

**Nordhoff High School**  
*A California Distinguished School*  
**2021-2022 Student Handbook**

Name: \_\_\_\_\_ Grade: \_\_\_\_\_

Frequently Used Phone #'s:

Counseling Dept.	640-4343 ext. 1764
Registrar	640-4343 ext. 1762
Attendance Office	640-4343 ext. 1761
Athletic Secretary	640-4343 ext. 1764
Athletic Director	640-4343 ext. 1770
To report a student absence	640-4343 ext. 2710

**INTRODUCTION**

This handbook is intended to serve as a guide to the policies of Nordhoff High School. Students and parents should familiarize themselves with the contents, as you will be responsible for understanding the contents.

Parents should feel free to contact the school with questions or concerns. Administrators, counselors and teachers welcome the opportunity to communicate with students and parents. Please visit the Nordhoff High School website ([www.ojaiusd.org/nordhoff](http://www.ojaiusd.org/nordhoff)) for announcements and events.

The Ojai Unified School District has adopted a policy that prohibits discrimination, harassment, intimidation, and bullying based on actual or perceived ancestry, age, color, disability, gender, gender identity, gender expression, nationality, immigration status, race or ethnicity, religion, sex, sexual orientation, or association with a person or a group with one or more of these actual or perceived characteristics. The policy applies to all acts related to school activity or school attendance within a school under the jurisdiction of the superintendent of the school district.

**ATTENDANCE AND TARDY POLICIES**

The Nordhoff High School attendance policy is intended to promote attendance in class as the highest priority. It is not possible to recreate activities that take place in classes on the day a student is absent. Labs, lectures, discussions, and demonstrations cannot be repeated for individual students.

**ABSENCES**

**EXCUSED:** A student is absent with parent permission for one of the following reasons: student illness (including medical appointments), family emergencies, funerals, court subpoena or religious holidays. Students will be allowed to make up written work, tests, or quizzes that have been missed.

**UNEXCUSED:** A student is absent with parent permission, but for reasons not excusable by legal definition, (i.e. vacation, shopping trip, work, DMV appointments) The classroom teacher has discretion regarding acceptance of make-up work.

**TRUANT:** A truant absence occurs whenever a student is absent from a given class without a parent call or note to the attendance office on the day the student is absent. Students who have a truant absence will not be allowed to make up work for any class for which they were truant.

**Circumstances in which a student's absence is considered truant include, but are not limited to, the following or similar situations:**

- The student cuts a class.
- The student leaves school for part of the day without following the appropriate check-out procedure at the Attendance Office.
- The student is absent from school without parent permission.
- The student is excessively late for class without a written excuse from the student's parent or guardian.

**GUIDELINES FOR COMMUNICATION**  
**WITH THE NORDHOFF ATTENDANCE OFFICE**

On the day of the absence, it is the responsibility of the student's parent or guardian to call the school at 640-4343, x2710, to report the absence. **ANY ABSENCE WHICH IS NOT CLEARED THROUGH THE ATTENDANCE OFFICE WITHIN 48 HOURS OF THE ABSENCE WILL BE RECORDED AS TRUANT.**

If a student needs to check out of school for ANY reason (doctor appt., illness, personal, etc...), they must come to the office first. Office personnel will verify the need to check out either through a phone call, note, or in-person parent sign out. **Any student that leaves campus without properly signing out will be marked truant.**

School attendance is required by law until the age of 18. When a student has trancies a series of letters will be generated as follows: Letter #1-advising parents of trancies, Letter #2-parent conference with Assistant Principal of Discipline, and Letter #3-Saturday School. If trancies continue, parents and students will be required to appear before the School Attendance Review Board (SARB). These proceedings could result in fines for parents and students.

Teachers may use truancy as a factor in determining student grades. Each teacher's classroom policies will include grading information. Teachers will inform parents if a student has excessive tardies or absences and if the grade might be lowered due to absences.

**ACADEMIC HONESTY POLICY**

The Nordhoff **Academic Honor Code** states: "I have neither given nor received any unauthorized aid on this test, paper or assignment."

Unless a teacher grants prior permission, students may not collaborate with another student or copy/plagiarize another student's work, in any way or in any amount, on any assignment (e.g. classwork, homework, tests etc.); a student's work must solely be the product of his/her individual, independent effort. If a violation has allegedly occurred, Nordhoff administration will rely solely on the teacher's testimony as to whether or not prior permission was expressly granted. If any uncertainty exists as to whether or not collaboration/copying is permissible, **it is the responsibility of the student** to request clarification from the teacher beforehand.

