April 17, 2014

The **Van Buren Board of Education** met in regular session on **Thursday, April 17, 2014**, at 7:00 P.M. in the community room with the following roll call:

Mr. Ken RowlesPresentMrs. Karen FlanaganPresentMr. Mike LeifheitPresentMr. Edd Van HornPresentMrs. Nicolle WheelerPresent

The invocation and Pledge of Allegiance were led by Mr. Edd Van Horn.

(14-036) ADJUSTMENTS TO THE AGENDA

Date:

It was moved by Mrs. Flanagan and seconded by Mrs. Wheeler to approve the adjustments to the agenda.

Vote: Mrs. Flanagan, yes; Mrs. Wheeler, yes; Mr. Leifheit, yes; Mr. Van Horn, yes; Mr. Rowles, yes. The President declared the motion carried 5-0.

(14-037) APPROVAL OF MINUTES

It was moved by Mrs. Wheeler and seconded by Mr. Leifheit to approve the minutes of the March 13, 2014, meeting as written.

Vote: Mrs. Wheeler, yes; Mr. Leifheit, yes; Mr. Van Horn, yes; Mrs. Flanagan, yes; Mr. Rowles, yes. The President declared the motion carried 5-0.

Van Buren Mayor Ed May thanked Mr. Myers for giving him and council a tour of the building the other night. He stated that after seeing the poor conditions of the current buildings, the council better understood the need for a new building.

Building Principals gave their reports to the Board. Mr. Newcomer spoke of the many grants that the elementary is getting. Mr. Van Horn thanked him and his staff for working so hard to get those extra dollars. Mr. Clark went over how well the middle school did at the History Bee and how one child is even advancing to the National History Bee, differentiated Instructional strategies, and gave an update on digital learning transition. Mr. Brand went over upcoming events. VBEA presented a written report. Tech report was given as well as Athletics, Maintenance/Transportation, and Superintendent reports. During the technology report, Mr. Kniss went over the new security system that will be installed from a grant he received. He said there will be a total of 24 cameras installed throughout the buildings. Matt Bostdorff presented a rotation schedule and a model for updated 1:1 technology. The Superintendent went over NEOLA dates for policy updates, Bond Levy information, Value Added training for Board members, Board Leadership training, Cheerleading waiver, and a legislative update (Sub H.B. 487 and Sub S.B. 229).

Old Business: Mr. Van Horn asked about the all-day, every-day kindergarten and if the plan was still to try and implement it in the 2015-2016 school year. Mr. Myers and the Board stated that is still their intent.

(14-038) TREASURER'S FINANCIAL REPORT, RECONCILIATION, INVESTMENTS, AND OTHER BUSINESS APPROVED

It was moved by Mr. Van Horn and seconded by Mr. Rowles to approve the Treasurer's financial report, reconciliation, investments, and other business as follows:

- 1. Discuss the Five Year Forecast (Draft). Discussion not submission
- 2. Approve the OASBO 457 deferred compensation plan adoption as Exhibit 1.
- 3. Approve the Hancock County ESC 2015 Special Education contract as Exhibit 2.
- 4. Approve the Hancock County ESC Alternative Opportunity Center contract for 2014-2015 school year as Exhibit 3.
- 5. Approve the contract for GAAP with Julian and Grube, Inc. as Exhibit 4.
- 6. Approve extention of the Salary Continuation agreement for one more week to cover time off of employee.
- 7. Approve the following Student Activity Budgets and Objectives: NHS, Junior State of America, Band, 2014 Knight, 2015 Knight, Juried Art Show, The Association, Vocal music, HS Student Council, Class of 2015, FHA (FCCLA), Freshmen Mentoring, French Club, Van Buren FFA, Junior Class, HS/MS Principal Fund, Freshmen Class, Sophomore Class, Quiz Bowl, and Print Shop for the 2014-2015 school year as Exhibit 5.
- 8. Approve the Hancock County Preschool Transfer Agreement for the 2014-2015 school year as Exhibit 6.

Vote: Mr. Van Horn, yes; Mr. Rowles, yes; Mr. Leifheit, yes; Mrs. Wheeler, yes; Mrs. Flanagan, yes. The President declared the motion carried 5-0.

(14-039) EXECUTIVE SESSION

It was moved by Mrs. Flanagan and seconded by Mrs. Wheeler to convene into executive session at 9:10 P.M. to discuss the employment and compensation of personnel per ORC 121.22 (G) (1).

Vote: Mrs. Flanagan, yes; Mrs. Wheeler, yes; Mr. Leifheit, yes; Mr. Van Horn, yes; Mr. Rowles, yes. The President declared the motion carried 5-0.

The meeting was opened to the public at 9:41 P.M.

