

Hermon School Committee
Minutes – Regular Meeting
Monday, March 4, 2019 – 6:30 p.m.
Hermon High School Library

Providing Leadership to Enhance the Aspirations of our Children

Present

Anthony Reynolds, Chair
Ted Harris, Vice Chair
Debora Farnham
Jesse Keith
Debbie CoWallis
Jessica Frye
Liana Shaw, Student Representative

Absent

Anne Smith
Allison Treat, Student Representative

- Staff: Stephanie Biberstein, Heather Corbett, Micah Grant, Jesse Hargrove, Deanna Leach, Nicole Lever, Heather Pelletier, Rick Sinclair, Brian Walsh, and Erin York
- Guests: Charles Lever, Kristie Reed and the 2018-19 State Varsity Cheering Team Champions
- Item I: Mr. Reynolds, Chair, called the meeting to order at 6:30 p.m. followed by the Pledge of Allegiance.
- Item II: Agenda Adjustments:
Mr. Gonyar requested that under Item IV: Proclamations and Presentation,
C. Recognition of the High Jump and the 200m Run, 2018-19 State Champion be moved to the April School Committee meeting.
- Item III: Mr. Harris motioned, seconded by Mrs. Farnham to approve the minutes of the regular meeting of February 4, 2019, as presented.
Unanimous vote (6)
- Mr. Keith motioned, seconded by Mrs. Farnham to approve the minutes of the Special Meeting of February 13, 2019, as presented.
Voting for: Mrs. Farnham, Mr. Keith and Mr. Reynolds. Abstaining: Mr. Harris
- Item IV: Proclamations and Presentation
- A. Public Comments: None
- B. The School Committee, Superintendent Gonyar and Athletic Director Rick Sinclair recognized the 2018-19 Varsity Cheering State Champions:
Coach Kristie Reed, Alanna Berube, Jasmine Boulier, Ella Campbell, Kalley Curry, Cali Cyr, Mercedes Davis, Madison Despault, Hailey Gogan, Maddy Higgins, Kristen Lusignan, Hannah Morin, Olivia Nash, Riley Perry, Alexis Raymond, Caitlin Whitehouse and Torri Wittmer. Assistant Coach Christina Paradis and Brooklyn Brown were unable to attend.
- C. Heather Pelletier, United Technologies Center's Course Offerings
Mrs. Pelletier, Guidance/CTE Coordinator, presented some of the new opportunities that UTC has to offer such as Bridge Academy, ongoing customization and flexibility of courses, college credential opportunities, a new mentor program and information on the 2019 SkillsUSA competition.
- D. Ted Harris, Dr. Betsy Webb's Blue-Ribbon Commission SPRPCE Presentation

Mr. Harris presented on the Southern Penobscot Regional Program for Children with Exceptionalities Regional Service Center, such as member districts, benefits, and programming.

Item V: Personnel

- A. Co / Extra-curricular positions * New applicant to position
Samantha Cyr - Varsity Softball, Volunteer Assistant *
Jeffrey King - Spring Track, Assistant Coach

Item VI: Old Business

- A. Excused Absence of School Committee Member/s: Anne Smith
Mr. Harris motioned, seconded by Mrs. CoWallis, to excuse the absence of Anne Smith.
Unanimous vote (6)
- B. Approval of 2019-20 School Calendar
Mr. Harris motioned, seconded by Mr. Keith, to approve the 2019-20 School Calendar.
Unanimous vote (4)
- C. Second Reading of Policies
- a. ACAA-R Student Discrimination and Harassment Complaint Procedure
Mr. Harris motioned, seconded by Mr. Keith, to accept the second reading of policy ACAA-R Student Discrimination and Harassment Complaint Procedure, as amended.
Unanimous vote (6)
- D. Second Reading of Job Descriptions
- a. Computer Support Technician
b. Technology Systems Coordinator
c. Superintendent of Schools
Mr. Harris motioned, seconded by Mr. Keith, to accept the second readings of job descriptions, as presented.
Unanimous vote (6)
- E. Bids for Workhorse Van
Mr. Harris motioned, seconded by Mr. Keith, to accept the bid from Quirk's Chevrolet in Bangor for the Chevy Express with power windows, power locks, and most importantly a backup camera to replace the Workhorse van, as recommended.
Unanimous vote (4)

Item VII: New Business

- A. First Reading of Policies
- a. IJJ Instructional and Library Materials Selection
b. IJJ-E Citizen's Challenge of Educational Media Form
Mr. Harris motioned, seconded by Mrs. CoWallis, to accept the first readings of the above policies, as presented.
Unanimous vote (6)
- B. Probationary Teachers
Mr. Gonyar recommended the following teachers/positions for 2nd year probationary contracts:

Patricia A. Duran School: Kathryn Callahan, Courtney Cleaves, Katherine Crocker, Heather McFarlin, Lauren Rioux, and Morgan Robinson
Hermon Middle School: Tiffany Howard (School Nurse), Suzanna Michaud and Tracy Reardon
Hermon High School: Brandon Crocker, Jessica Fusco, Susan Shapiro, and Annette Weed

Mr. Harris motioned, seconded by Mrs. Farnham, to accept the above for 2nd year probationary contracts.

