

**VAN BUREN LOCAL SCHOOL
BOARD OF EDUCATION MEETING
THURSDAY, APRIL 19, 2012 - 7:00 P.M.
Community Room**

- I. Call to Order

- II. Official Welcome from the Board President

- III. Roll Call: Mrs. Karen Flanagan _____
Mr. Ken Rowles _____
Mr. Matt Conkle _____
Mr. Jim Griffith _____
Mr. Jeff Salisbury _____

- IV. Invocation and Pledge of Allegiance led by Mr. Matt Conkle.

AGENDA
ADJUSTMENT

- V. Approve the replacement for the board vacancy and administer the Oath of Office.

- VI. Adjustments to the Agenda

- VII. Approve Board Minutes for March 8, 2012.

- VIII. Visitor's Comments
 - 1.

- IX. Informative Reports and Communications.
 - 1. Elementary, Middle, and High School Principals' Reports
 - 2. VBEA Highlights
 - 3. Technology Report
 - 4. Maintenance/Transportation Report
 - 5. Athletics
 - 6. Superintendent Report

- X. OLD BUSINESS:

- XI. NEW BUSINESS:

- A. Treasurer's Financial Report, Reconciliation, Investments, and Other Business:**

- 1. Approve an agreement for deposit of public funds with JPMorgan Chase Bank effective April 1, 2012, and ending March 31, 2017.

Roll Call:
Flanagan _____
Rowles _____
Conkle _____
Griffith _____
Salisbury _____

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XII. EXECUTIVE SESSION

AGENDA
ADJUSTMENT

1. Discuss the employment and investigation of charges or complaints against a public employee.

B. Superintendent's Recommendations:

1. Employ personnel for the 2011-2012 school year as follows:

Baseball, JV Coach	Randy Ebling
Substitute Monitor (effective March 9, 2012)	Carie Gilliland
Substitute Secretary (effective March 12, 2012)	Veronica Miranda
2. Accept the resignations of Shannon P. Gehrisch as bus driver effective April 20, 2012, and Mark Bunn as Varsity Volleyball Coach effective March 7, 2012.
3. Suspension of contracts at the conclusion of the 2011-2012 school year due to the need to implement a Reduction-in-Force (RIF). The reason is stated as uncertain of need for each employee.

Non-Certificated

Bus Drivers:

- Jan Altman - Kindergarten noon route -- 1 day per week (Monday) for 2 hours by time sheet
- Christine DeCaro-Baker - Kindergarten noon route -- 1 day per week (Monday) for 2 hours by time sheet
- Arian Keeran - Kindergarten noon route -- 1 day per week (Monday) for 2 hours by time sheet
- Terri Sattler - Midday Preschool route -- 4 days per week (Monday - Thursday) for 2 hours per day by time sheet
- Winnie Saum - Midday Preschool/AM Millstream route -- 2 hours a day by time sheet
- Winnie Saum - set hours @ 4.75 hours per day -- spread pay
- Terri Sattler - set hours @ 4 hours per day -- spread pay
- Lynnette Griffith - set hours @ 6.25 hours per day (3 hrs regular route and 3.25 millstream route) -- spread pay

Roll Call:
 Flanagan ___
 Rowles ___
 Conkle ___
 Griffith ___
 Salisbury ___

4. Non-renewal of non-certified personnel at the conclusion of the 2011-2012 school year as follows:

Extracurricular/Supplemental

Basketball, Boys Varsity Coach	Marc Bishop
Basketball, Boys Reserve Coach	Rick Longbrake
Basketball, Boys Freshman Coach	John Arnold
Basketball, Boys 8th Grade Coach	Ryan Brooks
Basketball, Boys 7th Grade Coach	Michael Tabler
Basketball, Girls JV Coach	Jerae Bower
Basketball, Girls Freshman Coach	Todd Beitzel
Basketball, Girls 7th Grade Coach	Holli Payne
Cheerleading Advisor (Grades 7-8, Fall & Winter)	Cheri Martin
Flag Corp Advisor	Kandy Hast
Football, Assistant Coach	Phil Gunder
Football, Assistant Coach	Ryan Hite
Golf, Boys Asst. Coach	Jason Longbrake
Knightly News	Jim Baughman
Music, Accompanist to Choir Director	Becky Pummell
Show Choir Choreographer	Shane Coe
Soccer, Boys Head Coach	Tom Swaisgood
Soccer, Boys Asst. Coach	Jeff Swaisgood
Soccer, Girls Head Coach	Tom Piccirillo
Soccer, Girls Asst. Coach	Todd McCracken
Softball, Assistant Coach	Mackenzi Monday
Track, Asst. Varsity Coach	Tara Matthes
Track, Middle School Coach	Lyn Loewen
Volleyball, Eighth Grade Coach	Wendi Morey
Volleyball, Seventh Grade Coach	Jerae Bower
Wrestling, Head Coach	Bryan Whitticar
Wrestling, Assistant Varsity Coach	Chad Sonnenberg
Wrestling, Middle School Coach	Scott Adomanis

