

**MINUTES**  
**Community Unit School District #205**  
**Board of Education**  
**November 12, 2018**

Call To Order/Roll Call

The Community Unit School District #205 Board of Education met in a closed session prior to the regular meeting on Monday, November 12, 2018 at 6:00 PM at 932 Harrison St., Galesburg, IL. The meeting was called to order by President Cervantez. The roll was read and the following Members responded: Banks, Cervantez, Glasnovich, Lyon, Pickrel, Scherpe, Statham (7) Roll Call #1

Closed Session

It was moved by Member Statham and seconded by Member Glasnovich to move to closed session for the purpose of appointment, employment, compensation, discipline, performance or dismissal of an employee(s) and pending litigation—6:00 PM. On roll call the following Members voted AYE: Cervantez, Glasnovich, Lyon, Pickrel, Scherpe, Statham, Banks (7) Motion carried. Roll Call #2

Following Closed Session it was moved by Member Pickrel and seconded by Member Glasnovich to return to open session. On roll call the following Members voted AYE: Cervantez, Glasnovich, Lyon, Pickrel, Scherpe, Banks, Statham (7) Motion carried. Roll Call #3

President Cervantez opened the public hearing for the intent of the Board to sell \$40,500,000 School Fire Prevention and Safety Bonds. Mrs. Jennifer Hamm, Assistant Superintendent for Finance and Operations, introduced Mr. Kevin Heid from Stifel to answer any questions. Mrs. Hamm then discussed the bond repayment schedule. Dr. Asplund had Mr. Heid discuss the assumptions and working cash fund bonds schedule. No public comments were made. The hearing was closed.

Call To Order/Roll Call

The Community Unit School District #205 Board of Education moved to the regular meeting on Monday, November 12, 2018 at 7:12 PM at 932 Harrison St., Galesburg, IL. The meeting was called to order by President Cervantez. The roll was read and the following Members responded: Banks, Cervantez, Glasnovich, Lyon, Pickrel, Scherpe, Statham (7) Roll Call #4

Moment of Silence/Pledge of Allegiance

A moment of silence was observed followed by the Pledge of Allegiance.

Recognition of Visitors

Mr. Jim Jacobs spoke to the Board regarding the facility plan.

Mr. Dave Sharp spoke to the Board regarding a survey that was made available to GEA members to take and their results.

Presentations to the Board

GHS Student Council representative, Emma Wolfe, gave an update on activities at the high school including haunted high school that served approximately 500 children in the community. Student council held a Veterans Day breakfast for the second year to honor those who have served along with a school tour. Operation Christmas child is upcoming and decorating the high school for the holidays.

Approval of Consent Agenda

A. Consider Approval of Minutes:

Tuesday, October 9, 2018, Regular Meeting  
Tuesday, October 9, 2018, Closed Session  
Wednesday, October 10, 2018, Special Meeting  
Wednesday, October 10, 2018, Closed Session  
Tuesday, October 16, 2018, Special Meeting  
Tuesday, October 16, 2018, Closed Session  
Wednesday, October 24, 2018, Committee of the Whole  
Monday, October 29, 2018, Committee of the Whole

B. Consider Approval of Payroll and Claims

It was moved by Member Pickrel and seconded by Member Scherpe to approve the Consent Agenda as presented and amended. On roll call the following Members voted AYE: Pickrel, Scherpe, Banks, Cervantez, Glasnovich, Lyon, Statham (7) Motion carried. Roll Call #5

Focus Area #1: Relevant Skills that Lead to Employability

A. Administrative Report on Curriculum

Mrs. Tiffany Springer, Director for Curriculum and Instruction, stated that the Amplified pilot training has begun with representatives from all the elementary schools. The writing and public speaking rubric teams have begun meeting. The goal is to develop curriculum skills for writing and public speaking. The first District recruitment team meeting was held with the next meeting being December 18<sup>th</sup>. Mrs. Springer also stated that the team who attended the Instructional Coaching Conference, will present to the Board in December. Mrs. Springer stated that the District has contracted services with an instructional coaching group from the University of Kansas and they will be here in January and February, partnering with Knox College, to provide training in the area.

