

Hermon School Committee
Minutes – Regular Meeting
Monday, August 6, 2018 – 6:30 p.m.
Hermon High School Library

Providing Leadership to Enhance the Aspirations of our Children

Present

Anthony Reynolds, Chair
Debora Farnham
Jesse Keith
Anne Smith
Debbie CoWallis

Absent

Ted Harris, Vice Chair
Shannon Knowles

- Staff: Cindy Badger, Stephanie Biberstein, Rhonda Byers, Mallory Cook, Melissa Davis, Micah Grant, Rick Sinclair and Brian Walsh
- Item I: Mr. Reynolds, Chair, called the meeting to order at 6:30 p.m. followed by the Pledge of Allegiance.
- Item II: Agenda Adjustments:
Under New Business: Discussion about holding a renaming ceremony for the Patricia A. Duran School.
Also, under New Business: Request for bonus to be determined per our discussion to be paid to the classroom teachers that had to physically move their classroom this year.
- Item III: Mrs. Smith motioned, seconded by Mrs. CoWallis to approve the minutes of the regular meeting of July 9, 2018, as presented
Unanimous vote (5)
- Item IV: Proclamations and Presentation
A. Public Comments: None
B. Mallory Cook request for student trip to Italy and Greece through Education First tours
Mrs. Smith motioned, seconded by Mr. Keith to approve the request for a student trip to Italy and Greece in the summer of 2020 through Education First tours, as presented.
Unanimous vote (5)
- Item V: Personnel
A. Resignations
Mr. Gonyar announced the resignations of:
• Joshua Monroe, HES Ed Tech
B. Employment
Mr. Keith motioned, seconded by Mrs. Smith to approve the employment for the 2018-19 school year of:

- Melissa Davis, Curriculum/Assessment Coordinator for both Hermon School Department and RSU 87
 - Annette Weed, HHS English Teacher
 - Emily Smith, HES Educational Interpreter
 - Jody “Joe” Perkins, HES Custodian
- Unanimous vote (5)

C. Co-curricular / Extra-curricular

Mr. Gonyar announced the following Co-curricular / Extra-curricular positions for 2018-19: * New to position

Hermon High School

Department Heads:

•English Language Arts	Mallory Cook *
•Mathematics	Wendy Lynds
•Science	Amy Taylor
•Social Studies	Jesse Hargrove
•Visual Perform. Arts/Lang.	Janice Clain
•Health/Phys.Ed/Career Prep	Shawn Good
National Honor Society Adv.	Kathryn Bjorklund
Student Council Advisor (2)	Janice Clain and Justin Holbrook
Art Club Advisor	Susan Shapiro
French Club Advisor	Ruth Parent
Math Club Advisor	Elizabeth Connors
Spanish Club Advisor	Janice Clain
Key Club Advisor	Nathan Petersen
One Act Play Director	Kathleen Toole
One Act Play Technical Dir.	Eliot Wilcox
Senior Class Advisor (2)	Ryan Garbe and Nathan Petersen
Junior Class Advisor (2)	Megan Kidder and Venise Treadwell
Sophomore Class Advisor (2)	Nicholas Stahl* and Elizabeth Trenckmann*
Freshman Class Advisor (2)	Ruth Parent and Susan Shapiro
Extended Music Program	Terry Flegel
Civil Rights Team Advisor	Lily Barry
Challenge Day Coordinator	Holly Cough
Musical Director	Rebeckah Perry *
Musical Music Director	Rebeckah Perry *
Musical Technical Director	Eliot Wilcox
Chemical Hygiene Officer	Deb Merrill

Hermon Middle School

Spelling Bee	Phyllis Kurtz / Sonya Wedge
Student Council	Sheri Severance
Intramurals	Adam Gray
Yearbook	Amanda Lovejoy
Builders Club	Sheri Severance

Civic Oration	Phyllis Kurtz
Math Team	Nicole LeBarnes / Shelley Cyr
K-8 After School Ski Program	Deb Aucoin

Hermon Middle School - Athletics

Cross Country	Charles Colson *
Field Hockey	Andrea Lee
Girls Soccer (co-coaches)	Mary Cameron, and Michael Saulter
Cheering	Kaitlin Turner
Chess Club	Jim Fratini
MS Boys A Soccer Coach	Gerald "Jay" Applebee
Boys "B" Soccer	Sam Good

Hermon High School – Athletics

Varsity Cross Country	Megan McCarthy
Head Football Coach	Kyle Gallant
Football Assistants (3)	Richard Feero, Daniel Gallant, Julius Williams
Golf	Kent Johnson
Varsity Boys Soccer	Mark Dieuveiul
Varsity Girls Soccer	MJ Ball
JV Girls Soccer	Morgan Buck
Varsity Field Hockey	Shawna Neal
JV Field Hockey	Kaitlinn Turner *
Varsity Cheering	Kristie Reed
Varsity Boys Basketball	Mark Reed
Varsity Girls Basketball	Chris Cameron
JV Boys Basketball	Charles Colson
JV Girls Basketball	Shawn Good
Indoor Track Assistant	Jeffrey King
Varsity Tennis	Shawn Good
Indoor Track	David King
Outdoor Track	David King

Volunteers – Athletics

Varsity Asst Basketball	Anthony Davis
Varsity Asst Football	Matt Farnham
Varsity Asst Football	Gary Swoboda *

Item VI:

Old Business

A. Excused Absence of School Committee Member/s

Mrs. Smith motioned, seconded by Mr. Keith to approve the absence of Mr. Harris and Mrs. Mrs. Knowles.

