Minutes of

|    | Held_   | Date:    |                |              |               |            | Decemb   | er 11, 1908 |      |
|----|---------|----------|----------------|--------------|---------------|------------|----------|-------------|------|
|    |         |          |                |              |               |            |          |             |      |
| Th | a Van E | Duran Da | and of Educati | on mot in ro | aularcacion e | n Thursday | Dogombor | 11 2000 at  | 7.00 |

The Van Buren Board of Education met in regular session on Thursday, December 11, 2008, at 7:00 P.M. in the community room with the following roll call:

Mr. JeffSalisbury Present
Mr. Ken Rowles Absent
Mr. Matt Conkle Present
Mrs. Karen Flanagan Present
Mr. Chris McKinley Present

The invocation and Pledge of Allegiance were led by Mr. Jeff Salisbury.

### (08-100) ADJUSTMENTS TO THE AGENDA

It was moved by Mrs. Flanagan and seconded by Mr. Conkle to approve the adjustments to the agenda.

Vote: Mrs. Flanagan, yes; Mr. Conkle, yes; Mr. McKinley, yes; Mr. Salisbury, yes. The President declared the motion carried.

#### (08-101) APPROVAL OF MINUTES

It was moved by Mr. McKinley and seconded by Mrs. Flanagan to approve the minutes of the November 13, 2008, meeting as written.

Vote: Mr. McKinley, yes; Mrs. Flanagan, yes; Mr. Conkle, yes; Mr. Salisbury, yes. The President declared the motion carried.

Elementary building highlights include another grant for the garden that was written by Jane Vanden Eynden and Cassie Ohlrich to cover more plantings, AV equipment for student use in the garden, and a sprinkler system. Ms. Darci Van Vlerah, elementary music teacher, has brought back a Christmas program that the 2nd and 3rd graders will be performing on December 18. Other activities this month include the fifth grade band review, the VBEPA Santa workshop, second grade math night, fourth grade "Breads Harvest" program, a social studies assembly on Ben Franklin, and the second graders completed the University of Findlay reading program.

Mr. Jay Clark, Middle School Principal, reported that the "Circle of Friends" was granted \$550 from ECLIPSe to use for their programming throughout this school year. November and December featured a number of student performances at VBMS. The eighth grade class produced the murder-mystery "Get a Clue" for the middle school students and staff. The sixth grade choir caroled and presented cards to the residents at Briar Hill nursing home in North Baltimore and the annual middle school winter concert was held on December  $9^{\text{th}}$ .

High school students, Taylor Finsel and Maria Weigman, shared with the board what Junior Statesman of America (JSA) is about. They are a nonpartisan group that is student run and seeks to educate and empower high school students all around the nation. They meet weekly and discuss politics and current events. There has been interest in a local chapter at Van Buren and they have already held a number of weekly meetings with excellent turnout. Their ultimate goal is to officially create a local chapter here at Van Buren.

Mr. Mike Brand, High School Principal, reported that he and Ms. Lauren Roush participated in the "Project Dual Credit Summit" held at the Wood County ESC. They were on a panel with several other administrators and teachers sharing their experiences with Dual Credit and what it takes to get a program started. Several counselors from Millstream Cooperative can to Van Buren High School and presented information about their programs to sophomore students.

Minutes of

Meeting

DAYTON LEGAL BLANK CO. FORM NO. 10148

Held Date:

December 11, 2008

Mr. Tim Myers, Superintendent, reported all work on the parking lot has been completed. He will be alking with the maintenance department, Vo-Ag department, and the elementary gifted program about and scaping the island located along Main Street this spring. Mr. Myers will be participating in a round able discussion with future teachers at a conference at the University of Findlay. A pre-construction neeting was held for the new stadium bleacher project which should be completed by April 1.

