#### Board of Education Meeting August 26, 2019







#### Superintendent Search Update

- School Leadership
   Superintendent Search
   Consultants will be in District
- A Survey will be going out to the Sag Harbor Community

#### Request for Volunteers to Serve on Board of Education Committees

#### **Board of Education Advisory Committee Responsibilities:**

The Board of Education has the following committees and encourages the public's participation. Advisory committees conduct comprehensive research and analysis for the Board and to advise the Board within the defined area of each committee's charge. No committees can act for the Board, but they can serve as a learning tool for board members and can assist the Board in making better decisions.

- Audit Committee
- Educational Facilities Planning Committee
- Nutrition/Wellness, Health, and Safety Committee
- Policy Committee
- Diversity and Inclusion Committee
  - Shared Decision Making Committees
    - High School
    - Middle School
    - Elementary

#### **Ad Hoc Committees:**

- Athletic Committee
- Transportation Subcommittee
- Wall of Honor Committee

Please contact Victoria Handy, District Clerk via email:

whandy@sagharborschools.org
if you would like to
volunteer and serve on a
committee.



<u>Deadline is Friday,</u> <u>September 9, 2019</u>

### Welcome Back!

First Day for all Faculty and Staff: September 3

First Day for K-12: September 4

First Day for Pre-K: September 5

#### **Immunization Legal Update**

"Plaintiffs' objection to the repeal constitutes an affirmative choice to opt-out of public, private and parochial schools — not a unilateral action on the part of defendants that interferes with or alters their rights under the IDEA," Judge Allyne R. Ross of the Eastern District of New York wrote in a decision released on Monday. "As a result, and for the foregoing reasons, they are not entitled to either a preliminary injunction or a stay-put order, and their motion is denied."

Plaintiffs' objection to the repeal constitutes an affirmative choice to opt-out of public, private, and parochial schools—not a unilateral action on the part of defendants that interferes with or alters their rights under the IDEA. As a result, and for the foregoing reasons, they are not entitled to either a preliminary injunction or a stay-put order, and their motion is DENIED. (Politico, August 25, 2019)

#### What is the deadline for first dose vaccinations if my child is not attending school until September?

The Department encourages parents and guardians of all children who do not have their required immunizations to receive the first dose in each immunization series as soon as possible. The deadline for obtaining first dose vaccinations in each immunization series for children attending school in the fall is 14 days from the first day of school or enrollment in child day care. Within 30 days of the first day of school, parents and guardians of such children must show that they have scheduled appointments for all required follow-up doses. (NYS Department of Health, NYSED, NYS Office of Child and Family Services, August 2019)



#### Dr. L. Oliver Robinson

3 Cheviot Court, Clifton Park, NY 12065 (518) 280-5923 (H), (518) 461-8121 (C) drloliverrobinson@gmail.com

Dr. L. Oliver Robinson serves as the Superintendent of Schools for the Shenendehowa Central School District since July of 2005. He also serves as an adjunct professor at the Sage Colleges and the College of St. Rose, teaching courses in their doctoral and masters programs respectively.

His recognition as the 2013 New York Superintendent of the Year speaks to his keen leadership and an unwavering belief in the transcending and transforming power of a quality education.

Dr. Robinson is the author of a recently published book, Naked in the Public Eye - Leading and Learning in an Era of Accountability. The book provides a practical road map to success and illuminates the mental and emotional fortitude needed in leadership positions. The tone and format are framed to contextualize the complex challenges faced by educational leaders in an era of heightened focus on accountability.



