- 1. The regular meeting of the Abingdon-Avon CUSD 276 Board of Education was held on July 10, 2019. The meeting was called to order at 7:00 p.m. with Brooks presiding. The following members were present: Serven, Quinn, Hess, Terwilliger, and Brooks. Mr. Craver and Mr. Mason were absent.
- 2. A motion was made by Mr. Quinn and seconded by Mr. Hess to approve the Agenda. Roll call: Serven, yea; Quinn, yea; Hess, yea; Terwilliger, yea; and Brooks, yea. Motion passed.
- 3. A motion was made by Mr. Serven and seconded by Mrs. Terwilliger to approve the Consent Agenda. Roll call: Serven, yea; Quinn, yea; Hess, yea; Terwilliger, yea; and Brooks, yea. Motion passed.
- 4. Principal Anderson presented her monthly building-level Principal Report. Dr. Curry took questions regarding the AAHS and HGS Principal Reports.
- 5. Dr. Curry took questions regarding the Curriculum Director monthly report.
- 6. Superintendent Curry presented the monthly Superintendent Report and discussed the following:
 - 1. Financial Update:
 - 1.1 FY 2020 Beginning Fund Balance
 - 1.2 Amended FY 19 Budget Dr. Curry reminded the Board of the scheduled hearing for July 15, 2019.
 - 1.3 Early Taxes Update Dr. Curry noted that District did receive about 1/10th of the projected 2.4 million dollars in early tax receipts. The majority of the remaining amount will come in first couple of months of FY20.
 - 2. FY 2020 Board of Education Meeting Dates and Locations Dr. Curry presented his recommendations for the meeting dates and times for FY 20. The process of alternating between Abingdon and Avon should continue. Meeting the second Wednesday of each month should continue with the exceptions of September and June. Moving the meetings in these two months back one week will ensure a 30-day window for the tentative budget to be available to the public as per statute. The meeting time of 7:00 PM should continue.
 - 3. Summer Project Update Dr. Curry noted the following:
 - 3.1 Roof Work Update Progressing properly at the HS. A glue and rubber issue early in the process has been rectified. Progressing behind schedule at HGS. The lag in start time combined with the intensive tear off requirement has put this project behind schedule. Additionally, we have had to deal with leaks during the recent storms. All of this has been addressed with the architect and the project supervisor.
 - 3.2 Boiler Piping Update Progressing ahead of schedule. Not the most visually appealing work, but an old building with old bones only allows for the overhead placement of new piping.

- 3.3 Security Camera Upgrade Update Nearly completed.
- 3.4 Fire Alarm Panel Upgrade Update Completed today.
- 4. Competitive Cheer Discussion Dr. Curry took questions from the Board
- 5. Start and End Times for 2019-2020 Dr. Curry and Principal Anderson discussed the new start and end times for the middle school. School will start at AAMS at 8:05 and end at 2:55. This change will result no loss of instructional minutes.
- 6. Card Access Reader added to HGS Building Door Dr. Curry noted that the 5th grade wing exterior door should be more secure. The installation of a card access reader will accomplish this goal.
- 7. Delayed Starts Dr. Curry noted that as of the most recent update, 161 parents had voted in favor of delayed starts vs 9 votes against. The question was added to the registration portal for our parents to provide valuable input.
- 8. Therapy Dog at HGS Dr. Curry took questions on the Social Work/Guidance office at HGS's request for a therapy dog for our HGS students.
- 9. Graduation 2020 Dr. Curry recommended continuing with the Board's decision last year and setting 2020 Graduation Commencement for Sunday, May 17, 2019 at 2:00 pm.
- 10. Amber Alert Interior Emergency Lighting System Dr. Curry introduced the concept that is used in a neighboring district. He will explore the system more in-depth.
- 11. Work Study Student at AAHS
- 12. Evaluwise Evaluation Software Dr. Curry noted that Abingdon-Avon is one of the last districts in the area to still use a paper based evaluation model. This program will allow for teacher and administrator online uploads and is intended to assist administration in efficiency.
- 13. Full-Time Substitute Position Dr. Curry discussed the hiring of a full-time substitute for the current openings in the district.
- 7. A motion was made by Mr. Quinn and seconded by Mr. Hess to go into Executive Session at 7:39 p.m. Roll call: Serven, yea; Quinn, yea; Hess, yea; Terwilliger, yea; and Brooks, yea. Motion passed.
- 8. A motion was made by Mr. Quinn and seconded by Mrs. Terwilliger to return to Open Session at 8:48 p.m. Roll call: Serven, yea; Quinn, yea; Hess, yea; Terwilliger, yea; and Brooks, yea. Motion passed.
- 9. Current Openings Update discussed Principal Anderson noted her current middle school's open position of English Language Arts teacher.

