

Hermon School Committee
Minutes – Regular Meeting
Monday, November 5, 2018 – 6:30 p.m.
Hermon High School Library

Providing Leadership to Enhance the Aspirations of our Children

Present

Anthony Reynolds, Chair
Ted Harris, Vice Chair
Debora Farnham
Jesse Keith
Anne Smith
Debbie CoWallis
Jessika Frye
Allison Treat, Student Representative
Liana Shaw, Student Representative

Absent

- Staff: Cindy Badger, Stephanie Biberstein, Melissa Davis, Micah Grant, Erica Hake, Jesse Hargrove, Megan Kidder, Deanna Leach, Matthew Murray, Brian Walsh and Erin York
- Others: Chris Guzman, Shelby Reynolds, and Caitlynn Tracy
- Item I: Mr. Reynolds, Chair, called the meeting to order at 6:30 p.m. followed by the Pledge of Allegiance.
- Item II: Agenda Adjustments: None
- Item III: Mr. Harris motioned, seconded by Mrs. CoWallis to approve the minutes of the regular meeting of October 1, 2018, as presented.
Unanimous vote (7)
- Item IV: Proclamations and Presentation
A. Public Comments: None

B. Writing Lab, HHS Newspaper (Fish Bowl) & Poetry Out Loud
Matthew Murray, HHS English teacher, along with students Liana Shaw and Lacey Haskell spoke about the new Writing Center introduced this year at the High School. Megan Kidder, HHS English teacher, along with students Chris Guzman, Shelby Reynolds, and Caitlyn Tracy presented the new online newspaper, "The Hermon Press". Melissa Davis, Assessment/Curriculum Coordinator, announced that the Poetry Out Loud competition would be held at Hermon High School on December 19, 2018.
- Item V: Personnel
A. Employment
Motioned by Mr. Harris, seconded by Mrs. Smith, to approve the employment of Lisa Roy, HMS Guidance Counselor
Unanimous vote (5)

B. Co / Extra-curricular positions * New applicant to position
Miranda Mauger * HMS Girls "B" Basketball
Brandon Crocker * HHS Chess Club Advisor

Item VI: Old Business

A. Excused Absence of School Committee Member/s: None

B. Second Reading of Policies

- a. IK Student Achievement - Evaluation of Student Achievement
- b. JED Attendance
- c. JLF-E Suspected Child Abuse Neglect Report Form
- d. JLF-R Child Abuse Admin Procedure

Motioned by Mr. Harris, seconded by Mrs. CoWallis, to approve the second reading of the policies, as presented

Unanimous vote (7)

C. Joint meeting of Hermon School Committee & RSU 87

The meeting will be held November 14, 2018 from 5:00 – 7:00 pm at the Suzanne Smith School in Levant with a light dinner. This will be a public meeting.

Item VII: New Business

A. First Reading of Policies

- a. IKA Cumulative Grade Point Average
- b. IKAB Grading System-Reporting Student Proficiency

Mr. Harris motioned, seconded by Mrs. Smith, to approve the first reading of the policies, as presented.

Unanimous vote (7)

B. 2018-19 School Crisis Plans

The Crisis Plans have been updated for 2018-19. Both the elementary and middle schools updated their plans to a more standard form. All three school plans are now in the same basic format, customized for each building with some of the same protocols. There is now consistency across the district with the plans.

Mr. Harris motioned, seconded by Mrs. Smith, to approve the school crisis plans.

Unanimous vote (7)

Item VIII: Reports

A. Superintendent

Mr. Gonyar did not have anything to add in addition to his written report.

B. Principals

In addition to his written report, Mr. Walsh added that the football team won the semifinal game.

In addition to his written report, Mr. Grant added that he wanted to take a minute to brag about his students and staff. He stated that based upon the attendance and behavioral data, they have great kids at the middle school.

In addition to her written report, Mrs. Perry added that they started their Helping Hands Committee event that helps families in need for the holiday season. They have had 27 confidential forms returned from parents and there has been a great outpouring from the PTA and community to help support those families.

C. Finance Report

D. School Committee Follow-up and Request for Information

Mr. Harris mentioned the upcoming SPRPCE meeting he would be attending. He also stated that he is extremely proud of the school system.

Mrs. Farnham attended the MSBA meeting as a delegate in October. A couple of the items discussed in the delegate session were increasing teachers' salaries to a minimum of \$40,000 to start and the minimum age requirement for attending school, which were both decidedly defeated.

Mr. Keith asked if the Ruth Hanscom donation was earmarked for specific spending categories, and if it is being tracked against those guidelines. Mr. Gonyar stated that it was Mrs. Duran's plan to use that to buy furniture for the new edition and outfitting the library with what they need. Then the remaining money will be used in the libraries of the other two schools, as well. Plaques will be put up in each of the libraries recognizing Mrs. Hanscom for her generous donation. Mr. Gonyar will bring a detailed report of where the money was spent once that is completed.

Mrs. Smith expressed her excitement with the opportunities that are available for students. She really wants to commend the school system.

Mr. Reynolds noticed the PTA is doing fundraising for the new front sign at the Patricia A. Duran school. He asked if that was something the school committee could match. Mrs. Perry stated that Ryan Gerry, Newport Industrial Fabrication, stepped up and volunteered his time and the resources to build the sign. The estimate is for the screen is \$10,000 - \$12,000. Mr. Gonyar and Mrs. Perry will bring some plans back to the school committee to make some decisions.

E. Other

Student representative Miss Treat stated that the musical "Annie" will be happening in two weeks. There was a joint meeting of the advisors and club officers to discuss Spirit Week and other projects going on. She handed out a packet out on the Key Club's Thirst Project; the goal is to raise \$12,000 to build a well in Swaziland. Mock Elections were to be held November 6th, put on by Mr. Hargrove, so students would be able to vote.

Student representative Miss Shaw stated that the student council Turkey Drive and Thanksgiving food collection is coming up. The semiformal was held on November 3rd, and about 200 students attended. Hawks for Change recently held their Ice Cream Social and got a few new members; they also re-stocked freshman and sophomore classroom grab-n-go boxes. A lot of kids are taking the spaghetti and pasta sauce.

Item IX: Motioned by Mr. Harris, seconded by Mr. Keith, to approve Warrant # 8 of October 19, and Warrant # 9 of November 2, 2018
 Unanimous vote (5)

Item X: Mr. Harris motioned, seconded by Mr. Keith, to enter into Executive Session pursuant to Contract Negotiations [1 M.R.S.A. § 405 (6) (D)] at 7:30 p.m.
 Accepted, unless doubted

The School Committee returned to public session at 8:14 p.m.

Item XI: Adjournment
Mr. Harris motioned, seconded by Mrs. Smith, to adjourn at 8:15 p.m.
Accepted, unless doubted

Respectfully submitted,
Gary J. Gonyar
Superintendent of Schools