SANFORD SCHOOL DEPARTMENT SANFORD SCHOOL COMMITTEE SUMMER MEETING AGENDA Monday, August 19, 2019

Note: Meeting will be held in City Council Chambers, 3rd Floor, City Hall Annex

- Members present: John Roux, Scott Sheppard, Don Jamison, Emily Sheffield, Kendra Williams
- Student Reps present: Harrielle Bernard, Natalie St. Onge
- Staff present:Matt Nelson, SuperintendentSteve Bussiere, Assistant SuperintendentGwen Bedell, Business Administrator
 - A. Call to Order

(time)

- B. Pledge of Allegiance
- C. Adjustments None

D. Approval of Minutes

- 1. February 25, 2019, Regular Meeting, 7 pm (Attachment D.1.)
- 2. March 4, 2019, Regular Meeting, 6 pm (Attachment D.2.)
- 3. March 18, 2019, Regular Meeting, 6 pm (Attachment D.3.)
- 4. March 28, 2019, Executive Session, 4:30 pm (Attachment D.4.)
- 5. April 1, 2019, Regular Meeting, 6 pm (Attachment D.5.)
- 6. April 9, 2019, Executive Session, 4:45 pm (Attachment D.6.)
- 7. April 22, 2019, Executive Session, 4:45 pm (Attachment D.7.)
- 8. April 22, 2019, Executive Session, 5:15 pm (Attachment D.8.)
- 9. April 22, 2019, Regular Meeting, 6 pm (Attachment D.9.)
- 10. April 29, 2019, Workshop Session, 4:30 pm (Attachment D.10.)
- 11. May 2, 2019, Workshop Session, 5 pm (Attachment D.11.)
- 12. May 6, 2019, Workshop Session, 5 pm (Attachment D.12.)
- 13. May 6, 2019, Regular Meeting, 6 pm (Attachment D.13.)
- 14. May 13, 2019, Executive Session, 5:30 pm (Attachment D.14.)
- 15. May 20, 2019, Workshop Session, 5:45 pm (Attachment D.15.)
- 16. May 20, 2019, Regular Meeting, 6:30 pm (Attachment D.16.)
- 17. June 3, 2019, Regular Meeting, 6 pm (Attachment D.17.)
- 18. June 17, 2019, Executive Session, 5:15 pm (Attachment D.18.)
- 19. June 17, 2019, Executive session, 6 pm (Attachment D. 19.)
- 20. June 17, 2019, Regular Meeting, 6:45 pm (Attachment D.20)
- **<u>Recommendation</u>**: To approve the minutes as presented.

E. Public Comments

August 19, 2019

F. Communications

- 1. City of Sanford Beth Della Valle letter dated 6.27.19 (Attachment F.1.)
- 2. Thank you note from Emma Dubois (Attachment F.2.)
- 3. MELMAC Awards (Attachment F.3.)

G. Committee Reports

- 1. Construction Updates
 - i. SHS/SRTC Construction Project
 - ii. Elementary Construction Projects

H. Superintendent's Report

I. Directors' Reports

- 1. Business Administrator Gwen Bedell
 - i. 2019/2020 School Meal Prices
 - 1. Breakfast, grades K-12 \$1.00; \$0 free/reduced
 - 2. Lunch, grades K-8 \$2.75; \$0 free/reduced
 - 3. Lunch, grades 9-12 \$3.00; \$0 free/reduced
 - 4. Adult breakfast \$1.40
 - 5. Adult lunch \$4.25
- 2. Assistant Superintendent Steve Bussiere
- 3. Curriculum Director Bernie Flynn no report

J. New Business

- Fee Schedule for Sanford Performing Arts Center Matt Nelson (Attachment J.1.) No motion necessary
- 2. School Bond Referendum– Matt Nelson (Attachment J.2.)

<u>Recommendation</u>: To approve the issuance of general obligation securities in an aggregate maximum principal amount of \$9,999,533; specifically, general obligation bonds for renovations at the Converted Middle School, Converted Elementary School and Carl J. Lamb School in the amount of \$8,605,246, as well as an application for School Revolving Renovation Loans for the Converted Elementary School and Converted Middle School in the amount of \$1,394,287.

- Administrators Contract Gwen Bedell
 <u>Recommendation</u>: To approve an addendum to the Agreement between the Sanford School Committee and the Sanford School Administrators Association, July 1, 2018 – June 30, 2021, for the purposes of expressing the salary and benefits associated with the School-Year Administrator position, effective September 1, 2019.
- May, 2019 Financials Gwen Bedell

 Expenses as of May 31, 2019 (Attachment J.4.i.)

 <u>Recommendation</u>: To approve the 5.31.19 Expenses as presented.
 - ii. Reconciliation as of May 31, 2019 (Attachment J.4.ii)

Recommendation: To approve the 5.31.19 Reconciliation as presented.

K. Old Business None

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L. Resignations

1. Superintendent Nelson will announce the following resignation(s).

| Supermende | ent neison will anno | unce the following i | esignation(s). | |
|------------|----------------------|----------------------|-----------------------|--------------|
| Donna | Benjamin | District | School Psychologist | Eff. 8/31/19 |
| Jennifer | Bernazzani | SJHS | Ed Tech I, Special Ed | Eff. 8/31/19 |
| Melissa | Blier | MCS | Ed Tech II | Eff. 8/31/19 |
| Linda | Bolduc | Foodservice | CJL Kitchen Personnel | Eff. 6/19/19 |
| Jane | Bougie | CJL | Kitchen Manager | Eff. 7/31/19 |
| Maria | Cote | CJL | Grade 2 teacher | Eff. 8/31/19 |
| James | Dumont | SHS Bridge | Ed Tech III | Eff. 8/31/19 |
| Haleigh | Hudson | CJL | Grade 4 teacher | Eff. 8/31/19 |
| Jen | Hunter | SHS | Spanish teacher | Eff. 8/31/19 |
| Clarice | Kralovec | SHS | French teacher | Eff. 8/31/19 |
| Amy | LaRoche | Willard | Grade 5 teacher | Eff. 8/31/19 |
| Beth | Lavigne | CJL | Ed Tech II, Sp Ed | Eff. 8/31/19 |
| Nicole | McAllister | Willard | Grade 4 teacher | Eff. 8/31/19 |
| Melissa | Michaud | CJL | Grade 3 Teacher | Eff. TBD |
| Bridget | Morton | Willard | Grade 4 teacher | Eff. 8/31/19 |
| Ashley | Ogden | SJHS | Special Ed teacher | Eff. 8/31/19 |
| Tara | Omoigiade | CHK | Ed tech II special ed | Eff. 8/31/19 |
| Gail | Roux | Foodservice | CJL Kitchen Personnel | Eff. 6/19/19 |
| Rebecca | Test | SRTC | Computer/Network | Eff. 8/31/19 |
| | | | teacher | |
| Laurie | Turmel | SJHS | School Year | Eff. 7/31/19 |
| | | | Administrative Asst. | |
| Darrell | Works | SHS | School Year | Eff. 8/2/19 |
| | | | Administrative Asst. | |
| | | | | |

M. Staff Appointments

1. Superintendent Nelson will announce the following appointment(s).

| Mark | Boissonneault | Athletics | JV Girls Basketball | Eff. November, | Replacement |
|----------|---------------|-----------------------------|------------------------------------|-------------------|-----------------------|
| | | | Coach | 2019 | |
| Nate | McLellan | Athletics | Asst. Varsity Football Coach | Eff. 8/1/19 | Replacement |
| Beth | Huri | CJL | Special Education Ed Tech II | Eff. 9/1/19 | replacement |
| Andrew | Auger | PAC | Theater Technician | Eff. 7//1/19 | New |
| Jonathan | Vitale | PAC | Theater Technician | Eff. 7//1/19 | New |
| Paige | Wilson | PAC | Theater Technician | Eff. 7//1/19 | New |
| Kevin | Dumas | SJHS | Special Education Ed Tech II | Eff. 9/1/19 | replacement |
| Barb | Dumont | Sp Ed ESY | Ed Tech | Eff.7/9/19 | Annual appointment |
| Shannon | Hebler | Sp Ed ESY | Ed Tech | Eff.7/9/19 | Annual appointment |
| Susan | Lincoln | Sp Ed ESY | Sub | Eff. 7/9/19 | Annual appointment |
| Jeanne | Mace | Sp Ed ESY | Sub | Eff. 7/9/19 | Annual appointment |
| Janis | Reed | Sp Ed ESY | Ed Tech | Eff.7/9/19 | Annual appointment |
| Sierra | Stillberger | Sp Ed ESY | Ed Tech | Eff.7/9/19 | Annual appointment |
| Gwynne | Tounge | Sp Ed ESY | Sub | Eff. 7/9/19 | Annual appointment |
| Vicky | Treadwell | Sp Ed ESY | Ed Tech | Eff.7/9/19 | Annual appointment |
| Kim | Watson | Sp Ed ESY | Ed Tech | Eff.7/9/19 | Annual appointment |
| Linda | Harvie | Title I Summer School | Ed Tech | Eff. 7/8/19 | Annual appointment |
| Jodi | Lyles | Title I Summer School | Ed Tech | Eff. 7/8/19 | Annual appointment |
| Ashley | Lavalley | SHS Athletics | JV Volleyball Coach | Eff. 8/19/19 | Replacement |
| Jessica | Rice | SHS Student Success Ctr. | Ed Tech III | Eff. 8/28/19 | New |

2. Superintendent Nelson will announce the following fall coaching appointments:

| HS Head Football | Mike Fallon |
|------------------------------|--------------------|
| HS Assistant Football | Zach Lemelin |
| HS Assistant Football | Richard Wilkins |
| HS Assistant Football | Nate McLellan |
| Freshman Football | Mark Boissonneault |
| Asst. Freshman Football | Bruce Lapham |
| HS Cross Country | Laken Kerrigan |
| HS Golf | Rossie Kearson |
| HS Head Field Hockey | Diana Walker |
| HS Assistant/JV Field Hockey | Nancy Neubert |
| HS First Team Field Hockey | Open |
| HS - Boys Head Soccer | Tim Fecteau |
| HS - Boys Asst/JV Soccer | Patrick Voter |
| HS First Team Boys Soccer | Open |
| HS - Girls Head Soccer | Ellie Agreste |
| HS - Girls Asst/JV Soccer | Kelly Foley |
| HS First Team Girls Soccer | Open |
| Fall HS Cheerleading | Kendra O'Connell |
| Head Girls Volleyball | Gerard Hill |
| JV Girls Volleyball | Ashley LaValley |
| 7th Grade Head Field Hockey | Erin Fraser |
| 8th Grade Head Field Hockey | Judy Martin |
| 7th & 8th Gr. Cross Country | Diana Allen |
| 7th Gr. Girls Soccer | Nathan Mann |
| 8th Gr. Girls Soccer | Dave McCall |
| 7th Gr. Boys Soccer | Ryan Camire |
| 8th Gr. Boys Soccer | Josh Allen |
| JH Athletic Liaison | Nathan Mann |
| | |

N. Staff Transfers

1. Superintendent Nelson will announce the following transfer(s).

| Lorraine | Adornette | From SJHS 3.75/hr kitchen personnel | To Central 5.0/hr kitchen personnel |
|----------|-----------|---|--|
| Steven | Brown | From MCS Head Custodian | To Lafayette Head Custodian |
| Traci | Emory | From SHS Bridge special ed teacher | To SHS special ed teacher |
| Jeff | Enman | From Willard Special Ed Teacher | To SHS IEP Coordinator |
| Tyler | Flayhan | From Health/PE Teacher at SJHS | To Health/PE Teacher at SHS |
| Anne | Lantagne | From BRIDGE Ed Tech II | To BRIDGE Ed Tech III |
| Daniel | May | From SHS/SRTC 2 nd shift custodian | To SJHS 2 nd shift custodian |
| Debra | Mello | From CJL Kitchen Personnel 3.5/hr/day | To CJL Kitchen Personnel 6.5/hr/day |
| Eleanor | Merrick | From RTI Coordinator | To RTI/Title I Coordinator |
| Kim | Minchin | From CJL Resource Room teacher | To CJL/Lafayette Math Interventionist |
| John | Murphy | From MCS Custodian | To SHS/SRTC 2 nd shift custodian |
| Diane | Ramsdell | From 3.25 hr. Kitchen Personnel at SJHS/District | To 3.75 hr. Kitchen Personnel at SJHS/District |
| Chelsea | Selfridge | From Central temporary kitchen personnel | To Central/CJL 5.0/hr kitchen personnel |
| Jane | Supransky | From MCS Custodian | To SHS/SRTC 2 nd shift custodian |
| Angie | Taylor | From CJL Grade 3 Teacher | To Willard Math Interventionist |
| Ashley | Wakefield | From Central Kitchen 1 st Cook | To Central Kitchen, Kitchen Manager |

O. Staff Nominations

1. Per School Committee vote on June 17, 2019 allowing the Superintendent to offer contracts to teachers to fill vacancies during the summer of 2019, contracts have been extended to the candidates listed below:

| Josh | Allen | SJHS | Grade 5 | Replacement |
|-----------|------------------|---------|--|-------------|
| Emily | Belanger | Willard | Grade 4 Teacher | Replacement |
| Jason | Brown | SRTC | Automotive Collision Repair | Replacement |
| Megan | Brown | Willard | Grade 4 Teacher | Replacement |
| Daniel | Fernandez-Phelps | Willard | Grade 4 Teacher | Replacement |
| Fredric | Gluck | SRTC | Computer & Network Systems Instructor | Replacement |
| Spencer | Hodge-MacKenzie | SHS | Social Studies Teacher | Replacement |
| Jaime | Humber | CJL | Resource Room Teacher | Replacement |
| Tara | Omoigiade | CJL | Grade 2 Teacher | Replacement |
| Cindy | Phinney | SJHS | Special Ed Teacher | Replacement |
| Justin | Pietruch | SJHS | Music Teacher | Replacement |
| Jason | Richard | SRTC | Career Exploratory Instructor | New |
| Stephanie | Simpson | Willard | Grade 3 | Replacement |
| Meaghan | Stewart | Willard | Music Teacher | Replacement |
| Robin | Tucker-Gahm | Gr. 8 | Special Ed Teacher, 1 year, half time | New |
| Kimberlee | Watson | SHS | ELA Teacher | Replacement |

2. Superintendent Nelson will nominate the following professional staff for an administrative contract:

| Michael Bailey Assistant SJHS Eff. 9/1/19 New | |
|---|--|
|---|--|

Recommendation: To approve the nomination as presented.

P. Policies None

Q. Items for Future Agenda(s)

1. 2019/2020 Substitute Pay Rates

R. Calendar Announcements

1.

| Monday, September 9, 2019 | Regular Meeting | 6:00 pm | City Council Chambers |
|----------------------------|-----------------|---------|-----------------------|
| Monday, September 16, 2019 | Regular Meeting | 6:00 pm | City Council Chambers |
| Monday, October 7, 2019 | Regular Meeting | 6:00 pm | City Council Chambers |
| Monday, October 21, 2019 | Regular Meeting | 6:00 pm | City Council Chambers |

August 19, 2019

S. Adjournment

1. <u>Recommendation</u>: To adjourn at _____.