B. Special Education Report

Dr. Michaud stated that the first online cycle with presence learning has been completed and is going well.

C. Building Reports

No questions were asked.

Focus Area #2: Facilities That Assist in Skill Acquisition

A. Consider Approval of Facilities Plan

Dr. Asplund stated that this is to create discussion so the Board can make some decisions on how to proceed. Specifically as it relates to plan two and moving forward with having grades 7-12 at the current GHS site, grades 5 and 6 at Lombard and keeping open three K-4 buildings at Silas, Steele and King. Dr. Asplund discussed the projected savings with the presented plan. Mrs. Hamm discussed how the financial operational projected savings came about. Mrs. Hamm also stated that at this point in projections the District would need an additional five bus routes and the

cost of that has been factored into the annual savings. Board member discussion ensued. Dr. Asplund also discussed the potential boundary lines. Mrs. Hamm then shared information regarding tax assumptions, the bond payment plan, and how different district funds are affected. Board discussion ensued on the tax rate, bond payments, and fund levies. Board members addressed community comments and reasons for moving forward with the concept of housing grades 7-12 at the current high school campus. Dr. Asplund restated that this vote is to reaffirm which plan the Board wishes to move forward with so that the architects can move forward. It is a procedural vote to give administration specific direction. It was moved by Member Scherpe and seconded by Member Pickrel to move forward with the current plan of having grades 7-12 at the current GHS site, grades 5/6 at Lombard, closing Churchill, Gale and Nielson schools. On roll call the following Members voted AYE: Scherpe, Statham, Banks, Cervantez, Glasnovich, Lyon, Pickrel (7) Motion carried. Roll Call #6

**B. Consider Approval to Sell \$40,500,000 School Fire Prevention and Safety Bonds**

It was moved by Member Lyon and seconded by Member Statham to approve as presented and as explained by Mrs. Hamm and Mr. Kevin Heid from Stifel. On roll call the following Members voted AYE: Statham, Banks, Cervantez, Glasnovich, Lyon, Pickrel, Scherpe (7) Motion Carried. Roll Call #7

**C. Consideration of a Resolution Declaring the Intent of the Board of Education to Issue \$12,000,000 Working Cash Fund Bonds and Directing that Notice of Such Intent be Published in the Manner Provided by Law**

It was moved by Member Pickrel and seconded by Member Glasnovich to approve as presented. Member Lyon questioned why the Board was considering this item now since the action isn't needed for a year. Dr. Asplund stated that there is a window of time the District has to show need for the money and then after the bonds are issued the District has three years to spend the money. Mr. Heid stated moving forward now gives the architects time to create a plan and timeline. On roll call the following Members voted AYE: Banks, Cervantez, Glasnovich, Lyon, Pickrel, Scherpe, Statham (7) Motion carried. Roll Call #8

**D. Consider Approval of Health Life Safety Amendments**

Mrs. Hamm stated that the additional HLS items are additional issues that Legat and the engineers identified in the buildings. It was moved by Member Banks and seconded by Member Statham to approve as presented. On roll call the following members voted AYE: Cervantez, Glasnovich, Lyon, Pickrel, Scherpe, Statham, Banks (7) Motion carried. Roll Call #9

**Focus Area #3: Responding to the Changing Needs of our Community**

**A. Consider Approval of Baseball Spring Trip Request**

It was moved by Member Pickrel and seconded by Member Scherpe to approve as presented. Mr. Eric Matthews explained the baseball trip and softball trip requests. On roll call the following Members voted AYE: Scherpe, Statham, Banks, Cervantez, Glasnovich, Lyon, Pickrel (7) Motion carried. Roll Call #10

**B. Consider Approval of Softball Spring Trip Request**

It was moved by Member Banks and seconded by Member Lyon to approve the softball spring trip request as presented. On roll call the following Members voted AYE: Banks, Cervantez, Glasnovich, Lyon, Scherpe, Pickrel, Statham (7) Motion carried. Roll Call #11

