

MAINE SCHOOL ADMINISTRATIVE DISTRICT #37

February 28, 2018

The Regular Meeting of the Board of Directors of RSU/MSAD #37 was held at Narraguagus High School, Harrington, Maine on Wednesday, February 28, 2018 to consider and act upon the following items of business:

Board Members Present: Everett Grant, Grace Kennedy, Ronald Kennedy, Gary Magby, Kelly Moores, Debra Murphy, Charles Peterson, Jr., Sarah Willson, and Mark Wright

Board Members Absent: Jeffery Beal, Bethany Hartford, and Vance Pineo, Jr.

Other persons present: Ronald Ramsay, Lorna Greene, Maria White, Denise Vose, Susan Meserve, Lucille Willey, John Daley, Lori Mathews, David Mathews, Ron Green, Lynn Lyford, Suzen Polk-Hoffses, Robin Pineo, Stephanie Moores, Dawn Stubbs, Dianne Farren, Tiffany Strout, and Dawn Fickett

MINUTES

A. INTRODUCTORY BUSINESS

1. **The meeting was called to order at 7:00 p.m. by Chairman Grant.** Robin Pineo asked to address the board regarding Article C-5 at the appropriate time. Chairman Grant noted the passing of Verrill Worcester, Jr., who served 15 years as a board member for the town of Columbia Falls.
2. **RE: APPROVAL OF MINUTES OF JANUARY 31, 2018 REGULAR MEETING**
ACTION: Motion by Kelly Moores, second by Mark Wright, and voted (unanimously) to approve the minutes of the January 31, 2018 regular board meeting as presented.
3. **RE: REPORT—SUPERINTENDENT OF SCHOOLS (Including Legislative Updates)**
INFORMATION: Supt. Ramsay noted that he had received a resignation from Joshua Aarsand, evening custodian at Harrington. He noted that we've only had a couple of weeks of school since the last meeting, but a lot has been happening in the country. With the Florida school shooting and various threats in Maine, we have taken a closer look at security in our district and brain-storming on ideas for improvement. We will welcome any and all ideas. Some that have come up already include cameras at all entries, cameras in certain locations within the schools, choke points with locked doors at points in the schools, ID card lanyards that are scanned to allow entrance, window security screens, etc. There are always weak points no matter how secure you try to make the schools. We are reminding staff that doors are to be closed and locked on exterior of buildings and entry should only be allowed through the front-door security system.
4. **RE: SUBCOMMITTEE REPORTS**
INFORMATION:
 - Athletics/Student Activities—none
 - Curriculum & Instruction—none
 - Negotiations & Grievance—Mark Wright noted that the committee met last night to discuss administrator and support negotiations for 2018-2019, and Mr. Ramsay will be conveying information to the appropriate parties.
 - Policy & By-laws—none
 - Facilities, Maintenance, Safety, & Transportation—none

5. RE: REVIEW OF FINANCIAL STATEMENTS

INFORMATION: Supt. Ramsay noted that the January statement looks good. The closer we get to the end of the year, the bigger the percent we need to have remaining to pay summer salaries and have any balance forward money available.

6. RE: ADMIN REPORTS INCLUDING ESSA, G/T, AND PROFESSIONAL DEV.

INFORMATION: Denise Vose reported that numbers are holding steady in special education. She has been busy with monthly meetings, as well as doing some student evaluations.

Susan Meserve reported an enrollment of 159 at Harrington Elementary. Recent events included the Honor Roll Assembly, the 5th grade EdGE Winter Program, Jr. High Basketball Tournaments, and the Washington County Spelling Bee. Grade 3 & 4 and PeeWee Basketball are underway.

Lorna Greene noted that DW Merritt has 104 enrolled. Students participated in the "Read to Me" Challenge. Grades 3 & 4 participated in the EdGE Winter Program learning problem solving through outdoor activities. February 14th was an early release for staff professional development. Staff members met in learning clubs, with grades PreK-6 updating standard-based report cards and grades 7-12 working on proficiency-based education. Special Education new hires had CPI training. ESSA is serving 152 Title I Students and staff are planning Spring Family Nights. G/T students in grades 4-6 went to the Grand on the 16th.

Maria White reported an enrollment of 124 at Milbridge Elementary. Last Friday, the school had a Dr. Suess Read-a-thon with guest readers coming in. Grades 5 & 6 participated in the EdGE Winter Program. The Milbridge Boys won the Jr. High Championship and showed great sportsmanship this season.

Lucille Willey reported an enrollment of 280 at Narraguagus. She noted that there is a tie for the Valedictorian of the Class of 2018, so they will have co-valedictorians and no salutatorians. Congratulations to River Fenton and Sophia DeSchiffart. Former NHS Principal John Plummer passed away on February 14th. There have been many activities this month as outlined in her written report.

7. RE: AGENDA ADJUSTMENTS

ACTION: Motion by Debra Murphy, second by Mark Wright, and voted (unanimously) to adjust the agenda to include an overnight JMG trip and consideration of a request from the Harrington Health Center to use district facilities for temporary shelter, if needed. These will be added as articles C-6 and C-7.

B. OLD BUSINESS

1. RE: HIRING DESTINATION IMAGINATION COACH AT MILBRIDGE

ACTION: Motion by Mark Wright, second by Kelly Moores, and voted (unanimously) to ratify the hiring of Alahna Roach as DI Coach at Milbridge.

C. NEW BUSINESS

1. RE: HIRING SUBSTITUTE(S)

ACTION: Motion by Debra Murphy, second by Charles Peterson, Jr., and voted (unanimously) to approve Megan Kroeger and Sandra Finley as substitute teachers as recommended by the Superintendent.