Additionally, a student must not allow the appearance that he/she is violating or is intending to violate the Academic Honor Code by communicating, verbally or nonverbally, with another student during a test, appearing to view another student's work or provide another student access to his/her own work during a test, having access to unauthorized materials during a test (e.g. cell phones, books, notes, answers etc.) or by working on an assignment with another student or with another student's work in his/her possession or vicinity without prior teacher permission. Any student in a position of trust, such as a teacher's/office aide, associate teacher or peer tutor, may not provide

himself/herself or another student any unauthorized advantage. It is the responsibility of the student to avoid the appearance of both violating and intending to violate the Academic Honor Code.

**First Infraction:** The teacher will notify the parent. Teachers may give the student a failing mark on the assignment or exam. Failing marks applied by the teacher for the first infraction will receive full administrative support. The teacher will send a referral to the assistant principal, who will confer with the student. If the infraction occurs in an Advanced Placement or Honors course, administration may place the student in the college preparatory level of that course.

**Second Infraction:** Teachers will notify the parent and send a referral to the Assistant Principal. Teachers may give the student a failing grade for the semester and administration may provide alternative class placement after holding a conference or IEP with the parent and student. Failing grades for the semester applied by the teacher for the second infraction will receive full administrative support. Receiving a second Academic Dishonesty referral at any time, in any class and for any reason during enrollment at Nordhoff High School could result in an F and immediate removal from the class. The failing grade will remain on the transcript.

**A parent may appeal the decision by submitting a written letter to the principal within ten (10) days following administrative action.**

### **ALTERNATIVE EDUCATION PROGRAMS**

Alternative Education Programs help students who have not been successful at the comprehensive high school. The alternative education setting is more individualized and often provides students with a “fresh start.” OUSD offers Chaparral High School, Independent Studies (through Chaparral) and The Learning Center. All alternative education programs are housed at the district offices at 414 E. Ojai Avenue.

**Chaparral High School (CHS)** serves the majority of alternative education students with a subject specific curriculum and teachers in a four period day from 8am-12 noon.

**OUSD Independent Studies (IS - through Chaparral)** offers a once-per-week multiple subject instructor for students who are not credit deficient and can prove their need through an application process. Admitted students will be re-evaluated at the end of the semester for appropriate progress in order to continue on IS.

**The Learning Center** serves students in grades 7-10 who have been recommended for expulsion from either Matilija Junior High School or Nordhoff High School. Students will attend classes from 12:30-4:30 daily with a multiple subject instructor for a duration to be determined by the superintendent and the Ojai Unified School Board. Students in grades 11 & 12 who are recommended for expulsion will be directed to enroll in Gateway Community School in Camarillo with other expelled students throughout Ventura county.

### **APPROPRIATE CLOTHING**

Students are expected to come to school appropriately dressed. While the Nordhoff administration respects individuality in dress, students are expected to dress in a modest and respectful manner. The dress code exists because during school hours we are all together working in a special environment where we want everyone to act and appear in a way that shows respect toward self and others and contributes to a professional setting. If a student is in violation of the dress code, he/she will be asked to read the following dress code. The student will not be allowed to return to class until his/her attire conforms to the dress code.

Following is a list of items not allowed at school:

- Clothing/items depicting weaponry, alcohol, tobacco, drugs, sexual themes, racism, obscenity, gang-related activity, or symbols of intolerance or intimidation.
- Clothing/outerwear must at all times cover all undergarments.
- Extremely short clothing.
- Bare feet.
- Any item OF CLOTHING that disrupts the educational process.

Here is what you must do:

1. You may not simply cover up the article of clothing that is in violation (i.e., put on a sweater, inside-out the shirt, etc.) because we do not want to follow you for the rest of the school day to make sure the article of clothing is still covered up. So, you must change and turn in the article of clothing.
2. You must do one of the following:
  - a. Use the Nordhoff shirts/shorts that we can loan to you
  - b. Use a change of clothes delivered (you may not leave campus to change) to you from home
  - c. If it is currently during snack/lunch, you may acquire another article of clothing from a friend
3. You may pick up the article of clothing that you have left in the office at the end of the day.

