

Hermon School Committee
Minutes – Regular Meeting
Monday, March 6, 2017
Hermon High School Room #139

Providing Leadership to Enhance the Aspirations of our Children

Present

Mr. Anthony Reynolds, Chairperson
Mr. Ralph Carr, Vice Chairperson
Mrs. Debora Farnham
Mr. Ted Harris
Mrs. Anne Smith
Mrs. Debbie CoWallis
Mrs. Shannon Knowles
Mr. Eric Byers, Student Representative

Absent

Mr. Michael Lana, Student Representative

Staff: Mrs. Stephanie Biberstein, Mr. Micah Grant, Mr. Brian Walsh

Guests: Gary Gonyar, Lillian Barry, and members of the HEA

Item I: Mr. Reynolds, Chairperson, called the meeting to order at 6:30 p.m. followed by the Pledge of Allegiance.

Item II: Agenda Adjustments

Mrs. Duran, Superintendent, requested the following adjustments:

(1) Under Personnel, one resignation.

Item III: Approval of Minutes of Regular Meeting

Mr. Harris motioned, seconded by Mrs. CoWallis, to approve the minutes of the regular meeting of February 6, 2017, as written:

Unanimous Vote (7)

Item IV: PROCLAMATIONS AND PRESENTATION

A. Proclamations and Presentations

Lillian Barry – HHS Social Studies Teacher/Civil Rights Team Advisor, presented School Board members with kindness bracelets made by the Civil Rights Team, also given to all faculty and staff.

B. Public Comments - None

Item V: PERSONNEL

A. Resignations

Mrs. Duran, Superintendent, announced the resignations of Kim Whitney, Ed Tech III at Hermon Middle School.

B. Extra Curricular Appointments 2016-2017

The following appointments were announced: * New to position

High School

Ryan Garbe – JV Boys Baseball

Chantel Surette – JV School Girls Softball

David King – Spring Track (*new to Spring Track, was Indoor Track coach)

Jeff King – Spring Track Assistant (*new to Spring Track, was Indoor Track Assistant)

Shawn Good – Tennis

Middle School

Kevin McConnell –Intramurals

Jay Applebee –Boys Baseball

Kristen Wilcox – Softball *

C. Employment of Probationary Teachers 2017-2018

Mr. Carr motioned, seconded by Mr. Harris, to approve employment of the following teachers for 2017-2018:

Unanimous Vote (5)

Probationary (Yr 2 of 3)Hermon Elementary School

Denise Young

Probationary (Yr 3 of 3)

Maria Bailey
Sarah Collins
Ricala Hafford
Marisa Kelley
David Nason

Continuing (Yr 4)

Heather Corbett
Jennifer Johnson
Kelly McCue

Hermon Middle School

Charles Colson

Hermon High School

Christin Dubois
Karen LeBreton
Nicholas Stahl

Lillian Barry
Kathryn Bjorklund
Holly Cough
Ryan Garbe
Nicholas Jackson
Nathan Petersen

Elizabeth Connors
Melissa Davis
Mandi Mitchell
Kathleen Toole

Item VI: OLD BUSINESSA. Excused Absence of School Committee Member/s - NoneB. 2017 – 2018 Budget

Mrs. Duran explained that we are working hard to create an anticipated expenditure budget, but that it is hard to go very far with the budget at this point because there have been 48 changes to the EPS proposed. Once we have a lot more information from the State we will better be able to do a balance between our revenue and expenditures. A handout highlighted the differences from 2016-17's ED279 to 2017-18's. The student count has increased while the proposed EPS has been reduced. The superintendent's across the State have asked the Department to also prepare ED279's based upon the current law. However, that addresses revenue, not expenditures. To date, the expenditure is projected to be up \$810,000 and everything is not in there yet.

Responding to Mr. Harris' question as to the areas of increase, Mrs. Duran explained that retirement is a piece, salaries and benefits, a new handicap accessible van, we would like to employ a behavioral specialist, and may have a need for another special education teacher, as well as the first payment on a bus. It may be May before there are real numbers from the State.

Mr. Harris motioned, seconded by Mr. Carr to set a special HSC meeting devoted to budget, scheduled for 6:30pm on Monday, March 27th.

Unanimous Vote (5)

Item VII: NEW BUSINESSA. School Calendar

Mr. Harris motioned, seconded by Mrs. Smith, to approve the 2017-2018 HSD calendar.

Unanimous vote (5)

B. Approval of Grant Application

The SPRPCE Innovation School Grant proposal is for a regional alternative education program. Hermon would pay tuition for students who need the program. The State is putting up \$3 million in an incentive grant for the 1st year. The model starts with 7th & 8th graders. The program proposal moves the setting away from the traditional school; it also starts later and runs later in the day. Transportation would eventually be a local expense.

Mr. Carr motioned, seconded by Mrs. Smith to approve the grant application, as proposed.

Unanimous vote (5)

Item VIII: REPORTS**A. Principals**

- In addition to his written report, Mr. Walsh added that the State SkillsUSA competition was held on March 3rd at UTC with students from 27 CTE's throughout the State competing. Hermon had 6 students receiving gold medals in the areas of Plumbing/Heating, Heavy Equipment Operations, IT and Digital Cinema Production.

- Mr. Grant reported that they are currently working on 15 and 20 day letters and calling some parents and trying to get contracts in to place so hopefully the numbers won't be too high in May.

- Mrs. Biberstein added that in addition to the gold medals won at SkillsUSA, there were also 2 silver medalists and one bronze; a total of 9 students medaling with 14 students participating. Both basketball teams did very well and ended up at the Cross Center. Sportsmanship numbers from the MPA ranked Hermon girls basketball the highest with the sportsmanship ratings and the boys were in the upper third. Cheering won the State championship, Zachary Beaton finished 2nd in track in the 55 hurdles in the State, and in swimming, Steven Johnston finished third in the States in swimming. Unified basketballs last home game is this Thursday at 4:00.

B. Superintendent

- Mrs. Duran stated the RFP for construction at Hermon Elementary School should be going out on March 10th. Mr. Harris inquired as to whether input from teachers, nurses, Jeff Wheeler on their needs. Mrs. Duran stated that Mrs. Perry is getting input from her staff and does not believe that has concluded at this point, but it does have to happen. She also mentioned that she had a printout of unfunded mandates that had been requested at the previous meeting.

C. School Committee Follow-up and Request for Information

- Mrs. Farnham inquired as to whether juniors were still taking the SAT's now that we are also doing the Empower Me testing. Mrs. Duran informed her that juniors are required to take the SAT's.

- Mrs. Knowles stated that she was looking forward to the joint Hermon and RSU 87 school committees meeting on March 16th.

D. Other

- Eric Byers, student representative, mentioned the One Act Play competition is this weekend at Lawrence High School. Show choir performed last Thursday for districts and are now moving on to States. There is a showcase on March 17th at 7:00 pm for Show Choir and One Act Play.

Item IX: Mr. Carr, motioned, seconded by Mr. Harris, to approve Warrant #18 of February 24, 2017 and Warrant #19 of March 10, 2017

Unanimous vote (5)

Item X: Mrs. Smith motioned, seconded by Mr. Harris, to enter executive session at 7:15 p.m. pursuant to 1 M.R.S.A. § 405 (6) (a) to discuss Employment of Officials, Appointees, Employees.

Unanimous vote (5)

The School Committee returned to public session at 7:26 p.m.

No action taken.

Item XI: Mr. Carr motioned, seconded by Mr. Harris, to adjourn the meeting at 7:27 p.m.

Unanimous vote (5)

Respectfully submitted,

Jody White
Recording Secretary