

ANNUAL NOTICES FOR PARENTS AND STUDENTS

The following are annual notices and general information we want you to be aware of. If you need additional information concerning these notices, please contact any school office. At the end of the list are directions to view the policies in their entirety on-line. A print out of these policies is available upon request to central office at 517-857-3495, ext. 500.

NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATION OPPORTUNITY, Policy 2260- The District does not discriminate on the basis of religion, race, color, national origin, sex, disability, genetic makeup or age in its program, activities or employment.

Report incidents of discrimination to the District Compliance Officers
Chris Kregel 517-857-3475 or Janis Sanford 517-857-3445

SCHOOL RECORDS, DIRECTORY INFORMATION, ARMED FORCES RECRUITING, Policy 8330; STUDENT PRIVACY AND PARENTAL ACCESS TO INFORMATION, Policy 2416. Each student's record is kept in a confidential file located at the student's school office. The file is only available for review parents, legal guardian, student 18 years of age, and those authorized by Federal Law and State and District regulations.

A parent or guardian has the right to sign a written request that indicates the parents, guardian or student does not want information to be released to official recruiting representatives of the armed forces or higher education institutes. A parent or guardian must provide, in writing, if they do not wish to have directory information made available, which includes but is not limited to, participation in activities or sports, awards received, honor roll status, and photographs.

DRUG PREVENTION, Policy 5530 The Board of Education recognizes that the misuse of drugs is a serious problem, and has established a "Drug Free School Zone". In accordance with Federal Law, this prohibits the use, possession, concealment, or distribution of drugs by students on school ground, in school or school buses.

TOXIC HAZARD AND ASBESTOS HAZARD Policy 8431 The Board of Education is concerned for the safety of the students and staff and will comply with all Federal and State statutes and regulations to protect them from hazards that may result from industrial accidents beyond the control of school officials or from the presence of asbestos materials used in previous construction.

SAFETY IN SCHOOLS Policy 7430, The school district has regularly scheduled inspections of buildings and grounds to identify and correct potential hazardous conditions, uses equipment in compliance with State safety standards, and conducts routine fire and tornado drills. These drills are posted upon completion the school web site, as per state requirements. This policy also addresses students using a respirator.

SEARCH AND SEIZURE Policy 5771, This policy is directed to reasonable suspicion for a search of student's possession of items in violation of state law and school rules. It defines reasonable suspicion, and gives outlines of breath test instruments, search procedure and the use of a law enforcement dog trained for drugs or explosives.

EMERGENCY SITUATIONS AT SCHOOL Policy 8420, Pertains to evacuations, fire, tornado, lockdown procedures and unusual situations. The primary consideration in any emergency situation is the safety of the students and staff.

BULLYING AND OTHER AGGRESSIVE BEHAVIOR TOWARD STUDENTS, Policy 5517.01. It is the policy of the District to provide a safe and nurturing educational environment for all students. Bullying or other aggressive behavior toward a student, whether by other students, staff or third parties, including other parents, guests, contractors, vendors and volunteers is strictly prohibited.

ANTI HARRASSMENT, POLICY 3362. The District will vigorously enforce its prohibition against discriminatory harassment based on race, color, national origin, sex, (including sexual orientation and transgender identity), disability, age, (except as authorized by law) religion, height, weight, marital or family status, military status ancestry, or genetic information.

WELLNESS POLICY 8510 The Board recognizes that good nutrition and regular physical activity affect the health and well being of the District students. Research concludes that there is a positive correlation between a student's health and well being and his/her ability to learn.

CONCUSSIONS AND ATHLETIC ACTIVITIES 5340.01 Before a youth athlete may participate in an athletic activity sponsored by or operated under the auspices of the District, coaches, employees and volunteers must have completed the concussion awareness training. Youth athletes and parents or guardians must be provided educational materials on the risks of concussions, and athletes and parents must sign a receipt of being given this information.

STUDENT ACCIDENT INSURANCE Policy 8760 The Board of Education recognizes the need for insurance coverage for injuries to students caused by accidents occurring in participation and co-curricular programs of the schools. The Board offers parents the opportunity to participate in group accident insurance at the expense of the parents. For information contact the school building office.

REPRODUCTIVE HEALTH AND FAMILY PLANNING Policy 2414. Guidelines have been developed to assist staff in implementing the District's program for sex education and AIDS education.

CONTROL OF BLOOD BORNE PATHOGENS 8453.01 The District has developed guidelines in compliance with Federal Regulations to protect staff and students from blood-borne pathogens and other infectious materials.

NON-SERVICE ANIMALS ON DISTRICT PROPERTY Policy 8390. Animals permitted in schools and elsewhere on District property shall be limited to those necessary to support specific curriculum-related projects and activities, those that provide assistance to a student or staff member due to a disability (e.g., seizure disorder), those that provide a reasonable accommodation to a student in accordance with a Section 504 Plan, or those that serve as service animals as required by Federal and State law.

SECURITY CAMERAS ON CAMPUS The District has security cameras in areas of the school and the campus to watch areas not always visible to adult supervisors. It is your right to know these cameras are in use and may be reviewed by administration.

For the complete policies listed above, you may go to the school web site:

***Springportschools.net*, under parent information, and click on the link to see each policy. For a complete listing of Springport Public**

Schools Policies and Administrative Guidelines, go to our website, click on our District, and then on Policies.

Please feel free to contact any school office for help in locating these policies, or with any questions you may have concerning them.