SANFORD SCHOOL DEPARTMENT SANFORD SCHOOL COMMITTEE MINUTES Monday, February 25, 2019 ~ 7:00 pm

Note: Meeting was held in City Council Chambers, 3rd Floor, City Hall Annex

- Members present: John Roux, Scott Sheppard, Don Jamison, Emily Sheffield, Kendra Williams Emma Dubois Student Reps present: Staff present: Matt Nelson, Superintendent Steve Bussiere, Assistant Superintendent Gwen Bedell, Business Administrator Bernie Flynn, Curriculum Director A. Call to Order Time: 7:03 pm B. Pledge of Allegiance Said C. Adjustments None D. Approval of Minutes 1. September 10, 2018 Regular Meeting 6:00 PM (Attachment D.1.) 2. September 24, 2018 Executive Session 5:00 PM (Attachment D.2.) 3. September 24, 2018 Executive Session 5:30 PM (Attachment D.3.) 4. September 24, 2018 Regular Meeting 6:00 PM (Attachment D.4.) 5. December 19, 2018 Executive Session 3:45 PM (Attachment D.5.) 6. December 19, 2018 Executive Session 4:15 PM (Attachment D.6.) 7. January 14, 2019 Executive Session 3:30 pm (Attachment D.7) Motion by Mr. Sheppard: To approve the minutes as presented. Motion seconded by Mrs. Williams. Motion carried 5 - 0. E. Public Comments None F. Communications 1. MELMAC Education Foundation Grant Award (Attachment F.1.) G. Committee Reports 1. Construction Updates i. SHS/SRTC Construction Project 1. Punchlist items: skylights, solar tubes, vapor barrier, gym floor, control systems, electrical costs ii. Elementary Construction Projects
 - 1. MCS steelwork continues
 - 2. Old SHS demo complete, abatement ongoing

February 25, 2019

| H. Superintendent's Report | | |
|---------------------------------|----------------|--|
| | | SHS Civil Rights Team Presentation – Heidi Whitney Rejuvenated group, meeting weekly, numbers growing Positive response to Brandon Baldwin presentations on 2/6/19 for staff, students Advisors include Heidi Whitney, John Verzosa, Rebecca Laber-Smith, Chris Titone, Molly Kizer |
| | 2. | Student Representatives' Reports i. Noted students working together on Winter Carnival before February vacation |
| | 4. 5. 6. | Field Trip Announcements – None SRTC Recruitment and Open House on February 27, 2019 – 6 pm Winter Sports Awards on February 28, 2019 at the new high school Opioid Community Forum in SHS Agora on February 28, 2019 8 th Grade Career Exploration Day – guest speakers from four pathways |
| | | SCAE is offering a sub training class on March 12 and 14, 2019 |
| I. Directors' Reports | 1. | Business Administrator Gwen Bedell Ms. Bedell introduced New Business Items J.1.i and J.1.ii <i>out of order</i> |
| *J New Business | | |
| | 1. | Financials – Gwen Bedell Expenses as of January 31, 2019 (Attachment J.1.i) Motion by Mr. Jamison: To approve the January 31, 2019 Expenses as presented. Motion seconded by Mr. Sheppard. Motion carried 5 – 0. Reconciliation as of January 31, 2019 (Attachment J.1.ii) Motion by Mr. Jamison: To approve the January 31, 2019 Expenses and Reconciliation as presented. Motion seconded by Mr. Sheppard. Motion carried 5 – 0. |
| *I. Directors' Reports, cont'd. | | Assistant Superintendent Steve Bussiere i. Reviewing K-8 enrollment for teacher placement next year ii. Promoting Kindergarten registration; registration packets will be sent out after April vacation |
| | 3. | Director of Curriculum Bernie Flynn Successful after school STEAM Program at SJHS District Art Show will take place at new high school on April 5-6 in conjunction with SHS presentation of Little Shop of Horrors in PAC |
| J. New Business | 1. | Financials – Gwen Bedell – <i>heard out of order</i> |
| K. Old Business | None | |
| L. Resignations | None | |

2

February 25, 2019

M. Staff Appointments

1. Superintendent Nelson announced the following appointments:

| Amy Politano | Coach, 7 th grade softball | SJHS | April, 2019 | Replacement |
|----------------|---------------------------------------|------|-------------|-------------|
| Scott Sheppard | Coach, 8 th grade softball | SJHS | April, 2019 | Replacement |

N. Staff Transfers

1. Superintendent Nelson announced the following transfers:

| Tiffani | From CJL Sp Ed ed tech I | To CJL Sp Ed ed tech II | Eff. 2/11/19 |
|-----------|--|---|--------------|
| Bourque | | | En. 2/11/10 |
| Mona Lamb | From 5 hr/day kitchen personnel at Central Kitchen | To 5 hr/day kitchen personnel at SHS | Eff. 2/4/19 |
| Joelle | From temporary 5 hr/day | To permanent 5 hr/day | Eff. 2/11/19 |
| Landry | kitchen personnel at | kitchen personnel at | |
| | Central Kitchen | Central Kitchen | |
| Michael | From 2 nd shift custodian at | To 1 st shift custodian at | Eff. 2/4/19 |
| Pepin | SHS/SRTC | SHS/SRTC | |

O. Staff Nominations None

P. Policies

- 1. First reading Policy JLCB, Immunization of Students
- 2. First reading Policy JLCA, Physical Examination of Students
- 3. First reading Policy **JLCC**, Communicable/Infectious Diseases
- 4. First reading Policy **JJIF**, Management of Concussions and Other Head Injuries

Mr. Jamison made a motion: To accept the first reading of Policy JLCB-Immunization of Students, Policy JLCA-Physical Examination of Students, Policy JLCC-Communicable/Infectious Diseases, and Policy JJIF-Management of Concussions and Other Head Injuries as presented. Mr. Sheppard seconded the motion. Motion carried 5 - 0.

Q. Items for Future Agenda(s)

- 1. Vaping presentation
- 2. 2019/2020 School Calendar

February 25, 2019

R. Calendar Announcements

| Tuesday, February 26, 2019 | Executive Session | Supt. Conference Room | 3:30 pm |
|-----------------------------|--|-----------------------|---------|
| Tuesday, February 26, 2019 | Executive Session | Supt. Conference Room | 4:00 pm |
| Tuesday, February 26, 2019 | Executive Session | Supt. Conference Room | 4:30 pm |
| Thursday, February 28, 2019 | Workshop (Budget) | Supt. Conference Room | 3:00 pm |
| Monday, March 4, 2019 | Regular Meeting | City Council Chambers | 6:00 pm |
| Thursday, March 7, 2019 | Overview of City and School budgets presented to Budget Committee | City Council Chambers | 6:00 pm |
| Thursday, March 14, 2019 | School budget discussed by Budget Committee | City Council Chambers | 6:00 pm |
| Thursday, March 21, 2019 | City budget discussed by Budget Committee AND public hearing | City Council Chambers | 6:00 pm |
| Thursday, March 28, 2019 | Approval of City AND School budgets by Budget Committee | City Council Chambers | 6:00 pm |

S. Adjournment

Mr. Sheppard made a motion **to adjourn at 7:56 pm.** Mrs. Williams seconded the motion. Motion carried 5 - 0.

Respectfully submitted,

John Roux, School Committee Chair

SANFORD SCHOOL DEPARTMENT SANFORD SCHOOL COMMITTEE MINUTES Monday, March 4, 2019 ~ 6:00 pm

Note: Meeting was held in City Council Chambers, 3rd Floor, City Hall Annex

| Members present: | John Roux, Scott Sheppard, Don Jamison, Emily Sheffield, Kendra Williams | | |
|-------------------------|--|--|--|
| Student Reps present: | Emma Dubois, Harrielle Bernard | | |
| Staff present: | Matt Nelson, Superintendent Steve Bussiere, Assistant Superintendent Gwen Bedell, Business Administrator | | |
| A. Call to Order | Time: 6:11 pm | | |
| B. Pledge of Allegiance | Said | | |
| C. Adjustments | None | | |
| D. Approval of Minutes | None | | |
| E. Public Comments | None | | |
| F. Communications | None | | |
| G. Committee Reports | Construction Updates SHS/SRTC Construction Project Reviewing utility costs – gas, electric Elementary Construction Projects | | |

- 1. MCS project good shape
- 2. Converted Middle School project obstacles regarding codes and abatement
- General weekly meetings initiated regarding impact, letter to go home with March report cards regarding student placements

- H. Superintendent's Report
- 1. Vaping Presentation Kristen Faucher of Partners for Healthier Communities
- 2. Student Representatives' Reports
 - i. Harrielle: SHS Peer Helpers assisted with recent Freshman Orientation
 - ii. Emma: Mourning Parents ACT presentation at SHS
- 3. Field Trip Announcements None
- 4. Snow Day today #6 projected last day of school is 6/19/19
- 5. Core Building Committee #2 meeting this week
- 6. SJHS Has Talent Show (JMG) this week
- 7. Bandfest (grades 5-12) will take place 3/12/19 in Memorial Gym

March 4, 2019

| I. | Directors' Rep | | Business Administrator Gwen Bedell – no report |
|----|----------------|---------|--|
| | | 2. | Assistant Superintendent Steve Bussiere Proposed no cost tele-health pilot at Willard with York Hospital Communication: new website, new phone app and school Facebook page Transportation: Kevin Banfield, new Ledgemere manager Substitutes: there is always a need for subs; fresh posting on Schoolspring.com |
| | | 3. | Director of Curriculum Bernie Flynn – no report |
| J. | New Business | 1. | 2019/2020 Budget – Gwen Bedell Motion by Mr. Sheppard: To approve the 2019/2020 School Department budget in the amount of \$54,055,927.00 as presented. Motion seconded by Mr. Jamison. Motion carried 5 – 0. |
| K. | Old Business | None | |
| L. | Resignations | None | |
| М. | Staff Appointn | | Superintendent Nelson announced the following appointments: Coach, JV Boys Lacrosse SHS Eff. March New position |
| | | Johnson | |

- N. Staff Transfers None
- O. Staff Nominations None
- P. Policies
- Q. Items for Future Agenda(s)
 - 1. 2019/2020 School Calendar
 - 2. Field Trip Policy

None

March 4, 2019

R. Calendar Announcements

| Thursday, March 7, 2019 | Overview of City and School budgets | City Council Chambers | 6:00 pm |
|--------------------------|--|-----------------------|---------|
| | presented to Budget Committee | | |
| Thursday, March 21, 2019 | School budget discussed by Budget Committee | City Council Chambers | 6:00 pm |
| Thursday, March 14, 2019 | City budget discussed by Budget Committee AND public hearing | City Council Chambers | 6:00 pm |
| Thursday, March 28, 2019 | Approval of City AND School budgets by Budget Committee | City Council Chambers | 6:00 pm |

S. Adjournment

Mrs. Williams made a motion **to adjourn at 7:18 pm.** Mr. Jamison seconded the motion. Motion carried 5 - 0.

Respectfully submitted,

John Roux, School Committee Chair

SANFORD SCHOOL DEPARTMENT SANFORD SCHOOL COMMITTEE MINUTES Monday, March 18, 2019 ~ 6:00 pm

Note: Meeting was held in City Council Chambers, 3rd Floor, City Hall Annex

Members present: Don Jamison, Emily Sheffield, Kendra Williams Student Reps present: Emma Dubois, Harrielle Bernard, Natalie St. Onge Staff present: Matt Nelson, Superintendent Steve Bussiere, Assistant Superintendent Gwen Bedell, Business Administrator Bernie Flynn, Director of Curriculum A. Call to Order Time: 6:25 pm B. Pledge of Allegiance Said C. Adjustments 1. Motion by Mr. Nelson: To appoint Kendra Williams as Acting School Committee Chair tonight, in the absence of (Chair) Mr. Roux and (Vice Chair) Mr. Sheppard. Motion seconded by Mr. Jamison. Motion carried 3 - 0. D. Approval of Minutes None None E. Public Comments F. Communications SMAA Award – Gordon Salls (Attachment F.1.) G. Committee Reports 1. Construction Updates i. SHS/SRTC Construction Project 1. Work continues on punch list items including refinishing gym floor, residing entrances (summer) and balancing mechanical system controls ii. Elementary Construction Projects 1. MCS project - Phase I site work completed, several minor changes under review 2. Converted Middle School project - subcontractors pulled pending test results due to abatement issue a. Potential timeline delay to address safety concerns 3. Moving plan – letter outlining 2019/2020 and 2020/2021 elementary placements (Added Attachment G.1.ii.3.) a. Meetings with teachers re teacher placements for 19/20 and 20/21 based on enrollment numbers, teachers' experience/strengths, leadership capacity

and teaching teams

March 18, 2019

- H. Superintendent's Report
- 1. Student Representatives' Reports
 - i. Natalie junior meetings currently taking place; parents invited
 - ii. Emma recent Sanford On Stage event, upcoming Spring Sing on March 20th for 6th, 7th, 8th and high school choruses
 - iii. Harrielle Graduation seniors voted on graduation song and commencement speaker today; National Honor Society holding auditions for variety show.
- 2. Maine School Board Association representatives visited last Wednesday to tour the district and meet with stakeholders including student reps
- 3. Congratulations to David Theoharides on the birth of his second grandson last week
- 4. 31st annual successful Bandfest was held last week grades 5-12
- 5. Willard 5th graders recently held winter concert at PAC with a pirate theme
- 6. SRTC SkillsUSA students recently earned 24 medals in competition
- 7. Congratulations to SRTC Instructor Russ Clark who was selected as Skills Advisor of the Year for the State of Maine
- 8. Upcoming items:
 - i. Girls Go Cyber Challenge Competition begins this week with 14 SHS participants
 - ii. Financial Fitness Fair at SHS on Tuesday, April 9th– sponsored by Maine Credit Union League
 - iii. Math Literacy Night Tuesday, April 2nd at Willard School
 - iv. Upcoming meeting with school personnel and PTA reps regarding new website and app
- 9. Field trips announced:
 - i. SHS JMG attending Career Development Conference at Thomas College on March 25-26, 2019
 - ii. SRTC Building Trades attending Journal of Light Construction Trade Show in Providence, RI on March 29, 2019
 - iii. SHS Key Club attending District Educational Conference in Springfield, MA on April 5-7, 2019

- I. Directors' Reports
- 1. Business Administrator Gwen Bedell
 - i. Budget preparations continue for this week's meeting during which School Dept. and City will present budgets to City Council
- 2. Assistant Superintendent Steve Bussiere
 - i. Transportation meeting with Kevin Banfield of Ledgemere
 - a. Bus routes for next year
 - b. Athletic Dept. transportation needs
 - ii. Attendance meetings with Bob Reny and Mike Fallon
 - a. Follow up meetings with families
 - iii. Congratulations to SHS Winterguard for performance at recent competition

March 18, 2019

- 3. Director of Curriculum Bernie Flynn
 - i. 14 SJHS students are published authors Young Writers Competition with Lori Coleman
 - ii. MEA testing started this week, will run through April 11th
 - iii. District Art Show with new venue at SHS on April 5-6, 2019 in conjunction with SHS production of Little Shop of Horrors. There is a collaborative student created poster under design.
- J. New Business None
- K. Old Business None
- L. Resignations None
- M. Staff Appointments

1. Superintendent Nelson announced the following appointments:

| SHS Coach | Varsity Baseball | Shane O'Connell |
|------------|-------------------------|------------------|
| - | • | |
| SHS Coach | JV Baseball | Ryan Camire |
| SHS Coach | Freshmen Baseball | Nate Mann |
| SHS Coach | Varsity Softball | Mike Bailey |
| SHS Coach | JV Softball | Lindsey Tibbetts |
| SHS Coach | Boys Track - Head | Kevin Way |
| SHS Coach | Boys Track - Assistant | Nate Smith |
| SHS Coach | Girls Track - Head | Steve Walker |
| SHS Coach | Girls Track - Assistant | Nicholas Ericson |
| SHS Coach | Boys Tennis | Rossie Kearson |
| SHS Coach | Girls Tennis | Lisa Velandry |
| SHS Coach | Girls Lacrosse | Diana Walker |
| SHS Coach | Girls JV Lacrosse | Ellie Arsenault |
| SHS Coach | Boys Lacrosse | Nate McLellan |
| SHS Coach | Boys JV Lacrosse | Cruise Lizotte |
| SJHS Coach | 8th Grade Baseball | Jason |
| | | Lamontagne |
| SJHS Coach | 7th Grade Baseball | Tom Sevigny |
| SJHS Coach | 8th Grade Softball | Scott Sheppard |
| SJHS Coach | 7th Grade Softball | Amy Politano |
| SJHS Coach | JH Boys Track | Brock Sanborn |
| SJHS Coach | JH Girls Track | Diana Allen |

N. Staff Transfers

O. Staff Nominations None

None

March 18, 2019

P. Policies

- First reading Policy IICA, Field Trips and Excursions
 Ms. Sheffield made a motion: To accept the first reading of Policy IICA Field Trips and Excursions as presented.
- First reading Policy IICA-R Field Trips and Excursions Administrative Procedures
 Ms. Sheffield made a motion: To accept the first reading of Policy IICA-R – Field Trips and Excursions Administrative Procedures as presented.
 Mr. Jamison seconded the motion. Motion carried 3 – 0.
- 3. Second reading Policy JLCB, Immunization of Students
- 4. Second reading Policy **JLCA**, Physical Examination of Students
- 5. Second reading Policy JLCC, Communicable/Infectious Diseases
- 6. Second reading Policy **JJIF**, Management of Concussions and Other Head Injuries

Mr. Jamison made a motion: To adopt Policy JLCB-Immunization of Students, Policy JLCA-Physical Examination of Students, Policy JLCC-Communicable/Infectious Diseases, and Policy JJIF- Management of Concussions and Other Head Injuries as presented.