### DIVERSITY and INCLUSION CONFERENCE ON CULTURAL PROFICIENCY Pierson Middle/High School Auditorium

August 16, 2019 9:00 am - 3:00 pm



9:00-10:30 am Opening/ Dr. Oliver Robinson, Superintendent Shenendehowa Central School District

10:30-12:00 pm Breakout Sessions

A. Dr. Oliver Robinson (Conditions for Equity)

B. Natalie McGee (Culturally Responsive Schools/Teaching)

12:00-1:00 pm Lunch (Provided in Pierson School Cafeteria)

1:00-2:30 pm Breakout Sessions (repeated)

A. Dr. Oliver Robinson (Conditions for Equity)

B. Natalie McGee (Culturally Responsive Schools/Teaching)

2:30-3:00 pm Take Away, Comments, Questions, and Closing Remarks – Superintendent Katy Graves



### Diversity and Inclusion Committee of Professional Development August 16, 2019

<u>Staff</u>: "Creating an Equitable School Landscape: A Workshop in Education Equity Through Cultural Proficiency." Ms. Natalie McGee, Generation Ready with Keynote Speaker: Mr. L. Oliver Robinson, The NYS Council of School Superintendents (NYSCOSS), Co-Chair of The Council's Commission on Diversity & Inclusivity

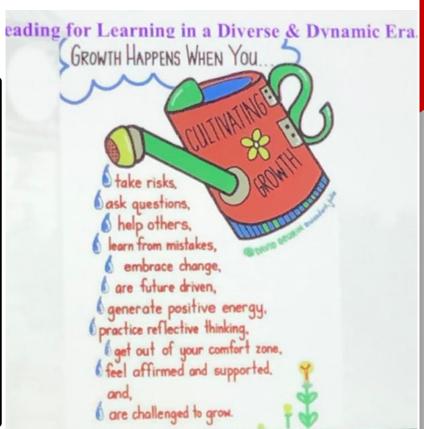
Follow up to this conference on Superintendent's Conference Day (November): Professional Development for all faculty and staff. "Creating an Equitable School Landscape: A Workshop in Education Equity Through Cultural Proficiency." Ms. Natalie McGee

Diversity and Inclusion Committee of Sag Harbor Schools

"The research is clear. Socioeconomic and racial integration leads to better academic outcomes for all students - while at the same time reducing the achievement gap among students of different racial backgrounds. We will close the achievement gap and lift the overall level of student achievement only when we level the playing field for all."

~Betty Rosa

Regents Chancellor, New York State Public Schools



#### **Orientation for New and Newer Teachers**

#### AUGUST 19 - Pierson Library - 9:00 am - 2:30 pm

9:00 am - 9:30 am Refreshments/Mixer Activity

Welcome to Sag Harbor Union Free School District

· Introductions of new/newer staff, Meet your leadership team, Expectations for new teachers

(Katy Graves, Jeff Nichols, Matt Malone, Brittany Carriero, and Nina Landi)

9:30 am - 10:30 am Orientation Activities - Mentoring Activities for the 2019-2020 School Year

Mentor/ Mentee and "First Days of School" by Wong and Wong (On your own this year!)

10:45 am - 11:30 am Best Practices/Prioritizing/Putting into Practice (ex. Relationships with every student)

11:30 am - 12:15 pm Use Best Practices to "Get to Know" Sag Harbor Culture

12:15 pm - 1:00 pm Lunch with your new Sag Harbor School family members!

1:00 pm - 2:30 pm Complete Orientation Activities from the morning

2:30 pm - ???? Opportunity to work in your classroom (Request Tech help early in the day)

#### **Orientation for New and Newer Teachers**

#### AUGUST 20 - Pierson Library - 9:00 am - 2:30 pm

9:30 am - 10:45 am Ted Talk and extension of Best Practices

10:30 am - 11:30 am Payroll and Health Insurance Information (Vickie Lawrence)

11:30 am - 12:15 pm Lunch TASH and (with Chase Mallia Presentation on Payroll Deduction Options)

12:15 pm - 1:15 pm How to use eSchool and Google Email/Calendar (Scott Fisher and Kristen Doran)

1:15 pm - 2:30 pm Closing Ideas

2:30 pm - ????? Opportunity to work in your classroom (Request Tech help early in the day)

#### **New and Newer Teachers at Orientation**





#### **Public Safety Communication Network Resolution**

East Hampton UFSD is taking the lead on working with New York State on securing funding for the school district located in the Town of East Hampton for radios to enhance communication and therefore public safety on the East End of Long Island. The targeted funds is expected to be over \$20,000 for each District in the Town of East Hampton.

