

Held Date:

May 8, 2008 19

The Van Buren Board of Education met in regular session on Thursday, May 8, 2008, at 7:00 P.M. in the community room with the following roll call:

Mr. Jeff Salisbury	Present
Mr. Ken Rowles	Present
Mr. Matt Conkle	Present
Mrs. Karen Flanagan	Present
Mr. Chris McKinley	Present

The invocation and Pledge of Allegiance were led by Mrs. Karen Flanagan.

#### (08-036) ADJUSTMENTS TO THE AGENDA

It was moved by Mr. Conkle and seconded by Mr. Rowles to approve the adjustments to the agenda.

Vote: Mr. Conkle, yes; Mr. Rowles, yes; Mrs. Flanagan, yes; Mr. McKinley, yes; Mr. Salisbury, yes. The President declared the motion carried.

#### (08-037) APPROVAL OF MINUTES

It was moved by Mrs. Flanagan and seconded by Mr. Rowles to approve the minutes of the April 10, 2008, meeting as written.

Vote: Mrs. Flanagan, yes; Mr. Rowles, yes; Mr. Conkle, yes; Mr. McKinley, yes; Mr. Salisbury, yes. The President declared the motion carried.

Elementary Teacher, Beppie Walerius, reported on her recent trip to the Space Foundation's 24<sup>th</sup> National Space Symposium. Ms. Walerius was one of 69 individuals from across the country chosen as a Teacher Liaison to serve as an active link between the Space Foundation, NASA, schools and school districts. The highly regarded Teacher Liaison Program selects teachers who actively promote space and science education in the classroom and the community. These dedicated teachers have agreed to take on additional responsibilities in order to expand their own knowledge base and, in turn, elevate the knowledge of their students. These remarkable educators are also given the opportunity to participate in specialized training and instruction at Space Foundation and NASA workshops and acquire cutting-edge space science materials, standards-based lesson plans, and NASA curriculum.

Mr. Dick Lehman, Elementary Principal, reported each grade level has been putting their service learning projects together for their portion of the medieval gardens. The outside learning center is being used almost daily. Congratulations to Jane Vanden Eynden, elementary art teacher, for receiving the Golden Apple Award. Activities for May included IEP's, appreciation lunches, field days, and tests.

Mr. Mike Brand, High School Principal, reported on various activities at the high school including OMEA State Band contest, YIELD presentation to juniors and seniors, professional staff development, and interim report day. Congratulations to Kathy Wasson, high school administrative assistant, on being selected Friend's Office Supply National Office Idol winner! Upcoming events include junior/senior prom, BVC track meet, Cabaret, Juried Art Show, Spring Band and Choir concert, and mentor field day.

Mr. Tim Myers, Superintendent, reported on two upcoming maintenance projects. Planning for the parking lot is in the early stage and Stadium Solutions has provided specs and a bid concerning our home bleachers at the football stadium. Other items discussed were strategic planning, contract negotiations, head girls basketball coaching position, and our health care consortium.

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**(08-038) TREASURER'S FINANCIAL REPORT, RECONCILIATION, INVESTMENTS, AND OTHER BUSINESS APPROVED**

It was moved by Mrs. Flanagan and seconded by Mr. Conkle to approve the Treasurer's financial report, reconciliation, investments, and other business as follows:

1.0	4/30/08	Huntington Bank	\$7,172,767.82	2.569%
	04/30/08	Huntington Bank - Building Fund	\$6,699.34	2.568%

2.A agree to participate in the "Hancock County Alternative Opportunity Center" in consortium with the other local school districts in Hancock County for the 2008-2009 school year. The estimate cost per student/ADM will be \$5 each or approximately \$5,000.

3.Approve the updated five-year forecast as presented.

4.Increase FY'08 Appropriations as follows:

<u>Fund</u>	<u>Increase</u>
006 Food Service	\$4,000
200 Student Managed Activity	420

5.Accept the millage rates set by the Hancock County Budget Commission for the 2008 tax year and the 2009 calendar year as follows:

<u>Millage Fund</u>	<u>Inside</u>	<u>Outside</u>	<u>Total Mills</u>
General	5.30	26.00	31.30
Permanent Improvement		1.50	1.50
Bond Retirement		3.36	3.36
Emergency		5.20	5.20
	<u>5.30</u>	<u>36.06</u>	<u>41.36</u>

6.A approve a request from Erika Bishop, elementary teacher, for an unpaid medical leave-of-absence due to maternity leave effective April 29, 2008, and to use the Family and Medical Leave Act. The FMLA provides up to twelve (12) weeks of unpaid, job protected leave for certain family and medical reasons. For the duration of the FMLA leave, the employer must maintain the employee's medical insurance coverage under any "group health plan".

