

Hermon School Committee
Minutes – Regular Meeting
Monday, July 10, 2017
Hermon High School Room #139

Providing Leadership to Enhance the Aspirations of our Children

Present

Mr. Anthony Reynolds, Chair
Mr. Ted Harris, Vice Chair
Mrs. Debora Farnham
Mr. Jesse Keith
Mrs. Anne Smith
Mrs. Debbie CoWallis
Mrs. Shannon Knowles

Absent

Staff: Mrs. Stephanie Biberstein, Mr. Joshua Burgess, Mrs. Janice Clain, Mr. Micah Grant, Mr. Brian Walsh, Mr. Jeffrey Wheeler

Guests: Donna Pulver, Jeffrey Russell

Item I: Mr. Gonyar, Superintendent, called the meeting to order at 6:33 p.m. followed by the Pledge of Allegiance.

Item II: Mr. Gonyar, Superintendent, opened the floor for nominations.

A. Chairperson

Mrs. Farnham nominated Mr. Harris. Mrs. CoWallis nominated Mr. Reynolds. Results of the vote by ballot were 4 votes in favor of Mr. Reynolds, 3 votes in favor of Mr. Harris.

B. Vice Chairperson

Mrs. Farnham nominated Mr. Harris. Mr. Harris nominated Mrs. Farnham. Mrs. Farnham respectfully declined.

Item III: Agenda Adjustments – None.

Item IV: Mr. Harris motioned, seconded by Mrs. CoWallis, to approve the minutes of the regular meeting of June 5, 2017, as presented.

Unanimous Vote (7)

PROCLAMATIONS AND PRESENTATION

A. Public Comments

None

Item V: PERSONNEL

A. Resignations

Mr. Gonyar, Superintendent, announced the resignations of Tina Fabian, Food Services Director and Alexis Deveau, computer teacher at the Middle School.

B. Employment

Motioned by Mrs. Farnham, seconded by Mrs. Smith, to approve the employment of Alicia Staffiere, HES self-contained, special ed teacher for the 2017-2018 school year. Unanimous Vote (5)

C. Extra Curricular Appointments 2017-2018

Mr. Gonyar explained that all positions are re-advertised each year, and are one-year appointments.

High School * New to position

Ashley Cyr JV Field Hockey

Harry Dieuveuil Varsity Boys Soccer

Mark Dieuveuil JV Boys Soccer

Matthew Farnham Football, Assistant Coach * - Volunteer

Daniel Gallant Football, Assistant Coach *

Shawn Good	JV Girls Basketball
	Varsity Tennis
David King	Indoor Track
	Outdoor Track
Jeffrey King	Indoor Track, Assistant
	Outdoor Track, Assistant
Megan McCarthy	Cross Country
Shawna Neal	Varsity Field Hockey
Christina Paradis	JV Cheering
Kristie Reed	Varsity Cheering
Mark Reed	Boys Varsity Basketball
Sean Ward	Boys Varsity Soccer, Volunteer
<u>Middle School</u>	
Andrea Lee	MS Field Hockey
Mike Saulter	MS Girls Soccer, Co-Coach

D. Student Representative 2017-2019

Motioned by Mr. Harris, seconded by Mrs. CoWallis, to approve the recommendation of Ms. Allison Treat as a Student Representative to the Hermon School Committee.

Unanimous Vote (7)

Item VI: OLD BUSINESS

A. Excused Absence of School Committee Member/s: – None

Item VII: NEW BUSINESS

A. Approval to Apply for Federal Funds

Mr. Gonyar explained that there must be school committee meeting minutes with approval to apply for federal funds, for example: Special Education, Entitlement funds or Title grants.

Motioned by Mr. Harris, seconded by Mrs. Smith, to approve the superintendent to apply for federal funds.

Unanimous Vote (5)

B. HSC Meeting Schedule 2017-2018

Mr. Gonyar presented the draft HSC Meeting Schedule for 2017-2018. All meetings will be the first Monday of the month with the exceptions of:

- The second Monday in August, already voted upon at the June meeting
- A Tuesday meeting in September due to the first Monday being a holiday
- The second Mondays of the month in January and July

Motioned by Mr. Harris, seconded by Mrs. Smith, to approval the Hermon School Committee meeting schedule for 2017-2018, with the change of the October meeting date to Tuesday, October 10th.

Unanimous Vote (7)

C. Lease space application

Mr. Gonyar explained that the lease application requires a date with school committee meeting minutes showing approval to lease space.

Motioned by Mr. Harris, seconded by Mrs. Farnham, to approval the Lease Space Application.

Unanimous vote (5)

D. 17-18 Rates for Hourly Employees

Mr. Gonyar explained employees received a 2% increase or increase per the Negotiated Agreement the employee falls under.

Motioned by Mr. Harris, seconded by Mrs. Smith, to approve the 17-18 rates for hourly employees.

Unanimous vote (5)

E. Approval of amended cooperative agreement for S.P.R.P.C.E. to include the Innovative School

Motioned by Mr. Harris, seconded by Mrs. Smith, to approve the amended cooperative agreement for S.P.R.P.C.E. to include the Innovative School.

Discussion revolved around the need for an alternative educational setting for low achieving or low attendance rate student candidates for whom traditional school is not a good fit. The costs of student placement would be covered by the grant for the first year.

Unanimous vote (5)

F. Approval of lease agreement with EMCC for the Innovative School.

Motioned by Mr. Harris, seconded by Mrs. Farnham to approve the lease agreement with EMCC for the Innovative School.

Unanimous vote (5)

G. Presentation by Nightscape regarding Distribution of Bandwidth

Jeffrey Wheeler, IT Director, Joshua Burgess, Assistant to the IT Director and Jeffrey Russell presented a possible non-profit option for resourcing and internet access. Mr. Reynolds requested that Mr. Gonyar meet with Mr. Howard Kroll, Hermon Town Manager and report back to the Board.

No action taken.

Item VIII: REPORTS

A. Principals

Mr. Walsh did not have anything to add to his written report.

In addition to his written report, Mr. Grant thanked the Board for the opportunity and stated that his door was opened if they would like to stop by.

Mrs. Biberstein also thanked the Board for the opportunity in her new position as Assistant Principal.

B. Superintendent

In addition to his written report, Mr. Gonyar stated he was excited to be in Hermon and that he is impressed with everything so far. The administrative team is very dedicated. Regarding communication, Mr. Gonyar suggested emailing the Board agenda packet materials on the Thursday before the meeting, and hard copies of the packet to be given at the meeting. We will try this for the August meeting to see how it goes. Mr. Gonyar stated that he had a great meeting with RSU 87 Superintendent John Backus and he looks forward to working with him.

C. School Committee Follow-up and Request for Information

Mr. Reynolds introduced Mr. Jesse Keith and welcomed him to the Board. Mr. Keith stated he looks forward to the opportunity.

Mrs. Farnham asked Mr. Grant about middle school data, goals and parental involvement.

Mr. Harris inquired about attendance rates. Mr. Gonyar stated that ESEA requires a 95% attendance rate and that he will be working closely with the administrative team on attendance through better student engagement and in other areas. In response to other inquiries, Mr. Gonyar stated that the revised EDU-279's are expected to be released by M.D.O.E. by July 21st. He has not heard anything further regarding the bus accident, and he has met with Bryan Higgins, Transportation Director, regarding the 2nd round of bus applications and other potential options for a new bus. Mr. Gonyar stated that he is open to considering bussing for Glenburn students.

Mr. Gonyar expects that the grade book within PowerSchool to be updated within 2 weeks and will find out if there is parental access to PowerSchool at the Elementary level. He will also find out if a storage shed is needed at the Elementary school while the construction project is underway.

Regarding the Spanish teacher position, Mr. Gonyar spoke on creative ways to bring cultural experiences to the middle school students until a better solution is found. Mr. Walsh stated he will

report in August on the number of students who did not graduate, allowing for summer school completion.

Mr. Gonyar will find out more information on the dishwasher at the elementary school. He stated that Mr. Jason Davis, Maintenance Director, will be power blasting the weeds at the end of the summer.

Mr. Gonyar addressed that many policies need to be reviewed, and suggested that the policy committee meet prior to a scheduled board meeting to start that process.

Mrs. CoWallis welcomed Mr. Gonyar and Mr. Jesse Keith, and wished the principals good luck with the new school year.

Mr. Reynolds thanked Mrs. Sue Woodilla for her service at the elementary, stating he understands she's been fantastic and is considered irreplaceable.

D. Other - none

Item IX: Approval of the Warrants

Mr. Harris, motioned, seconded by Mrs. Smith, to approve Warrant # 26 of June 16, 2017, Warrant # 27 of June 30, 2017 and Warrant #1 of July 14, 2017.

Unanimous vote (5)

Item X: Motioned by Mr. Harris, seconded by Mrs. Smith, to enter into Executive Session at 8:05 p.m. pursuant to 1 M.R.S.A. § 405 (6) (A) to discuss compensation of employees

Unanimous vote (5)

The School Committee returned to public session at 8:50 p.m.

Motioned by Mr. Harris, seconded by Mrs. Smith, to accept the contracts as discussed.

Unanimous vote (5)

Item XI: Motioned by Mr. Harris, seconded by Mrs. Smith, to adjourn the meeting at 9:00 p.m.

Unanimous vote (5)

Respectfully submitted,
Jody White
Recording Secretary