

Date:

August 14, 2014

The Van Buren Board of Education met in regular session on Thursday, August 14, 2014, at 7:00 P.M. in the elementary library with the following roll call:

Mr. Ken Rowles	Present
Mrs. Karen Flanagan	Present
Mr. Mike Leifheit	Present
Mr. Edd Van Horn	Present
Mrs. Nichole Wheeler	Present

The invocation and Pledge of Allegiance were led by Mr. Mike Leifheit.

**(14-077) ADJUSTMENTS TO THE AGENDA**

It was moved by Mrs. Flanagan and seconded by Mr. Rowles to approve the adjustments to the agenda.

Vote: Mrs. Flanagan, yes; Mr. Rowles, yes; Mr. Leifheit, yes; Mr. Van Horn, yes; Mrs. Wheeler, yes. The President declared the motion carried 5-0.

**(14-078) APPROVAL OF MINUTES**

It was moved by Mrs. Wheeler and seconded by Mrs. Flanagan to approve the minutes of the July 10, 2014, meeting as written.

Vote: Mrs. Wheeler, yes; Mrs. Flanagan, yes; Mr. Leifheit, yes; Mr. Van Horn, yes; Mr. Rowles, yes. The President declared the motion carried 5-0.

Reports were given by the Elementary and High School Principals. Maintenance/Transportation Supervisor updated his department events. Superintendent gave his report.

Mr. Myers updated the Board on the Strategic Plan Review. He reported that he met with the Administrative teams. They went through the Strategic Plan and responded to goals and what has been completed vs. what needs to be done. Mr. Rowles responded that the Board needs to keep talking about the plan and review it at least four (4) times a year. The Board continued the discussion.

**(14-079) TREASURER'S FINANCIAL REPORT, RECONCILIATION, INVESTMENTS, AND OTHER BUSINESS APPROVED**

It was moved by Mrs. Flanagan and seconded by Mr. Leifheit to approve the financial report, reconciliation, investments, and other business as follows:

1. Approve the following expenditure as a "then and now" certification:

East Central Ohio, ESC	\$22,700.00	August 7, 2014
------------------------	-------------	----------------

Vote: Mrs. Flanagan, yes; Mr. Leifheit, yes; Mr. Van Horn, yes; Mrs. Wheeler, yes; Mr. Rowles, yes. The President declared the motion carried 5-0.

Date:

August 14, 2014

**(14-080) EXECUTIVE SESSION**

It was moved by Mr. Rowles and seconded by Mrs. Wheeler to convene into executive session at 8:25 P.M. to discuss the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of personnel; preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment; and matters required to be kept confidential by federal law or regulations or state statutes as per ORC 121.22 (G) (1) (4) (5).

Vote: Mr. Rowles, yes; Mrs. Wheeler, yes; Mr. Leifheit, yes; Mr. Van Horn, yes; Mrs. Flanagan, yes. The President declared the motion carried 5-0.

The meeting was opened to the public at 9:18 P.M.

**(14-081) CONSENT AGENDA APPROVED**

It was moved by Mrs. Flanagan and seconded by Mr. Van Horn to approve the following consent agenda:

1. Accept resignations of Terry McDougle as custodian effective December 31, 2014, and Tara Matthes as Assistant Cross Country Coach effective August 12, 2014.
2. Employ personnel for the 2014-2015 school year as follows:
 

Bus Driver	Kristina Trenkamp
(one-year contract at Step 0 of the O.A.P.S.E. Collective Bargaining Agreement effective August 18, 2014)	
Cross Country, Assistant Coach	Zachary Wehrle
Custodian	Kyle Fulford
(one-year contract at Step 0 of the O.A.P.S.E. Collective Bargaining Agreement effective August 15, 2014)	
Flag Corps Advisor	Julie Meyer
Intervention Assistant Team	Brooke Woodward
Monitor (one-year contract)	Christine Smith
(effective 08-15-14, for 1.5 hrs/day, by time sheet)	
Percussion Instructor	Kane Benner
Substitute Bus Driver (effective August 11, 2014)	Francis Weaver
Volleyball, Assistant Varsity Coach	Brooke DeBusman
Volleyball, 8 <sup>th</sup> Grade Coach	Ashley Miklovic-Inbody
Volleyball, 7 <sup>th</sup> Grade Coach	Jessica Bear
3. Employ Mariah Hohman as Home Instructor (Tutor) for Jacob Morrison (7<sup>th</sup> grader) for a maximum of 30 hours at a rate of \$15/hr. effective August 15, 2014, through October 1, 2014.