# 08-102) TREASURER'S FINANCIAL REPORT, RECONCILIATION, INVESTMENTS, AND OTHER BUSINESS APPROVED

t was moved by Mrs. Flanagan and seconded by Mr. McKinley to approve the Treasurer's financial eport, reconciliation, investments, and other business as follows:

1. 11/30/08

Huntington Bank

\$148,981.38

1.152%

11/30/08

Star Ohio

\$4,017,451.17

1.98%

2. Approve the following modification of FY '09 appropriations:

001 - General Fund

Decrease \$4,000 Increase

1100 Regular Instruction

1300 Vocational Instruction

\$4,000

3. Increase FY '09 Appropriations as follows:

| Fund |                           | Increase  |  |
|------|---------------------------|-----------|--|
| 003  | Permanent Improvement     | \$312,000 |  |
| 300  | District Managed Activity | 4.875     |  |

- 4. Accept the donation of a Lindeman grand piano by Ms. Carolyn Karg valued at \$5,000.
- 5. Accept the donation of a 12 ft. x 18 ft. horizontal Patriot flag from the Van Buren Athletic Boosters valued at \$4,100.
- 6. Approve the following change orders with Bluffton Paving, Inc. for the parking lot paving and relighting:

Change Order #3

8-16-08

\$7,463

- addition for the adjustment in elevations to remove depression at NE corner of lot

Change Order #4

11-14-08

\$4,000

- -deduction for the elimination of one catchbasin in drive at elementary and credit back for actual materials used.
- 7. Approve expenditure to Bluffton Paving, Inc. in the amount of \$3,463 as a "then and now" certification with the date of August 16, 2008.
- Approve expenditure to Pee Jays Fresh Fruit in the amount of \$4,130 as a "then and now" certification with the date of November 5, 2008.

Vote: Mrs. Flanagan, yes; Mr. McKinley, yes; Mr. Conkle, yes; Mr. Salisbury, yes. The President declared the motion carried.

Held Date: December 11, 2008

#### (08-103) CONSENT AGENDA APPROVED

It was moved by Mrs. Flanagan and seconded by Mr. Salisbury to approve the following consent agenda:

- 1. Approve Tuesday, January 6, 2009, at 6:30 P.M. as the date and time for the Organization and Budget Hearing meetings (Budget must be approved by January 15, 2009), and appoint Jeff Salisbury as president pro-tem for the organizational meeting.
- 2. Employ personnel for the 2008-2009 school year as follows:

Baseball, Assistant Varsity Coach Baseball, JV Coach Jeremy Nutter Corey Britton

3. Employ Jon Kelley as Maintenance/Transportation Supervisor with a two and one-half year contract (12 months with the salary, vacation days, and personal days prorated for the period of January 1, 2009, through June 30, 2009) effective January 1, 2009 through June 30, 2011, at Step 4 of the Non-Union Classified Personnel Salary Schedule (\$58,567) with the following benefits:

Board-paid Medical (Plan B 90%), Vision, Dental, and Life (\$25,000) Wavier of Insurance - \$1,000
Ten days vacation per year
Three personal days per year
Paid holidays as listed in the OAPSE contract for 12 month employees
Board-paid employee share of SERS

4. Approve the 2009-2010 school calendar as follows:

## Van Buren Local School 2009 - 2010 School Calendar

| August 18               | Tuesday                      | Teachers and Staff Meetings                            |
|-------------------------|------------------------------|--|
| August 19               | Wednesday                    | First Day for Students                                 |
| September 2 - 4         | Wed., Thurs. & Friday        | No School - Hancock County Fair                        |
| September 7             | Monday                       | No School - Labor Day                                  |
| September 8             | Tuesday                      | School Resumes   |
| September 25            | Friday                       | Early Dismissal (1:00 P.M.) - Teacher Inservice        |
| October 12              | Monday                       | No School - Teacher Inservice                          |
| October 23              | Friday                       | End of 1st 9 weeks                                     |
| November 23 & 24        | Monday & Tuesday             | Parent/Teacher Conferences                             |
| (Monday evening, a      | ll day Tuesday and Tuesday ( | evening) No School for students Tuesday through Friday |
| November 25, 26 & 27    | Wed., Thurs. & Friday        | No School - Thanksgiving Vacation                      |
| December 4              | Friday                       | Early Dismissal (1:00 P.M.) - Teacher Inservice        |
| December 21 - January 1 | Monday through Friday        | Christmas Break  |
| January 4               | Monday                       | School Resumes   |
| January 15              | Friday                       | End of 1st Semester - (End of 2nd 9 weeks)             |
| January 18              | Monday                       | No School - Martin Luther King Day                     |
| February 15             | Monday                       | No School - President's Day                            |
| February 19             | Friday                       | Early Dismissal (1:00 P.M.) - Teacher Inservice        |
| March 19                | Friday                       | End of 3rd 9 weeks                                     |
| April 1 - 5             | Thursday, Friday, Monday     | No School - Spring Break                               |
| May 7                   | Friday                       | Early Dismissal (1:00 P.M.) - Teacher Inservice        |
| May 27                  | Thursday                     | Last day for Students - End of 2nd Semester            |
| May 28                  | Friday                       | Teacher Work Day                                       |
| May 30                  | Sunday                       | Graduation   |
|                         |                              |  |