### CELL PHONES

Although students may carry cell phones, they must be off during class and will be taken away if they are used in the classroom for any reason, without prior teacher permission. Teachers may grant permission for cell phone use in certain educational activities, such as internet research or mathematical calculation. A *first offense* for unauthorized use of a cell phone will result in the phone being confiscated for the day and can be picked up in the Dean's office at the end of the day. For a *second offense*, confiscated cell phones will be released to parents only. On the *third offense*, the student loses cell phone privilege, and it may not return to school for the remainder of the school year. *If a student brings a cell phone back on campus after a 3<sup>rd</sup> offense, the student may be suspended for defiance.* NHS is not responsible for loss or theft of any cell phones.

### CLASS SCHEDULES

- Schedules will be given out during Ranger RoundUp in August.
- Students are expected to remain all year in the classes they have chosen.
- Class/teacher changes may not be made unless there is a scheduling error. Any course, including athletics, which is dropped after the third week of the semester may appear as an "F" on the report card / transcript.

### CLOSED CAMPUS AND LUNCH PASSES

- Students must remain on campus from 8:30 a.m. until the end of their scheduled day. Only those 11<sup>th</sup> and 12<sup>th</sup> graders with lunch passes may leave campus during the lunch break. **The parking lot is open only to those students with an off campus lunch pass during lunch and snack** In order for Juniors and Seniors to be eligible for an off campus lunch pass, they must satisfy the following criteria: **2.0 GPA** each quarter with **no Fs, no suspensions, no more than 6 tardies and/or unexcused absences TOTAL** per quarter, **no truancies,** and **parent permission**

- The ID must be carried at all times and the lunch sticker must be on the card before a student may leave campus or remain in the parking lot. ID cards may be replaced if they are lost, but no lunch stickers will be replaced for lost ID cards.
- ***Lunch pass eligibility is done at quarterly grading periods. This applies to Juniors and Seniors only. Freshman and Sophomores may not leave campus.***
- ***4<sup>th</sup> quarter attendance will determine the next year's first quarter eligibility.***
- **Students who leave campus without permission at any time during the day or take students off campus without permission will forfeit their lunch pass for ten weeks, or when they first regain eligibility if they currently do not have a pass. Students who have unauthorized students in their car during snack or lunch will forfeit their lunch pass for ten weeks, or when they first regain eligibility if they currently do not have a pass.**
- Any student who is in possession of a vaping device/paraphernalia will lose their off campus lunch pass for ten weeks.

### **COUNSELORS**

The counselors are available by appointment in the Counseling Office. To see your counselor, stop in at the Counseling Office to complete a counselor request form. For more information visit the Counseling Department's webpage at <https://sites.google.com/ojaiusd.org/counselingdepartment/home>

### **DISCIPLINARY PROCEDURES**

#### **REFERRAL POLICY**

**First Referral** – The teacher will contact the parent, and the student will be counseled by an administrator.

**Second Referral** – The teacher will contact the parent and a conference with the parent, student, teacher and administrator will be held.

**Third Referral** – The teacher will contact the parent and the administration may hold a conference or IEP with the teacher, parent and student to determine an appropriate alternative placement for the student. Upon teacher discretion, a student may be dropped from the class with an F for the semester.

#### **SUSPENDABLE OFFENSES**

<ul style="list-style-type: none"> <li>• Harassment/intimidation</li> <li>• Fighting</li> <li>• Defiance of school authority</li> <li>• Defacing school property</li> <li>• Forgery</li> <li>• Vulgarities</li> <li>• Disruptive behavior</li> </ul>	<ul style="list-style-type: none"> <li>• Theft</li> <li>• Possession of drugs/tobacco/alcohol/paraphernalia-5 day suspension/possible police citation</li> <li>• Under influence of alcohol or drugs-5 day suspension</li> </ul>
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### **EXPELLABLE OFFENSES**

<ul style="list-style-type: none"><li>● Possession of drugs for sale or distribution</li><li>● Possession of a weapon (firearm – real or replica; knife – even a small knife)</li><li>● Causing serious physical injury to another person.</li><li>● Robbery or extortion</li></ul>	<ul style="list-style-type: none"><li>● Assault or battery upon any school employee</li><li>● Brandishing a knife at another person</li><li>● Committing or attempting to commit a sexual assault</li><li>● Possession of an explosive</li><li>● Repeated suspensions</li></ul>
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### **FIGHTING ON CAMPUS WILL NOT BE TOLERATED**

- All students have the right to attend school without threat of harm.
- Students are expected to follow the directive of any school personnel.
- Students who join in a fight or contribute to a fight or confrontation through words, gestures, or negative behavior, may also be punished.
- Any student who knows of a situation which could escalate into a conflict or a fight, has an obligation to notify school personnel immediately (teacher, counselor, deputy, administrator).
- CONFIDENTIALITY WILL BE OBSERVED.