- 10. A motion was made by Mr. Serven and seconded by Mr. Hess to approve the July 2019 Personnel Report with the Following Amendment of 3% Salary Increases for the following Non-Bargaining Unit Employees; Stewart Powell, Darla Admire, Mark Rogers, Brad Weedman, Michelle Andrews, Dawn Ginther, Tami Ruff, and Gary Cameron. Roll call: Serven, yea; Quinn, yea; Hess, yea; Terwilliger, yea; and Brooks, yea. Motion passed.
- 11. A motion was made by Mr. Serven and seconded by Mrs. Terwilliger to approve the Class of 2020 High School Graduation Date on May 17, 2020 at 2:00 p.m. Roll call: Serven, yea; Quinn, yea; Hess, yea; Terwilliger, yea; and Brooks, yea. Motion passed.
- 12. A motion was made by Mr. Serven and seconded by Mrs. Terwilliger to approve F/S Propane Contract for 19-20 School Year. Roll call: Serven, yea; Quinn, yea; Hess, yea; Terwilliger, yea; and Brooks, nay. Motion passed.
- 13. A motion was made by Mrs. Terwilliger and seconded by Mr. Hess to approve the Student Breakfast Increase of .10/breakfast for FY 2020. Roll call: Serven, yea; Quinn, nay; Hess, yea; Terwilliger, yea; and Brooks, yea. Motion passed.
- 14. A motion was made by Mr. Quinn and seconded by Mrs. Terwilliger to approve the FY 2020 Milk Bid as Presented from Prairie Farms. Roll call: Serven, yea; Quinn, yea; Hess, yea; Terwilliger, yea; and Brooks, yea. Motion passed.
- 15. A motion was made by Mr. Quinn and seconded by Mr. Hess to approve the FY 2020 Fuel bids as Presented from Herr Oil for Oil, Gas, and Diesel, and from FS for Grease, Transmission Fluid, and Anti-freeze. Roll call: Serven, yea; Quinn, yea; Hess, yea; Terwilliger, yea; and Brooks, yea. Motion passed.
- 16. A motion was made by Mrs. Terwilliger and seconded by Mr. Quinn to approve the Starting of the Competitive Cheer Squad at AAHS. Roll call: Serven, yea; Quinn, yea; Hess, yea; Terwilliger, yea; and Brooks, yea. Motion passed.
- 17. A motion was made by Mr. Serven and seconded by Mr. Quinn to approve the Evaluwise Evaluation Software Program. Roll call: Serven, yea; Quinn, yea; Hess, yea; Terwilliger, yea; and Brooks, yea. Motion passed.
- 18. A motion was made by Mr. Quinn and seconded by Mr. Hess to approve the FY 2020 School Board Meeting Dates and Times. Roll call: Serven, yea; Quinn, yea; Hess, yea; Terwilliger, yea; and Brooks, yea. Motion passed.
- 19. A motion was made by Mr. Hess and seconded by Mr. Quinn to approve the School District's expenditure of funds to defray necessary and proper expenses and liabilities of the school district incurred for fiscal year 2020 until which time the annual budget of the District is adopted in conformity with applicable sections of the Illinois School Code. Roll call: Serven, yea; Quinn, yea; Hess, yea; Terwilliger, yea; and Brooks, yea. Motion passed.
- 20. A motion was made by Mr. Quinn and seconded by Mr. Hess to approve the Choir Trip to Disney in Summer 2020. Roll call: Serven, yea; Quinn, yea; Hess, yea; Terwilliger, yea; and Brooks, yea. Motion passed

21. A motion was made by Mr. Serven and seconded by Mr. Quinn to Adjourn at 8:58 p.m. Roll call: Serven, yea; Quinn, yea; Hess, yea; Terwilliger, yea; and Brooks, yea. Motion passed.

Anthony Brooks, President

Frank Craver, Secretary

Personnel Report - July, 2019

Resignations:

Sarah Horner - AAHS Technology / Key Club

Leaves:

Recommended for Employment/Reassignment:

Recommended for Volunteer Positions:

Non-Bargaining Unit Salary Increases for:

Stewart Powell, Transportation Director
Darla Admire, Food Service Director
Mark Rogers, IT Director
Brad Weedman, High School Principal
Michelle Andrews, Avon Campus Principal
Dawn Ginther, Administrative Office Assistant
Tami Ruff, District Bookkeeper
Ron Featherlin, Maintenance Director
*Gary Cameron

^{*} All hires are tentative pending verified credentials and background checks.