WILLINGBORO PUBLIC SCHOOLS (W.E.A.A.) TUITION REIMBURSEMENT REQUEST (Contract Article XV (D), p. 21)

Part I APPROVAL PRIOR TO REGISTRATION SUPERINTENDENT/DESIGNEE MUST RECEIVE THIS REQUEST NO LATER THAN (10) DAYS PRIOR TO COURSE REGISTRATION DEADLINE.				
NAME:			SCHOOL:	
POSITIO	Open to all W.E.A.A	. Unit Members		
COLLEGE:				
MAJOR	COURSE OF STUDY:			
COURS	NO. & TITLE:			
* 1	HIS COURSE IS RELATED TO I	PUBLIC SCHOOL EDUCATION	ON OR RELATED TO MY	WORK (initials)
SEMESTER:		YEAR:	GRADUATE:	UNDERGRADUATE:
# CREDITS COST PER CREDIT				
NOTE: A separate form must be completed for each course. College/Institution Accreditation Information: SEE REVERSE SIDE.				
Upon app	proval by the Superintender	nt/Designee, a copy of the cop	nis reimbursement re	quest will be returned to you, prior to in is received, please complete Part II
Signed:	EMPLOYEE	<u> </u>	Date: _	
Signed:	SUPERINTENDENT / DII	R. OF HUMAN RESOURCE	Date: _ ES	
Part II	REQUEST FOR REIMBURSEMENT / VERIFICATION OF COURSE COMPLETION In order to qualify for reimbursement in this fiscal year, you must submit the following information to the Superintendent designee/Human Resources Office no later than May 31 (of current school year).			
Please provide the following: 1. A copy of this completed form 2. Official copy of Transcript or affidavit of completion of the course 3. Registration form and copy of your canceled check and/or other proof of payment				
Signed:	EMPLOYEE		Date:	
Signed:	SUPERINTENDENT / DIF	R. OF HUMAN RESOURCE	Date:	

Revised August 2019

Tuition Payment

Tuition reimbursement will be made available to all W.E.A.A. unit members based on the following program:

- 1. The Board shall provide an aggregate annual maximum of \$40,000 effective July 1, 2018 thru June 30, 2020.
- 2. Tuition reimbursement will be at the College of New Jersey rate and divided equally among all approved W.E.A.A. participants on a per course or per credit rate, but in no case exceed the actual tuition cost.
- 3. If the total reimbursements exceed the total amount to be allocated by the Board for this program, apportionment will take place.

<u>Part I</u> APPROVAL PRIOR TO REGISTRATION

Superintendent/Designee must receive this request no later than (10) days prior to course registration deadline.

NOTE:

A separate form must be completed for each course.

The course is related to public school education or related to your work.

College/Institution Accreditation Information:

In New Jersey, Colleges/Institutions **must be accredited** by organizations recognized by the US Dept. of Education and/or the Council for Higher Education Accreditation (CHEA). The databases for checking accreditation are:

http://www.state.nj.us/education/educators/license/usaccred.htm http://www.chea.org/search/default.asp

The State of New Jersey prohibits public employers from reimbursing tuition or compensation based on degrees or certification obtained from unaccredited institutions.

Part II

REQUEST FOR REIMBURSEMENT / VERIFICATION OF COURSE COMPLETION

In order to qualify for reimbursement in this fiscal year, you must submit the following information to the Superintendent designee/Human Resources Office <u>no later than May 31</u> (of current school year).

Please provide the following:

- 1. A copy of this completed form
- 2. Official copy of Transcript or affidavit of completion of the course
- 3. Registration form and copy of your canceled check and/or other proof of payment

WEAA CONTRACTUAL BARGAINING AGREEMENT ARTICLE XV, D PROFESSIONAL DEVELOPMENT

- D. For the purposes of promoting Professional Development and Career Advancement, this Agreement shall establish tuition reimbursement at the College of New Jersey rate. Tuition reimbursement will be divided equally among all approved unit members on a per course or per credit rate, but in no case shall exceed tuition cost. Effective July 1, 2018, the total amount of tuition reimbursement available shall not exceed \$40,000. Per N.J.S.A. 18A:6-8.5, the following conditions must be met to receive tuition reimbursement from the District:
 - a. The school that employee attends must be a duly authorized tuition of higher education as defined by status,
 - The Superintendent must approve the reimbursement prior to the employee's enrollment in the course, and
 - c. The course the employee seeds reimbursement for relates to his/her current or future job responsibilities.

Source document: WEAA CBA, p.24