Ms. Sheffield seconded the motion. Motion carried 3 - 0.

Q. Items for Future Agenda(s)

- 1. 2019/2020 School Calendar
- 2. Workshop for Moving Plan timeline
- 3. Workshop for Career Pathways

R. Calendar Announcements

| Thursday, March 21, 2019 | School budget discussed by | City Council Chambers | 6:00 pm |
|--------------------------|---|--|---|
| | Budget Committee | | |
| Thursday, March 28, 2019 | Approval of City AND School | City Council Chambers | 6:00 pm |
| | budgets by Budget Committee | | |
| Monday, April 1, 2019 | Regular School Committee | City Council Chambers | 6:00 pm |
| | Meeting | | |
| Monday, April 22, 2019 | Regular School Committee | City Council Chambers | 6:00 pm |
| | Meeting | | |
| | Thursday, March 28, 2019 Monday, April 1, 2019 | Budget CommitteeThursday, March 28, 2019Approval of City AND School budgets by Budget CommitteeMonday, April 1, 2019Regular School Committee MeetingMonday, April 22, 2019Regular School Committee | Budget CommitteeThursday, March 28, 2019Approval of City AND School budgets by Budget CommitteeCity Council ChambersMonday, April 1, 2019Regular School Committee MeetingCity Council ChambersMonday, April 22, 2019Regular School CommitteeCity Council Chambers |

S. Adjournment

Mr. Jamison made a motion to adjourn at 7:50 pm.

Ms. Sheffield seconded the motion. Motion carried 3 - 0.

Respectfully submitted,

Kendra Williams, Acting School Committee Chair

SANFORD SCHOOL DEPARTMENT SANFORD SCHOOL COMMITTEE MINUTES Monday, March 28, 2019 ~ 4:30 pm

Note: Meeting was held in Superintendent's Conference Room, 2nd Floor, City Hall Annex.

Members present: John Roux, Scott Sheppard, Kendra Williams, Don Jamison, Emily Sheffield

Staff present: Matt Nelson, Superintendent Steve Bussiere, Assistant Superintendent Gwen Bedell, Business Administrator Bernie Flynn, Director of Curriculum

Guests present:

- A. Call to Order Time: 4:36 pm
- B. Executive Session Personnel Matter
 - Motion by Mr. Sheppard: To enter Executive Session to consider assignment of officials/appointees/employees pursuant to 1 MRSA § 405(6)(A) at 4:36 pm. Motion seconded by Ms. Sheffield. Motion carried 5 to 0.
 - Motion by Mrs. Williams: To exit Executive Session at 5:56 pm. Motion seconded by Mr. Jamison. Motion carried 5 to 0.

C. Adjournment

Mrs. Williams made a motion **to adjourn at 5:56 pm.** Ms. Sheffield seconded the motion. Motion carried 5 - 0.

Respectfully submitted,

John Roux, School Committee Chair

SANFORD SCHOOL DEPARTMENT SANFORD SCHOOL COMMITTEE MINUTES Monday, April 1, 2019 ~ 6:00 pm

Note: Meeting was held in City Council Chambers, 3rd Floor, City Hall Annex

| Members present: | Scott Sheppard, Don Jamison, Emily Sheffield | | | |
|-------------------------|---|--|--|--|
| Student Reps present: | Emma Dubois, Harrielle Bernard, Natalie St. Onge | | | |
| Staff present: | Matt Nelson, Superintendent Steve Bussiere, Assistant Superintendent Gwen Bedell, Business Administrator Bernie Flynn, Director of Curriculum | | | |
| A. Call to Order | Time: 6:01 pm | | | |
| B. Pledge of Allegiance | Said | | | |
| C. Adjustments | Motion by Mr. Sheppard: To hear Item I.3.i. York County Regional Fine Arts presentation after Item F. Communications. Motion seconded by Mr. Jamison. Motion carried 3 – 0. | | | |
| D. Approval of Minutes | Motion by Mr. Jamison: To table the approval of minutes to the next meeting due to School Committee absences. Motion seconded by Ms. Sheffield. Motion carried 3 – 0. | | | |
| E. Public Comments | None | | | |
| F. Communications | Sanford Backpack Program Note of Appreciation (Attachment F.1.) \$34,000 was raised to fight hunger in Sanford | | | |
| *I. Director's Reports | (addressed out of order) 3. Curriculum Director Bernie Flynn York County Regional Fine Arts presentation – Lori Coleman Mrs. Coleman gave an overview of the program and introduced three of this year's participants: Mia Cote in oil painting, Mariette Waterhouse in creative writing and Lindsay Brown in musical theater. The students were in agreement that there needs to be more awareness surrounding this type of outside program and noted that social media would be a good place to promote it. | | | |

April 1, 2019

- G. Committee Reports
- 1. Construction Updates
 - i. SHS/SRTC Construction Project
 - 1. Punch list has decreased from 6,000 to 600 items; some financial retainage has been released
 - ii. Elementary Construction Projects
 - 1. MCS expansion continues on schedule
 - CMS (Converted Middle School) work is at a standstill. Final report received today regarding abatement. Parties are working cooperatively to determine scope and schedule. Mr. Jamison reiterated the need for a workshop to discuss phasing and moving options.

H. Superintendent's Report

- 1. Student Representatives' Reports
 - i. Natalie SHS preseason for spring sports; addition of boys' lacrosse
 - Harrielle 2 weeks until vacation; science augmentation for juniors' tomorrow; SAT prep on Friday and SATs next Tuesday. Freshmen and sophomores will participate in career exploratory options and seniors will have some workshops re preparing for future.
 - iii. Emma invited community to Little Shop of Horrors; students can attend for free
- 2. Field Trip Announcements
 - i. SRTC Electrical Wiring Program to Augusta Trade Show on April 3, 2019
- 3. Apptegy website recent meeting to maximize information on our website and app to replace weekly newsletters
- 2019/2020 Budget was approved by the Budget Committee last Thursday. Kudos to all who worked hard on the process. Budget will go to City Council tomorrow night.
- SJHS 8th graders will participate in Junior Achievement for a Day this Thursday. Lessons will cover credit scores, determining potential careers, managing a budget and making smart spending choices to enhance the current personal financial literacy curriculum taught in social studies classes.

*J. New Business

(addressed out of order)

- 1. February, 2019 Financials Gwen Bedell
 - i. Expenses as of February 28, 2019 (Attachment J.1.i.)
 - Reconciliation as of February 28, 2019 (Attachment J.1.ii) Motion by Mr. Jamison: To approve the 2.28.19 Expenses and the 2.28.19 Reconciliation as presented Motion seconded by Ms. Sheffield. Motion carried 3 – 0.

- I. Directors' Reports
- 1. Business Administrator Gwen Bedell no report

April 1, 2019

- 2. Assistant Superintendent Steve Bussiere
 - i. Pre-K update, including information regarding registrations for next year
 - ii. District Safety Committee representation across the district, SROs, Fire Marshall and Ed Antz; no lost time due to workplace injuries in 2019.
 - iii. Will give an update on truancy next month
- 3. Director of Curriculum Bernie Flynn
 - i. Kudos to Lori Coleman for bringing York County Regional Fine Arts participation back to Sanford; there is a need to educate staff and promote this and similar programs to students.
 - ii. Art Show being coordinated with Little Shop of Horrors this weekend in the new high school
- J. New Business addressed out of order
- K. Old Business None
- L. Resignations None
- M. Staff Appointments

1. Superintendent Nelson announced the following appointments:

| | | | J | | |
|-----------|-------|----------------------|-----|----|-----------------|
| William \ | /ance | Ed Tech II – Special | CJL | Ef | fective 3/14/19 |
| | | Education | | | |

N. Staff Transfers

1. Superintendent Nelson announced the following transfers:

| John Foss | Transferring from 2 nd | Transferring to 2 nd shift | Effective | |
|-------------------|-----------------------------------|---------------------------------------|-----------|--|
| | shift custodian at | custodian at SHS/SRTC | 4.1.19 | |
| Anderson Learning | | | | |
| Center | | | | |
| Nathan | Transferring from 2 nd | Transferring to 3 rd shift | Effective | |
| Rancourt | shift custodian at | custodian at SHS/SRTC | 3/31/19 | |
| | SHS/SRTC | | | |
| Shaun | Transferring from 2 nd | Transferring to 3 rd shift | Effective | |
| Rowe | shift custodian at | custodian at SHS/SRTC | 3/31/19 | |
| | SHS/SRTC | | | |

O. Staff Nominations

None

April 1, 2019

P. Policies

(Attachment P)

 Second reading – Policy IICA, Field Trips and Excursions Ms. Sheffield made a motion: To adopt Policy IICA – Field Trips and Excursions as presented.

Mr. Jamison seconded the motion. Motion carried 3 - 0.

 Second reading – Policy IICA-R Field Trips and Excursions Administrative Procedures
 Ms. Sheffield made a motion: To adopt Policy IICA-R – Field Trips and Excursions Administrative Procedures as presented.

Mr. Jamison seconded the motion. Motion carried 3 - 0.

Q. Items for Future Agenda(s)

- 1. 2019/2020 School Calendar
- 2. Workshop for Moving Plan timeline
- 3. Workshop for Career Pathways

R. Calendar Announcements

| Monday, April 22, 2019 | Regular School | City Council | 6:00 pm |
|------------------------|-------------------|--------------|---------|
| | Committee Meeting | Chambers | |
| Monday, May 6, 2019 | Regular School | City Council | 6:00 pm |
| | Committee Meeting | Chambers | |
| Monday, May 20, 2019 | Regular School | City Council | 6:00 pm |
| | Committee Meeting | Chambers | _ |

S. Adjournment

Ms. Sheffield made a motion to adjourn at 7:30 pm.

Mr. Jamison seconded the motion. Motion carried 3 - 0.

Respectfully submitted,

Scott Sheppard, Acting School Committee Chair

SANFORD SCHOOL DEPARTMENT SANFORD SCHOOL COMMITTEE MINUTES Tuesday, April 9, 2019 ~ 4:45 pm

Note: Meeting was held in Superintendent's Conference Room, 2nd Floor, City Hall Annex.

| Members present: | Kendra Williams, Don Jamison, Emily Sheffield | | | |
|-------------------------|---|--|--|--|
| Staff present: | Matt Nelson, Superintendent Steve Bussiere, Assistant Superintendent Gwen Bedell, Business Administrator | | | |
| Guests present: | Dan Rose, DrummondWoodsum attorney via conference call | | | |
| A. Call to Order | Time: 4:46 pm (Meeting was called to order by Superintendent Nelson.) | | | |
| B. Executive Session | Legal Matter 1. Motion by Ms. Sheffield: To enter Executive Session to for discussion of litigation, pending or contemplated, pursuant to 1 MRSA § 405(6)(E) at 4:47 pm. Motion seconded by Mr. Jamison. Motion carried 3 to 0. Options, strengths and areas of concern were reviewed with Attorney Rose during a conference call to discuss an upcoming mediation case. 2. Motion by Mrs. Williams: To exit Executive Session at 5:38 pm. | | | |
| | Motion seconded by Mr. Jamison. Motion carried 3 to 0. | | | |
| C. Adjournment | Mr. Jamison made a motion to adjourn at 5:38 pm. Ms. Sheffield seconded the motion. Motion carried 3 - 0. | | | |
| Respectfully submitted, | | | | |

Kendra Williams, Acting School Committee Chair

SANFORD SCHOOL DEPARTMENT SANFORD SCHOOL COMMITTEE MINUTES Monday, April 22, 2019 ~ 4:45 pm

Note: Meeting was held in Superintendent's Conference Room, 2nd Floor, City Hall Annex.

| Members present: | John Roux, Scott Sheppard, Kendra Williams, Don Jamison, Emily Sheffield | | | |
|-------------------------|--|--|--|--|
| Staff present: | Matt Nelson, Superintendent Steve Bussiere, Assistant Superintendent Gwen Bedell, Business Administrator | | | |
| A. Call to Order | Time: 4:48 pm | | | |
| B. Executive Session | Legal Matter | | | |
| | Motion by Mr. Sheppard: To enter Executive Session to for discussion of litigation, pending or contemplated, pursuant to 1 MRSA § 405(6)(E) at 4:49 pm. Motion seconded by Mrs. Williams. Motion carried 5 to 0. Motion by Mr. Sheppard: To exit Executive Session at 5:15 pm. Motion seconded by Mrs. Williams. Motion carried 5 to 0. Public Session: Motion by Mr. Sheppard: To approve proposed settlement terms in a mediation case with a former employee. Motion seconded by Mrs. Williams. Motion carried 5 to 0. | | | |
| C. Adjournment | Mr. Sheppard made a motion to adjourn at 5:15 pm. Mrs. Williams seconded the motion. Motion carried 5 - 0. | | | |
| Respectfully submitted, | | | | |

John Roux, School Committee Chair

SANFORD SCHOOL DEPARTMENT SANFORD SCHOOL COMMITTEE MINUTES Monday, April 22, 2019 ~ 5:15 pm

Note: Meeting was held in Superintendent's Conference Room, 2nd Floor, City Hall Annex.

Members present: John Roux, Scott Sheppard, Kendra Williams, Don Jamison, Emily Sheffield

Staff present:Matt Nelson, SuperintendentSteve Bussiere, Assistant SuperintendentBrent Coleman, SHS Outreach Worker

Guests present: Student Parent

- A. Call to Order Time: 5:24 pm
- B. Executive Session Student Matter
 - Motion by Mr. Sheppard: To enter Executive Session to consider disciplinary action for a student at Sanford High School pursuant to 1 MRSA § 405(6)(B) at 5:25 pm.
 - Motion seconded by Ms. Sheffield. Motion carried 5 to 0.
 Motion by Mr. Sheppard: To exit Executive Session at 6:08 pm. Motion seconded by Mrs. Williams. Motion carried 5 to 0.
 Public Session:
 - 3. Motion by Mr. Roux: The School Committee has discussed the testimony and evidence presented and has found the student under consideration to be deliberately disobedient, disorderly and engaging in infractions of Sanford School Department's JICH Policy. The student's removal from school is necessary for the peace and usefulness of the school and as a result, the student will be expelled from Sanford High School indefinitely. As an expelled student, the student will not be permitted to attend school-sponsored events or to be otherwise present on school property. The student will be required to participate in the creation of a re-entry plan to establish satisfactory evidence that the behavior that resulted in the expulsion will not likely recur. Upon successful completion of the re-entry plan, the student may request a re-entry hearing with the School Committee to return to Sanford High School. The Superintendent will provide the student and parent with written notice of the School Committee's findings and conclusions.