Unanimous vote (6)

Mr. Gonyar recommended the following teachers/positions for 3rd year probationary contracts:

Patricia A. Duran School: Heather Fidler and Alicia Staffierre
Hermon Middle School: Kelly Donato, Adam Gray, and Kristen Manzo
Hermon High School: Megan Kidder, Matthew Murray, Heather Pelletier (Guidance), Elizabeth Trenckmann and Christopher Woodside

Mr. Harris motioned, seconded by Mrs. Farnham, to accept the above for 3rd year probationary contracts.

Unanimous vote (6)

Mr. Gonyar recommended the following teachers for continuing contracts:

Patricia A. Duran School: Denise Young
Hermon High School: Christin Dubois and Nicholas Stahl

Mr. Harris motioned, seconded by Mrs. Farnham, to accept the above for continuing contracts.

Unanimous vote (6)

C. Hermon High School Capital Improvement Plan

Mr. Gonyar stated that all the items on the Priority 1 list are planned to be addressed within the next year; some of that with reserves, some with the budget. The Total Priorities 1 thru 5 is \$3,284,500. Mr. Gonyar will send the Assessment to the Town Manager, once approved.

Mr. Harris motioned, seconded by Mr. Keith to accept the Hermon High Assessment Summary by Priority.

Unanimous vote (4)

D. HSD Enrollment Projections Updated

Mr. Gonyar distributed a chart combining the Wandell Enrollment Projections for the Hermon School Department along with the current, actual enrolments. The Patricia A. Duran school projections are the least sure, the other school projections are more certain. The numbers demonstrate the need for a Middle School Capital Improvement Plan. We may need to do some repairs there and we may have to bring in some portables. Mr. Gonyar will make sure that Mr. Kroll receives a copy of this.

E. 2019-20 ED279

Mr. Gonyar distributed copies of the 2019-20 ED279. He noted that the Attending Pupil Average is up again this year. The Calculated EPS Rates Per Pupil is down a little at the High School and at the Patricia A. Duran School. The Special Education EPS Allocation received an increase. We will not be putting in for a new bus this year, partly because we need the new Workhorse Van and a used truck to replace the parts truck. Next year we will be asking for a special education bus with a ramp. The other big change is that the Expected Mill Rate went down to 8.28 from 8.48. The Town of Hermon always pays more than the EPS rate. The net result was about \$227,000 more in State subsidy.

Item VIII: Reports

A. Superintendent

In addition to his written report, Mr. Gonyar discussed the year-to-date finances and the remaining balances in each of the Cost Centers.

B. Principals

In addition to his written report, Mr. Walsh handed out hard copies of the Hermon High School Program of Studies. Mr. Walsh also handed out a flyer on the Healthy Relationships Workshop sponsored by the Hermon High Parent Counsel. The workshop will be held March 19, 2019 in the HHS Auditorium.

C. Finance Report

D. School Committee Follow-up and Request for Information

Mr. Keith inquired as to how parents were being prompted to register students for PreK. Mr. Gonyar stated that we did not do the postcard mailing again this year because they did not feel it did much last year and was expensive. It has been put out through the newsletter, Facebook and the Hermon Connection.

Mrs. Farnham asked about the status of the Hermon High School sign. Mrs. Biberstein stated that has been an ongoing process, and that short of renting a huge lift to get them to the sign, it will likely be spring before that is fixed.

Miss Shaw, Student Representative, reported that NHS held a carnation fundraiser for Valentine's Day. They also raised over \$120 for the Leukemia and Lymphoma Society with their Change Wars over Winter Carnival. Hawks for Change had a spokesperson from Partners for Peace on Healthy vs. Unhealthy Relationships. The Thirst Project is having a Thirsty Thirty Challenge.

E. Other

Item IX: Approval of Warrant

Mr. Harris motioned, seconded by Mr. Keith, to approve Warrant # 16 of February 8, 2019 and Warrant # 17 of February 22, 2019.

Unanimous vote (4)

Item X: Adjournment

Mr. Harris motioned, seconded by Mrs. CoWallis, to adjourn the meeting at 8:10 p.m.

Accepted unless doubted.

Respectfully submitted,
Gary J. Gonyar
Superintendent of Schools