(14-040) CONSENT AGENDA

It was moved by Mrs. Flanagan and seconded by Mr. Van Horn to approve the consent agenda as follows:

1. Employ personnel for the 2013-2014 school year as follows:

Track, Middle School Coach Track, Middle School Coach Lyn Loewen Cassie Schaffer

Substitute Bus Driver

Kris Trenkamp, Shawn VanMeter

Substitute Custodians

Adam Gabel, Luke Kuhlman, Cala Reynolds Date: April 17, 2014

 Suspension of contracts at the conclusion of the 2013-2014 school year due to the need to implement a Reduction-in-Force (RIF). The reason is stated as uncertain of need for each employee.

Non-Certificated

Bus Drivers:

Jan Altman - Kindergarten noon route -- 1 day per week (Monday) for 2 hours by time sheet

Arian Keeran - Kindergarten noon route -- 1 day per week (Monday) for 2 hours by time sheet

Deb Scharff - Kindergarten noon route -- 1 day per week (Monday) for 2 hours by time sheet

Lynnette Griffith - AM & PM Millstream route -- by time sheet

Terri Sattler - Preschool route -- 4 days per week (Monday - Thursday) for 2 hours per day by time sheet

Winnie Saum - Preschool/AM Millstream route -- 2 hours a day by time sheet

Lynnette Griffith - set hours @ 3 hours per day -- spread pay Terri Sattler - set hours @ 4.75 hours per day -- spread pay Winnie Saum - set hours @ 4.25 hours per day -- spread pay

3. Non-renewal of non-certified personnel at the conclusion of the 2013-2014 school year as follows:

Extracurricular/Supplemental

Brooks Lance Baseball, Head Coach Brett Tony Swanagan Baseball, Junior Varsity Coach Marc Bishop Basketball, Boys Varsity Coach Jeff Endicott Basketball, Boys Freshman Coach Mike Tabler Basketball, Boys 8th Grade Coach Michael Rider Basketball, Boys 7th Grade Coach Dave Simon Basketball, Girls JV Coach Todd Beitzel Basketball, Girls Freshman Coach Michelle Gray Basketball, Girls 8th Grade Coach Brooke DeBusman Basketball, Girls 7th Grade Coach Tara Matthes Cross Country Assistant Coach Kylie Jacomet Flag Corp Advisor Phil Gunder Football, Assistant Coach Football, Assistant Coach Cary Lennox Larry Adolph Football, Middle School Coach Jason Longbrake Golf, Boys Asst. Coach Jim Baughman Knightly News Becky Pummell Music, Accompanist to Choir Director Shane Coe Show Choir Choreographer Jeff Swaisgood Soccer, Boys Head Coach Tom Swaisgood Soccer, Boys Asst. Coach Tom Piccirillo Soccer, Girls Head Coach Todd McCracken Soccer, Girls Asst. Coach Hannah Crane Ward Softball, Assistant Coach Jessica Hunter Softball, JV Coach Tara Matthes Track, Asst. Varisty Coach Garret Brooks Track, Asst. Varsity Coach Lyn Loewen Track, Middle School Coach Lisa Babcock Volleyball, 8th Grade Coach Bryan Whitticar Wrestling, Head Coach Travis Ricker Wrestling, Assistant Varsity Coach Scott Adomanis Wrestling, Middle School Coach Nick Sorg Wrestling, Assistant Middle School Coach

Date: April 17, 2014

4. Employ personnel effective with the 2014-2015 school year as follows:

CERTIFICATED

Three-Year Contract

Tricia Basinger

Robin Bird

Angie Cavera

Diane Erford

Brooke Forsyth

Ann Jackson

Jack Marshall

Don Masters

Wendi Morey

Meg Ramlow

Erin Troyer

Darci VanVlerah

Two-Year Contract

Leigh Ann Erickson

Tyler Niekamp

Megan Ortinau

One-Year Contract

Kate Hartwig

5. Employ personnel for the 2014-2015 school year as follows:

Administrative Detention/Saturday School Suspension/

Detention Monitor Bethany Archer

Assistant Athletic Director Brian Beining

Annual Advisor Brian Bratt

Cheerleading Advisor, FallCassie SchafferCheerleading Advisor, WinterCassie SchafferCheerleading Advisor, Jr. HighCallie Bays

Class Advisor, Sophomore Eric Heitkamp
Class Advisor, Junior Susie Bowersox
Class Advisor, Senior Linda Schwemley

Cross Country Coach Adam Schumaker
Cross Country, Asst. Coach Tara Matthes

Department Chairpersons

Rhonda Nye Fine Arts Don Masters Health/Physical Education Brian Bratt Language Arts Ashley Long Mathematics Louise Teaman Practical Arts Adam Schumaker Science Mark Vennekotter Social Studies Linda Schwemley Special Education Vocational Jolene Johnson

