

Hermon School Committee
Minutes – Regular Meeting
Monday, June 3, 2019 – 6:30 p.m.
Hermon High School Library

Providing Leadership to Enhance the Aspirations of our Children

Present

Ted Harris, Vice Chair
Debora Farnham
Jesse Keith
Anne Smith
Liana Shaw, Student Representative
Allison Treat, Student Representative

Absent

Anthony Reynolds, Chair
Debbie CoWallis
Jessica Frye

Staff: Cindy Badger, Stephanie Biberstein, Janice Clain, Melissa Davis, Micah Grant, Erica Hake, Jenny Perry, and Brian Walsh

Guests: Liam Adams, Deb Langille, Elizabeth Walls, students being recognized and their families

Item I: Mr. Harris, Vice Chair, called the meeting to order at 6:30 p.m. followed by the Pledge of Allegiance.

Item II: Agenda Adjustments: None

Item III: Mrs. Smith motioned, seconded by Mrs. Farnham to approve the minutes of the regular meeting of May 6, 2019, as presented.
Unanimous (4)

Item IV: Proclamations and Presentation

A. Public Comments: None

B. Recognition of Middle School Math Meet

The School Committee, and Mr. Gonyar recognized the Middle School Math Meet students, presented by Mr. Grant:

- Albert Bai - 2018-19 Eastern Maine Math League – 1st Place for 7th Grade Students
- Bella Bowden - 2018-19 Spring Math Meet – 2nd Place for all Schools
- 2018-19 Spring Math Meet – 1st Place 7th Grade Team: Albert Bai, Bella Bowden, Eva Benjamin, and Kayden Patten.

C. Proclamations

Mr. Gonyar presented Allison Treat with a certificate of appreciation for her “outstanding service and leadership in her role as student representative to the Hermon School Committee.”

Mr. Gonyar presented Anne Smith with a certificate of appreciation for her years of service to the Hermon School Committee: “The School Committee, Administration, Staff, Students and Community of Hermon wish to recognize you for your warmth, dedication, sincerity, humor and sensitivity to people.”

Mr. Gonyar recognized Tony Reynolds with a certificate of appreciation for his years of service to the Hermon School Committee: “The School Committee, Administration, Staff, Students and Community of Hermon wish to recognize you for chairmanship, for leadership, as a negotiator, and always with a genuine concern for the “total” student population.”

Item V: Personnel

A. Mr. Gonyar accepted with regret the resignations of:

- Chandra Barnes Ed Tech – Math Interventionist, HMS

- Debra Roy HHS Registrar/ Guidance Secretary

B. Employment

Mrs. Farnham motioned, seconded by Mrs. Smith to approve the employment of Liam Adams as HHS Social Studies Teacher.

Unanimous (4)

Mrs. Farnham motioned, seconded by Mr. Keith to approve the employment of Elizabeth "Libby" Walls as HMS Grade 5 Teacher.

Unanimous (4)

Mrs. Smith motioned, seconded by Mrs. Farnham to approve the employment of:

- Pieter DeHaas Finance Assistant, Central Office
- Bruce Guimond Food Service Director for Hermon / RSU 87
- Richard McFarland Custodian, HMS

Unanimous (4)

Item VI: Old Business

A. Excused Absence of School Committee Member/s:

Mr. Keith motioned, seconded by Mrs. Farnham, to excuse the absences of Mr. Reynolds, Mrs. CoWallis and Mrs. Frye.

Unanimous (4)

B. Second Reading of Policies

- JLCB Immunization of Students with the amended from the last meeting to strikethrough "C. The parents/guardians state in writing each year that immunization is contrary to their sincere religious or philosophical belief" due new State law.
- JLCC Communicable / Infectious Diseases
- JLCCB Pediculosis (Head Lice) Policy

Mrs. Smith motioned, seconded by Mr. Keith, to accept the second reading of the above policies, as presented/amended.

Unanimous (4)

Mr. Keith asked if there would be notification to those no longer in compliance with Policy JLCB Immunization of Students. Mr. Gonyar stated that we would reach out directly to those parents.

C. Second Reading of Job Description

a. Bus Mechanic Job Description

Mrs. Smith motioned, seconded by Mr. Keith, to accept the second reading of the Bus Mechanic Job Description, as presented.

Unanimous (4)

D. 2019-20 School Calendar Revision

Mrs. Farnham motioned, seconded by Mr. Keith, to accept the 2019-20 School Calendar Revision to include August 26th as an additional in-service day.

Unanimous (4)

Item VII: New Business

A. First Reading of Policies

- KG Community Use of School Facilities
- KG Form
- KG Waiver

Mrs. Farnham motioned, seconded by Mr. Keith, to accept the first reading of the above policies, as presented.

Unanimous (4)

B. First Reading of Job Descriptions

a. Lead Teacher Job Description

Mrs. Farnham motioned, seconded by Mrs. Smith, to accept the first reading of the Lead Teacher Job Description, as presented.