Date:

August 14, 2014

4. Approve the following volunteer coaches for the 2014-2015 school year pending completion of sports medicine program:

Football	Darin Masters
Football	Matthew Wymer
Football, MS	Harold Rinehart
Golf	Cassie Ohlrich
Golf	Mike Roberts
Soccer, Boys	Austin Roberts
Soccer, Girls	Tayler Fieger
Golf, Girls	Ashley Long

5. Approve request from Alison Cianciolo, high school math teacher, for an unpaid medical leave of absence due to maternity leave effective six (6) weeks after birth and up to October 27, 2014, and to use the Family Medical Leave Act. The FMLA provides up to 12 weeks of unpaid, job protected leave for medical reasons.
6. Establish Free and Reduced-Price Workbook and Class Fee Program for the 2014-2015 school year as follows:

Household Size:	Eligibility Scale total Waiver of Fees	50% Eligibility Scale for Reduced-Price Workbooks and Class Fees
1	\$15,172	\$21,591
2	20,450	29,102
3	25,728	36,613
4	31,006	44,124
5	36,284	51,635
6	41,562	59,146
7	46,840	66,657
8	52,118	74,168

For each additional member add:

+ 5,279	+ 7,512
---------	---------

7. Approve the substitute teachers for the 2014-2015 school year as presented and recommended by the Hancock County Educational Service Center.

8. Approve the following policies and bylaws:

Bylaw 160	Meetings (Replacement)
1422	Nondiscrimination and Equal Employment Opportunity (Revised)
1619.01	Privacy Protections of Self-Funded Group Health Plans (New)
1623	Section 504/ADA Prohibition Against Disability Discrimination in Employment (Revised)
2260	Nondiscrimination and Access to Equal Educational Opportunity (Revised)
2260.01	Section 504/ADA Prohibition Against Discrimination Based on Disability (Revised)
2423	School-To-Work Program (Delete)
3122	Nondiscrimination and Equal Employment Opportunity (Revised)
3123	Section 504/ADA Prohibition Against Disability Discrimination in Employment (Revised)
3419.01	Privacy Protections of Self-Funded Group Health Plans (Revised)
4122	Nondiscrimination and Equal Employment Opportunity (Revised)
4123	Section 504/ADA Prohibition Against Disability Discrimination in Employment (Revised)
4419.01	Privacy Protections of Self-Funded Group Health Plans (Revised)
8210	School Calendar (Revised)

Date:

August 14, 2014

9. To adopt the tentative agreement between the Board of Education and the Ohio Association of Public School Employees Local #783 (O.A.P.S.E.) effective July 1, 2014, through June 30, 2017.

Vote: Mrs. Flanagan, yes; Mr. Van Horn, yes; Mr. Leifheit, yes; Mrs. Wheeler, yes; Mr. Rowles, yes. The President declared the motion carried 5-0.

**(14-082) MIDDLE SCHOOL OVERNIGHT TRIPS APPROVED**

It was moved by Mr. Leifheit and seconded by Mrs. Wheeler to approve the 7<sup>th</sup> Grade Outdoor Education Trip on November 10, 2014, through November 14, 2014, at Camp Nuhop near Mohican State Park, Ohio and the 8<sup>th</sup> Grade Washington D.C. class trip on May 20, 2015, through May 22, 2015.

Vote: Mr. Leifheit, yes; Mrs. Wheeler, yes; Mr. Van Horn, yes; Mrs. Flanagan, yes; Mr. Rowles, yes. The President declared the motion carried 5-0.

Board President Ken Rowles appointed Karen Flanagan as delegate and Ken Rowles as alternate to the 2014 Ohio School Boards Association annual business meeting on Monday, November 10, 2014, at the Greater Columbus Convention Center.

**(14-083) ADDITION TO SUPERINTENDENT'S CONTRACT APPROVED**

It was moved by Mr. Rowles and seconded by Mr. Leifheit to approve the addition of a one-time only approval from the 2013-2014 school year to Superintendent's contract to allow for the carry-over of 3.5 days.

Vote: Mr. Rowles, yes; Mr. Leifheit, yes; Mr. Van Horn, yes; Mrs. Wheeler, yes; Mrs. Flanagan, yes. The President declared the motion carried 5-0.

The Levy campaign was discussed.

**(14-084) ADJOURNMENT**

It was moved by Mrs. Flanagan and seconded by Mrs. Wheeler to adjourn at 10:11 P.M.

Vote: Mrs. Flanagan, yes; Mrs. Wheeler, yes; Mr. Leifheit, yes; Mr. Van Horn, yes; Mr. Rowles, yes. The President declared the motion carried 5-0.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Board President

\_\_\_\_\_  
Treasurer