Vote: Mrs. Flanagan, yes; Mr. Conkle, yes; Mr. McKinley, yes; Mr. Rowles, yes; Mr. Salisbury, yes. The President declared the motion carried.

**(08-039) CONSENT AGENDA APPROVED**

It was moved by Mr. Salisbury and seconded by Mr. Conkle to approve the following consent agenda:

1. Employ personnel for the 2007-2008 school year as follows:

Substitute Food Service Worker	Tammra Routson
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2. Employ personnel for the 2008-2009 school year as follows:

Assistant Athletic Director	Brian Beining
Basketball, Boys Varsity Coach	E.J. Frost
Basketball, Boys JV Coach	Mark Bunn
Basketball, Boys Eighth Grade Coach	Brian Beining

## RECORD OF PROCEEDINGS

Minutes of

Meeting

DAYTON LEGAL BLANK CO. FORM NO. 1014B

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BusDriver (one-year contract at Step 1 of the O.A.P.S.E. Collective Bargaining Agreement effective August 18, 2008, for the 2008-2009 school year.)	Ed Camper
BusDriver (one-year contract at Step 3 of the O.A.P.S.E. Collective Bargaining Agreement effective August 18, 2008, for the 2008-2009 school year.)	Christine DeCaro
BusDriver (continuing contract at Step 8 of the O.A.P.S.E. Collective Bargaining Agreement effective August 18, 2008.)	Becky Sybert
BusDriver (one-year contract at Step 1 of the O.A.P.S.E. Collective Bargaining Agreement effective August 18, 2008, for the 2008-2009 school year.)	Kristan Wolfe
Cheerleading Advisor, Fall (Grades 9-12)	Lynne Bell
Cheerleading Advisor, Winter (Grades 9-12)	Lynne Bell
Cheerleading, Middle School Advisor (Fall & Winter)	Audrey Verhoff
Cross Country Coach	Bethany Archer
Custodian I (continuing contract at Step 3 of the O.A.P.S.E. Collective Bargaining Agreement effective July 1, 2008.)	Ann Kuhlman
Custodian I (one-year contract at Step 2 of the O.A.P.S.E. Collective Bargaining Agreement effective July 1, 2008.)	Sonya Ruiz
Food Service Worker (one-year contract for 1.75 hrs/day, by time sheet at Step 1 of the O.A.P.S.E. Collective Bargaining Agreement effective August 18, 2008.)	Lois Iliff
Food Service Worker (continuing contract for 1.75 hrs/day, by time sheet at Step 2 of the O.A.P.S.E. Collective Bargaining Agreement effective August 18, 2008.)	Ann McKinniss
Football, Varsity Head Coach	Jeremy Nutter
Football, Assistant Varsity Coach	Dave Long
Football, Middle School Coach	Rob Obenour
Golf, Boys Head Coach	Eric Heitkamp
Golf, Assistant Coach	Brad Heitkamp
Golf, Girls Head Coach	Rhonda Nye
Knightly News (5%)	James Baughman
Knightly News (2%)	Jane Vanden Eynden

# RECORD OF PROCEEDINGS

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Minutes of

Meeting

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Mechanic/Maintenance/Utility Position Greg Wolford  
(continuing contract at 8 hrs/day at Step 3 of the Maintenance category of the Collective Bargaining O.A.P.S.E. Local #783 Agreement. Effective July 1, 2008.)

