**MULESHOE ISD**

**DILLMAN ELEMENTARY**

**CAMPUS IMPROVEMENT PLAN**



**2018-2019**

**MULESHOE INDEPENDENT SCHOOL DISTRICT**

**MISSION STATEMENT**

**The Mission of the Muleshoe Independent School District is to graduate life-long learners and productive citizens by providing an instructional program and educational environment that develops the skills, attitudes and ethics necessary to meet the needs of a changing society.**

**Vision Statement**

***Muleshoe ISD graduates positive, ethical, and productive citizens who are life-long learners.***

**2018-2019 Goals**

**#1 *MISD will increase the retention of quality staff from 84% to 88% by May of 2019.***

**#2 *MISD will provide instructional curricula designed to cultivate career skills necessary to increase***

***industry certifications by 5% by May 2019.***

**#3 *MISD will use common sense planning to improve curriculum alignment in all subjects measured***

***by 5% increase on all State and College Entrance exams by May 2019.***

**#4 *MISD will provide appropriate and adequate instruction in ELAR and Math to ELL, 504, and***

***Special Education students and expect an increase in “Approaches” on the STAAR of 2% by May 2019***

**#5 *MISD will increase enrollment by 2.5% and improve Average Daily Attendance 2% by May 2020.***

**Long-Range Goal #1: MISD will increase the retention of quality staff from 84% to 88% by May of 2019.**

**Objective 1: Dillman will ensure that all administrators, teachers, & paraprofessionals are highly qualified.**

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| **INITIATIVES: Strategies (Steps)**  **Title 1 School Wide Component #1-10)** | **PERSON**  **RESPONSIBLE** | **TIME LINE** | **RESOURCES** | **FORMATIVE**  **EVALUATION** | **SUMMATIVE**  **EVALUATION** |
| Professional Development activities will be based on campus needs  Certified staff will consistently work in Common Sense Planning Teams to make decisions on student learning. | Admin team, staff  Staff | Aug. - May  Ongoing | Local ESL, GT,  Title 1, Sp Ed  Local | Teacher, CNA, Professional Development Certificates, CSP Agendas  Completed CSP Documents and Student Data | Professional Development  certificates  Contract renewal list  End of year student Assessments |

**Objective 2: Dillman will implement a productive & successful mentoring program.**

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| Mentorships assigned at each campus and mentor stipend added to each mentor’s pay  Weekly mentoring meetings  6 week meetings with administrator | Principal, Superintendent, Payroll clerk  Teachers, Principal  Admin. | Aug. 2018  Ongoing  Ongoing | Local Title 1, ESL  Local  Local | Personnel records  Sign in & agenda  Sign in & agenda | Payroll  New teacher evaluation  Contract renewal,  new teacher evaluations |

**Long-Range Goal #2: Muleshoe ISD will provide instructional curricula designed to cultivate career skills necessary to increase industry certifications by 5% by May 2019**.

**Objective 1: Dillman will enhance career exploration opportunities.**

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| Fieldtrips to local businesses  Community Helper Presentations  Kidsville  Roving Chef | Administrator  Teachers  Administrator  Teachers  Administrator  Teachers  SFE Cafeteria Manager & Director  Administrator  Teachers | 8/2018-5/2019  8/2018-5/2019  8/2018-5/2019  8/2018-6/2019 | Local  Local  Local  Local | Lesson plans  Student projects  Lesson plans  Presentation Schedules  Student projects  Lesson plans  Presentation Schedules  Student projects  Presentation Schedules  Recipe Cards | Cumulative survey results  Cumulative survey results  Cumulative survey Results  Cumulative survey Results |

**Long-Range Goal #3: Muleshoe ISD will use common sense planning to improve curriculum alignment in all subjects measured by 5% increase on state and local common assessments by May 2019.**

**Objective 1: Common Sense Planning (CSP) will continue to be developed and implemented at Dillman.**

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| **INITIATIVES: Strategies (Steps)**  **Title 1 School Wide Component #1-10)** | **PERSON**  **RESPONSIBLE** | **TIME LINE** | **RESOURCES** | **FORMATIVE**  **EVALUATION** | **SUMMATIVE**  **EVALUATION** |
| Develop CSP teams at each campus  Continue to send teachers and administrators to Solution Tree PLC training  Collaborative Common Sense Planning will take place weekly  Each Team/Employee, Department will set a CSP Goal | Administrators,  Reading and Language Arts Teachers  Administrators, Teachers  Administrators  Administrators | 8/2018-9/2018  8/2018-6/2019  8/2018-5/2019  8/2018-9/2018 | Local  Title I  Local  Federal  Title I  Title IV  Local \Title I  Local Title I | Teams list sign-in sheet  Registration  Signed agendas  Smart Goal w/signature | Sign-in sheets  Goal setting  Registration receipts  Signed agendas  Smart Goal w/signature  Incentive/check disbursement |