		Milk (subsidized)		Milk (unsubsidized)	Breakfast	Lunch (Students)		(Staff)	
<b>Food Service</b>	2008-09	\$	0.15	N/A	N/A	\$	3.50	\$5.00 + tax	
<b>Annual Prices</b>	2009-10		0.15	0.50	2.00		3.75	5.50 + tax	
	2010-11		0.50	0.50	2.00		3.75	5.50 + tax	
	2011-12		0.50	Note 1	2.00		3.75	5.50 incl. tax	
2008-2009	2012-13		0.25	1.25	2.00		3.75	5.50 incl. tax	
2000-2003	2013-14		0.25	1.25	2.00		3.75	5.50 incl. tax	
to	2014-15		0.25	1.25	2.00		3.75	5.50 incl. tax	
2019-2020	2015-16		0.25	Note 2	2.00		3.75	5.50 incl. tax	
2019-2020	2016-17		0.40	1.50	2.00		3.75	5.50 incl. tax	
School Years	2017-18		0.50	1.60	2.00		3.75	5.50 incl. tax	
	2018-19		0.50	1.60	2.00		3.75	5.50 incl. tax	
	2019-20		0.50	1.60	2.20		4.15	6.05 incl. tax	

Note 1: \$0.50 at Pierson, \$1.25 at Elementary, per minutes

Note 2: \$1.25 organic, \$0.25 regular (Pierson only), per minutes

#### Free and Reduced Eligibility Scale 2019-2020

Free Eligibility Scale Free Lunch, Breakfast, Milk					Reduced Price Eligibility Scale Reduced Price Lunch, Breakfast						
1	\$ 16,237	\$ 1,354	\$ 677	\$ 625	\$ 313	1	\$ 23,107	\$ 1,926	\$ 963	\$ 889	\$ 445
2	\$ 21,983	\$ 1,832	\$ 916	\$ 846	\$ 423	2	\$ 31,284	\$ 2,607	\$ 1,304	\$ 1,204	\$ 602
3	\$ 27,729	\$ 2,311	\$ 1,156	\$ 1,067	\$ 534	3	\$ 39,461	\$ 3,289	\$ 1,645	\$ 1,518	\$ 759
4	\$ 33,475	\$ 2,790	\$ 1,395	\$ 1,288	\$ 644	4	\$ 47,638	\$ 3,970	\$ 1,985	\$ 1,833	\$ 917
5	\$ 39,221	\$ 3,269	\$ 1,635	\$ 1,509	\$ 755	5	\$ 55,815	\$ 4,652	\$ 2,326	\$ 2,147	\$ 1,074
6	\$ 44,967	\$ 3,748	\$ 1,874	\$ 1,730	\$ 865	6	\$ 63,992	\$ 5,333	\$ 2,667	\$ 2,462	\$ 1,231
7	\$ 50,713	\$ 4,227	\$ 2,114	\$ 1,951	\$ 976	7	\$ 72,169	\$ 6,015	\$3,008	\$ 2,776	\$ 1,388
8	\$ 56,459	\$ 4,705	\$ 2,353	\$ 2,172	\$ 1,086	8	\$ 80,346	\$ 6,696	\$3,348	\$ 3,091	\$ 1,546
Each Add'l person add	\$ 5,746	\$ 479	\$ 240	\$ 221	\$ 111	Each Add'l person add	\$ 8,177	\$ 682	\$ 341	\$ 315	\$ 158

#### SAG HARBOR UNION FREE SCHOOL DISTRICT

Board of Education Vision 2019-2020: To create, build, share, and measure a fiscally sustainable child-centered learning environment that promotes student achievement, the well-being of every child, community citizenship, and school success.

DRAFT

#### SAG HARBOR UNION FREE SCHOOL DISTRICT GOALS 2019-2020

Vision Statement: To create, build, share, and measure a fiscally sustainable child-centered learning environment that promotes student achievement, the well-being of every child, community citizenship, and school success.