Monitors (one-year contract each)  
(effective 08-19-08, for 1.5 hrs/day, by time sheet) Veronica Miranda  
(effective 08-19-08, for 1.5 hrs/day, by time sheet) Cathy Dewey  
(effective 08-19-08, for 1.5 hrs/day, by time sheet) Carie Gilliland  
(effective 08-19-08, for 1.5 hrs/day for four days a week [Tuesday - Friday]) Kim Greer  
(effective 08-19-08, for 1.5 hrs/day, by time sheet) Holli Swope

Soccer, Head Coach Tom Swaisgood  
Soccer, Assistant Coach Jeff Swaisgood

Substitute, Custodians Ed Camper, Logan Grant, Adam Greer, Holli Payne, Irvin Pommeranz, Matt Rader, Dave Sattler, Terri Sattler

Volleyball, Varsity Coach Mark Bunn  
Volleyball, Assistant Coach Alison Pergram

Wrestling, Varsity Coach Jerry Gerken

3. Approve extended time for the 2008-2009 school year for the following certified personnel:

Michael Daniels	10 days
Jolene Johnson	5 days
Jessica Nagel	25 days
Cheri Rhodes	10 days
Louise Teaman	10 days
Marty Zender	20 days

4. Approve the following volunteers for the 2008-2009 school year pending completion of sports medicine program:

Golf	Christine Hickey
Golf	Shawn McDaniels
Soccer	Bill Pargeon
Soccer	Matt Brown

5. Approve the following 2008 Van Buren High School graduates, pending successful completion of all necessary requirements:

Lacy R. Allen	Logan Richard Grant
Ashley Nicole Aukerman	Adam John Greer
Joshua J.M. Ayers	Hillary Diane Hachey
Christopher Allen Baney	Kelsey Lynn Helfer
Alex Lee Benson	Cory Lewis Herr
Elizabeth Marie Blakely	Michelle Ann Homan
Tyler Benjamin Brown	Christopher J. Iliff
Hanna Marie Burke	Erica S. Kinser
Shelby Lynn Calland	Joshua Edward Lee
Lauren Elizabeth Caris	Emily Rae Mackedanz
Tricia Kay Chambers	Chase Randall Marshall
Krista Mae Clark	Sara Brittany Elyse Martin

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Jodee Christean Coldren  
 Melanie E. Cole  
 Emily Paige Conkle  
 Denise Ashley Cooley  
 Alexia Lauren Cunningham  
 Kevin Chesebro Davis  
 Eric Robert Dehnhoff  
 Morgan Ann DePuy  
 Angelica M. Duncan  
 Megan Michelle Early  
 Danielle Marie Evans  
 Paige Michelle Faine  
 Dalton Lee Fauber  
 Courtney Lee Ferguson  
 Jodie Marie Ferguson  
 John Patrick Flanagan  
 Mason Kyle Frazier  
 Mitchell Joseph Frazier  
 Derek John Frey  
 Jalisa Laverene Gibson  
 Melissa Ann Gilkerson  
 Amber Lynn Glick  
 Kathleen Susan Godzak

Shanna Marie Martinez  
 Noreen Emily Murphy  
 Amanda K. Patterson  
 Matthew Ryan Phillips  
 Codi Allen Rehus  
 Kristina Marie Rowles  
 Ashleigh Nichole Russell  
 Lauren Elizabeth Salisbury  
 Seth Robert Sattler  
 Jeremy Alan Simon  
 Jesse D. Sleasman  
 Zachary D. Smalley  
 Ashley Nicole Smelcer  
 Spencer Richard Smith  
 Patrick James Stacy  
 Clayton James Stewart  
 Jason Dean Thomas  
 Jonathan Warren Tropf  
 Hope Marie Tumblin  
 Abby Elizabeth Wheeler  
 Raymond Gary Wolfe  
 Janelle Desiree Wood  
 John Dennis Word

**Certificates of Attendance For Foreign Exchange Students:**

Jan Pedro Margies

Jonatan Nissen

7. Approve the Northwest Ohio Educational Technology Foundation (NWOET) Comprehensive Contract for all buildings and United Streaming for the high school/middle school building from July 1, 2008, through June 30, 2009, at an approximate cost of \$2,194.20.
8. Approve the Middle School and High School Student Handbooks as presented.
9. Approve Charlie May to transport buses for service and cleaning at \$12.50/hr. as needed effective July 1, 2008.

Vote: Mr. Salisbury, yes; Mr. Conkle, yes; Mrs. Flanagan, yes; Mr. McKinley, yes; Mr. Rowles, yes.  
 The President declared the motion carried.