Motion seconded by Mr. Sheppard. Motion carried 5 to 0.

C. AdjournmentMr. Sheppard made a motion to adjourn at 6:12 pm.Ms. Sheffield seconded the motion. Motion carried 5 - 0.

Respectfully submitted,

John Roux, School Committee Chair

SANFORD SCHOOL DEPARTMENT SANFORD SCHOOL COMMITTEE MINUTES Monday, April 22, 2019 ~ 6:00 pm

Note: Meeting was held in City Council Chambers, 3rd Floor, City Hall Annex

| Members present: | John Roux, Scott Sheppard, Don Jamison, Emily Sheffield, Kendra Williams | | | |
|-------------------------|---|--|--|--|
| Student Reps present: | Emma Dubois | | | |
| Staff present: | Matt Nelson, Superintendent Steve Bussiere, Assistant Superintendent Gwen Bedell, Business Administrator | | | |
| A. Call to Order | Time: 6:20 pm | | | |
| B. Pledge of Allegiance | Said | | | |
| C. Adjustments | None | | | |
| D. Approval of Minutes | October 29, 2018 Workshop Session, 6 pm (Attachment D.1.) February 28, 2019 Budget Workshop, 3 pm (Attachment D.2.) March 4, 2019 Legacy Foundation Workshop, 5:30 pm (Attachment D.3.) March 18, 2019 Executive Session, 4:30 pm (Attachment D.4.) April 1, 2019 Executive Session, 4:30 pm (Attachment D.5.) April 1, 2019 Executive Session, 5:15 pm (Attachment D.6.) Motion by Mr. Sheppard: To approve the minutes as presented. Motion seconded by Mr. Jamison. Motion carried 5 – 0. | | | |
| E. Public Comments | None | | | |
| F. Communications | None | | | |
| G. Committee Reports | 1. Construction Updates | | | |

- i. SHS/SRTC Construction Project
 - 1. Work continued throughout April vacation; many punch list items and ADA compliance items were addressed.

- ii. Elementary Construction Projects
 - 1. MCS project is on schedule.
 - a. Additional building reviews conducted during April vacation
 - b. Monthly meetings regarding status continue
 - 2. Converted Middle School (CMS) project is still in a holding pattern.
 - a. Additional asbestos/silica testing done results expected today or tomorrow
 - b. Meetings are ongoing regarding all aspects of this project
 - c. Phasing options are being explored in case the CMS building is not ready to open in September, 2019.
 - d. Additional asbestos testing done at CMS during April vacation

- H. Superintendent's Report
- 1. Career Expo Day Presentation Matt Petermann and Samantha Brink
 - i. Scheduled for Freshmen, Sophomores and Seniors while Juniors are taking their SATs
 - ii. Created to build on Career Pathways, College/Career & Life Preparedness and Personal Learning Plans
 - iii. Community support is the key component; typical business feedback has been positive
 - iv. Hoping to expand this to include a fall event during PSATs next year
 - v. A grade 8 event was added this year
- 2. K-4 Math Coach Presentation Jenna Daniels
 - i. Created a website for teachers
 - 1. Includes a multitude of resources as well as RTI support data which will be K-4 inclusive by end of year
 - ii. 3D printing introduced
 - iii. Coaching cycles offered
 - iv. ERD work including 5 practices template
 - v. MEA prep for Math
 - vi. Teachers are requesting additional professional development around instruction design
 - vii. Challenges: lack of time, gaps in teachers' training, getting teachers to implement
 - viii. Suggestion by Supt. Nelson find a way to measure impact of position
- 3. Student Representatives' Reports
 - i. Emma thank you to community for attendance at Little Shop of Horrors; announced May 13th Spring Concert for Chorus & Band
 - ii. Supt. Nelson noted Art Show held at the same time; kudos to Curriculum Director Bernie Flynn for her efforts
- 4. Field Trip Announcement
 - i. SJHS JMG Urban Adventure in Portland on April 26-27, 2019

- 5. Participation in the Southern Maine Regional Service Center allowed bulk purchasing of food and custodial supplies which enabled Sanford to recoup over \$100k in EPS funding
- 6. Strategies for a Stronger Sanford 2019 High Five Awards Ceremony were held recently SHS Counseling Department was recognized
- 7. Channel 13 story last week on 20-year anniversary of Columbine tragedy showcased technology and cultural changes over the years as exhibited in the new SHS building
- 8. Alertus Mass Notification System will be demonstrated tomorrow to administrators and SROs
- 9. Acton School Committee has requested a tour of the new SHS/SRTC

I. Directors' Reports

- 1. Business Administrator Gwen Bedell no report
- 2. Assistant Superintendent Steve Bussiere
 - i. Summer school programming and facility use
 - a. Title I, Title I Jumpstart, ESY, Foodservice (7) sites, Sanford Parks & Rec programs
 - ii. Truancy update numbers are high but have improved due to climate & culture goals, new SHS attendance officer
 - iii. Wellness Committee 2nd annual Spring into Wellness Challenge
- 3. Director of Curriculum Bernie Flynn no report
- J. New Business
- 1. 2019/2020 School Calendar Matt Nelson (Attachment J.1.)
 - Shared with Teachers union leadership for consultation
 - Shared with A-Team for feedback
 - Due to all the moving in 2019/2020, it is deemed important to have a 2nd in-service day prior to the start of the school year

Motion by Mr. Sheppard: **To approve 2019/2020 school calendar as presented.**

Motion seconded by Mr. Jamison. Motion carried 5 - 0.

- 2. March, 2019 Financials Gwen Bedell
 - i. Expenses as of March 31, 2019 (Attachment J.2.i.)
 - ii. Reconciliation as of March 31, 2019 (Attachment J.2.ii)

Motion by Ms. Sheffield: To approve the 3.31.19 Expenses and the 3.31.19 Reconciliation as presented

Motion seconded by Mr. Sheppard. Motion carried 5 - 0.

 John Deere Equipment Bid – Gwen Bedell (Attachment J.3.) Motion by Mr. Jamison: To accept a bid in the amount of \$101,444.64 from North Country tractor, Inc. for John Deere equipment as presented.

Motion seconded by Mrs. Williams. Motion carried 5 - 0.

K. Old Business

 Revised 2019/2020 School Budget – Gwen Bedell (Attachment K.1.) Motion by Mr. Jamison: To approve revised 2019/2020 School Department budget in the amount of \$53,971,557.00. Motion seconded by Mrs. Williams. Motion carried 5 – 0.

Discussion regarding inadequacy of budget to address needs of all Sanford students

L. Resignations

1. Superintendent Nelson announced the following resignations:

| Nicole Clark | ELA teacher | SHS | Eff. 4/22/19 |
|-----------------|------------------------------|----------------|--------------|
| Lien Fajardo | Accounts Payable Specialist | Central Office | Eff. 5/3/19 |
| Tim Fecteau | JV Girls Basketball Coach | SHS Athletics | Eff. |
| | | | Immediately |
| Kristine Penney | Special Education Ed Tech II | Willard | Eff. 3/29/19 |
| John Verzosa | Social Studies teacher | SHS | Eff. 8/31/19 |

- M. Staff Appointments None
- N. Staff Transfers None
- O. Staff Nominations None
- P. Policies

(Attachment P)

- 1. First reading Policy ADC, Tobacco Use and Possession
- 2. First reading Policy **ADC-R** Tobacco use and Possession Administrative Procedures

Mr. Jamison made a motion: **To accept the first readings of Policy ADC and ADC-R Tobacco Use & Possession and Tobacco Use & Possession Administrative Procedures as presented.**

Mr. Sheppard seconded the motion. Motion carried 5 - 0.

Q. Items for Future Agenda(s)

- 1. Workshop for Moving Plan timeline Monday, April 29, 2019
- 2. Workshop for Career Pathways Thursday, May 2, 2019
- 3. Workshop for Naming Rights TBD
- 4. Workshop for Marketing Plan for Budget Referendum TBD
- 5. Advisory Committee (School Dept. and City) for WSSR-TV

R. Calendar Announcements

| Monday, May 6, 2019 | Regular School Committee Meeting | City Council Chambers | 6:00 pm |
|----------------------|-------------------------------------|--------------------------|---------|
| Monday, May 20, 2019 | Regular School Committee Meeting | City Council Chambers | 6:00 pm |

S. Adjournment

Mr. Sheppard made a motion **To adjourn at 8:19 pm.** Ms. Sheffield seconded the motion. Motion carried 5 - 0.

Respectfully submitted,

John Roux, School Committee Chair

SANFORD SCHOOL DEPARTMENT SANFORD SCHOOL COMMITTEE MINUTES Monday, April 29, 2019 ~ 4:30 pm

| Note: Meeting was held in Superintendent's Conference Room, 2 nd Floor, City Hall Annex | | |
|--|---|--|
| Members present: | John Roux, Don Jamison, Emily Sheffield, Kendra Williams | |
| Student reps present: | None | |
| Staff present: | Matt Nelson, Superintendent Steve Bussiere, Assistant Superintendent Bernie Flynn, Curriculum Director Gwen Bedell, Business Administrator Chuck Potter, MCS Principal Susan Inman, Willard Principal Pamela Lydon, SJHS Principal | |
| A. Call to Order | Time: 4:33 pm | |
| B. Workshop Session | Moving Plan – K-8 Construction Projects | |
| C. Adjournment | Superintendent Nelson gave a construction update and reviewed district wide options if the CMS project is not ready for occupancy when the 2019/2020 school year begins. Mr. Jamison made a motion to adjourn at 6:25 pm. Mrs. Williams seconded the motion. Motion carried 4 - 0. | |
| Respectfully submitted, | | |

John Roux, School Committee Chair

SANFORD SCHOOL DEPARTMENT SANFORD SCHOOL COMMITTEE MINUTES Thursday, May 2, 2019 ~ 5:00 pm

- Note: Meeting was held in SRTC Conference Room, 100 Alumni Boulevard, Sanford
- Members present: John Roux, Scott Sheppard, Don Jamison, Emily Sheffield, Kendra Williams Student reps present: None Staff present: Matt Nelson, Superintendent Steve Bussiere, Assistant Superintendent Bernie Flynn, Curriculum Director Kathy Sargent, SRTC Director Michael Redmond, SRTC Assistant Director Matt Petermann, SHS Principal Beth Lambert, SHS Assistant Principal Troy Watts, SHS Assistant Principal Aaron Tremblay, SHS Assistant Principal Samantha Brink, Career Exploration Counselor Beth Letourneau, SHS Guidance Director Deanna Farrell, SRTC Guidance Counselor A. Call to Order Time: 5:08 pm B. Workshop Session **Career Pathways** SHS Principal Matt Petermann presented information regarding Sanford's Career Pathways Program – where it has been, where it is now and where it is headed in the future. C. Adjournment Mr. Sheppard made a motion to adjourn at 7:04 pm. Mrs. Williams seconded the motion. Motion carried 5 - 0.

Respectfully submitted,

John Roux, School Committee Chair

SANFORD SCHOOL DEPARTMENT SANFORD SCHOOL COMMITTEE MINUTES Monday, May 6, 2019 ~ 5:00 pm

| Note: Meeting was held in Superintendent's Conference Room, 2 nd Floor, City Hall Annex | | | |
|--|---|--|--|
| Members present: | John Roux, Don Jamison, Emily Sheffield, Kendra Williams | | |
| Student reps present: | None | | |
| Staff present: | Matt Nelson, Superintendent Steve Bussiere, Assistant Superintendent Gwen Bedell, Business Administrator | | |
| A. Call to Order | Time: 5:23 pm | | |
| B. Workshop Session | Legacy Foundation and Naming Rights at SHS/SRTC | | |
| | Naming rights for 29 areas in the new SHS/SRTC were discussed. (Added Attachment B.) | | |
| C. Adjournment | Mr. Jamison made a motion to adjourn at 6:15 pm. Mrs. Williams seconded the motion. Motion carried 4 - 0. | | |

Respectfully submitted,

John Roux, School Committee Chair

SANFORD SCHOOL DEPARTMENT SANFORD SCHOOL COMMITTEE MINUTES Monday, May 6, 2019 ~ 6:00 pm

Note: Meeting was held in City Council Chambers, 3rd Floor, City Hall Annex

| Members present: | John Roux, Don Jamison, Emily Sheffield, Kendra Williams |
|------------------|--|
|------------------|--|

Student Reps present: Harrielle Bernard

Staff present: Matt Nelson, Superintendent Steve Bussiere, Assistant Superintendent Gwen Bedell, Business Administrator Bernie Flynn, Curriculum Director

- A. Call to Order Time: 6:22 pm
- B. Pledge of Allegiance Said

C. Adjustments Motion by Mr. Jamison: **To move Item I.3 Directors' Reports, Curriculum Director Bernie Flynn, Literacy Coaches forward to be heard next and to add an Item entitled Naming Rights under New Business.** Motion seconded by Mrs. Williams. Motion carried 4 – 0.

- *I. Directors' Reports (addressed out of order)
 - 3. Curriculum Director Bernie Flynn
 - a. Literacy Coaches Presentation Deb Andrews, Marie Sclafani
- D. Approval of Minutes None

E. Public Comments

F. Communications

- 1. This Is Us event, sponsored by SHS Peer Helpers Paige Abrams May 24, 2019 from 7:15 am to 8:00 am
- 1. Maine School Boards Association Letter of Appreciation dated April 9, 2019 (Attachment F.1.)
- G. Committee Reports
- 1. Construction Updates
 - i. SHS/SRTC Construction Project
 - 1. Continued progress on punch list
 - 2. Retainage hope to have some unspent money to return to Sanford School Department and State
 - ii. Elementary Construction Projects
 - 1. MCS project continues on schedule.
 - a. Next scheduled meeting next Tuesday
 - 2. Converted Middle School (CMS) project is still in a holding pattern; construction has stopped for safety reasons.
 - a. Building needs to be cleaned before action resumes; working collaboratively to determine responsibility for same

- b. Sanford has applied to the State for a waiver of the competitive bid process for cleaning due to unusual circumstances.
- c. With safety in mind, there have been ongoing consultations with our attorneys regarding potential risks and liability surrounding this project
- d. Meetings are ongoing CBC, phasing plans, planning meetings, and moving meetings
- H. Superintendent's Report
 - Student Report(s):
 - Harrielle SAT scores available, AP testing has begun, Maine Supreme Court will conduct court in PAC tomorrow, historical event tomorrow for first home track meet in 15 years will take place at Alumni Stadium
 - 2. Field Trip Announcement
 - i. SRTC Digital Design class to New England Institute of Technology in East Greenwich, RI on May 24, 2019
 - 3. Acton School Committee was impressed with their tour of new SHS last week
 - 4. Thank you to School Committee members, administrators, Sam Brink, Deanna Farrell and Beth Letourneau for participation in last week's Career Pathways Workshop
 - 5. Thank you to all teachers, staff and PTA's following Administrator Appreciation Week last week and Teacher Appreciation Week this week
 - 6. Pay It Forward at SJHS will occur this Thursday at 9:00 am
 - 7. SRTC Advisory will happen this Thursday; lunch will be provided by culinary arts students
 - 8. Community discussion on use of electronic nicotine delivery systems scheduled for Tuesday, May 14th in the SHS Agora at 4:00 pm
 - 9. Retired Teachers Social Thursday, May 16th in the cafeteria at 3:30 pm
 - 10. Plants Plus open until 6:00 pm on Thursday, May 16th
- I. Directors' Reports
- 1. Business Administrator Gwen Bedell no report
- 2. Assistant Superintendent Steve Bussiere
 - i. Transportation update
 - a. sports scheduling has been challenging due to weather
 - b. Traffic issues, bus stops
 - c. Sidewalks this summer
 - ii. Safety Committee meeting today
 - a. 1 student incident, 3 staff incidents
 - b. No work lost time injuries
 - c. Will address safe packing, lifting as we approach moving plans
 - iii. Kindergarten and pre-K registration under way
- 3. Director of Curriculum Bernie Flynn no report