- Superintendent Search. Hire an exceptional superintendent by January, 2020 by:
  - (a) working with School Leadership to meet the specific characteristics identified by stakeholder groups in the schools and community; and
  - (b) effectively communicating the search process and expectations with the community.
  - (c) Develop and implement a transition plan to insure the success of the new Superintendent

#### SAG HARBOR UNION FREE SCHOOL DISTRICT

Board of Education Vision 2019-2020: To create, build, share, and measure a fiscally sustainable child-centered learning environment that promotes student achievement, the well-being of every child, community citizenship, and school success.

- 2. Measure and Improve Upon Student Success. Raise district-wide accountability in the long-term by first determining how we, as a district, will measure current and post graduate student success. Once the district has determined during the 2019-2020 year which metrics it would like to focus on for measuring success, it can then in later years assess the district's success based on those metrics and determine areas for improvement. Tasks for 2019-2020 in support of this goal consist of the following:
  - (a) SHES: Roll out updated AimsWeb assessments for English and Language Arts and begin to use AimsWeb assessments to help make more informed decisions about mathematics instruction.
  - (b) MS/HS: Look to improve student achievement through an analysis of assessment data including, but not limited to 3-8 NYS, regents, IB, AP, SAT and ACT assessments and formal observations. Findings will be used to target professional development, schedule adjustments and staffing assignments.
  - (c) MS: Continue to implement and expand the PLANT (Preparing Learners for a New Tomorrow) Program by spiraling into all other disciplines the tenets of this curriculum, continue the program into the second year, and curriculum planning in order to have a culminating project for students graduating middle school for the 2020-2021 school year.
  - (d) HS: Implement revised student government/student council to create a high functioning, educational student government program.
  - (e) District: Continue to provide professional development for Next Generation Learning Standards based on student assessments and feedback from progress monitoring (SHES, MS/HS, PPS).
  - (f) District: Hold board of education workshops and discussions to learn about particularly valuable data sets and success metrics.

#### SAG HARBOR UNION FREE SCHOOL DISTRICT

<u>Board of Education Vision 2019-2020</u>: To create, build, share, and measure a fiscally sustainable child-centered learning environment that promotes student achievement, the well-being of every child, community citizenship, and school success.

- 3. Safety and Security. Continue to improve safety and security through various measures, including the following tasks:
  - (a) Continue to strengthen the safety of our school district with the support of local and statewide partners.
  - (b) Plan and implement a safety entrance for Pierson Middle/High School
  - (c) Continue to grow emotional/mental Wellness programs, curriculum and instruction at the building levels

#### **DRAFT**

#### Additional Goals/ Tasks to be considered:

- To improve the development, access and implementation of programs for students who may be considering not attending college upon graduation.
- To improve communication from the school district to its various constituencies.

#### Sag Harbor Learning Center Update by IBI Group



# Pierson High School **Upcoming Events**

8/27 -- College Application Workshop 9/3 -- First Day for Faculty 9/4 -- First Day of School for Students 9/5 -- College Application Night 9/11-- Senior Portrait Makeups 9/20-9/21 -- Homecoming Weekend 9/23 -- Grades 6-11 Student Photos 9/24--Curriculum Night 9/27-- Conversation with Administrators