Unanimous (4)

The plan is for a Lead Teacher to eventually be at both the Patricia A. Duran School and the Middle School with the one at the Patricia A. Duran School in the fall

b. Licensed Clinical Social Worker

Mrs. Smith motioned, seconded by Mr. Keith, to accept the first reading of the Licensed Clinical Social Worker Job Description, as presented.

Unanimous (4)

c. Hermon High School Guidance Secretary/Registrar

Mrs. Smith motioned, seconded by Mr. Keith, to accept the first reading of the Hermon High School Guidance Secretary/Registrar, as presented.

Unanimous vote (4)

C. Adoption of a new math program for PK – 4

Mrs. Farnham motioned, seconded by Mr. Keith, to adopt the new Bridges Math Program for PK - 4, as presented.

Unanimous vote (4)

Item VIII: Reports

A. Superintendent

Regarding Mr. Gonyar's written report, Mrs. Farnham asked if the 5-year plan for athletics and grounds mentioned would address the current problems this fall for the ongoing issues for the soccer and football fields. Mr. Gonyar stated we are proceeding as we have the last few years. We have budgeted for grounds supplies for repairs to grow grass, and we have Dustin Davis, one of the best groundskeepers in the area. The 5-year plan is for major capital plan changes that we would want to do.

Mr. Gonyar asked Melissa Davis, Curriculum/Assessment Coordinator, to discuss the Title Goals created by the Title I committee and gave the public opportunity for input. The information will be posted on the Title I website along with Mrs. Davis' contact information.

Mr. Gonyar stated that Mrs. Clain has received applications for the Student Representative position

B. Principals

Mr. Grant mentioned the 4th grade to 5th grade step-up date changed to June 13th instead of the 11th.

Mrs. Perry mentioned that Patricia A. Duran school celebrated books for bikes earlier that day. The Mason's came in with 26 bikes. WABI-TV also covered the event.

C. Finance Report

Mr. Gonyar stated that the detail and summary reports were through May 31st. He and Mrs. Byers went over the projections through June 30th. He said the numbers are tight but look good. We will be able to keep our carry-over as is. We have taken a minimal amount from reserves, but reserves will be used for summer projects going on.

D. School Committee Follow-up and Request for Information

Mrs. Smith wanted to commend Rick Sinclair, Athletic Director, for an outstanding job with the scheduling and rescheduling. She stated that she has had a long history with the town of Hermon. She's had both children and grandchildren go through the school system. She has often said that we have such a great school committee and such great administrative staff. It's been phenomenal. She generously donated her school committee stipend to Hawks for Change.

Mr. Keith thanked Mrs. Smith for her service and stated she'd be missed. He also thanked Allison Treat, Student Representative, for her time dedication to the school committee and stated that the roles the students play on the committee is critical.

Mrs. Farnham also thanked Ms. Treat for all her effort in being on the committee. She also thanked Mrs. Smith, as well as Mr. Reynolds for his role as chair. She also mentioned the need for a unified district calendar for the schools and community to view. She thanked Mr. Gonyar and Mr. Walsh for their help in organizing the Meet the Candidates night.

Mr. Harris thanked Mrs. Smith, as well as Mr. Reynolds. He also thanked Ms. Treat. He asked Mrs. Perry for an update on the signs. She stated the screens are in and that Mr. Davis has made arrangement with Carmel Electric and Newport Industrial Fab. They are finalizing the some of the dimensions. The power will be coming off the gazebo. Mr. Harris asked about Apptegy in regards to scheduling in the fall. Mr. Gonyar stated that Apptegy would be an app on someone's phone; it will update the websites. Google Calendars are in the pilot stages now. Mr. Harris asked who of the School Committee would be in attendance for graduation. Mr. Gonyar stated to let Mr. Walsh know if going to be in attendance. The school committee members will be seated in reserved seats in the front row by the stairs. A decision was made that just the Chair of the School Committee and both superintendents would be the only ones on the stage for the graduation.

E. Other

Ms. Treat state that the National Honor Society elected new officers. Key Club will be selling lemonade for Alex's Lemonade Stand at Danforth's for cancer research. She will be attending the University of Maine in the fall in an honors program studying Accounting with a minor in Legal Studies.

Ms. Shaw mentioned that class officers were elected. Hawks for Change is considering going to an out-of-state conference next year after they gather some new members.

Item IX: Approval of Warrant

Mrs. Farnham motioned, seconded by Mr. Keith to approve Warrant # 23 of May 17th and Warrant # 24 of May 31, 2019.

Unanimous vote (4)

Item X: Executive Session – Evaluation of Superintendent [1 M.R.S.A. § 405 (6) (A)].

Mrs. Farnham motioned, seconded by Mr. Keith, to enter Executive Session at 8:20 p.m. pursuant to 1 M.R.S.A. § 405 (6) (A) to discuss Evaluation of Superintendent.

Accepted unless doubted

The School Committee returned to public session at 9:21p.m.

Item XI: Adjournment

Mrs. Farnham motioned, seconded by Mr. Keith to adjourn the meeting at 9:22 p.m.

Unanimous vote (4)

Respectfully submitted,
Gary J. Gonyar
Superintendent of Schools