Football, Head Coach Kevin Shoup Football, Assistant Coach Ryan Brooks

Football, Assistant Coach	Phil Gunder
Football, Assistant Coach	Chris Henry
Football, Assistant Coach	Don Masters
Football, Middle School Coach	Larry Adolph
Golf, Boys Head Coach	Eric Heitkamp
Golf, Boys Assistant Coach	Jason Longbrake
Golf, Girls Head Coach	Rhonda Nye
HAPPY Advisor	Jennifer Obenour
Junior State of America	Mark Vennekotter
Knightly News (5%)	James Baughman
Knightly News (2%)	Erin Troyer
LPDC	Chris Henry
LPDC	Rob Obenour
LPDC	Cassie Ohlrich
Music, Accompanist	Becky Pummell
Music, Vocal Music/Show Choir	James Vaughn
Music, Show Choir Choreographer	Shane Coe
National Honor Society	Mark Vennekotter
National Junior Honor Society	Stephanie (Stevie) Brown
Quiz Bowl	Mark Vennekotter
Soccer, Boys Head Coach	Jeff Swaisgood
Soccer, Boys Assistant Coach	Tom Swaisgood
Soccer, Girls Head Coach	Tom Piccirillo
Soccer, Girls Assistant Coach	Todd McCracken
Student Council, HS Advisor	Lisa McIntosh
Student Council, MS Advisor	Megan Ortinau
Substitute Administrative Detention/ Saturday School Suspension	Brian Bratt, Diana Inbody, Rhonda Nye, John Rader, Louise Teaman

Weight Training, Fall 2014 Weight Training, Winter 2014-2015 Weight Training, Spring 2015

Kevin Shoup Kevin Shoup Kevin Shoup Weight Training, Summer 2015

Kevin Shoup

Approve participation in the following:

Cooperative Purchasing Program for the 2014-2015 school year at a cost of \$100 as Exhibit 7.

Northwestern Ohio Educational Research Council, Inc. for the 2014-2015 school year at a cost of \$200 as Exhibit 8.

Approve the overnight trip for Van Buren FFA to the State FFA Convention in Columbus, Ohio for May 1 - 3, 2014.

8. Approve payments to musicians of \$10 per practice and per performance for the Orchestra performance at *Bye Bye Birdie* musical.

- 9. Approve request from Sonya Ruiz, custodian, for an unpaid medical leave of absence due to surgery effective April 21, 2014, for 6-8 weeks pending doctor's release, and to use the Family Medical Leave Act. The FMLA provides up to 12 weeks of unpaid, job protected leave for medical reasons.
- 10. Adopt the following calamity day make-up plan as follows:

Per the adopted school calendar for the 2013-2014 school year, Van Buren Local will utilize the following make-up day to comply with HB 416 – Friday, May 30, 2014, with additional days to be added on to the end of the school year if any more calamity days occur in the 2013-2014 school year. Seniors will be excused from attendance after the Graduation Ceremony on May 25, 2014; and the Van Buren Board of Education is requesting a make-up waiver for the four additional days of closure provided for in HB 416.

- 11. Approve the revised overnight trip (Friday, May 2 & Saturday, May 3) for the Quiz Bowl to go the National Academic Quiz Tournament (NAQT) National small school tournament in Minneapolis, MN.
- 12. Approve the following volunteer for the 2014-2015 school year pending completion of sports medicine program:

Football	Darin Masters
Football, MS	Matt Wymer
Football, MS	Harold Rinehart
Golf, Boys	Cassie Ohlrich
Golf, Boys	Mike Roberts
Golf, Boys	Blake Tucker
Soccer, Boys	Austin Roberts

13. Accept the resignation of Michael Daniels as Girls Head Basketball Coach effective at the end of the 2013-2014 school year.

Vote: Mrs. Flanagan, yes; Mr. Van Horn, yes; Mr. Leifheit, yes; Mrs. Wheeler, yes; Mr. Rowles, yes. The President declared the motion carried 5-0.

The Board discussed employee evaluations for non-union, non-administrative staff.

(14-041) EXECUTIVE SESSION

Date:

It was moved by Mrs. Flanagan and seconded by Mr. Van Horn to convene into executive session at 9:52 P.M. to discuss the employment and compensation of personnel; the purchase of property for public purposes or the sale of property at competitive bidding; and preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment as per ORC 121.22 (G) (1) (2) (4).

Vote: Mrs. Flanagan, yes; Mr. Van Horn, yes Mr. Leifheit, yes; Mrs. Wheeler, yes; Mr. Rowles, yes. The President declared the motion carried 5-0.

The meeting was opened to the public at 11:45 P.M.

Date:	April 17, 2014
(14-042) ADJOURNMENT	
It was moved by Mrs. Flanagan and secon	nded by Mr. Leifheit to adjourn at 11:46 P.M.
Vote: Mrs. Flanagan, yes; Mr. Leifheit, yoyes. The President declared the motion ca	es; Mr. Van Horn, yes; Mrs. Wheeler, yes; Mr. Rowles, arried 5-0.
Date	Board President

Treasurer