**Long-Range Goal #3: Muleshoe ISD will use common sense planning to improve curriculum alignment in all subjects measured by 5% increase on state and local common assessments by May 2019.**

**Objective 2: Student growth will be evaluated through Common Sense Planning**

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| Guaranteed and viable curriculum (common standards) will be determined by each CSP  Common assessments will be developed  Differentiated instruction will be implemented for each student  Student Evidence toward mastery or growth of common standards will be evaluated weekly | Administrators  Teachers  Administrators  Teachers  Administrators  Teachers  Administrators  Teachers | 8/2018-5/2019  8/2018-5/2019  8/2018-5/2019  8/2018-5/2019 | Title I  Local  Title I  Local  Title I  Local  Title I  Local | Guaranteed Curriculum Notebook  Copy of Assessments  Lesson Plans  Walk Through  Assessment  Data | Lesson Plans  Copy of Assessments  RTI Notebook  IEP  Eduphoria  Data  TPRI DATA |

**Long Range Goal #4: MISD will provide appropriate and adequate instruction in ELAR and Math to ELL, 504, and Special Education students and expect an increase in state assessments of 2% by May 2019.**

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| CSP Team address the “4 questions”   1. What do we expect students to learn? 2. How will we know if they learn it? 3. How do we respond when students experience difficulty in learning? 4. How do we respond when students DO learn?   Higher Level Questioning will take place in each class  English Language Proficiency Standards Training  Autism Training  Dyslexia Screenings (K & 1st grade) | Administrator  Teachers  Administrator  Teachers  Region XVII  Administrator  Teachers  Region XVII  Administrator  Teachers  Administrator  Teachers | 8/2018-5/2019  8/2018-5/2019  8/2018-8/2019  8/2018-8/2019  8/2018-5/2019 | Title I  Local  Title I  Local  Title I  Local  Title I  Local  Title I  Local | CSP Agenda and Documentation  Lesson Plans  Observations  Walk through  Sign in documentation  Presentation documentation  Sign in documentation  Presentation documentation  TPRI student data  Data desegregation through dyslexia screening flowchart | Common Assessment Results  STAAR Results  Common Assessment and  STAAR Data  Lesson plans  Student Data  Lesson plans  IEPs  Student data  RtI student lists |

**Long Range Goal #5: MISD will increase enrollment by 2.5% and improve Average Daily Attendance 2% by May 2020.**

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| **INITIATIVES: Strategies (Steps)**  **Title 1 School Wide Component #1-10)** | **PERSON**  **RESPONSIBLE** | **TIME LINE** | **RESOURCES** | **FORMATIVE**  **EVALUATION** | **SUMMATIVE**  **EVALUATION** |
| Attendance Incentives:   * Each class will have the opportunity to meet their attendance goal (Sam the dog/the word attendance) to earn a popcorn party. * Each student with perfect attendance by the end of the six weeks will get a small prize (i.e.… stamps, bracelets, sticky hands, etc…) * Each student with perfect attendance by the end of the six weeks will put in a drawing for a big prize which will consist of a goody bag with toys, games, and book. * At the end of the year, all students with perfect attendance will receive a medal and be entered into a drawing for a big prize, such as a scooter, bicycle, etc… * Students with prompt and regular attendance (3 or less) will also be recognized.   Promote positive student engagement activities on social media, newspaper, and website  PEIMS meetings  Call absences daily  Celebrate attendance and student growth and success | Administrator  Attendance Committee  Technology Staff Administrators  Teachers  Administrators  PEIMS Secretary  PEIMS Secretary  Nurses  Administrator  Administrators  Teachers | 8/2018-5/2019  8/2018-5/2019  9/2018-5/2019  8/2018-5/2019  8/2018-5/2019 | Local  Local  Local  Local  Local | Attendance Records  Media – Social Media  Attendance Data  PEIMS Data  Attendance records  Attendance Records | Final ADA  Attendance Records  Enrollment Records  PEIMS final  submission  Final ADA  Final ADA |