20

8/27 -- Middle School Summer Orientation

9/3 -- First Day for Faculty

## **Upcoming**

9/4 -- First Day of School for Students

9/4 -- Middle School Orientation Make-up

9/18 -- 6th Grade Fall Parent Town Hall

9/23 -- Grades 6-11 Student Photos

9/24-- Curriculum Night

9/27-- Conversation with Administrators 21

## **Events**



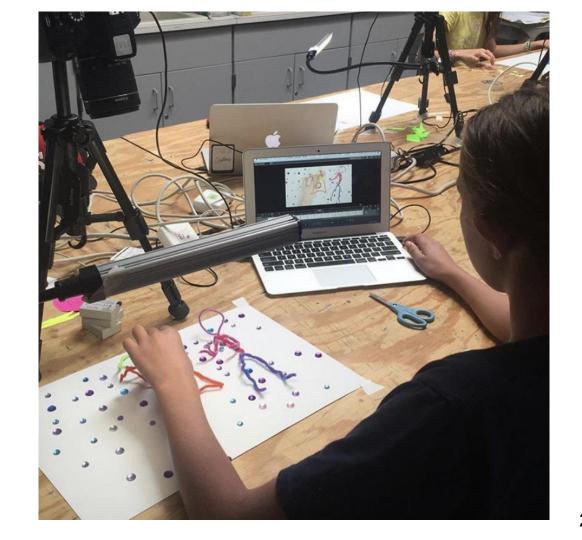
# Reutershan Trust Summer Workshops





# Reutershan Trust Summer Workshops





# Reutershan Trust Summer Workshops





New Curriculum: Preparing Learners for a New Tomorrow (PLANT)

- New curriculum for grades 6-8
- Preparation for future success through teaching:
  - o 21st century soft skills
    - Communication, Critical Thinking, Collaboration and Creativity
  - International Baccalaureate (IB) learning skills
    - Analytical, Research Writing, Social, and Self-Management Skills
- Supporting the Transition to Theory of Knowledge (TOK)
- Engaging Students in Quantitative Reasoning Activities
- Empowering Students to Take Ownership of Their Own Learning
- Developing Research Skills
- Navigating Social Media
- Assessing the Credibility of Information



#### **PLANT Middle Year Plan**

#### 6th Grade:

- PLANT I course
- 2018-2019 school year
   1st year of course
- Course meets every other day
- Focus on
  - Research Skills
  - Soft Skills
  - Coping Mechanism
  - Study Skills
  - Digital Citizenship
  - Bias

#### 7th Grade:

- PLANT II course
- 2019-2020 school year
   1st year of course
- Course meets every other day for a semester
- Focus on
  - Research skills
  - Research writing
  - Critical Thinking skills
  - Study Skills
  - Community Building

#### 8th Grade:

- Implementation 2020-2021
- Culminating Project
- Collaborative Exercises throughout year
- Possible PLANT III course

#### iTri Triathlon







# Town of Southampton Addiction And Recovery Committee



## Town of Southampton Addiction and Recovery Committee Tips for Parenting Alcohol and Drug Free Kids

Research tells us a lot about how the adults in a community can help keep our youth from using alcohol and other drugs. The data also tell us that students who are drug free show significantly better school achievement, are more active in their school community, and show fewer symptoms of stress, anxiety, and depression. This sheet shares with you some of what the research tells us. It also includes feedback from Southampton Town youth – straight from the kids themselves.

#### Proven parenting strategies - starting at an early age

- Set Clear Rules Make sure children are clear about what you expect from them, what the
  consequences are when rules are broken, and then follow through with consequences when this
  happens. Talk to your children about why these boundaries are important in keeping them safe and
  healthy. Although they may resist, they actually feel more comfortable when limits are set and enforced.
- Know Your Child's Friends Knowing your child's friends even as they get older is one of the most
  effective ways to keep them from harmful behaviors
- Know where your children are Statistics prove that even asking your child where they are going when
  they go out greatly reduces risk behaviors
- Talk with other parents about their policies when it comes to alcohol in their home It's uncomfortable we know, yet important, especially if your child is spending the night there

# Town of Southampton Addiction And Recovery Committee



- Family Meals Sharing a meal together, even as little as 2 times a week, significantly reduces youth risk behaviors
- Regular bedtimes A regular bedtime on school nights has many benefits decreases in behavioral problems, symptoms of stress/depression, and weight problems; and increased focus, concentration, and school achievement
- Be a positive role model youth tell us that an involved family is the #1 factor in keeping them from risky and harmful behaviors. An example is to host one party a year without alcohol to show them how to have fun without the use of substances
- Become a detective If you become concerned, look for the following indicators of potential problems:
  - ✓ Significant changes in activities, friends, grades, sleep patterns
  - ✓ Mood swings
  - ✓ Secretive behavior
  - ✓ Missing work or school
  - ✓ Morning sickness, diarrhea, or constipation
  - ✓ Nodding off or sleeping sitting up
  - ✓ Lack of cash with no evidence of how it is spent
  - ✓ Missing money in home