- J. New Business (added item)
- Naming Rights Gwen Bedell (Added Attachment J.1.) Sanford Schools Legacy Committee Motion by Mr. Jamison: To accept the Naming Rights as presented. Motion seconded by Ms. Sheppard. Motion carried 4 – 0.
- K. Old Business None
- L. Resignations
- 1. Superintendent Nelson announced the following resignations:

| Paul Dugas | Collision Repair Instructor | SRTC | Eff. 8/31/19 |
|--------------------|--------------------------------|---------|--------------|
| Joshua Champagne | Band Director | SHS | Eff. 8/31/19 |
| Christopher Titone | Science Teacher | SHS | Eff. 8/31/19 |
| Rebecca Pope | Science Teacher | SHS | Eff. 8/31/19 |
| Arlyn Boulard | Grade 2 Teacher | Willard | Eff. 8/31/19 |

- M. Staff Appointments None
- N. Staff Transfers None
- O. Staff Nominations
- 1. Superintendent Nelson nominated the following professional staff for a first year probationary contract:

Name Flayhan, Tyler – SJHS Health/PE teacher

Motion by Mrs. Williams: To approve the nomination as presented. Motion seconded by Mr. Jamison. Motion carried 4 - 0

2. Superintendent Nelson nominated the following professional staff for second year probationary contracts:

| Name |
|------------------------|
| Barry, Ellen |
| Brickett, Kyleann |
| Brown, Jennifer |
| Carter, Janet |
| Curtis, Kristan |
| Dompkouski, Susanne |
| Dunlap, Amos |
| Eaton, Brittany |
| Emerson-Holm, Diane |
| Foley, Kelly |
| Greene Lamb, Amy |
| Gouin, Ethan |
| Hartley, Amanda |
| Humphrey, Amy (.6 FTE) |
| Jeney, Christopher |
| Laroche, Amy |
| McLellan, Nathan |
| Morton, Lindsey |
| O'Connor, Kristen |
| Ogden, Ashley |
| Orchard, Samantha |
| Perreault, Katie |
| Politano, Amy |
| Santamore, Paul |
| Sinnott, Susan |
| Slobeda, Ashley |
| Strait, Katie |
| Suratt, Christen |
| Thomson, Devyn |
| Tomlinson, Alaina |
| Webber, Theresa |
| Welch, Alex |
| Wyman, Ashley |

Motion by Mr. Jamison: To approve the nominations as presented. Motion seconded by Ms. Sheffield. Motion carried 4 - 0.

3. Superintendent Nelson nominated the following professional staff for third year probationary contracts:

| Name |
|--|
| Adams, Samantha |
| Arsenault, Elizabeth |
| Agreste, Ellie |
| Benjamin, Donna (.5 FTE) |
| Benham, Erik |
| Boivin, Tricia |
| Breton, Nicole |
| Camire, Ryan |
| *Clement, Joshua (pending Latin certification) |
| Denault (Canario), Allyson |
| Ethridge, William |
| Garabedian, Devon |
| Hilt, Samantha |
| Hudson, Haleigh |
| Johnson, Michelle |
| Kizer, Molly |
| Lewin-Grover, Rachel |
| Paye, David |
| Pyle, Stanley |
| Quarles, Sally |
| Quarto, Nicole |
| Roy, Amanda |
| Roy, Michelle |
| Russell, "Jed" |
| Sawyer, Kayla |
| Test, Rebecca |
| Toothaker, Deb |

Motion by Mr. Jamison: To approve the nominations as presented. Motion seconded by Ms. Sheffield. Motion carried 4 - 0.

4. Superintendent Nelson nominated the following professional staff for first year continuing contracts:

| Name |
|------------------------------|
| Brunelle, Kaitlin |
| Cole, Andrea |
| Dionne Fabrizio, Mary Louise |
| Dow, Dale |
| Enman, Jeffrey |
| Foley, Matthew |
| Giberti, Leanne |
| Greene, Luba |
| Hally, Kathy |
| Harmon, James II |
| Hartford, Adam |
| Hastings, Heather |
| Lamoreau, Lauren |
| Levesque, Miranda |
| Levy, Michelle |
| Malone, Gail |
| Quartararo, Colleen |
| Schoepp, Carla |
| Signore, Lynn |

Motion by Mr. Jamison: To approve the nominations as presented. Motion seconded by Ms. Sheffield. Motion carried 4 - 0.

5. Superintendent Nelson nominated the following professional staff for administrative contracts:

| News | A : |
|-------------------|--|
| Name | Assignment |
| Bissell, Stacey | Special Ed Director |
| Baron, Sherri | Carl J. Lamb School Principal |
| Davis, Kathy | *Willard School Assistant Principal (pending |
| | administrative certification) |
| Delaney, Tammy | Assistant Special Ed Director |
| Flynn, Bernadette | Curriculum Director |
| Inman, Susan | Willard School Principal |
| Lambert, Beth | Sanford High School Assistant Principal |
| Lampert, Allen | Sanford Community Adult Education Director |
| Leet, Patricia | Carl J. Lamb School Assistant Principal |
| Lydon, Pam | Sanford Junior High School Principal |
| Mastraccio, Joe | Sanford Junior High School Assistant Principal |
| Petermann, Matt | Sanford High School Principal |
| Potter, Chuck | TBD |
| Redmond, Michael | Sanford Regional Technical Center Asst. Director |
| Remick, Sharon | *Lafayette School Principal .5 (pending |
| | administrative certification) |
| Salls, Gordon | Athletic Director |
| Sargent, Kathy | Sanford Regional Technical Center Director |
| Tremblay, Aaron | Sanford High School Assistant Principal |
| Watts, Troy | Sanford High School Assistant Principal |

Motion by Mr. Jamison: To approve the nominations as presented. Motion seconded by Ms. Sheffield. Motion carried 4 - 0.

P. Policies

(Attachment P) Steve Bussiere

- 1. Second reading Policy ADC, Tobacco Use and Possession
- Second reading Policy ADC-R Tobacco use and Possession Administrative Procedures

Mr. Jamison made a motion: **To adopt Policy ADC and Policy ADC-R Tobacco Use & Possession and Tobacco Use & Possession Administrative Procedures as presented.**

Mrs. Williams seconded the motion. Motion carried 4 - 0.

Q. Items for Future Agenda(s)

None

R. Calendar Announcements

| Monday, May 20, 2019 | Regular Meeting | 6:00 pm | City Council Chambers |
|------------------------|-------------------|---------|-----------------------|
| Thursday, May 23, 2019 | SRTC | 5:30 pm | SHS Performing Arts |
| | Recognition Night | - | Center |
| Friday, May 24, 2019 | This Is Us event | 7:15 am | SHS |
| Monday, June 3, 2019 | Regular Meeting | 6:00 pm | City Council Chambers |
| Monday, June 17, 2019 | Regular Meeting | 6:00 pm | City Council Chambers |

S. Adjournment

Mr. Jamison made a motion **to adjourn at 7:30 pm.** Ms. Sheffield seconded the motion. Motion carried 4 - 0.

Respectfully submitted,

John Roux, School Committee Chair

Matt Nelson, Superintendent

SANFORD SCHOOL DEPARTMENT SANFORD SCHOOL COMMITTEE MINUTES Monday, May 13, 2019 ~ 5:30 pm

Note: Meeting was held in Superintendent's Conference Room, 2nd Floor, City Hall Annex.

Members present:John Roux, Kendra Williams (late), Don Jamison, Emily SheffieldStaff present:Matt Nelson, Superintendent

- Steve Bussiere, Assistant Superintendent Gwen Bedell, Business Administrator
- Guests present: DrummondWoodsum: William Stockmeyer, Esq. DrummondWoodsum: Jerrol Crouter, Esq. Building Committee: Steve Buck Building Committee: Maura Herlihy Building Committee: Ayn Hanselmann Building Committee: Jess Winchester Building Committee: Anne Marie Mastraccio Building Committee: Pamela Lydon Building Committee: Chuck Potter
- A. Call to Order Time: 5:36 pm
- B. Executive Session Legal Matter
 - Motion by Mr. Jamison: To enter Executive Session to for discussion of legal rights and duties of the school unit, pursuant to 1 MRSA § 405(6)(E) at 5:36 pm. Motion seconded by Ms. Sheffield. Motion carried 3 to 0.
 - 2. Motion by Mr. Roux: **To exit Executive Session at 6:44 pm.** Motion seconded by Ms. Sheffield. Motion carried 4 to 0.

Public Session:

- Motion by Mrs. Williams: To authorize the Superintendent to enter into a contract with NTC for design and administration of clean-up work at the converted middle school. Motion seconded by Ms. Sheffield. Motion carried 4 to 0.
- 4. Motion by Mrs. Williams: To authorize the Superintendent to select and enter into contracts with contractors for performance of cleanup work at the converted middle school and to authorize contract pricing in consultation with School Committee Chair Roux. Motion seconded by Ms. Sheffield. Motion carried 4 to 0.
- C. Adjournment Ms. Sheffield made a moti

Ms. Sheffield made a motion **to adjourn at 6:53 pm.** Mrs. Williams seconded the motion. Motion carried 4 - 0.

Respectfully submitted,

SANFORD SCHOOL DEPARTMENT SANFORD SCHOOL COMMITTEE MINUTES Monday, May 20, 2019 ~ 5:45 pm

Note: Meeting was held in Superintendent's Conference Room, 2nd Floor, City Hall Annex

| Members present: | John Roux, Scott Sheppard, Don Jamison, Emily Sheffield, Kendra Williams | |
|-----------------------|--|--|
| Student reps present: | None | |
| Staff present: | Matt Nelson, Superintendent Steve Bussiere, Assistant Superintendent Bernie Flynn, Curriculum Director Stacey Bissell, Special Education Director | |
| A. Call to Order | Time: 5:54 pm | |
| B. Workshop Session | Special Education – Outside Placements | |
| C. Adjournment | Mr. Sheppard made a motion to adjourn at 6:35 pm. Mrs. Williams seconded the motion. Motion carried 5 - 0. | |

Respectfully submitted,

John Roux, School Committee Chair

Matt Nelson, Superintendent

SANFORD SCHOOL DEPARTMENT SANFORD SCHOOL COMMITTEE MINUTES Monday, May 20, 2019 ~ 6:30 pm

Note: Meeting was held in City Council Chambers, 3rd Floor, City Hall Annex

| Members present: | John Roux, Scott Sheppard, Don Jamison, Emily Sheffield, Kendra Williams |
|-------------------------|--|
| Student Reps present: | Emma Dubois |
| Staff present: | Matt Nelson, Superintendent Steve Bussiere, Assistant Superintendent Gwen Bedell, Business Administrator |
| A. Call to Order | Time: 6:41 pm |
| B. Pledge of Allegiance | Said |
| C. Adjustments | Motion by Mr. Sheppard: To move Item J.1. New Business SVPP School Violence Prevention Program Grant Proposal (Joan Wright) and Item J.2. New Business Summer Foodservice Program Update (Holly Hartley) forward. Motion seconded by Mr. Jamison. Motion carried 5 – 0. |
| D. Approval of Minutes | January 7, 2019 Regular Meeting at 6 pm (Attachment D.1.) January 28, 2019 Budget Workshop at 5 pm (Attachment D.2.) January 28, 2019 Regular Meeting at 7 pm (Attachment D.3.) February 4, 2019 Budget Workshop at 5 pm (Attachment D.4.) February 4, 2019 Regular Meeting at 7 pm (Attachment D.5.) February 11, 2019 Budget Workshop at 5 pm (Attachment D.6.) February 25, 2019 Budget Workshop at 5 pm (Attachment D.6.) February 26, 2019 Executive Session at 3:30 pm (Attachment D.8.) February 26, 2019 Executive Session at 4:00 pm (Attachment D.9.) February 26, 2019 Executive Session at 4:30 pm (Attachment D.10.) March 18, 2019 Executive Session at 3:45 pm (Attachment D.11.) March 18, 2019 Executive session at 5:15 pm (Attachment D.12.) |
| E. Public Comments | None |
| | |

F. Communications None

- *J. New Business (addressed out of order)
 - 1. SVPP School Violence Prevention Program Grant Proposal Joan Wright (Attachment J.1.)
 - i. Federal Grant through Dept. of Justice Community Oriented Policing Services up to \$500,000 for technology to support school safety
 - ii. Seeking School Committee support for this proposal
 - iii. Assessments and quotes in process

Motion by Mrs. Williams: To approve the proposal for the SVPP grant as presented.

Motion seconded by Mr. Jamison. Motion carried 5 - 0.

- 2. Summer Foodservice Program update Holly Hartley
 - i. Open June 24, 2019
 - ii. Serving to kids/teens up to 18 years old; meals only consumed on site
 - iii. No residency or other requirements
 - iv. 7 sites
 - v. Over 31,000 meals were served last year (33% increase)

- G. Committee Reports
- 1. Construction Updates
 - i. SHS/SRTC Construction Project
 - 1. Architectural punch list approximately 1000 items
 - 2. Working with Maine DOE to move process along
 - 3. 'Lessons Learned' meeting scheduled for later this week
 - ii. Elementary Construction Projects
 - 1. MCS project continues on schedule.
 - 2. Converted Middle School (CMS) project was in a holding pattern; construction had stopped for safety reasons.
 - a. CBC and School Committee met with attorneys; decision made for owner to perform necessary cleaning
 - b. Contracts & coordination developed; cleaning began today
 - c. Too early to develop a final timeline for occupation
 - d. Cleaning will probably take a minimum of 12 weeks
 - e. Phasing plans under consideration
 - i. Possible plan for grade 8 students to move to new SHS temporarily
 - ii. Parent meeting scheduled for this Wednesday at 5 pm in SJHS cafeteria to discuss options
 - iii. Will provide tours of new SHS to incoming 8th graders/parents
 - iv. Plan for all 4th graders to move to Willard School; all MCS kindergarten students to move to CJL; and all 5th graders to SJHS

- H. Superintendent's Report
- 1. Student Report:
 - i. Emma final stretch of school year, Top Ten announced, events for first graduating class at new SHS, voting registration opportunity for seniors, This is Us invitation for this Friday
- 2. Fallen Veterans Ceremony is scheduled for tomorrow at PAC (9:15 am and 7:00 pm)
- 3. School/budget update at Trafton Center tomorrow
- 4. Sanford/Springvale Rotary Club scholarships last week
- 5. Retirees Tea at SHS last week
- 6. Elementary concerts this week
- 7. SRTC Awards Ceremony scheduled for later this week in Sanford
- 8. Field Trip Announcements
 - SHS US Government & Politics Class to Maine State House with Senator Woodsome and Representative Mastraccio on May 21st/23rd/30th, 2019
 - SHS Chorus to All State Honors Festival in Orono on May 15-18, 2019
 - iii. Lori Coleman's students to Olympia Snowe Women's Leadership Institute Program at Bates College on May 30, 2019

I. Directors' Reports

- 1. Business Administrator Gwen Bedell no report
- 2. Assistant Superintendent Steve Bussiere
 - i. Summer programming finalized
 - a. Title I Summer School Willard School
 - b. Title I Jumpstart Carl J. Lamb School
 - c. ESY Carl J. Lamb School
 - d. Sanford Parks & Rec CJL & Lafayette for K-3, Memorial Gym for grades 4-6
 - ii. Elementary student placement is ongoing
 - iii. Recently attended DrummondWoodsum seminar on Employment Law

*P. Policies (addressed out of order)

- (Attachment P) Steve Bussiere
- 1. First reading Policy **JLCD**, Administration of Medication to Students
- 2. First reading Policy JLCDA, Administering Medical Marijuana in Schools

Mr. Sheppard made a motion: **To accept the first readings of Policy JLCD Administration of Medication to Students and Policy JLCDA Administering Medical Marijuana in Schools as presented.**

Mr. Jamison seconded the motion. Motion carried 5 - 0.