C. Discussion Regarding Tentative Tax Levy

Mrs. Jennifer Hamm, Assistant Superintendent for Finance and Operations, stated that when the Board votes on the levy in December the District doesn't have actual EAV at that point so these are assumptions. Mrs. Hamm explained the anticipated EAV and anticipated tax requests with a total rate at \$4.95. Dr. Asplund stated that the rate two years ago was \$4.95 and that last year the District anticipated a rate of \$4.95 but that it actually came in at \$4.83. Dr. Asplund stated that if the District stayed with the \$4.95 it would actually be a \$0.12 increase which would be a \$40 increase on every \$100,000 on property taxes. Dr. Asplund stated that generally in February the county clerk will give the actual EAV and at that point the levy could be adjusted. Member Statham commented on the levy and that he will vote no because he isn't in favor of a tax rate increase to homeowners. Dr. Asplund asked if it was ok with the Board to bring back two levy's next month. It was moved by Member Pickrel and seconded by Member Lyon to approve to bring forward a tax levy at the December meeting with two options. On roll call the following Members voted AYE: Pickrel, Banks, Cervantez, Glasnovich, Lyon (5) NAY: Scherpe, Statham (2) Motion carried. Roll Call #12

D. Appoint Delegate and Alternate to Joint Annual Conference

Dr. Asplund stated that last year Member Pickrel served as the delegate and this year the discussion has been that it should be shared. Member Statham suggested Member Scherpe. Member Scherpe accepted and Member Statham agreed to be the alternate. The Board then discussed the resolutions that will be voted on and discussed how the Board collectively wished Member Scherpe to vote. It was moved by Member Lyon and seconded by Member Glasnovich to approve as presented. On roll call the following Members voted AYE: Scherpe, Statham, Banks, Cervantez, Glasnovich, Pickrel (6) NAY: Lyon (1) Motion carried. Roll Call #13

E. Appoint Board Team Members to Differential/Salary Schedule Committee

Dr. Asplund stated that as part of the collective bargaining agreement with the GEA there is language in the contract that states no later than January 15, 2019, three members from the Board team and four members from the GEA team will commence study for the next negotiation for differential pay and a salary schedule and discuss what should take place. Dr. Asplund stated that on that team will be Mrs. Jennifer Hamm, with the other two seats to be occupied by Board and administrative individual's depending on what is being discussed. It was moved by Member Glasnovich and seconded by Member Pickrel to approve as presented and to commence per contract language no later than January 15, 2019. On roll call the following Members voted AYE: Statham, Banks, Cervantez, Glasnovich, Lyon, Pickrel, Scherpe (7) Motion carried. Roll Call #14

F. Consider Approval of Code of Conduct Revisions

Mrs. Hamm stated that the presented revisions are to match with the Regional Office of Education's Truancy policy. Discussion ensued. It was moved by Member Scherpe and seconded by Member Pickrel to approve the revisions as presented. On roll call the following Members voted AYE: Banks, Cervantez, Glasnovich, Lyon, Pickrel, Scherpe, Statham (7) Motion carried. Roll Call #15

PersonnelA. Consider Approval of Job Descriptions

It was moved by Member Statham and seconded by Member Glasnovich to approve as presented. On roll call the following Members voted AYE: Pickrel, Scherpe, Banks, Cervantez, Glasnovich, Lyon, Statham (7) Motion carried. Roll Call #16

B. Consider Approval of Personnel Report

It was moved by Member Pickrel and seconded by Member Scherpe to approve the personnel report as amended. On roll call the following Members responded AYE: Cervantez, Glasnovich, Scherpe, Statham, Banks, Lyon, Pickrel (7) Motion carried. Roll Call #17

C. Grievance Update

Dr. Asplund stated that he responded to the GEA's grievance regarding the stipend last week and he is waiting to hear back from them. On Friday he received another grievance regarding class sizes and he will respond to that grievance within the timeline.

Board of Education Comments

Comments were made by Member Glasnovich, Pickrel, Lyon and Cervantez.

Future Agenda Items—None

Adjournment

It was moved by Member Statham and seconded by Member Banks that the regular meeting be adjourned—9:17 PM. On roll call the following Members voted AYE: Banks, Cervantez, Glasnovich, Lyon, Pickrel, Scherpe, Statham (7) Motion carried. Roll Call #18

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Tianna Cervantez, President

ATTEST:

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Maury Lyon, Secretary