Be aware of other signs of drug use – water bottles/caps, cotton balls/cigarette filters, straws, glass pipes, rolled currency, bent or burnt spoons, small pieces of aluminum foil, syringes/syringe caps, dime bags, lighters/candles, small rubber bands, tourniquet materials, cigarette burns on clothes, carpet, furniture, juul cartridges (looks like USB drive), vape pens, thermoses, missing/depleted home alcohol supply, visine/eye drops.

# Town of Southampton Addiction And Recovery Committee



#### There is some good news in the research:

Overall alcohol and drug use is decreasing among students; and some bad news – those that are using tend to use more heavily and more often, and the harmful effects of use are more pronounced. We also know that the drugs available today are increasingly harmful – one example is that one juul cartridge contains as much nicotine as an entire pack of cigarettes. New substances are always emerging, including a dangerous new herb called Kratom, challenging us to stay vigilant and informed. Also, although many don't perceive alcohol as a dangerous drug, it remains the #1 killer of our youth.

For more information and to get further guidance, the following websites and hotlines are recommended:

https://Talk2prevent.ny.gov

https://teens.drugabuse.gov

Https://www.samhsa.gov/underage-drinking

https://www.pta.org/home

https://www/madd.org/the-solution/power-of-parents

www.smartmovessmartchoices.org/parents

https://www.niaaa.nih.gov/publications/brochures-and-fact-sheets

https://drugfree.org

https://combatheroin.ny.gov/kitchen-table-toolkit

https://findhelpsouthampton.com

www.longislandaddictionresourcecenter.org

Report Underage Drinking at 1-866-Under21

Suffolk Substance Abuse Hotline 631-979-1700

Southampton Town Police Department Tipline 631-728-3454

DASH Center 24/7/365: 631.952.3333

Response of Suffolk County (crisis hotline): 631.751.7500

#### **Summer School**







# Sag Harbor Elementary School Summer School



Learning about Aquaponics at Page Restaurant

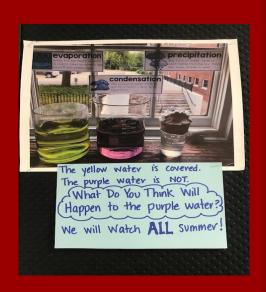


# Sag Harbor Elementary School Summer School





### Science at Summer School

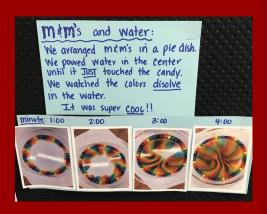








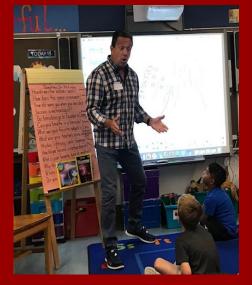
## Science at Summer School

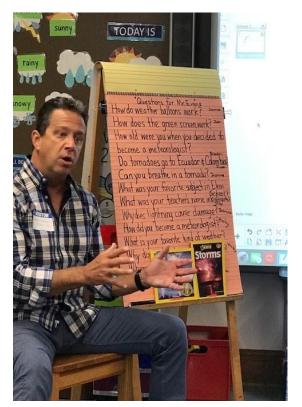






## Bill Evans Weather at Summer School







Science at Summer School

(Mentos + Coke = ?)