2. RE: APPROVAL OF THE 2018-2019 SCHOOL CALENDAR

ACTION: Motion by Gary Magby, second by Sarah Willson, and voted (unanimously) to approve the 2018-2019 School Calendar as presented.

3. RE: EXTENSION OF ADMINISTRATIVE CONTRACTS

- a. Motion by Charles Peterson, Jr., second by Kelly Moores, and voted (unanimously) to extend the contract of John Daley, Assistant Principal at Narraguagus through June 30, 2020.
- b. Motion by Kelly Moores, second by Mark Wright, and voted (unanimously) to extend the contract of Lorna Greene, Elementary Supervisory Principal through June 30, 2020.
- c. Motion by Kelly Moores, second by Debra Murphy, and voted (unanimously) to extend the contract of Susan Meserve, Teaching Principal at Harrington through August 31, 2019.
- d. Motion by Mark Wright, second by Debra Murphy, and voted (695-yes, 52-no) to extend the contract of Maria Frankland, Guidance Director at Narraguagus through June 30, 2020. (Moores voted no.)
- e. Motion by Sarah Willson, second by Grace Kennedy, and voted (695-yes, 52-no)) to extend the contract of Ann Roach, K-8 Guidance Counselor/Psychological Examiner through August 31, 2020. (Moores voted no.)
- f. Motion by Sarah Willson, second by Mark Wright, and voted (695-yes, 52-abstentions) to extend the contract of Denise Vose, Special Education Director through June 30, 2020. (Moores abstained.)
- g. Motion by Mark Wright, second by Sarah Willson, and voted (unanimously) to extend the contract of Maria White, Teaching Principal at Milbridge through August 31, 2019.
- h. Motion by Mark Wright, second by Grace Kennedy, and voted (unanimously) to extend the contract of Lucille Willey, Principal at Narraguagus through June 30, 2019.

4. RE: REQUEST TO DRAW DAY FROM SUPPORT SICK BANK

ACTION: Motion by Debra Murphy, second by Charles Peterson, Jr., and voted (unanimously) to approve the request from Dorothy Blackwood to draw one day from the Ed Tech sick leave bank.

AGENDA ADJUSTMENTS—OUT OF ORDER

6. RE: APPROVAL OF JMG OVERNIGHT TRIP TO THOMAS COLLEGE, WATERVILLE ON MARCH 26 & 27 FOR CAREER DEVELOPMENT CONFERENCE

ACTION: Motion by Debra Murphy, second by Kelly Moores, and voted (unanimously) to approve this overnight trip.

7. RE: CONSIDERATION OF REQUEST FROM HFHC TO USE DISTRICT FACILITIES AS TEMPORARY SHELTER IN CASES OF EMERGENCY

ACTION: Mr. Ramsay noted that Harrington Health Center is required by law to have a shelter designated. He recommended approving the request and in case of an emergency, which facility would be used could be determined at that time.

Motion by Debra Murphy, second by Sarah Willson, and voted (unanimously) to approve the request from Harrington Family Health Center to use district facilities as temporary shelter in case of an emergency.

5. RE: CONSIDERATION OF REQUEST FOR A SUPPORT STAFF UNION

ACTION: Chairman Everett Grant noted that the board had a request before them asking it to voluntarily acknowledge the support staff of RSU #37 as a bargaining unit. If the board votes not to do so, then the Maine Labor Board will hold a vote with the district's support staff. According to the request, if it is passed by a majority, then the board will have to recognize them as an association per Maine Labor Laws. Chairman Grant asked if it was a simple majority of those voting and was told it was. Robin Pineo, President of the RSU #37 Teachers' Association, noted that eligible employees signed "intent" cards and over 80% indicated they were interested in more information about a union.

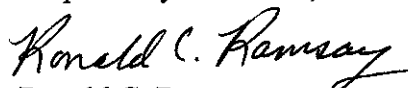
Charlie Peterson asked what in particular staff wanted to see changed. Robin noted that many want the opportunity to take part in the benefits available to association members, specifically the liability insurance. Many feel they are in positions now that could be potential problem areas due to changes in the educational environment today. Director Grant noted that the district has liability insurance that covers all employees working for us as long as they are doing the duties they are assigned to do. Robin noted that they were interested in the additional insurance as well as what the district provides already. She said they also want the opportunity to negotiate a contract, not because they are dissatisfied, but as a protection in the future as well, if/when administration and board makeup changes.

Motion by Ronald Kennedy, second by Mark Wright, and voted (695-yes, 52-no) to not honor the request to voluntarily recognize the support union.

8. RE: ADJOURNMENT

ACTION: Motion by Charles Peterson, Jr. and voted (unanimously) to adjourn the meeting at 7:59 p.m.

Respectfully submitted,



Ronald C. Ramsay
Secretary to the Board

MEETING SUMMARY, FEBRUARY 28, 2018

A. INTRODUCTORY BUSINESS

2. APPROVED minutes of the January 31, 2018 Regular meeting;
7. APPROVED agenda adjustments—JMG overnight trip and HFHC request for temporary shelter;

B. OLD BUSINESS

1. HIRED Alahna Roach as DI coach at Milbridge;

C. NEW BUSINESS

1. HIRED Megan Kroeger and Sandra Finley as sub teachers;
2. APPROVED 2018-2019 school calendar;
3. EXTENDED contracts of administrators—Daley, Greene, Meserve, Frankland, Roach, Vose, White, and Willey;
4. APPROVED request from D. Blackwood to draw a day from support sick bank;
- 6.—out of order—APPROVED JMG overnight trip to Thomas College, Waterville;
- 7.—out of order—APPROVED request from HFHC to use facilities as temporary shelter in case of an emergency;
5. DENIED request from support staff to voluntarily recognize them as an association