### **HARASSMENT IS AGAINST THE LAW**

Harassment is causing another person discomfort through the use of words, gestures, printed material, and actions. Threats and intimidation are included in this definition. This may be specifically related to racial, ethnic, gender, or sexual orientation. Such behavior is unacceptable and against the law. Persons engaging in this behavior will be subject to disciplinary measures. Such incidents should be reported to the Principal, Assistant Principal, Dean or other school personnel immediately. Students can complete and submit a bullying or harassment complaint form, which is located in the main office.

Sections 48900, 48900.2 and 489004 of the California Education Code stipulate that any student who has intentionally engaged in harassment, threats, or intimidation, directed against a pupil or group of pupils, including electronic acts, may be suspended or recommended for expulsion.

### **DRUG AND ALCOHOL OFFENSES**

#### **First Offense**

- Maximum five-day suspension.
- Mandatory attendance at school-sponsored drug and alcohol presentations, if available.
- No participation in or attendance at athletic events, performances, or any after-school activities for four weeks.
- Lunch pass revoked.
- Students required to make up all class work. Students will receive credit for the work only if they return from the suspension with work completed.
- Additional consequences will be enforced for students participating in athletics, performance, and extracurricular activities.

#### **Second Offense**

- Five day suspension.
- Recommendation for alternative placement and/or expulsion.

#### **Third Offense**

- Mandatory expulsion from district.

**This policy is cumulative throughout grades nine through twelve.**

## **ELIGIBILITY REQUIREMENTS FOR SPORTS, STUDENT GOVERNMENT, AND PERFORMING ARTS**

All athletes, members of student government, and performing groups must adhere to the following rules of eligibility:

1. Must have a 2.0 grade point average for preceding quarter.
  - a) checked quarterly., b) cannot participate in games or performances until quarter grades make him/her eligible. c) may practice with team or group but not play in any interscholastic contest, travel with the team or group during school hours, or participate in any extracurricular performance.
2. For any suspension, the student will miss the game/event while he/she is suspended or the next game/event after the incident which caused the suspension. After the second suspension, the student will be dropped from the team or group.
3. A student must be enrolled in and attending a full schedule of classes.
4. STUDENTS MUST BE IN SCHOOL ALL DAY IN ORDER TO PARTICIPATE IN GAMES OR PERFORMANCES AND AT LEAST FOUR PERIODS A DAY IN ORDER TO PRACTICE. Requests for exceptions must be made to the Athletic Director Mrs. Nakao-Mauch prior to the time missed.
5. Any suspension for the use of alcohol or drugs may result in immediate removal from the team, student government, or performing group.

### **SCHOOL ACTIVITY RULES**

- All school rules apply at school activities (dances, athletic contests, performances, field trips).
- Students and guests are expected to behave courteously and in an orderly manner. Improper conduct will result in dismissal from the activity and possible restriction from future activities.
- Students may not leave dances or football games and return.
- A guest pass for a dance may be obtained from the Activities Director during the week before the dance. The guest must be with the student who bought the ticket and that student is responsible for the guest's behavior. A guest pass is subject to the approval of the Dean of Students.
- **A PERSON WHO IS UNDER THE INFLUENCE OF DRUGS OR ALCOHOL WILL BE TURNED OVER TO THE POLICE AND PARENTS WILL BE CONTACTED. DISCIPLINARY ACTION WILL BE TAKEN.**

### **Home Hospital Teaching due to Illness or Injury**

Occasionally, some students fall victim to serious illness or injury during the school year. When this occurs and the student will be out of school for longer than three weeks, the parent(s) / guardian should contact the assistant principal. If Home Hospital (HH) is deemed appropriate, it will be necessary for the parent(s) / guardians to complete the request and bring in documentation from a physician. All requests must be approved by the district office (DO); the DO assigns the specific teacher and the assigned teacher will contact Nordhoff teachers and attempt to mirror the material covered in the student's classes.