5. Employ personnel effective with the 2012-2013 school year as follows:

CERTIFICATED

Continuing Contract

Brian Bratt

Three-Year Contract

Bethany Archer

Brian Beining

Bridgett Bunn

Mark Bunn

Alison Cianciolo

E. J. Frost

Erin Gentry

Eric Heitkamp

Molly Heitkamp

AGENDA
ADJUSTMENT

Three-Year Contract (Continued)

Christopher Henry
 Jolene Johnson
 Ashley Long
 Jennifer Obenour
 Cheri Rhodes
 Kevin Shoup
 Wendy Sunderman
 Cassi Swaney
 Amy Tabler
 James Vaughn

Two-Year Contract

Robin Bird
 Jack Marshall

One-Year Contract

Susie Bowersox
 Cassandra Holman
 Diana Inbody

Jason (Jay) Clark as Middle School Principal with a three-year contract for 224 days (184 plus 40 days extended time) effective with the 2012-2013 school year.

Chris Kniss as Director of Technology with a three-year contract for 214 days (184 days plus 30 days extended time) effective with the 2012-2013 school year.

6. Employ Jon Kelley as Maintenance/Transportation Supervisor with a two year contract effective July 1, 2012, through June 30, 2014, at Step 6 of the Non-Union Classified Personnel Salary Schedule with the following benefits:

Board-paid Medical (Plan B 90%), Vision, Dental, and Life (\$25,000)
 Waiver of Insurance - \$1,000
 Ten days vacation per year
 Three personal days per year
 Paid holidays as listed in the OAPSE contract for 12 month employees
 Board-paid employee share of SERS

7. Employ personnel for the 2012-2013 school year as follows:

Football, Head Coach	Kevin Shoup
Football, Assistant Coach	Phil Gunder
Football, Assistant Coach	Ryan Hite
Football, Assistant Coach	Don Masters
Football, Middle School Coach	E.J. Frost
Football, Middle School Coach	Chris Henry
Knightly News (5%)	James Baughman

- 8. Approve the following volunteer coaches for the 2012-2013 school year pending completion of sports medicine program:

Football	<u>Larry Adolph</u>
Football	Devon Hohman
Football	Darin Masters

- 9. Approve participation in the following:

Cooperative Purchasing Program for the 2012-2013 school year at a cost of \$100.

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Northwestern Ohio Educational Research Council, Inc. for the 2012-2013 school year at a cost of \$200.

- 10. Approve the Special Education contract with the Hancock County Educational Service Center for the 2012-2013 school year in the annual amount of \$355,731.46.

- 11. Agree to participate in the "Hancock County Alternative Opportunity Center" in consortium with the other local school districts in Hancock County for the 2012-2013 school year.

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- 12. Approve the following resolution:

VAN BUREN LOCAL BOARD OF EDUCATION TO SEEK A WAIVER TO REQUEST THE DELAY OF THE BODY MASS INDEX SCREENING PROGRAM

I, Karen Flanagan, the President of the Van Buren Local Board of Education, hereby certify as follows:

- a. That the Van Buren Local Board of Education is aware of the requirements set forth in section 3313.674(A) of the Ohio Revised Code that each student enrolled in kindergarten, third grade, fifth grade, and ninth grade be screened for body mass index and weight status category, prior to the first day of May of the school year.
- b. That the Van Buren Local Board of Education is unable to comply with the requirements of section 3313.674 of the Ohio Revised Code and has resolved to seek a waiver from compliance with said requirements from the Superintendent of Public Instruction for the 2011 - 2012 school year.
- c. That the Van Buren Local Board of Education has duly authorized the execution of this affidavit by Karen Flanagan, President, by resolution.

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13 Approve a request from Alison Cianciolo, high school math teacher, for a one-year unpaid leave of absence due to parenthood for the 2012-2013 school year.

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14. Amend Resolution #12-014 "Consent Agenda Approved" item #4 as follows:

Accept the resignation of Jane Vanden Eynden as elementary art teacher effective May 31, 2012, **should be effective August 19, 2012.**

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15. Approve the overnight trip for Van Buren FFA to the State FFA Convention in Columbus, Ohio for May 3 - 4, 2012.

D. FOR THE BOARD'S DISCUSSION:

1. Review the Non Union Classified Employees Handbook as presented.

2. First reading on the following policies:

- 1204 Evaluation of the Superintendent (Revised)
- 1530 Evaluation of Administrators (Revised)
- 1540 Suspension of Administrative Contracts (Revised)
- 3120.06 Selecting Student Teachers/Administrative Interns (Revised)
- 3131 Reduction in Staff (New)
- 5460.01 Diploma Deferral (New)
- 5517.01 Bullying and Other Forms of Aggressive Behavior (Revised)
- 6460 Vendor Relations (Revised)
- 7530.01 Wireless Communication Allowance and Staff Use of Wireless Communication Devices (Revised)
- 7540.04 Staff Network and Internet Acceptable Use and Safety (Revised)
- 8320.01 Personal Information Systems (Revised)
- 8330 Student Records (Revised)
- 8405 Environmental Health and Safety Issues (Revised)
- 8451 Pediculosis (Head Lice) (New)
- 8462 Student Abuse and Neglect (Revised)

3. Valedictorian and Salutatorian Selection Criteria

4. Five Year Forecast

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5. Cheerleading Code of Conduct and Selection Process.

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ADJOURNMENT