#### Calamity/Weather Make-Up Days - May 28, June 1, 2, 3, 4

| 9-Weeks Grading Period      |
|-----------------------------|
| Aug. 19 — Oct. 23 = 43 days |
| Oct. 26 — Jan. 15 = 46 days |
| Jan. 19 March 19 = 43 days  |
| March 22 - May 27 = 46 days |

Interim Schedule Wednesday, September 23 Wednesday, December 2 Wednesday, February 17 Wednesday, April 21 Minutes of

Meeting

DAYTON LEGAL BLANK CO. FORM NO. 10148

Held Date:

December 11, 4908

 Approve the following resolution for Reaffirming Pickup of STRS/SERS Contributions as follows:

RESOLUTION REAFFIRM ING PICK-UPOF STRS SERS CONTRIBUTIONS

WHEREAS, Internal Revenue Service ("IRS") nulings and Chapters 3307 and 3309 of the Ohio Revised Code allow the Board to pick up allora portion of an employee's share of mandatory STRS contributions (for, e.g., the Superintendent, certificated/licensed administrators and teachers, including substitutes) and allora portion of an employee's share of mandatory SERS contributions (for, e.g., the Treasurer, non-certificated/licensed supervisors, and nonteaching employees, including substitutes) in addition to the Board's mandatory share of such retirement contributions, either as a fringe benefit pick-up or as a salary reduction pick-up; and

WHEREAS, IRS Revenue Ruling 2006-43 has clarified that the Board is required to take form alaction in order to maintain any such pick-up of employee contributions;

NOW, THEREFORE, BE IT RESOLVED that the Van Buren Local School District Board of Education reaffirms that it will continue its practice to pick up the employee's chare of mandatory STRS contributions and the employee's chare of mandatory SERS contributions, which ever is applicable, as specified in previous Board resolutions and for previous ly approved individual employment contracts and collective bargaining agreements, in addition to paying the Board's chare of such mandatory contributions;

BE IF FURTHER RESOLVED that, if and to the extent that the Board may inadvertently in the past not have formally approved such pick-up of employee STRS or SERS contributions, whichever is applicable, the Board hereby ratifies and approves such pick-up, consistent with its existing practice;

BE IT FURTHER RESOLVED that such contributions, if provided as a fringe benefit pick-up, although designated as employee contributions, will be paid by the Board and that the contributions on behalf of the employees who are subject to this action, although designated as employee contributions, will be paid by the Board in lieu of employee contributions:

BE IT FURTHER RESOLVED that such contributions, if provided as a salary reduction pick-up, although designated as employee contributions, will be treated as paid by the Board and that the contributions on behalf of the employees who are subject to this action, although designated as employee contributions, will be paid by the Board in lieu of employee contributions through the salary reduction method;

BE IT FURTHER RESOLVED that all the employeeswho are subject to this action are not permitted from and after the date of the pick-up to have any cash or deferred election rightwith respect to designated employee contributions and that such employees are not permitted to optout of the pick-up or to receive the contributed amounts directly instead of having them paid by the Board to STRS or SERS, which ever is applicable;

BE IT FURTHER RESO LVED that, effective in mediately, this action shall apply with respect to all further such contributions for the Superintendent, certificated/licensed administrators, teachers (including substitutes), the Transurer, non-certificated/licensed supervisors, and nonteaching employees (including substitutes), inrespective of whether any such employee is or is not a member of a bargaining unit represented for collective bargaining purposes by a laboroganization.

ote:Mrs.Flanagan,yes;Mr.Salisbury,yes;Mr.McKinley,yes;Mr.Conkle,yes.ThePresident reclared themotion carried.

second reading of the following policies:

1460 PhysicalExam ination (New)

2220 A doption of Courses of Study (Revised)

2421 Cameer-TechnicalEducationProgram (Replacement)

2464 Giffed Education and Hentification (Revision)

|     | DAYION LEGAL BLANK CO. FORM  | (0.1014)  |  |  |
|-----|--|---|--|--|
|     | Held Date:   | December 11, 2008   |  |  |
|     | Held Date:   |   |  |  |
|     | 2623   | Student Assessment and Academic Intervention Services (Revision)  |  |  |
|     | 3120   | Employment of Professional Staff (Revision)   |  |  |
|     | 3120.04  | Employment of Substitutes (Revision)  Employment of Personnel in Summer School and Adult Education Programs (New)                 |  |  |
|     | 3120.05<br>3120.06   | Selecting Student Teachers/Administrative Interns (Revision)  |  |  |
| 1   | 3120.07  | Employment of Casual Resource Personnel (Revision)  |  |  |
| 5 Ø | 3120.08  | Employment of Personnel for Co-curricular/Extracurricular Activities (Revision)   |  |  |
|     | 3120.09  | Volunteers (Revision)   |  |  |
|     | 3121   | Criminal History Record Check (Revision)  |  |  |
|     | 3138   | Suspension During Pending Criminal Actions (New)  |  |  |
|     | 3139   | StaffDiscipline(Revision)   |  |  |
|     | 3140   | Termination and Resignation (Revision)  |  |  |
|     | 3160   | Physical Examination (Revision)   |  |  |
|     | 3210<br>3214   | StaffEthics(Revision) StaffGifts(Revision)  |  |  |
|     | 4120.04  | Employment of Substitutes (Revision)  |  |  |
|     | 4120.08  | Employment of Personnel for Co-curricular/Extracurricular Activities (Revision)   |  |  |
|     | 4120.09  | Volunteers(Revision)  |  |  |
|     | 4121   | Criminal History Record Check (Revision)  |  |  |
|     | 4138   | Suspension During Pending Criminal Actions (New)  |  |  |
|     | 4139   | StaffDiscipline(Revision)   |  |  |
|     | 4140   | Termination and Resignation (Revision)  |  |  |
|     | 4160<br>4210   | Physical Examination (Revision) Staff Ethics (Revision)   |  |  |
|     | 4214   | Staff Gifts (Revision)  |  |  |
|     | 5114   | Foreign-Exchange Students (Revision)  |  |  |
| 10  | 6460   | Vendor Relations (Revision)   |  |  |
|     | 7540.01  | Technology Privacy (Revision)   |  |  |
|     | 8141   | Mandatory Reporting of Misconduct by Licensed Employees (Revision)  |  |  |
|     | 8142   | Criminal History Record Check for Contracted School Services (New)  |  |  |
|     | 8210<br>8310   | School Calendar (Replacement) Public Records (Revision)   |  |  |
|     | 8315   | Information Management (New)  |  |  |
|     | 8351   | Security Breach of Confidential Databases (New)   |  |  |
|     | 8900   | Anti-Fraud (New)  |  |  |
|     | 9211   | District Support Organizations (Revision)   |  |  |
|     | 9270   | Equivalent Education Outside the Schools (Home Schooling) (Revision)  |  |  |
|     | (08-104) ADVERTI   | SE FOR BIDS - GRAND PIANO   |  |  |
|     |  | lisbury and seconded by Mr. McKinley to authorize the superintendent to<br>Yamaha Grand Piano for the Van Buren Music Department. |  |  |
|     | Vote: Mr. Salisbury, yes; Mr. McKinley, yes; Mr. Conkle, yes; Mrs. Flanagan, yes. The President declared the motion carried. |   |  |  |
| f   | (08-105) ADJOURNMENT   |   |  |  |
|     | It was moved by Mr. Co   | onkle and seconded by Mr. Salisbury to adjourn at 8:36 P.M.   |  |  |
|     | Vote: Mr. Conkle, yes;<br>declared the motion can  | Mr. Salisbury, yes; Mr. McKinley, yes; Mrs. Flanagan, yes. The President ried.  |  |  |
|     | D. I. I.   |   |  |  |
|     | Date   | Board President   |  |  |
|     |  |   |  |  |