### **LOCKERS**

All 9<sup>th</sup> graders will have an assigned locker. We will have a lottery for 10<sup>th</sup> - 12<sup>th</sup> graders to determine who will get the remaining lockers. Lockers will be registered in the office. Locks will be cut and contents removed if not registered. Lockers are designed for day use only; **do not leave contents overnight or over the weekend. THE SCHOOL IS NOT RESPONSIBLE FOR THEFT.** PE lockers and locks will be assigned by the PE teacher.

### PARKING

- Parking on campus is a privilege. Any violation of rules may restrict a student from parking on campus.
- Seniors may purchase personal parking spaces at Ranger Round Up.
- Only students who are licensed are allowed to be driving a car, motorcycle or moped. For the safety of our students, anyone violating these or other vehicle rules on the school campus will be reported to the police and cited.
- Students are not to park in the faculty lot at the east end of the school, or in designated staff parking stalls.
- For safety and security reasons, students should not loiter in the parking lot. Students may be in the parking lot during snack and lunch if they have a valid lunch pass.
- NHS is not responsible for damage or theft to any vehicle.

### SKATEBOARDS, BICYCLES, ROLLER SKATES/BLADES AND SCOOTERS

ROLLER SKATES/BLADES ARE NOT ALLOWED ON CAMPUS. Bicycles, scooters AND skateboards may not be ridden on campus, and must be parked in the racks by the F8 classroom. The student must provide a lock. **Bicycles, scooters, skateboards and other belongings are not the responsibility of the school.**

### SOCIAL MEDIA POLICY

Students are responsible for their social media presence, and they must understand that inappropriate postings may follow them throughout their lives.

Students **must** avoid any kind of social media post, pictorial or textual, that disparages, embarrasses or harasses faculty and staff members, athletic teams, artistic/performance groups, coaches, fans, referees, athletic opponents, and other students (e.g. teammates, co-performers, student of other schools, teams etc.).

Students who choose to post to social media sites must ensure that posts do not reflect poorly on Nordhoff High School in any way. Ranger student-athletes and student-performers must be especially aware that as a result of their participation in athletics/artistic performing groups, they have a high public profile (i.e. the public nature of athletic contests and performances, Nordhoff insignia on uniforms, dress etc.) and thus their online behavior will naturally experience more scrutiny. Any pictures of students in Ranger uniforms or in any clothing with Ranger letters/logos should be carefully evaluated for appropriateness prior to posting.

***Failure to exercise good judgment and any violation of this policy will result in disciplinary action, with the nature of specific consequences to be determined by Nordhoff administration on a case-by-case basis. Depending on the severity of the infraction, consequences may range from an in-house suspension, suspension from school, suspension from one or more athletic contests/artistic performances and/or lowering of athletic/artistic performance class grades, to immediate removal from a team/artistic performance group.***

### VISITORS

Visitors must come to the Administration Building and state their purpose for being on campus. All visitors must provide photo ID to gain admittance to campus. Non-students may not be on campus without permission. **STUDENTS MAY NOT BRING GUESTS TO SCHOOL.**



### VOICEMAIL/EMAILS

Each teacher has a telephone number and voice mail, in addition to an email for messages. Teachers will inform students on how to access the voicemail and email systems.

### WEEKLY ACADEMIC PROGRESS REPORT

Forms are available in the Attendance Office. The best procedure is for the student to leave the form with each teacher at the beginning of class and to pick it up at the end. Parents are encouraged to use the Canvas to monitor student progress.

### Work Permits

The student's parent/guardian, foster parent, caregiver with whom the student resides, or residential shelter services provider shall file a written request for a work permit. (Education Code [49110](#)). The request and form for the work permit shall be submitted to the attendance secretary, who will type the form and submit it to the Dean of Students. The Dean of Students shall have discretion to determine whether or not to issue the work permit.

In determining whether to approve a work permit, the Dean of Students shall verify the student's date of birth, the type of work permit to be issued, and whether the student meets any other criteria established by the Board of Education. The Dean of Students may inspect the student's records and/or may confer with at least one of the student's teachers for evidence of satisfactory school attendance and to determine whether the student possesses the motivation and maturity to maintain academic progress while working. Students granted work permits must maintain satisfactory school attendance. On a case-by-case basis, the Dean of Students may approve a maximum work hour limit that is lower than the limit specified in law and administrative regulation.

