

WAYNESBORO AREA SCHOOL DISTRICT
Waynesboro, PA 17268

The Waynesboro Area Board of School Directors met in regular session on Tuesday, July 23, 2019, in the board room, 210 Clayton Avenue, Waynesboro, PA. The meeting was called to order at 7:00 p.m. by President Herald.

PLEDGE OF ALLEGIANCE

President Herald opened the meeting with the pledge to the flag.

ATTENDANCE

Present were: Bonnie Bachtell/Curtis Wengert/Pat McDonald/Beth Reeher/Stephen Kulla/Cindy Sullivan/Karen Herald.

Also present were: Dr. Tod Kline, Superintendent; Dr. Rita Sterner-Hine, Assistant Superintendent; Eric Holtzman, Business Administrator; Jason Cornell, Network Administrator; Ruth Berger, recording secretary; and Andrea Rose, The Record Herald.

Patti Strite and Wendy Royer were absent.

APPROVAL OF AGENDA

On a McDonald/Wengert motion and unanimous voice vote, the Board of School Directors approved the agenda.

ABSENT: Strite/Royer

APPROVAL OF MINUTES

On a McDonald/Sullivan motion and voice vote, the Board of School Directors approved the minutes of June 25, 2019.

ABSTAINED: Bachtell (due to absence on June 25, 2019)

ABSENT: Strite/Royer

PUBLIC COMMENT

Nathan Hawbaker, Bus Driver for Heck-Meyers expressed concern about the activity bus and secondary students riding the bus with elementary students.

Jeremy Chandler, Old Route 16, Waynesboro expressed support for the activity bus transportation.

STUDENT REPORT

None.

BOARD INITIATIVES

EXECUTIVE SESSION

The board went into executive session at 7:15 p.m. The meeting reconvened at 8:18 p.m.

On a Kulla/Bachtell motion and unanimous voice vote, the Board of School Directors revised the agenda; moving Item 8 to the first action item.

ABSENT: Strite/Royer

BUSINESS

Discuss/Act on 1st Reading of Policies

On a Sullivan/McDonald motion and unanimous voice vote, the Board of School Directors tabled Policy #810 – Transportation for further review by the Policy Committee. It will be brought back to the board on August 13, 2019.

On a McDonald/Sullivan motion and unanimous voice vote, the Board of School Directors approved the 1st reading of Policies with changes as listed:

- 150 – Title I Comparability of Services
- 215 – Promotion and Retention
- 220 – Student Expression – Distribution & Posting of Materials
- 231 – Class Trips and Overnight Trips
- 334.1 – Sick Leave Bank – change wording in item 7.c. – *The administration shall be represented by a volunteer chosen by the Act 93 group.*
- 620 – Fund Balance
- 702.1 – Crowdfunding
- 918 – Title I Parent & Family Engagement

ABSENT: Strite/Royer

Discuss/Act on Personnel

On a McDonald/Bachtell motion and unanimous voice vote, the Board of School Directors approved the following personnel:

Resignations – Professional Staff

Elizabeth C. Morningstar, Art, Waynesboro Area Senior High School, effective August 9, 2019.

Julie A. Harris, Special Education, Waynesboro Area Senior High School, effective August 13, 2019.

Resignations – Support Staff

Austin Wilson, Cleaner, Waynesboro Area Senior High School, effective June 26, 2019.

Beth M. Valentine, Server, Fairview Elementary, effective July 8, 2019.

Zachary J. Glenn, Special Education Teacher Assistant, Waynesboro Area Senior High School, effective July 9, 2019.

Barbara S. Wolff, Teacher Assistant, Mowrey Elementary, effective July 10, 2019.

Jennifer L. Policicchio, Cashier, Fairview Elementary, effective July 10, 2019.

Constante L. Paz, Computer Technician, effective July 17, 2019.

Requests for Leave

Matthew L. Adler, Dishwasher, Fairview Elementary, Personal/Unpaid Leave, effective October 5, 2019 through October 26, 2019. Return to Work Date – October 29, 2019.

Lauren L. Beinhower, Librarian, Fairview Elementary – Child Bearing/Family Medical Leave, effective August 13, 2019 through October 11, 2019. Return to Work Date – October 15, 2019.