Unanimous vote (5)

B. Second Reading of Policy

- a. GBGAA-R Bloodborne Pathogens Exposure Control Plan

Mrs. Smith motioned, seconded by Mrs. CoWallis, to approve the second reading of GBGAA-R Bloodborne Pathogens Exposure Control Plan.

Unanimous vote (5)

Item VII: New Business

A. Presentation of Hermon Athletics App

Mr. Sinclair, Athletic Director, gave a presentation on the Hermon Athletics App for all of the high school and middle school teams.

B. Proposal to add Fall Cheering Coaches Stipend

Mr. Sinclair, Athletic Director, explained that Fall Cheering has been a club sport for the past two school years. The number of participants each season indicates that the club should become an official fall sport for the foreseeable future. The 2017 team had the largest number of female participants of all the fall sports teams. He believes the trend will continue based on the cheering participation numbers at the middle school level. He proposes a percentage index of 6.5 for the position.

Mrs. Smith motioned, seconded by Mr. Keith, to approve the proposal to add a fall Cheering Coaches Stipend at the percentage index of 6.5 for the position.

Unanimous vote (5)

C. Discussion about holding a renaming ceremony for the Patricia A. Duran School

Mr. Gonyar recommended having a small ceremony, inviting school committee members, town council members, and have a renaming of the building on Thursday, August 30th at 3:00 pm at the end of the elementary open house. It would give everyone a chance to tour the building. The ceremony will be under the name on the brick on the outside of the building, unless there is poor weather, then it will move inside.

D. Request for bonus to be determined per our discussion to be paid to the classroom teachers that had to physically move their classroom this year

Mr. Gonyar suggested that for teachers who had to pack up their classroom, move it, and unpack it in a new location to extend a bonus of \$100 per day for 2 days as a small token of appreciation for all the extra moving that they did.

Mrs. Smith motioned, seconded by Mrs. Farnham to give teachers who had to move their entire classrooms a one-time bonus for two day at \$100 per day.

Unanimous vote (4)

Item VIII: Reports

A. Superintendent

Mr. Gonyar stated that the goals in his written report are just draft goals at this point, because at the 2-day Administrative Academy they will be discussing the big picture goals first, then start writing individual and school goals. Mr. Gonyar will bring a draft of School Committee goals, including last years to the September meeting to go over.

The punch list for the building project will be done with Dunbar & Braun on Friday, August 10th, with a final walk through scheduled for August 15th.

There was discussion around the need for the Elementary canopy/roof and the lobby bathrooms, both projects to be done next summer.

We got the final approval of the SMLC, formerly SPRPCE.

The School department was approved for an 11th bus, and we have the money in the bus reserves.

Mrs. Farnham motioned, seconded by Mrs. Smith to approve the purchase of an 11th bus to the fleet.

Unanimous vote (4)

B. Principals

Mr. Walsh stated that, as part of the NEASC process, they are changing the word “work” in their mission statement to “careers”. Along with that, they are purchasing a new program that allows students to collect letters of recommendations, test scores, applications to college in one central location. Based on the student scores and an interest inventory, it will provide information on programs and colleges specific to how the student responded to career interests and SAT scores. The high school also held their new teacher orientation and it went very well.

C. Finance Report

Mr. Gonyar, referring to the summary sheets, discussed the expenses of \$12,512,425 versus the revenues of \$12,667,782. The difference being \$155,357. There is about \$50,000 more encumbered to be paid in August. The amount budgeted was \$13,101,797. It was recommended by our auditors that the school finances no longer be on the town books. Discussion of reserve and carry over accounts ensued.

D. School Committee Follow-up and Request for Information

Mrs. Smith expressed that she was thankful to learn of the career exploration program that Mr. Walsh discussed.

Mr. Keith stated that he contacted the three applicants for student representatives to the school committee. Liana Shaw did accept and will join the school committee in September. Mr. Keith also thanked Principal Walsh for opening the doors to the Hermon Sizzler.

E. Other

Item IX:

Approval of Warrant

Motioned by Mr. Keith, seconded by Mrs. Smith to approve Warrant # 2 of July 27, 2018, and Warrant # 3 of August 10, 2018.

Unanimous vote (4)

Item X: Executive Session – Compensation of Employees [1 M.R.S.A. § 405 (6) (a)].

Mrs. Farnham motioned, seconded by Mr. Keith, to enter Executive Session at 7:56 p.m. pursuant to [1 M.R.S.A. § 405 (6) (A)] to discuss compensation of employees.

Accepted unless doubted

The School Committee returned to public session at 8:24 p.m.

Item XI: Executive Session – Contract Negotiations [1 M.R.S.A. § 405 (6) (D)]

Mrs. Smith motioned, seconded by Mr. Keith, to enter into Executive Session at 8:25 p.m. pursuant to Contract Negotiations [1 M.R.S.A. § 405 (6) (D)].

Accepted unless doubted

The School Committee returned to public session at 8:26 p.m.

Item XII: Adjournment

Mrs. Smith motioned, seconded by Mr. Keith, to adjourn at 8:27 p.m.

Accepted, unless doubted

Respectfully submitted,
Gary J. Gonyar
Superintendent of Schools