*I. Directors' Reports (*resumed*)

- 3. Director of Curriculum Bernie Flynn
 - i. Recently attended Maine DOE training for ESEA
 - 1. Applications in process for Title I, Title IIA, Title IV, Title V

J. New Business (addressed out of order)

K. Old Business None

L. Resignations

1. Superintendent Nelson announced the following resignations:

| Mary Gannaway | Music Teacher | District | Eff. 8/31/19 |
|---------------|-------------------|-----------|--------------|
| Michael Kane | Freshmen Football | SHS | immediately |
| | Coach | | - |
| Jeffrey Lane | Custodian | Lafayette | Eff. 8/?/19 |

M. Staff Appointments

1. Superintendent Nelson announced the following appointments:

| I | | | |
|---------------------|------------------|-------------|--------------|
| Matthew Foley | ESY Director | Special Ed. | Summer |
| Kristin Daly | ESY teacher | Special Ed. | Summer |
| Ann Pelchat-Savoie | ESY teacher | Special Ed. | Summer |
| Christen Suratt | ESY teacher | Special Ed. | Summer |
| Amy Williams | ESY teacher | Special Ed. | Summer |
| Jennifer Bernazzani | ESY Ed Tech | Special Ed | Summer |
| Amy Beyea | ESY Ed Tech | Special Ed | Summer |
| Melissa Blier | ESY Ed Tech | Special Ed | Summer |
| Erin Campbell | ESY Ed Tech | Special Ed | Summer |
| Patricia Hammerle | ESY Ed Tech | Special Ed | Summer |
| Cynthia Magill | ESY Ed Tech | Special Ed | Summer |
| Jeffrey Magill | ESY Ed Tech | Special Ed | Summer |
| Gerard Hill | Volleyball Coach | SHS | August, 2019 |

N. Staff Transfers None

- O. Staff Nominations None
- P. Policies (addressed out of order)
- Q. Items for Future Agenda(s)
 - 1. Brett Williams Update re Performing Arts Center

R. Calendar Announcements

| Tuesday, May 21, 2019 | Public Hearing on City and School Budgets | 6:00 pm | City Council Chambers |
|---------------------------|---|---------|--------------------------|
| Monday, June 3, 2019 | Regular Meeting | 6:00 pm | City Council Chambers |
| Tuesday, June 11, 2019 | Budget Validation Referendum | All day | Sanford Polls |
| Monday, June 17, 2019 | Regular Meeting | 6:00 pm | City Council Chambers |

S. Adjournment

Mr. Jamison made a motion **to adjourn at 7:59 pm.** Mrs. Williams seconded the motion. Motion carried 5 - 0.

Respectfully submitted,

John Roux, School Committee Chair

Matt Nelson, Superintendent

SANFORD SCHOOL DEPARTMENT SANFORD SCHOOL COMMITTEE MINUTES Monday, June 3, 2019 ~ 6:00 pm

Note: Meeting was held in City Council Chambers, 3rd Floor, City Hall Annex

- Members present: John Roux, Don Jamison, Emily Sheffield, Kendra Williams Student Reps present: Emma Dubois, Harrielle Bernard Staff present: Matt Nelson, Superintendent Steve Bussiere, Assistant Superintendent Bernie Flynn, Curriculum Director A. Call to Order Time: 6:10 pm B. Pledge of Allegiance Said C. Adjustments Motion by Mr. Roux: To move Item I.3.i Directors' Reports, Curriculum **Director Bernie Flynn – SJHS STEAM Program presentation** forward to be heard next. Motion seconded by Ms. Sheffield. Motion carried 4 - 0. *I. Directors' Reports (addressed out of order) 3. Curriculum Director Bernie Flynn i. SJHS STEAM Program presentation - Julie Williams, Andrea Cole and students
 - 1. Tuesdays & Thursdays after school
 - 2. 6 to 20 participants
 - a. Code Playground & Cubelets
 - b. TinkerCAD, 3-D printing
 - c. Hue Animation stop motion animation
 - d. Scratch programming
 - e. Turing Tumble
 - f. Lego robotics
 - g. K'Nex
 - h. Digital drawing with Wacam tablets & Sketchbook
 - i. Sphero robots

- D. Approval of Minutes None
- E. Public Comments None
- F. Communications None

- G. Committee Reports
- 1. Construction Updates
 - i. SHS/SRTC Construction Project
 - 1. Target date for completion of punch list items has been set for mid-July, 2019
 - 2. Contractor Hutter is pursuing mediation with sub-contractor Griffin based on delays
 - 3. Recent 'Lessons Learned' workshop with Maine Dept. of Education, Harriman and former Supt. David Theoharides
 - 4. Working on street crossing at Alumni Drive with regard to ADA compliance with Sanford Public Works and Maine DOT.
 - ii. Elementary Construction Projects
 - 1. MCS project continues on schedule.
 - a. Staff getting ready for temporary move for 2019/2020 school year
 - 2. Converted Middle School (CMS) project
 - a. Finished 2nd week of 'gross' cleaning; up to 40 people working on site daily
 - b. Testing clearances still to be determined

- H. Superintendent's Report
- 1. Student Reports:
 - Harrielle This Is Us event successful special thanks to Beth Letourneau and Brett Williams; spring sports are ending; end of school year is almost here; Harrielle is the new secretary of National Honor Society
 - ii. Emma Graduation approaches; will give a more detailed report next meeting
- 2. Performing Arts Center Update: Brett Williams
 - i. Grand opening 12/17/18 SHS musical holiday performance
 - ii. 70 events including 9 school concerts, Sophomore Awareness events, dance performances, a Fallen Veterans Ceremony, the Sanford On-Stage talent night, a high school musical, Maine State Supreme Court oral arguments, a Nashville show, a Seaglass Chorale performance, a Strafford Wind Symphony performance, and the Night Show with Danny Cashman (and Patrick Dempsey)
 - iii. 530 sponsored seats purchased through "Have a Seat" Campaign; plaques have been installed; more seats available
- 3. Field trip announcements none
- 4. Successful SRTC Recognition Night occurred 5/23/19
 - i. SRTC Step Up Day tomorrow
 - ii. 8th graders will visit next week
- 5. Congratulations to Julie Allen, SHS Senior State Champion, Javelin

- Ι. **Directors' Reports**
- 1. Business Administrator Gwen Bedell no report
- 2. Assistant Superintendent Steve Bussiere
 - i. Attendance update chronic absentees who miss 10% of school year or more will be helped next year by Sue Liebermann and the Count Me In Program which is funded partially by United Way to support school attendance at the elementary level.
 - ii. Safestop app will not be available this summer; will resume in fall with improved service
 - iii. Pre K students will enjoy step up activities for kindergarten next week
 - iv. Pre K and Headstart are filling up rapidly
- 3. Curriculum Director Bernie Flynn (addressed out of order)
- J. New Business
- 1. 2019/2020 Budget Validation Referendum Matt Nelson
 - Please vote on Tuesday, June 11, 2019 between 8 am to 8 pm i.
 - School budget items are the sole items on the ballot ii.
 - Continuance of Budget Referendum Process will be on the iii. ballot
- 2. Moving Plan Matt Nelson
 - i. Assumption that the CMS (Converted Middle School) will not be ready to open in September
 - ii. Options included Anderson Learning Center, additional portables and 8th graders to SHS
 - iii. Community meeting on Wednesday, 5/22/19 at SJHS
 - iv. Best plan: most MCS 1st, 2nd and 3rd graders to Willard, all kindergarten students to CJL and Lafayette, all 4th graders to Willard, all 5th graders to SJHS, and all 8th graders to SHS

Motion by Mrs. Williams: To adopt the Moving Plan as presented with the understanding that it may be reviewed/revised based on any new timelines that arise surrounding the CMS project.

Motion seconded by Mr. Jamison. Motion carried 4 - 0.

3. School Photography Contract Renewal – Matt Nelson Motion by Mr. Jamison: To extend the current Studio By The Pond student portraits contract and the current Don Twombley Photography sports photography contract through the 2019/2020 and 2020/2021 school years.

Motion seconded by Ms. Sheffield. Motion carried 4 - 0.

K. Old Business

None

L. Resignations

1. Superintendent Nelson announced the following resignations:

| Sue Coveney | ELA Dept. | SJHS | Eff. 8/31/19 |
|----------------------|------------|------|--------------|
| | Chair | | |
| Rachana Morin | Ed Tech II | SJHS | Eff. 8/31/19 |
| Jen White (Michaels) | Ed Tech II | SJHS | Eff. 8/31/19 |
| Allen Lampert | Director | SCAE | Eff. 6/30/19 |

M. Staff Appointments

1. Superintendent Nelson announced the following appointments:

| ······································ | | | | |
|--|-----------------------------|-------------|--|--|
| Lisa Miller | ESY Teacher | Eff. 7/5/19 | | |
| Sandra Thompson | ESY Teacher | Eff. 7/8/19 | | |
| Lisa Caldwell | ESY Teacher | Eff. 7/8/19 | | |
| Rita Pender | ESY Ed Tech | Eff. 7/8/19 | | |
| Stephanie Monahan | ESY Ed Tech | Eff. 7/9/19 | | |
| Jennifer Varney | Accounts Payable Specialist | Eff.5/21/19 | | |

N. Staff Transfers

1. Superintendent Nelson announced the following transfers:

| Joelle | From Central | To Central Kitchen- | Effective |
|--------|-----------------|---------------------|-----------|
| Landry | Kitchen-kitchen | temporary Second | 5/20/19 |
| , | personnel 5 | Cook 6.5 hr./day | |
| | hr./day | | |

O. Staff Nominations None

P. Policies

(Attachment P) Steve Bussiere

- Second reading Policy JLCD, Administration of Medication to Students Motion by Mrs. Williams: To adopt Policy JLCD as presented Motion seconded by Ms. Sheffield. Motion carried 4 – 0.
- Second reading Policy JLCDA, Administering Medical Marijuana in Schools Motion by Mrs. Williams: To adopt Policy JLCDA as presented. Motion seconded by Ms. Sheffield. Motion carried 4 – 0.

Q. Items for Future Agenda(s)

None

R. Calendar Announcements

| Tuesday, June 4, 2019 | CNA Pinning Ceremony | 6:00 pm | SHS Agora |
|-----------------------------|---------------------------------|---------|---------------------------|
| Wednesday, June 5, 2019 | JMG End of Year Ceremony | 5:00 pm | SJHS |
| Wednesday, June 5, 2019 | SCAE Graduation | 7:00 pm | Performing Arts Center |
| Friday, June 7, 2019 | SJHS Theater Performance | 7:00 pm | Performing Arts Center |
| Tuesday, June 11, 2019 | Budget Validation Referendum | All day | Sanford Polls |
| Wednesday, June 12, 2019 | SHS Graduation | 6:00 pm | Alumni Stadium |
| Monday, June 17, 2019 | Regular Meeting | 6:00 pm | City Council Chambers |

S. Adjournment

Motion by Mrs. Sheffield **to adjourn at 7:40 pm.** Motion seconded by Mr. Jamison. Motion carried 4 - 0.

Respectfully submitted,

John Roux, School Committee Chair

Matt Nelson, Superintendent

SANFORD SCHOOL DEPARTMENT SANFORD SCHOOL COMMITTEE MINUTES Monday, June 17, 2019 ~ 5:15 pm

Note: Meeting was held in Superintendent's Conference Room, 2nd Floor, City Hall Annex.

Members present: John Roux, Scott Sheppard, Kendra Williams, Don Jamison, Emily Sheffield

Staff present: Matt Nelson, Superintendent Steve Bussiere, Assistant Superintendent Aaron Tremblay, SHS Assistant Principal Brent Coleman, SHS Outreach Worker Jackie St. Pierre, MBH Counselor

Guests present: Student Parent

- A. Call to Order Time: 5:16 pm
- B. Executive Session Student Matter
 - Motion by Mr. Sheppard: To enter Executive Session to consider disciplinary action for a student at Sanford High School pursuant to 1 MRSA § 405(6)(B) at 5:17 pm.

Motion seconded by Mr. Jamison Motion carried 5 to 0.

- Motion by Mr. Sheppard: To exit Executive Session at 5:47 pm. Motion seconded by Mrs. Williams. Motion carried 5 to 0. Public Session:
- 3. Motion by Mr. Roux: The School Committee has discussed the testimony and evidence presented and has found the student under consideration to be deliberately disobedient, disorderly and engaging in infractions of Sanford School Department's JICH Policy. The student's removal from school is necessary for the peace and usefulness of the school and as a result, the student will be expelled from Sanford High School indefinitely. As an expelled student, the student will not be permitted to attend school-sponsored events or to be otherwise present on school property. The student will be required to participate in the creation of a re-entry plan to establish satisfactory evidence that the behavior that resulted in the expulsion will not likely recur. Upon successful completion of the re-entry plan, the student may request a re-entry hearing with the School Committee to return to Sanford High School. The Superintendent will provide the student and parent with written notice of the School Committee's findings and conclusions.

Motion seconded by Mr. Sheppard Motion carried 5 to 0.

C. Adjournment

Mr. Sheppard made a motion **to adjourn at 5:48 pm.** Mrs. Williams seconded the motion. Motion carried 5 - 0.

Respectfully submitted,

SANFORD SCHOOL DEPARTMENT SANFORD SCHOOL COMMITTEE MINUTES Monday, June 17, 2019 ~ 6:00 pm

Note: Meeting was held in Superintendent's Conference Room, 2nd Floor, City Hall Annex.

Members present: John Roux, Scott Sheppard, Kendra Williams, Don Jamison, Emily Sheffield

Staff present: Matt Nelson, Superintendent Steve Bussiere, Assistant Superintendent Aaron Tremblay, SHS Assistant Principal Brent Coleman, SHS Outreach Worker

Guests present: Student Parent

- A. Call to Order Time: 6:07 pm
- B. Executive Session Student Matter
 - Motion by Mr. Sheppard: To enter Executive Session to consider disciplinary action for a student at Sanford High School pursuant to 1 MRSA § 405(6)(B) at 6:07 pm.
 - Motion seconded by Mrs. Williams. Motion carried 5 to 0.
 Motion by Mr. Sheppard: To exit Executive Session at 6:37 pm. Motion seconded by Ms. Sheffield. Motion carried 5 to 0.
 Public Session:
 - 3. Motion by Mr. Roux: The School Committee has discussed the testimony and evidence presented and has found the student under consideration to be deliberately disobedient, disorderly and engaging in infractions of Sanford School Department's JIC Policy. The student's removal from school is necessary for the peace and usefulness of the school and as a result, the student will be expelled from Sanford High School indefinitely. As an expelled student, the student will not be permitted to attend school-sponsored events or to be otherwise present on school property. The student will be required to participate in the creation of a re-entry plan to establish satisfactory evidence that the behavior that resulted in the expulsion will not likely recur. Upon successful completion of the re-entry plan, the student may request a re-entry hearing with the School Committee to return to Sanford High School. The Superintendent will provide the student and parent with written notice of the School Committee's findings and conclusions.

Motion seconded by Mr. Sheppard Motion carried 5 to 0.

C. Adjournment
 Mr. Sheppard made a motion to adjourn at 6:41 pm.
 Ms. Sheffield seconded the motion. Motion carried 5 - 0.