**(08-040) EXECUTIVE SESSION**

It was moved by Mrs. Flanagan and seconded by Mr. Rowles to convene into executive session at 8:16 P.M. to discuss employment of personnel; and preparing for or reviewing negotiations. Action will be taken upon return to regular session.

Vote: Mrs. Flanagan, yes; Mr. Rowles, yes; Mr. Conkle, yes; Mr. McKinley, yes; Mr. Salisbury, yes.  
 The President declared the motion carried.

The meeting was opened to the public at 9:22 P.M.

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**(08-041) TREASURER CONTRACT APPROVED**

It was moved by Mrs. Flanagan and seconded by Mr. Rowles to approve the Board President's recommendation that the Board's current contract of employment with the Treasurer, which by its terms is due to expire at the Board's 2009 Organizational meeting, now be rescinded by mutual agreement effective July 31, 2008; the Board President further recommends under Ohio Revised Code Section 3313.22 that the Treasurer be reemployed for a new term starting August 1, 2008, and ending July 31, 2013, the terms of such reemployment to be as described in the proposed contract previously furnished.

Vote: Mrs. Flanagan, yes; Mr. Rowles, yes; Mr. Conkle, yes; Mr. McKinley, yes; Mr. Salisbury, yes. The President declared the motion carried.

**(08-042) SUPERINTENDENT CONTRACT APPROVED**

It was moved by Mrs. Flanagan and seconded by Mr. Conkle to approve the Board President's recommendation under Ohio Revised Code Section 3319.01 that the Superintendent be reemployed, following the expiration of his current contract, for a new term starting August 1, 2008, and ending July 31, 2013, the terms of such reemployment to be as described in the proposed contract previously furnished.

Vote: Mrs. Flanagan, yes; Mr. Conkle, yes; Mr. McKinley, yes; Mr. Rowles, yes; Mr. Salisbury, yes. The President declared the motion carried.

**(08-043) VBEA AGREEMENT APPROVED**

It was moved by Mr. Rowles and seconded by Mrs. Flanagan to approve the adoption of the tentative agreement between the Board of Education and the Van Buren Education Association effective July 1, 2008, through June 30, 2011, as recommended by the Board's negotiation team and approved by the Van Buren Education Association.

Vote: Mr. Rowles, yes; Mrs. Flanagan, yes; Mr. Conkle, yes; Mr. McKinley, yes; Mr. Salisbury, yes. The President declared the motion carried.

The Board discussed the following:

1.F firstreading of the following policies:

- 0141.2 Conflict of Interest (Revision)
- 0153 Appointees (Revision)
- 2260 Nondiscrimination and Access to Equal Educational Opportunity (Revision)
- 2440 Summer School (New)
- 3121 Criminal History Record Check (Revision)
- 3122 Nondiscrimination and Equal Employment Opportunity (Revision)
- 3430.01 Family & Medical Leaves of Absence (FMLA) (Revision)
- 4121 Criminal History Record Check (Replacement)
- 4122 Nondiscrimination and Equal Employment Opportunity (Revision)
- 4139 Staff Discipline (Revised)
- 4430.01 Family & Medical Leaves of Absence (FMLA) (Revision)
- 5200 Attendance (Revision)
- 6152.01 Waiver of School Fees for Instructional Materials (New)
- 6460 Vendor Relations (Revision)
- 6520 Payroll Deductions (Revision)
- 7420 Hygienic Management (Revision)
- 8320 Personnel Records (Revision)
- 8330 Student Records (Revision)
- 8500 Food Services (Revision)



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8531 Free and Reduced-Price Meals (Revision)  
8600.04 Bus Driver Certification (Replacement)

2.R removal of the following policies:

3142.01 Non-reemployment of Administrators

The Board will hold a work session on July 10, 2008, at 6:00 P.M. prior to the regular meeting.

**(08-044) ADJOURNMENT**

It was moved by Mr. Rowles and seconded by Mrs. Flanagan to adjourn at 9:42 P.M.

Vote: Mr. Rowles, yes; Mrs. Flanagan, yes; Mr. Conkle, yes; Mr. McKinley, yes; Mr. Salisbury, yes.  
The President declared the motion carried.

Date

Board President

Treasurer