

# **Regular Meeting of the Board of Education**

## **School District of Bangor**

700 10<sup>th</sup> Avenue South  
Bangor, Wisconsin  
608/486-2331

**Bangor Elementary Multi-Purpose Room**  
**Wednesday, July 17, 2019**

### **Bangor School District Mission, Vision and Values Statements:**

- Mission: Bangor Pride—A Small School Building Big Futures.
- Vision: An innovative, small school creating excellence through personalized learning and relationships for all.
- Values: Student-Centered, Small Class Sizes, Continuous Improvement, Professionalism, Opportunities for All, Safety, Foster Community, Sustainability

#### **I. Call to Order**

Meeting was called to order by Julie Meyers

#### **II. Roll Call**

Board members present: Tina Mathison, Shelly Piske, Lori Horstman, Julie Meyers, Joanie Wilcox, Doug Servais Paul Wuensch

Administration present: Dave Laehn, Rick Muellenberg

Administration absent: Josh Chaplin

#### **III. Attest to Publication**

Joanie Wilcox

#### **IV. Approval of Agenda**

Motion by Joanie Wilcox, second by Shelly Piske, to approve the agenda. Motion carried 7-0.

#### **V. Our Mission, Vision, and Values**

Read by Doug Servais

#### **VI. Approve Revisions to 19-20 Athletic Code**

AD Kevin Kravik presented changes to the Co-Curricular Code.

Motion by Joanie Wilcox, second by Paul Wuensch, to approve revisions as presented.

Motion carried 7-0.

#### **VII. Approval of Minutes**

A. Open Session: Wednesday, June 19, 2019

Motion by Lori Horstman, second by Shelly Piske, to approve open session minutes.

Motion carried 7-0.

B. Closed Session: Wednesday, June 19, 2019

Motion by Shelly Piske, second by Lori Horstman, to approve closed session minutes.

Motion carried 7-0.

#### **VIII. Approval of Vouchers**

Motion by Paul Wuensch, second by Lori Horstman, to approve vouchers #90574-#90685 totaling \$1,387,419.94. Motion carried 7-0.

**IX. Approval of Activity Account**

Motion by Tina Mathison, second by Joanie Wilcox, to approve the activity account report. Balance on hand 6/14/2019 \$68,428.28. Receipts \$2,371.08. Checks written \$6,065.66. Balance on hand 7/12/2019 \$64,733.70. Motion carried 7-0.

**X. Approval of Financial Report**

Motion by Paul Wuensch, second by Tina Mathison, to approve the financial report. Balance on hand 6/14/2019 \$251,350.69. Revenue this period \$1,359,449.97. Expenditures this period \$1,353,197.22. Balance on hand 7/12/2019 \$257,603.44. Motion carried 7-0.

**XI. Old Business**

A. None

**XII. Committee Reports:**

A. District Goals Committee

Lori Horstman presented goals for 2019-20

**XIII. Board President's Agenda**

A. Approve 19-20 District Goals

Motion by Shelly Piske, second by Paul Wuensch, to approve 2019-20 District Goals:

1. Continue to monitor and improve test scores in the areas of reading and math at all levels PreK-12.
2. Improve student writing through an increased emphasis across the curriculum.
3. Utilize Professional Learning Community collaboration to implement personalized learning.
4. Proactively promote the Bangor School District.

Motion carried 7-0.

B. Approve annual declaration and parent notice of the District's student academic standards that will be in effect for the 2019-20 school year, pursuant to section 120.12(13) and section 118.30(1g)(a)1 of the state statutes

Motion by Paul Wuensch, second by Shelly Piske, to approve annual declaration and parent notice of the District's student academic standards that will be in effect for the 2019-20 school year. Motion carried 7-0.

C. Approve hire of Elementary Principal (Board may convene into closed session under WI State Statute 19.85(1)(c))

Motion by Joanie Wilcox, second by Paul Wuensch, to approve hire of Mike Johnson as Elementary Principal. Motion carried 7-0.

D. Correspondence

None

**XIV. CESA #4 Report: Julie Meyers, CESA Board Representative**

No meeting in July.