Reassignment – Professional Staff

Joella L. Strait – 2018/2019 Assignment – Special Education Supplemental Learning Support Teacher – Salary = Masters, Step 4 - \$54,966.00 to 2019/2020 Assignment – Special Education Itinerant Learning

Support Teacher – Salary = Masters, Step 5 - \$57,583.00, effective August 13, 2019. Reason: Replacing Julie Harris who resigned.

Appointments – Support Staff

Brittani L. King, Personal Care Assistant, Waynesboro Area Senior High School – Pay Rate/Hours/Days = \$11.70/5.5 hours/179 days, effective August 13, 2019. Reason: Replacing Cassandra Commerer who resigned.

Jenna E. Powell, Special Education Teacher Assistant Floater, Mowrey Elementary – Pay Rate/Hours/Days = \$11.70/5.5 hours/179 days, effective August 13, 2019. Reason: Replacing vacant floater position.

Rebecca U. McDonald, Library Assistant, Summitview Elementary – Pay Rate/Hours/Days = \$11.70/4.5 hours/179 days, effective August 13, 2019. Reason: Replacing Maureen Martz who retired.

Daniellerae L. Hawbaker, Library Assistant, Waynesboro Area Senior High School – Pay Rate/Hours/Days = \$11.70/4.0 hours/179 days, effective August 13, 2019. Reason: Replacing Peggy Lind who resigned.

Glenn E. Kaiser, Crossing Guard at Fairview Avenue & W. Third Street, School Security – Pay Rate = \$9.65 per hour, 2-4 hours daily.

Brandon J. Noll, Technology Substitute – Pay Rate \$13.00 per hour, as needed.

Lorrene Y. Romanic, Special Education Teacher Assistant, Waynesboro Area Middle School – Pay Rate/Hours/Days - \$11.70/5.5 hours. 179 days, effective August 13, 2019. Reason: Replacing Suzanne Worthington.

Appointments – Extra-Curricular Staff

Michael E. Engle, Activities Treasurer – Salary = \$4,187.00, effective for the 2019-2020 school year. Reason: Replacing Caroline Tassone who retired.

Donna K. Wynkoop, 8C Team Leader, Waynesboro Area Middle School – Salary = \$1,900.00, effective for the 2019-2020 school year.

Evan M. Butts, Personal Care Assistant for a special needs student participating in sports – Salary = \$11.70 per hour, as needed, effective for the 2019-2020 school year.

Change in Hours – Support Staff

Kimberly Smith, Library Assistant, Waynesboro Area Senior High School – 4.0 hours to 5.5 hours
Holly Carey, Teacher Assistant, Summitview Elementary – 5.0 hours to 5.5 hours.

Appointment – Summer Student Workers

Logan Wishard

Appointment – Substitute Support Staff

Zachary J. Glenn, Substitute Teacher Assistant
Nicholas E. Wade – Substitute Support
Ryan E. Richardson, Substitute Cleaner

Appointments – Professional Staff

Amanda R. Group, School Counselor, Waynesboro Area Middle School – Salary = Masters +12, Step 4 - \$57,342.00, effective August 13, 2019. Reason: Replacing Michael Bercaw who transferred.

Holly J. Witmer, Instructional Media/Technology Teacher, Waynesboro Area Middle School – Salary = Masters, Step 13 - \$70,138.00, effective August 13, 2019. Reason: Replacing Kristi Addleman Ritter who resigned.

Heidi E. Shaull, Special Education Supplemental Learning Support Teacher, Waynesboro Area Senior High School – Salary = MEQ, Year 7, Step 6 - \$59,185.00, effective August 13, 2019. Reason: Replacing Joella Strait who is transferring.

Salary Adjustment – Professional Staff

Cristal Mendez, School Counselor, Waynesboro Area Senior High School – Current Salary = Masters, Step 1 - \$51,177.00 – New Salary = Masters +12, Step 1 - \$52,537.00, effective August 13, 2019.

Appointments – Coaching Staff

Steven D. Myers, Varsity Football Assistant Coach – Salary = Step 8 - \$4,477.00, effective for the 2019-2020 school year.