#### **Summer School**









### **Summer School**





### CMEE Family Fun Fair



#### **Pierson Volunteers!**





Sag Harbor Elementary School Sensory Garden





### **Sensory Garden**





### **Upcoming Events**

9/3 -- New Student Orientation

9/4 -- Pre-K Orientation

9/4 -- First Day of School for Students K-5

9/5 -- First Day of School for Pre-K Students

9/13 -- Back to School Barbecue

9/26 -- Curriculum Night 7:00 PM

#### Sag Harbor Union Free School District

200 Jermain Avenue, Sag Harbor, New York 11963-3549

Mr. Matthew P. Malone, Principal Ms. Betty Reynoso, Assistant Principal 631-725-5301 631-725-5301 Fax 631-899-3744 Fax 631-899-3744 mmalone@sagharborschools.org breynoso@sagharborschools.org

August 20, 2019

Dear Pre-K Families,

As summer draws to a close, we are all excited to begin the 2019-2020 school year. Ms. Reyer, Ms. Romeo and our staff are busy preparing to welcome the children to the Sag Harbor Pre-K program for what will be a wonderful year of growth and learning.

As you know, the Sag Harbor School District has been actively working to renovate the Sag Harbor Learning Center building. Our plan is to move our Pre-K to the new Learning Center site once the construction project is complete. Crews continue working to transform the building into a beautiful learning space that will support the Sag Harbor Pre-K and other programs for years to come.

The renovation work at the Learning Center is not complete, therefore the 2019-2020 Pre-K school year will begin in our two classrooms located in the Pierson Middle School. These classrooms have supported our program for many years and will continue to provide a wonderful learning space for our Pre-K program for as long as needed. Once construction is complete at the Sag Harbor Learning Center we will prepare to move the Pre-K classrooms to the new site. As I receive further updates on the project and the timeline becomes better defined, I will be happy to share that with you.

I hope you continue to enjoy these last days of summer vacation and I will look forward to seeing everyone once school begins.

Please do not hesitate to contact me with any questions you may have.

Sincerely,

Matthew P. Malone

Matthew P. Malone

Principal



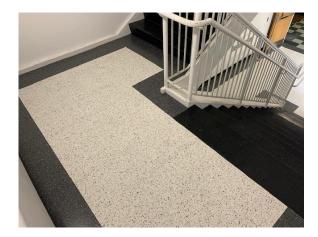
# FACILITIES UPDATE





### Pierson Middle/High School

Some of the work completed this summer has consisted of painting of the parking lot lines, new locker room stairwell floors and stair treads replacement.

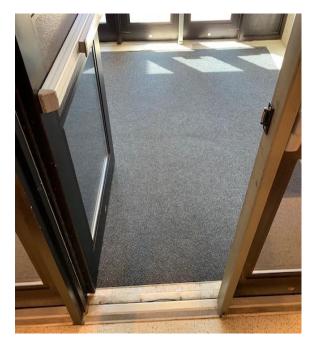






### **Pierson Middle/High School**

#### **New entrance mats**







### Pierson Middle/High School

New arborvitae trees planted in courtyard



## **Elementary School Pierson Middle/High School**

New elevator floor surfaces









### Athletics Upcoming Events



- Today, August 26, marked the first day for Varsity and JV sports.
- New sound systems have been installed in Middle and High School gyms.
- September 4
  - Parents/Players/Coaches Meeting for 7th and 8th Grade Sports at
     6:00 pm in Pierson Auditorium
- September 5
  - First Day of Middle School Sports for 7th and 8th Grades
- September 20-21
  - Homecoming preparation is underway

### **Athletics - Current Sports**



### Athletics - Current Sports



### **Athletics**





### Technology Updates

## Scott Fisher Director of Technology



- Communications: Many updates to website and notices sent home for start of new school year
- <u>Two Way Radios</u>: Will be ready for use by start of the school year.
- <u>Security</u>: Updated software installed.
- <u>Equipment</u>: New Sound Systems are installed in both Pierson Gyms. New Chromebooks and teacher laptops were rolled out. New multimedia displays were installed in some classrooms. New Copiers were delivered and installed.

### Technology Updates

Scott Fisher
Director of
Technology



New
Sound
Systems
Pierson
Gyms