**XV. Administration Reports**

- A. School Psychologist Report: (Josh Chaplin) presented by Dave Laehn
  - 1. Seclusion & Restraint Report  
Bangor had zero cases of seclusion and zero cases of restraint during 2018-19 school year.
  - 2. Pre-School & IDEA Grant Estimated Allocations  
Approximately 0.197% increase for IDEA allocation and 4.52% increase for IDEA Pre-School allocation.
  - 3. Forward Exam, ACT Aspire, & ACT Reports Update  
Results are available to school personnel but still embargoed to the public.
  - 4. Cardinal Hall of Distinction  
July 31<sup>st</sup> is the deadline for nominations.
- B. Elementary School Report: Dave Laehn
  - 1. Approve 19-20 student handbook  
Moved to next month.
  - 2. Approve 19-20 staff handbook  
Moved to next month.
  - 3. Approve hire of additional summer school teachers (Board may convene into closed session under WI State Statute 19.85(1)(c)  
Motion by Lori Horstman, second by Tina Mathison, to approve additional summer school teachers as presented. Motion carried 7-0.
  - 4. Approve hire of elementary custodian (Board may convene into closed session under WI State Statute 19.85(1)(c)  
Motion by Shelly Piske, second by Joanie Wilcox, to approve hire of Donald Rackow as elementary custodian. Motion carried 7-0.
  - 5. Approve retirement-resignation of district reading specialist (Board may convene into closed session under WI State Statute 19.85(1)(c)  
Motion by Lori Horstman, second by Joanie Wilcox, to approve retirement-resignation of Deborah Cromer. Motion carried 7-0.
  - 6. Upcoming events  
None
- C. High School/Middle School Report: Rick Muellenberg
  - 1. Approve resignation of high school English teacher (Board may convene into closed session under WI State Statute 19.85(1)(c)  
Motion by Shelly Piske, second by Joanie Wilcox, to approve resignation of Shanice McTeer. Motion carried 7-0.
  - 2. Approve one-year contract for middle/high school band teacher (Board may convene into closed session under WI State Statute 19.85(1)(c)  
No applicant to present.
  - 3. Approve hire of high school Cheerleading Advisor (Board may convene into closed session under WI State Statute 19.85(1)(c)

Motion by Joanie Wilcox, second by Tina Mathison, to approve hire of Bethany Bright as Cheerleading Advisor. Motion carried 7-0.

4. Upcoming Events

Rick Muellenberg shared events in his report.

5. Plan Ahead Dates

Rick Muellenberg shared dates in his report.

D. PreK-12 Assistant Principal Report: Rick Muellenberg

1. Truancy Committee Meetings Update

Rick Muellenberg gave report.

E. District Administrator Report: Dave Laehn

1. Approve open enrollment alternative applications (Board may convene into closed session under WI State Statute 19.85(1)(c))

Motion by Shelly Piske, second by Tina Mathison, to approve open enrollment alternative applications. Motion carried 7-0.

2. July 1 estimate of state aid

State aid is down \$3600.

3. Approve hire of school nurse (Board may convene into closed session under WI State Statute 19.85(1)(c))

Motion by Paul Wuensch, second by Shelly Piske, to approve hire of Amanda Mathison as school nurse. Motion carried 6-0 with Tina Mathison abstaining.

4. Approve cap for dollar amount in lieu of insurance

Motion by Paul Wuensch, second by Joanie Wilcox, to cap stipend in lieu of insurance at \$8200. Motion carried 4-3.

5. Celebrations

Celebrations were shared by the Board and administration.

**XVI. Removal of Items from Consent Agenda**

None

**XVII. Consent Agenda**

1. Hire of middle school volleyball coach (Amy Meyer)

Motion by Shelly Piske, second by Paul Wuensch, to approve consent agenda.

Motion carried 7-0.

**XVIII. Public comments**

Joy Crenshaw thanked Dave Laehn for great start to summer school.

**XIX. Miscellaneous as May Legally Come Before the Board**

Paul Wuensch proposed starting the monthly Board meetings at an earlier time.

**XX. Adjourn to Closed Session Under WI Statutes 19.85 (1)(c)(f)**

The Board will convene into closed session under WI State Statute 19.85(1)(c) for the purpose of discussing 2019-20 staffing including hire of Elementary Principal, district reading specialist, resignation of middle/high school English teacher, hire of middle/high school band teacher pm a one-year contract, hire of cheerleading advisor, and hire/hours of school nurse; 19-20 contract of athletic director, and compensation for

technology coordinator and district office administrative assistant. The Board will reconvene into open dialog session immediately following closed session, and following the open session, may reconvene again into closed session if needed.

Motion by Paul Wuensch, second by Shelly Piske, to adjourn to closed session. Roll call vote taken. Motion carried 7-0.

**XXI. Return to Open Session to Take Action, If Necessary**

Motion by Lori Horstman, second by Doug Servais, to return to open session. Motion carried 7-0.

Action taken:

Motion by Doug Servais, second by Shelly Piske, to approve an annual salary of \$57,000 for the 19-20 school year for John Magnuson, Computer/Technology Technician. Motion carried 7-0.

Motion by Shelly Piske, second by Lori Horstman, to approve a 60 cent per hour increase due to changes and additions in job duties for the 19-20 school year for Jean Reigel, District Administrative Assistant. Motion carried 6-0. Paul Wuensch abstained.

Motion by Shelly Piske, second by Lori Horstman, to rescind motion for annual salary of \$93,000 for Michael Johnson, Elementary Principal. Motion carried 7-0.

Motion by Paul Wuensch, second by Tina Mathison, to approve a two-year contract for Michael Johnson, Elementary Principal, starting August 1, 2019 at 235 days annually with a salary of \$92,000 for the 19-20 school year. Motion carried 6-1.

**XXII. Adjourn**

Motion by Paul Wuensch, second by Shelly Piske, to adjourn. Motion carried 7-0.