Respectfully submitted,

John Roux, School Committee Chair

SANFORD SCHOOL DEPARTMENT SANFORD SCHOOL COMMITTEE MINUTES Monday, June 17, 2019 ~ 6:45 pm

Note: Meeting was held in City Council Chambers, 3rd Floor, City Hall Annex

| Members present: | John Roux, Scott Sheppard, Don Jamison, Emily Sheffield, Kendra Williams | | | |
|-------------------------|---|--|--|--|
| Student Reps present: | Emma Dubois, Harrielle Bernard | | | |
| Staff present: | Matt Nelson, Superintendent Steve Bussiere, Assistant Superintendent Bernie Flynn, Curriculum Director Gwen Bedell, Business Administrator | | | |
| A. Call to Order | Time: 6:52 pm | | | |
| B. Pledge of Allegiance | Said | | | |
| C. Adjustments | None | | | |
| D. Approval of Minutes | May 20, 2019 Executive Session at 5:00 pm (Attachment D.1.) June 3, 2019 Executive Session at 5:15 pm (Attachment D.2.) Motion by Mr. Sheppard: To approve the minutes as presented. Motion seconded by Mr. Jamison. Motion carried 5 – 0. | | | |
| E. Public Comments | Mr. Roux commented on what a special graduation SHS experienced on June 12th; great weather and venue. | | | |
| F. Communications | None | | | |
| G. Committee Reports | Construction Updates SHS/SRTC Construction Project | | | |

- H. Superintendent's Report
- 1. Recognition of Senior Student Representative Emma Dubois
- 2. Student Reports:
 - i. Harrielle Two days left of school year; finals at SHS; field trips at kindergarten level
 - ii. Emma Thank you for school committee experience; recap of wonderful senior events
- 3. Field trip announcements
 - i. SJHS Musical Theater Company trip to Prescott Park in Portsmouth, NH on 7/26/19
- 4. Busy time of the school year
 - i. SRTC Step Up Day
 - ii. SRTC CNA Pinning Ceremony
 - iii. Tara Houle & SJHS JMG End of Year Celebration
 - iv. Thank you to Sanford community for validating budget; budget validation referendums will continue for 3 years
 - v. Thank you to Rick Stanley & Chamber Talk for helping get the word out about the budget
- 5. District Climate & Culture Report (see added Attachment H.5.)
 - i. Upcoming administrative meeting re restorative practices and comprehensive needs data will be used to determine 2019/2020 goals

- I. Directors' Reports
- 1. Business Administrator Gwen Bedell no report
- 2. Assistant Superintendent Steve Bussiere
 - i. ELL English Language Learning Program
 - 1. Theresa Webber provided direct or monitored instruction for 42 students in 2018/2019 school year
 - 2. 8 different languages represented
 - 3. ACCESS test in January involved speaking, listening, reading, writing
 - a. Great growth 5 students exited from direct service
 - 4. Currently 33 students targeted for ELL next year
 - ii. PEPG Teacher Evaluation System
 - 1. Formal and informal evaluations
 - 2. Goal setting
 - 3. Per legislature: Student growth data will be eliminated in 2021 and Union (AFT) will be involved in PEPG selection
- 3. Curriculum Director Bernie Flynn
 - i. Title IA, 2A, IV and V funding
 - 1. Preliminary funding awarded; awaiting Maine Dept. of Education final approval
 - Title IA used for academically at risk students including 9 teachers/coaches in 2018/2019. Will be using IA to add full time math interventionist in 19/20. Will be adding READ 180 for Grade 8 Title I students. Homeless transportation and supplies also come from IA.

- Title 2A used to prepare/train/recruit school leaders. Will add 3 assistant math coaches. Peter DeWitt training scheduled this summer for administrators. Ongoing professional development scheduled, including Google certification
- Title IV used to provide support & academic enrichment; i.e. STEAM at SJHS last year; also adding math interventionist in 19/20
- 5. Title V "rural education" also adding math interventionist in 19/20

J. New Business

1. Disposition of retired MCS Kitchen Equipment - Gwen Bedell (Attachment J.1.)

Motion by Mr. Jamison: To approve the donation of retired MCS kitchen equipment to the York County Shelter Program, in accordance with School Committee Policy DN – School Properties Disposition.

Motion seconded by Mrs. Williams. Motion carried 5 - 0.

- School Committee Meeting Schedule for 2019/2020 Matt Nelson (Attachment J.2.) Motion by Mrs. Williams: To approve the 2019/2020 School Committee Meeting Schedule as presented. Motion seconded by Mr. Jamison. Motion carried 5 – 0.
- Summer Nominations Matt Nelson Motion by Mr. Sheppard: To allow the Superintendent to offer teaching contracts during June, July and August, 2019 for unfilled positions for the 2019/2020 school year. Motion seconded by Mr. Jamison. Motion carried 5 – 0.

K. Old Business None

L. Resignations

| 1. Superintendent | inelson announced the following | resignation | s: |
|-------------------|---------------------------------|-------------|-----|
| Jeremy Basile | 2 nd Shift Custodian | SJHS | Eff |

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| Jeremy Basile | 2 nd Shift Custodian | SJHS | Eff. 5/28/19 |
|-------------------|--|---------|--------------|
| Mark Boissoneault | 7 th Grade Girls Basketball Coach | SJHS | Eff. 5/31/19 |
| Heidi Butler | IEP/504 Coordinator | SHS | Eff. 8/31/19 |
| Roisin McGuckin | 3 rd Grade Teacher | Willard | Eff. 8/31/19 |
| Jacob Mills | JV Boys Basketball Coach | SHS | Eff. 5/30/19 |
| Allen Lampert | Director | SCAE | Eff. 6/30/19 |

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M. Staff Appointments

1. Superintendent Nelson announced the following appointments:

| Lindsey Cumbea | ESY Teacher | Special Ed | Eff. 7/8/19 |
|-----------------------|---------------------------|------------|--------------|
| Heather Cunningham | ESY Teacher | Special Ed | Eff. 7/8/19 |
| Nicholas Hilton | ESY Teacher | Special Ed | Eff. 7/8/19 |
| Hannah Burgess | ESY Ed Tech | Special Ed | Eff. 7/9/19 |
| Heather Henderson | | | |
| | ESY Ed Tech | Special Ed | Eff. 7/9/19 |
| Carol Camire-Lantagne | ESY Ed Tech | Special Ed | Eff. 7/9/19 |
| Gordon Frohloff | ESY Sub | Special Ed | Eff. 7/9/19 |
| Penny Lindsey | ESY Sub | Special Ed | Eff. 7/9/19 |
| Marilyn Weltin | ESY Sub | Special Ed | Eff. 7/9/19 |
| Valerie Sullivan | Summer School Teacher | Title I | Eff. 7/8/19 |
| Kim Oaks | Summer School Teacher | Title I | Eff. 7/8/19 |
| Marie Sclafani | Summer School Teacher | Title I | Eff. 7/8/19 |
| Sara Deschambault | Summer School Teacher | Title I | Eff. 7/8/19 |
| Karen Kantolak | Summer School Teacher | Title I | Eff. 7/8/19 |
| Melissa Michaud | Summer School Teacher | Title I | Eff. 7/8/19 |
| Jason Stone | Summer School Teacher | Title I | Eff. 7/8/19 |
| Kathy Hally | Summer School Teacher | Title I | Eff. 7/8/19 |
| Nicole McAllister | Summer School Teacher | Title I | Eff. 7/8/19 |
| Nancy Kerr | Summer School Teacher | Title I | Eff. 7/8/19 |
| Sue Gagnon | Summer School Teacher | Title I | Eff. 7/8/19 |
| Pamela Potter | Summer School Teacher | Title I | Eff. 7/8/19 |
| Sarah Mills | Summer School Teacher | Title I | Eff. 7/8/19 |
| Jamie Lovejoy | Summer School Teacher | Title I | Eff. 7/8/19 |
| Karla L'Heureux | Summer School Ed Tech | Title I | Eff. 7/8/19 |
| Donna Hodgdon | Summer School Ed Tech | Title I | Eff. 7/8/19 |
| Deidre Walsh | Summer School Ed Tech | Title I | Eff. 7/8/19 |
| Cynthia Smith | Summer School Ed Tech | Title I | Eff. 7/8/19 |
| Lisa Bernier | Summer School Ed Tech | Title I | Eff. 7/8/19 |
| Jennifer McLendon | Summer School Ed Tech | Title I | Eff. 7/8/19 |
| Scott House | Summer School Ed Tech | Title I | Eff. 7/8/19 |
| Danielle Perrin | Jump Start Coordinator | Title I | Eff. 7/8/19 |
| Megan Nadeau | Jump Start Coordinator | Title I | Eff. 7/8/19 |
| Kathleen Spencer | Jump Start Ed Tech | Title I | Eff. 7/8/19 |
| Tracy Enking | Jump Start Ed Tech | Title I | Eff. 7/8/19 |
| Kaitlin Brunelle | Jump Start Teacher | Title I | Eff. 7/8/19 |
| Kristin O'Connor | Jump Start Teacher | Title I | Eff. 7/8/19 |
| Jacob Mills | Varsity Boys Basket Coach | SHS | Eff. 11/1/19 |
| Mathew Foley | Special Ed Dept. Chair | SJHS | Eff. 9/1/19 |
| | | 00110 | |

N. Staff Transfers

| | 1. | Superintendent N | elson announced | the following | transfers: |
|--|----|------------------|-----------------|---------------|------------|
|--|----|------------------|-----------------|---------------|------------|

| Mark Boissonneault | From JV Football Coach at SHS | To Freshmen Football Coach at SHS | Eff. 8/1/19 |
|-----------------------|----------------------------------|--------------------------------------|-------------|
| Katie | From Grade 6 | To Life Skills Program | Eff. 9/1/19 |
| Perreault | Resource Room Teacher at SJHS | Teacher at SJHS | |
| Sherryl Tracy | From 1.0 FTE nurse | To .6 FTE nurse at CJL | Eff. 9/1/19 |
| | at CJL | | |
| Amy | From .6 FTE nurse | To 1.0 FTE nurse | Eff. 9/1/19 |
| Humphrey | | | |

O. Staff Nominations

1. Superintendent Nelson nominated the following professional staff for probationary contracts:

| Darcie Drew | Social Studies Teacher | SHS | Replacement | Eff. 9/1/19 |
|----------------|---------------------------|-----|-------------|-------------|
| Erica Scarano | Band Director | SHS | Replacement | Eff. 9/1/19 |
| Lindsay Strout | Science Teacher | SHS | Replacement | Eff. 9/1/19 |

Motion by Mr. Jamison: To approve the nominations as presented. Motion seconded by Mr. Sheppard. Motion carried 5 - 0.

- P. Policies None
- Q. Items for Future Agenda(s) None
- R. Calendar Announcements
- S. Adjournment

Motion by Mr. Jamison: **To adjourn at 8:02 pm.** Motion seconded by Mr. Sheppard. Motion carried 5 - 0.

Respectfully submitted,

John Roux, School Committee Chair

Matt Nelson, Superintendent



City of Sanford, Maine Planning Department 919 MAIN STREET, SANFORD, MAINE 04073 TEL (207) 324-9150 FAX (207) 324-9166



June 27, 2019

Matt Nelson, Superintendent Sanford School Department 919 Main Street Sanford, ME 04073

Dear Matt:

Charles their

Sanford

RECEIVED

JUL 1 2 2019

The City of Sanford and the Lafayette Neighborhood Initiative want to thank you, Sharon Remick, your teachers, and students for your involvement in the "Lafayette Students Speak" art exhibit and volunteer time painting "Children's Crosswalks" on Bridge and Thompson's Street next to the Lafayette School on Friday, June 14th and Monday, June 17th.

The Art Opening, Children's Crosswalk, and soon to be placed East Side street signs have been a great effort to engage residents in planning for a neighborhood that rarely gets positive attention in the City. Because of your involvement, donations from a number of local businesses and City Departments, and the time of so many volunteers, not least of which were the budding artists and authors who currently attend the Lafayette Elementary School, the events have gone off smoothly. The children, who participated in painting the crosswalk, seemed to enjoy themselves which makes us very happy.

These projects could not have happened without your generous support. Thank you.

Attached are a few pictures from the event and a copy of the newspaper articles which appeared in the Journal Tribune and York County Coastal Star.

If you have any questions or want to contact me for any reason, please, do not hesitate to do so.

Sincerely

Beth Della Valle

Elizabeth A. Della Valle, Director of Planning & Development

Attch.

Cc: Dianne Connolly



Breaking News: Alleged drug trafficker apprehended in Lebanon

Crosswalks, painted by Sanford's Lafayette School students, brighten the way

'It's cool, it's fun,' pupils said of the project *June 18, 2019*

By TAMMY WELLS Senior Staff Writer



Hannalise Pedone and Ronnie Soucy, both first-grade students at Lafayette School in Sanford, apply paint to the crosswalk, one of two that students painted on Monday. TAMMY WELLS/Journal Tribune

SANFORD – Youngsters dipped their paint rollers into trays of bright yellow, red, blue and other primary colors, and rolled them carefully onto the taped off sections of the crosswalks outside Lafayette School.

It was Monday morning and the sun was shining – a perfect day near the end of the school year for the project.

Crosswalks, painted by Sanford's Lafayette School students, brighten the way | Journal Tribune

It was designed, said Sanford's City Planning Director Beth Della Valle, as a way to make a positive investment in the community in Sanford that lies east of the Mousam River.

And of course, it was fun – and not as messy as it could have been, because the youngsters all sported painting "smocks" (read big T-shirts), and protective gloves.

"They've been so excited about doing this," said Lafayette School Principal Sharon Remick as she watched the youngsters, in groups of eight, take turns painting a section of crosswalk.



Easton Hensel, a student at Lefayette School in Sanford, smooths blue paint on a section of crosswalk on Monday morning. TAMMY WELLS/Journal Tribune

In all, two crosswalks, one at Thompson Street and one at Brook Street were painted, one section at a time.

"It's cool," said painter Gracie O'Brien. "It's fun," said painter Thomas Anamateros. Both students are in the first grade.

The project is one of two that are part of the GrowSmart Maine "Making Headway" program. The second will bring special street signs to the area, designating them as part of Sanford's East Side.

The East Side neighborhood has been described by those who live there as a tight-knit, caring community.

Eventually, Lafayette School, built in 1939, will close, when all of Sanford's elementary and middle school renovation projects are complete. Once the building is no longer a functioning school, it will revert to the municipality. Ultimately, the Sanford City Council will decide on next steps, but there has been an effort to look at ways the building that has been a part of the community for many years might be repurposed.

During the winter, residents gathered and talked about the neighborhood and possible future uses for the school building.

While it remains a neighborhood school at least in the short-term, those who thought of the painting plan at Lafayette said "why not?"

Gracie O'Brien, a student at Sanford's Lafayette School, smooths red paint on a crosswalk at the school on Monday. TAMMY WELLS/Journal Tribune

Crosswalks, painted by Sanford's Lafayette School students, brighten the way J Attai represent F.1.

"Other communities were doing it, and I liked it," said Planning Board member Dianne Connolly. "I've seem it in other communities, so why not do it here? I wanted (the students) to have something of their own."

Della Valle said she's seen similar crosswalks at Ocean Avenue School and another Portland school.

Once the project is complete, the city's Public Works Department will brighten up the white portion of the crosswalk with fresh paint.

"This is a expression of the neighborhood's 'can do' spirit," said Della Valle.

The painting was a true community effort – complete with donations

of paint and supplies from Sherwin-Williams, a \$1,000 grant from GrowSmart Maine, painting supplies from Cabana Auto Body, Deering Lumber, and discounted supplies from Springvale Hardware, bottles of water from Circle K, ice from Getchell Brothers, labor from Learning Works who helped guide students as they painted, and ice pops from resident Stacey Hensel.

