968.75**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **AUGUST 14, 2019**

BY: _____
MARIA PAULA WILKINS

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

College: **ASU, STATE UNIVER**
 Certification Based on: **(3) MSE**

Social Security Number: **XXX-XX-**

Total Years of Experience: **16**
 Years of Experience This District: **6**
 Schedule Title: **SI9-CERTIFIED** Range: **04** Step: **17**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **TEENA JOYCE WILSON** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **TEENA JOYCE WILSON** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **RESOURCE ROOM TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$45,650.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,804.17**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 22, 2019**

BY: _____
 TEENA JOYCE WILSON

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELY**
Certification Based on: **(3) MSE**
Social Security Number: **XXX-XX-**

Total Years of Experience: **19**
Years of Experience This District: **12**
Schedule Title: **SI9-CERTIFIED** Range: **04** Step: **20**
Check Location: **2**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **TIFFANY MICHELLE WOODHULL** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 21, 2019** agrees to employ **TIFFANY MICHELLE WOODHULL** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **HIGH SCHOOL TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$47,000.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,916.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
HS STUDENT COUNCIL \$625

Given on **MAY 22, 2019**

BY: _____
TIFFANY MICHELLE WOODHULL

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary

College: **AR TECH U RUSSELV**

Certification Based on: **(2) BSE**

Social Security Number: _____

Total Years of Experience: **0**

Years of Experience This District: **0**

Schedule Title: **SI9-CERTIFIED** Range: **01** Step: **1**

Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2019-2020**

STATE OF ARKANSAS COUNTY OF **LOGAN**

PARTIES: The **BOONEVILLE** School District, Party of the First Part, and **AMANDA MISHELLE WRIGHT** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **JULY 9, 2019**

agrees to employ **AMANDA MISHELLE WRIGHT** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**

Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/01/2019** through **05/20/2020**.

COMPENSATION: Total compensation under this contract is **\$33,975.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,831.25**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **JULY 31, 2019**

BY: _____
AMANDA MISHELLE WRIGHT

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary