

VAN BUREN LOCAL SCHOOL  
**THURSDAY, DECEMBER 19, 2013**  
BOARD OF EDUCATION MEETING - 7:00 P.M.  
**Community Room**

I. Call to Order

II. Official Welcome from the Board President

III. Roll Call: Mrs. Karen Flanagan \_\_\_\_\_  
Mr. Edd Van Horn \_\_\_\_\_  
Mr. Matt Conkle \_\_\_\_\_  
Mr. Ken Rowles \_\_\_\_\_  
Mr. Jeff Salisbury \_\_\_\_\_

IV. Invocation and Pledge of Allegiance led by Mr. Edd Van Horn.

V. Adjustments to the Agenda

VI. Approve Board Minutes for November 21, 2013, and November 25, 2013.

VII. Visitor's Comments

AGENDA  
ADJUSTMENT

1. Brad Garmin of Garmin Miller Architects

VIII. Informative Reports and Communications.

1. Elementary, Middle, and High School Principals' Reports
2. VBEA Highlights
3. Technology Report
4. Maintenance/Transportation Report
5. Athletics
6. Superintendent Report

IX. OLD BUSINESS:

X. NEW BUSINESS:

**A. Treasurer's Financial Report, Reconciliation, Investments, and Other Business:**

1. Approve 2014 Budget as approved in the Five-Year Forecast per ORC 5705.30 (must be adopted by before the twentieth day of January).

Roll Call:
Flanagan _____
Van Horn _____
Conkle _____
Rowles _____
Salisbury _____

Roll Call:
Flanagan _____
Van Horn _____
Conkle _____
Rowles _____
Salisbury _____

Roll Call:
Flanagan _____
Van Horn _____
Conkle _____
Rowles _____
Salisbury _____

- 2. Approve the following expenditures as a "then and now" certification:

NOACSC	\$12,600	December 6, 2013
--------	----------	------------------

- 3. Approve the amendment to Section 125 Flexible Benefit Plan document as presented.

- 4. Accept donation of \$1,000 from Van Buren Athletic Boosters for elementary basketball height adjusters in the gym.

AGENDA ADJUSTMENT

- 5. Establish an audit committee and appoint committee members.

AGENDA ADJUSTMENT

- 6. Approve adjustments to Budget and Objectives for High School Student Council as presented.

XI. NEW BUSINESS:

**B. Superintendent's Recommendations:**

Roll Call:	
Flanagan	___
Van Horn	___
Conkle	___
Rowles	___
Salisbury	___

- 1. Appoint Karen Flanagan as president pro-tem for the organizational meeting.

- 2. Approve the increase of the following substitute rates effective January 1, 2014, as follows:

Aide	\$7.95
Food Service Worker	\$7.95
Monitor	\$7.95
Teacher	\$80.00

- 3. Approve the high school course description guide for the 2014-2015 school year as presented.

AGENDA ADJUSTMENT

- 4. Accept the resignation of Norman Yager, Jr. as bus driver effective December 4, 2013, and Kristin Sheeks as noon monitor effective December 16, 2013.

AGENDA  
ADJUSTMENT

5. Employ personnel for the 2013-2014 school year as follows:

Monitor

(effective 01-02-14, for 1.5 hrs/day, by time sheet)

Christina Smith

Substitute Noon Monitor (effective 01-02-14)

Kristin Sheeks

AGENDA  
ADJUSTMENT

6. Approve the purchase of a District credit card by Jon Kelley, the District's Maintenance and Transportation Supervisor, of a replacement cellular phone at its actual cost (including any activation fee) or the sum of \$400, whichever is less. (On December 10, 2013, Mr. Kelley appropriately, and protecting the District's interests, responded in the line of duty to the emergency in the high school boiler room attributable to a burst hot water tank and, as a result, his cellular phone, which he used for both work-related and personal purposes and which was no longer under warranty, was water-damaged and rendered unusable beyond repair. This action makes him whole for the loss suffered while acting on the District's behalf in the course of his work duties.)

AGENDA  
ADJUSTMENT

7. Approve request from Robert Herringshaw, custodian, for an unpaid medical leave of absence due to personal illness effective December 5, 2013, and to use the Family Medical Leave Act. The FMLA provides up to 12 weeks of unpaid, job protected leave for medical reasons.

AGENDA  
ADJUSTMENT

8. Approve Resolution requesting State consents to issue Bonds of the School District in an amount not to exceed \$30,000,000 and to submit question of such Issuance to the Electors (R.C. 133.06) as presented.

AGENDA  
ADJUSTMENT

9. Adopt the following resolution:

BE IT RESOLVED that the immediate replacement of perimeter parking lot lights surrounding the District's school buildings is declared to be a matter of urgent necessity and is also declared to be essential for the security and protection of school property;

BE IT FURTHER RESOLVED that the Superintendent and Treasurer are authorized and directed to take immediate steps, using their professional judgment, to facilitate the replacement of the perimeter parking lot lights without regard to the competitive bidding procedures that arguably might otherwise apply under Ohio Revised Code Section 3313.46.

C. FOR THE BOARD'S CONSIDERATION:

1. Second reading of the following policies:

- 160 Meetings (Revised)
- 1220 Employment of the Superintendent (Revised)
- 1310 Employment of the Treasurer (Revised)
- 1520 Employment of Administrators (Revised)
- 1630.01 FMLA Leave (New)
- 1662 Anti-Harassment (New)
- 2271 Postsecondary Enrollment Programs (Revised)
- 2430 District-Sponsored Clubs and Activities (Revised)
- 2431 Interscholastic Athletics (Revised)
- 2623.02 Third Grade Reading Guarantee (Replacement)
- 3120 Employment of Professional Staff (Revised)
- 3220 Staff Evaluation (New)
- 3362 Anti-Harassment (Replacement)
- 3430.01 FMLA Leave (Revised)
- 4362 Anti-Harassment (Replacement)
- 4430.01 FMLA Leave (Revised)
- 5111 Eligibility of Resident/Nonresident Students (Revised)
- 5310 Health Services (Revised)
- 5340 Student Accidents (Revised)
- 5513 Care of School Property (Revised)
- 5517 Anti-Harassment (Replacement)
- 5517.01 Bullying and Other Forms of Aggressive Behavior (Revised)
- 6152 Student Fees, Fines, and Charges (Revised)
- 7300 Disposition of Real Property/Personal Property (Replacement) (Revised)
- 8210 School Calendar (Revised)
- 8390 Animals on District Property (New)
- 8405 Environmental Health and Safety Issues (Revised)
- 8462 Student Abuse and Neglect (Revised)
- 8510 Wellness (Revised)
- 9160 Public Attendance at School Events (Revised)
- 9270 Equivalent Education Outside the Schools (Home Schooling) (Revised)
- 9700 Relations with Special Interest Groups (Revised)

2. 2014- 2015 school year calendar

XII. EXECUTIVE SESSION:

AGENDA  
ADJUSTMENT

- 1. Discuss appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee or student unless the employee or official or student requests a public hearing; and matters required to be kept confidential by federal law or rules or state statutes per ORC 121.22 (G) (1) (5).

Roll Call:  
 Flanagan \_\_\_  
 Van Horn \_\_\_  
 Conkle \_\_\_  
 Rowles \_\_\_  
 Salisbury \_\_\_

Roll Call:  
 Flanagan \_\_\_  
 Van Horn \_\_\_  
 Conkle \_\_\_  
 Rowles \_\_\_  
 Salisbury \_\_\_

Roll Call:  
 Flanagan \_\_\_  
 Van Horn \_\_\_  
 Conkle \_\_\_  
 Rowles \_\_\_  
 Salisbury \_\_\_

Roll Call:  
 Flanagan \_\_\_  
 Van Horn \_\_\_  
 Conkle \_\_\_  
 Rowles \_\_\_  
 Salisbury \_\_\_

Roll Call:  
 Flanagan \_\_\_  
 Van Horn \_\_\_  
 Conkle \_\_\_  
 Rowles \_\_\_  
 Salisbury \_\_\_

Roll Call:  
 Flanagan \_\_\_  
 Van Horn \_\_\_  
 Conkle \_\_\_  
 Rowles \_\_\_  
 Salisbury \_\_\_

ADJOURNMENT