The Dean of Students shall revoke a student's work permit whenever he/she determines that employment is interfering with the student's education, that any provision or condition of the permit is being violated, or that the student is performing work in violation of law. (Education Code [49116](#), [49164](#))

## GRADUATION REQUIREMENTS - Grades 9-12

In order to graduate from Nordhoff High School, a student must complete the following course requirements with a total of **225** credits:

<b>ENGLISH</b>	4 years
<b>SOCIAL SCIENCE</b>	4 years
9 <sup>th</sup> grade	College and Career Foundations (1 semester) Health (1 quarter) / World Geography (1 quarter)
10 <sup>th</sup> grade	World History (1 year)
11 <sup>th</sup> grade	U.S. History (1 year)
12 <sup>th</sup> grade	Economics (1 semester) / Government (1 semester)
<b>MATHEMATICS</b>	3 years
<b>SCIENCE</b>	3 years
<b>FINE ARTS or FOREIGN LANGUAGE or CAREER / TECHNICAL EDUCATION</b>	1 year
<b>PHYSICAL EDUCATION</b>	2 years

## *How to Ranger*

1. **Be a good Ranger. Be friendly and kind to other students on campus.** Introduce yourself to students you don't know in your classes. Avoid gossip and name-calling both on and off-campus (especially online) and all other forms of mean-spiritedness. Help create and sustain good gold and blue vibes on campus. Smile at others and say "hi" to them when you walk past. Treat others how you would like to be treated. If you see something happening to a fellow Ranger that is unjust, stand up for him/her and then tell a teacher, counselor or administrator.
2. **Be a good human being.** When you make a mistake, admit when you're wrong. If possible, make amends to the person(s) that you wronged. If you admit when you are wrong, accept the consequences and offer a sincere apology, you generate others' respect. You will feel better about yourself too.
3. **Love the earth,** especially the part of it that you live on, which for about seven hours a day is the campus of Nordhoff High School. Pick up your trash during snack and lunch. Maybe even pick up a wayward piece of trash between classes.
4. **Get involved and make new friends.** Come to sporting events after school, join an athletic team or club, get involved in drama or in the music department, join the Health Science Academy or the Media Arts Academy, become a peer tutor, volunteer to be an ambassador to students with special needs, take a dance class, join leadership, or try out for cheerleading. If you need more ideas, talk to your teacher or counselor. If there isn't a club on campus based on your interests, start your own club.
5. **Get to know your teachers.** If you need academic help, find a time to talk to your teacher privately - before class, after class, after school, before school, snack or lunch. Don't wait. If you are lost, getting behind or confused about a grade, talk to your teacher right away.
6. **Get to know your counselors.** If you need academic help, schedule an appointment with your counselor. If you're having trouble talking to your teachers, your counselor can help you strategize about how to approach and talk to them. Your counselor can also help you set goals, create a time management schedule and prioritize your work. If you need academic help, consider signing up for tutoring during seminar in the cafeteria if you're a freshman or in the library if you're a sophomore, junior or senior. There are many other Rangers who volunteer their time to help students like you. You can also volunteer to be a peer tutor. If you are struggling with non-academic issues (i.e. emotional or social problems), your counselor can help you or tell you where you can find help.
7. **Work hard and do your best in your classes.** Check your grades on student QGIS often. You can access QGIS with your own login and password. Come to the front office in the administration building to get them

## **OUSD Non-discrimination Policy**

The Ojai Unified School District is committed to providing equal opportunity for all individuals or groups in district programs and activities. District programs, activities, and practices shall be free from unlawful discrimination, harassment, intimidation, bullying and sexual harassment based on actual or perceived race, color, ancestry, nationality, national origin, immigration status, ethnic group identification, ethnicity, age, religion, marital status, pregnancy status, parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or

genetic information; a perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics in all educational programs, school related or school sponsored activities, school attendance or employment policies which may have an impact or create a hostile environment at school as required by Title IX of the 1972 Education amendments, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, the California Fair Employment and Housing Act, and other applicable laws and regulations. For questions or concerns regarding discrimination, harassment, intimidation, bullying or sexual harassment, please contact the District's Discrimination, Equity, Complaint and Title IX Compliance Officer: Sherrill Knox, Assistant Superintendent Educational Services Ojai Unified School District 414 E. Ojai Avenue Ojai, CA 93023 or phone 805-640-4300 ext. 1015. Email [sknox@ojaiusd.org](mailto:sknox@ojaiusd.org).