Megan N. Baker, JV Girls Basketball Coach – Salary = Step 1 - \$3,500.00, effective for the 2019-2020 school year.

ABSENT: Strite/Royer/Sullivan

Discuss/Act on Parent/Student Handbooks

On a Kulla/Bachtell motion and unanimous voice vote, the Board of School Directors approved the Parent/Student Handbooks for WASHS, WAMS, and Elementary as presented.

ABSENT: Strite/Royer

Discuss/Act on Laurel Life Social Worker Agreement

On a McDonald/Bachtell motion and unanimous voice vote, the Board of School Directors approved the the agreement between WASD and Laurel Life Services for a school-based social worker, as presented.

ABSENT: Strite/Royer

Discuss/Act on Textbook Adoption

This item was tabled until the next board meeting.

Discuss/Act on Senior Citizen Gold Cards for 2019-2020

On a McDonald/Bachtell motion and unanimous voice vote, the Board of School Directors approved continuing the use of Senior Citizen Gold Cards for residents 65 and older to attend WASD home athletic events at no charge.

ABSENT: Strite/Royer

Discuss/Act on LIEP Service Agreement

On a Bachtell/McDonald motion and unanimous voice vote, the Board of School Directors approved the 2019-2020 agreement with Lincoln Intermediate Unit 12 for Language Instruction Educational Program (LIEP) services as presented.

ABSENT: Strite/Royer

Discuss/Act on 2019-2020 Franklin County Children & Youth Service MOU & Purchase of Service for Transportation Agreement

On a Reeher/Sullivan motion and unanimous voice vote, the Board of School Directors approved the

Memorandum of Understanding and Purchase of Service Agreement with the Franklin County Children and Youth Service as presented.

ABSENT: Strite/Royer

Discuss/Act on Revised/New Job Descriptions

On a McDonald/Bachtell motion and unanimous voice vote, the Board of School Directors approved the revised and new job descriptions as presented.

ABSENT: Strite/Royer

Discuss/Act on WellSpan Health Clinic Lease

On a Wengert/Bachtell motion and unanimous voice vote, the Board of School Directors approved the Space Rental Agreement between Summit Physician Services and Waynesboro Area School District as presented.

ABSENT: Strite/Royer

FINANCIAL BUSINESS

On a McDonald/Bachtell motion and unanimous voice vote, the Board of School Directors approved the following:

- General Fund paid bills in the amount of \$880,474.78 (this amount excludes payment to C. Reeher)
- Purchase Order Requisitions 2019-20 in the amount of \$154,831.08
- 2019-2020 Athletic Department Purchase Order Requisitions in the amount of \$13,040.67

ABSENT: Strite/Royer

On a Sullivan/Bachtell motion and voice vote, the Board of School Directors approved the payment to C. Reeher in the amount of \$2,590.

ABSTAINED: Reeher

ABSENT: Strite/Royer

On a McDonald/Bachtell motion and unanimous voice vote, the Board of School Directors approved the exonerated Real Estate Assessment of Properties as presented.

ABSENT: Strite/Royer

INFORMATION ITEMS/BOARD REPORTS/COMMENTS

- Congratulations to YMCA for achieving Keystone Star 2 rating for their child care program
- Congratulations to Waynesboro Day Care for achieving Keystone Star 4 rating
- District received \$1,041,250 in grants for PreK Counts classes
- Facilities Committee will meet August 6 @ 6:30 p.m. at WASHS Child Development Center
- Academic Committee – July 24 @ 2:00 p.m.
- Community Summit on July 30 @ 6:00 p.m. in WASHS Library
- Policy Committee – August 5 @ 1:00 p.m.
- New Teacher Luncheon – August 7 @ 12:00

- Report on Standardized Testing shared with board members
- Community Night on August 17 @ 5:00 p.m.
- New phone system and new website effective on Friday

PUBLIC COMMENT

None.

ADJOURNMENT

On a Bachtell/McDonald motion and unanimous voice vote, the meeting adjourned at 9:28 p.m.

SIGNED

Karen Herald, President

Bonnie Bachtell, Secretary