As the students painted, Hensel, who has two children at Lafayette School, said small projects like the crosswalk painting can have a ripple effect.



Joselyn Hamilton paints yellow om a crosswalk outside Lefayette School in Sanford on Monday, while Kaitlyn Oddy of Learning Works dispenses some painting advice. TAMMY WELLS/Journal Tribune

"It's wonderful," she said, of the project. "It is exactly what Sanford needs. Sanford is going in a direction that has been needed for quite a while."

— Senior Staff Writer Tammy Wells can be contacted at 780-9016 or <u>twells@journaltribune.com</u>.

Seacoastonline.com

'Can-do spirit' on Sanford's East Side

By York County Coast Star

Posted Jun 20, 2019 at 3:40 PM Updated Jun 20, 2019 at 3:40 PM

SANFORD -- Students at Lafayette Elementary School had a unique opportunity on Monday, June 17. They were allowed to play in the road -- and it was all in the name of improving safety in the neighborhood.

Under adult supervision, and in an area closed off to motorists, students painted bright colors in between the white strips of the crosswalks at the intersection of Brook and Thompson streets, right outside their school.

"This is pretty fun," said Austin Kirkland, a second-grader at the school, as he worked alongside an adult to paint a bright blue strip.

Three crews of eight kids -- all wearing oversized white T-shirts doubling as smocks -- spent the late morning and early afternoon painting the crosswalks the colors of the rainbow. Afterwards, they were rewarded with popsicles, the perfect treat for the kind of hot and sunny day it was.

The crosswalk-painting is one of three projects currently under way for the children and families of the East Side, a neighborhood that includes Lafayette School and its surrounding blocks. The other two projects include an art show, called "Lafayette Students Speak," which is currently on display at Sanford City Hall, and the installation of new street signs designed to declare the East Side neighborhood with a sense of its history and pride.

The projects all fall under the Lafayette Neighborhood Initiative, which the City of Sanford started earlier this year. According to Sanford Planning Director Beth Della Valle, the goals of the initiative are to build trust among neighborhood residents, municipal leaders, community organizations, and citizens throughout the community, and to build the capacity of East Side residents to engage with the city and to have a powerful voice in planning their future. The city started the process by soliciting ideas for projects from the residents and by asking them to complete a questionnaire during a community supper.

The initiative has three objectives: to accomplish a small-scale project by matching resources from GrowSmart Maine with East Side assets; to engage residents in considering ways that Lafayette School can be reused after it closes at the end of the next academic year; and to enlist residents in developing a neighborhood plan that presents a vision for the East Side that can be worked into the Sanford Comprehensive Plan.

The crosswalk-painting earlier this week was the second of the three projects, according to Della Valle -- on Friday, June 14, the Lafayette School students took a field trip to City Hall for the unveiling of their art exhibit. The exhibit, which is set up outside the planning office for all to see, focuses on what the students are most proud about when it comes to their school.

At the crosswalk project, Della Valle said the city and the East Side are hoping to take the art exhibit on the road after its initial run at City Hall.

"We're hoping to march this across the city over the summer," she said.

As she watched the children paint, Della Valle called the morning a pleasure, an opportunity to celebrate the end of the school year.

"This is so much fun," she said. "The kids have been a blast. This is an expression of the neighborhood's can-do spirit."

Residents Stacey Hensel and Dianne Connolly worked together to help secure the GrowSmart Maine grant that made the crosswalk and sign projects possible. Hensel, who lives in the East Side, has two children, Easton and June, who attend Lafayette School.

Hensel said that it is nice that the GrowSmart funds -- \$1,000, in all -- were enough that the city and neighborhood are able to do both projects, the painting of the crosswalks and the installation of the street signs.

"For me, it's a small thing that's going to make a huge ripple effect in the city," she said. Hensel added that she grew up in the south, where such historic street signs are commonplace and show the pride and ownership that people feel towards their neighborhood.

Connolly said she got involved in the project for the children.

"How many times does a kid get to say, 'I get to paint in the road?" she asked. "I would have loved to have done this as a kid."

The crosswalk project drew a number of donors and sponsors, according to Della Valle. Sherwin-Williams, the top sponsor, provided the paint and related supplies. Cabana Autobody donated the plastic covers for the painting area. Circle K donated bottles of water. Deering Lumber provided rags for cleaning up. Getchell Bros. provided the ice. Springvale Hardware offered a discount on tape. Learning Works, an area nonprofit organization, supplied volunteers for labor. Hensel donated those popsicles.

According to Della Valle, the decorative signs will consist of the words "East Side" and a dome on top. Six of these signs are expected to be installed in the neighborhood in the coming month. Following the installation of the signs, there will be a neighborhood celebration, to which the public is invited.

Many organizations are involved in the Lafayette Neighborhood Initiative: in addition to the Sanford Planning Department and GrowSmart Maine, the list includes representatives of Strategies for a Stronger Sanford, the CCPC-Opportunity Alliance, the Sanford Police Department, Partners for Healthier Communities, Sanford Schools, York County Community Action Corporation, St. George's Episcopal Church, the Sanford Fire Department, Sea Grant, Sanford General Assistance Office, the Department of Health and Human Services, the Sanford Housing Authority, the Sanford School Department, the Sanford Parks and Recreation Department, St. Therese of Lisieux Parish, the Sanford Unitarian-Universalist Church, New Beginnings Church, and Calvary Baptist Church.

To get involved in the Lafayette Neighborhood Initiative, please contact Beth Della Valle at 207-324-9150 or <u>bdellavalle@sanfordmaine.org</u>, or Nichole Ivey, of Strategies for a Stronger Sanford, at nivey@strongersanford.org.

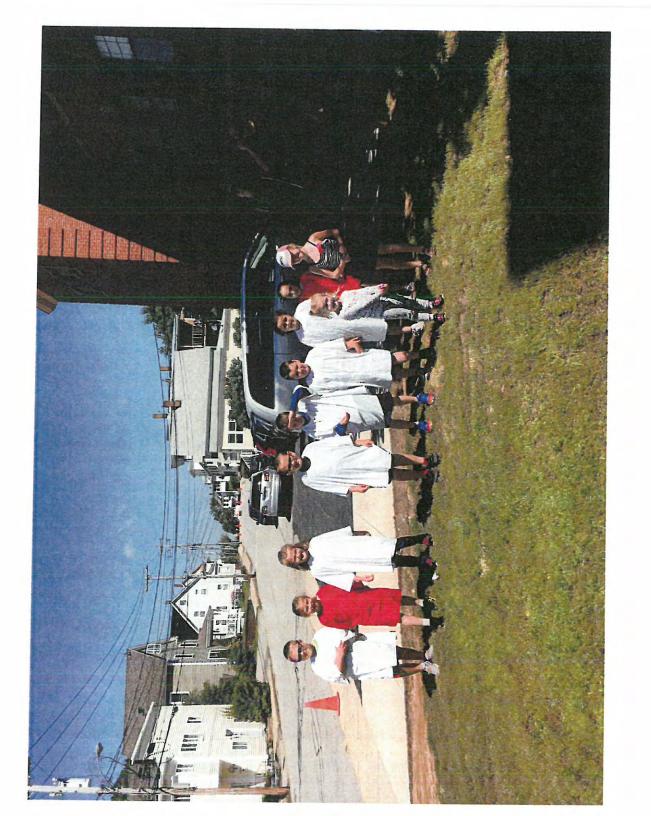












I wanted to start off by thanking you all for your kind words. It has troly been an honor working with such an amazing group of people. Through the school committee I was able to accomplish things I never thought I would. I am also thankful for the gift you gave me as it will help me as I work towards my future. Thanks again and I hope to see you all at a meeting at somepoint during this coming year. Sincerely, EmmaDü



188 Whitten Road Augusta, Maine 04330 (207) 622-3066 • Toll Free 866-622-3066 • Fax (207) 622-3053 info@melmacfoundation.org

July 30, 2019

Kathy Sargent Sanford Regional Technical Center 52 Sanford High Blvd. Sanford, ME 04073

Dear Kathy:

I hope you are enjoying summer!

Enclosed you will find two checks. The first is a partial distribution in the amount of \$9,000.00 for the *Boosting Career and College Readiness* Grant awarded to Sanford Regional Technical Center in 2018. For your records, the total award for this grant for the 2019/2020 school year is \$18,000.00. The second disbursement will be issued in January 2020 following successful completion and review of the 2018/2019 Annual Report which you will submit in October. The second check enclosed represents the total 2019/2020 Systems Innovations grant award in the amount of \$20,000.00.

Please remember that, as with all grants funded by the MELMAC Education Foundation, there is no guarantee that subsequent grant awards will be made by MELMAC to the grantee if the grantee does not meet all of the requirements of this grant. The Foundation requires regular review of grant funds with the grant coach and the College Access Team, and expects that grantees will accurately account for all grant related expenditures. Discrepancies or deficiencies in reporting use of grant funds may cause a delay in, or cancellation of, future disbursements.

As you know, requirements of these grants include submission of the 2018/2019 Annual Report by October 18, 2019 and the 2019 Fall Survey Report by December 31, 2019. Instructions for accessing the online Annual Report form will soon be sent to you by e-mail.

It is a pleasure to work with you. If you have any questions or concerns, please do not hesitate to contact me.

Sincerely,

Wendy L. Ault

Executive Director

Enc: 2 checks Cc: John Marcigliano



| PERFORMING ARTS CENTER | 18/19 Local Non- Profit Groups | 19/20 Local Non- Profit Groups | 18/19 Other Non-Profit Groups | 19/20 Other Non-Profit Groups | 8/19 For Profit & Commercial Groups | l9/20 For Profit & Commercial Groups |
|--|-----------------------------------|-----------------------------------|----------------------------------|----------------------------------|--|---|
| Performance Rental (up to 12 Hours) | \$300 per day | \$350 per day | \$500 per day | \$600 per day | \$700 per day | \$900 per day |
| Rehearsal Rental (up to 8 Hours) | \$125 per day | \$145 per day | \$200 per day | \$240 per day | \$300 per day | \$400 per day |
| Follow Spot | \$15 per performance | \$15 per performance | \$20 per performance | \$20 per performance | \$25 per performance | \$25 per performance |
| Projector | \$20 per performance | \$20 per performance | \$30 per performance | \$30 per performance | \$40 per performance | \$40 per performance |
| Lighting / Sound / Stage Techs* | \$15 per hour | \$18 per hour | \$15 per hour | \$18 per hour | \$15 per hour | \$18 per hour |
| Marley Floor Rental / Install | | \$100 | | \$150 | | \$200 |
| Lighting Design | \$100 | \$100 | \$200 | \$200 | \$300 | \$300 |
| Ticket Surcharge (Equipment Replacement Fund) | \$0 | \$0 | 75¢ per ticket sold | 75¢ per ticket sold | \$1 per ticket sold | \$1 per ticket sold |
| House Manager | \$50 per performance | \$50 per performance | \$50 per performance | \$50 per performance | \$50 per performance | \$50 per performance |
| Box Office Staff | | \$18 per hour | | \$18 per hour | | \$18 per hour |
| Custodian / Maintenace Fee | \$47 per hour | \$53 per hour | \$47 per hour | \$53 per hour | \$47 per hour | \$53 per hour |

Attachment J.2.

School Bond Question

Question ##: Shall the City authorize the Treasurer and Mayor to issue bonds of the City of Sanford and notes in anticipation thereof in an aggregate principal amount of up to \$9,999,533 (the "Bonds") to construct and equip renovations and improvements to the Converted Middle School, the Converted Elementary School, and the Carl J. Lamb School, all as described below (the "Project"), at a cost not to exceed \$9,999,553; and to accept State Debt Assistance of up to \$1,394,287 as described below; and to delegate to the Treasurer and the Mayor the discretion to fix the date(s), maturity(ies), interest rate(s), denomination(s), call features, place(s) of payment, premium, form, and other details of the Bonds?

State Debt Assistance:

It is anticipated that up to \$1,394,287 of the Bonds will be issued through the State's School Revolving Renovation Fund program (the "SRRF Loan"), and that 65.74% (up to \$916,604) of the SRRF Loan will be forgiven and considered a grant, with the remaining 34.26% (up to \$477,683) of the SRRF Loan to be repaid by the City at zero percent (0%) interest.

City Council Recommendation: Budget Committee Recommendation: School Committee Recommendation:

Project Description: The Project budget includes the following:

<u>Converted Elementary School</u>: Roof replacement, additional asbestos abatement, natural gas boilers, playground equipment, school-wide painting, technology network upgrades, and safety and security improvements.

<u>Converted Middle School</u>: LED lighting upgrades, HVAC controls, new windows, additional asbestos abatement, technology network upgrades, school-wide painting, removal of lockers, new flooring, playground equipment, gym bleachers, and new exterior doors.

Carl J. Lamb School: Roof replacement and HVAC controls.

City of Sanford Financial Statement – Question

The issuance of bonds by the City of Sanford (the "City") is one of the ways in which the City borrows money for certain purposes. The following is a summary of the bonded indebtedness of the City as of this Referendum:

| Bonds Now Outstanding and Unpaid Interest to be Repaid on Outstanding Bonds Total to be Repaid on Bonds Issued | | \$147,240,761 <u>\$ 49,433,888</u> \$196,674,649 |
|--|--------------------------------------|--|
| | Without Any State Debt Assistance | With Full State Debt Assistance |
| Bonds Authorized But Not Yet Issued | \$ - 0 - | \$ - 0 - |
| Question ## Bonds to be Issued if Approved by Voters | \$ 9,999,533 | \$ 9,082,929 |
| Estimate of Question ## Bonds Interest | <u>\$ 3,907,690</u> | \$ 3,362,821 |
| Total Principal and Estimated Interest | \$ 13,907,223 | \$ 12,445,750 |

When money is borrowed by issuing bonds, the City must repay not only the principal amount of the bonds but also any interest on the bonds. The amount of interest to be paid will vary depending upon the rate of interest and the years to maturity at the time of issue. The validity of the bonds and of the voters' ratification of the bonds may not be affected by any errors in the estimates made of the total debt service involved.

Sanford School Department November 2019 Bond Referendum - Local Construction Project Costs *As of August 1, 2019*

| Description | Estimated Cost | | | |
|--|-------------------|--|--|--|
| Converted Elementary School | | | | |
| Roof Replacement | \$1,298,868 | | | |
| Boilers with Natural Gas Fuel Supply | \$465,042 | | | |
| Playground Equipment including Drainage and Fencing | \$204,225 | | | |
| Schoolwide Painting | \$188,016 | | | |
| Technology Network Upgrade including Access Points and Equipment | \$197,258 | | | |
| Intrusion Detection | \$66,068 | | | |
| Safety & Security | \$54,969 | | | |
| Converted Elementary School Total | \$2,474,445 | | | |
| Converted Middle School | | | | |
| New LED lights throughout | \$894,028 | | | |
| New HVAC Controls | \$683,790 | | | |
| New Windows | \$667,944 | | | |
| Technology Network Upgrade including Access Points and Equipment | \$411,794 | | | |
| Schoolwide Painting | \$314,391 | | | |
| Removal of Orange Lockers | \$447,000 | | | |
| Peach Tile Removal | \$168,728 | | | |
| Playground Equipment including Drainage and Fencing | \$96,250 | | | |
| Gym Bleachers | \$126,875 | | | |
| New Exterior Doors | \$220,000 | | | |
| Converted Middle School Total | \$4,030,800 | | | |
| Carl J. Lamb School | | | | |
| Roof Replacement | \$1,602,175 | | | |
| Pneumatic HVAC Controls | \$497,825 | | | |
| Carl J. Lamb Total | \$2,100,000 | | | |
| COMBINED ELEMENTARY BOND TOTAL | \$8,605,246 | | | |

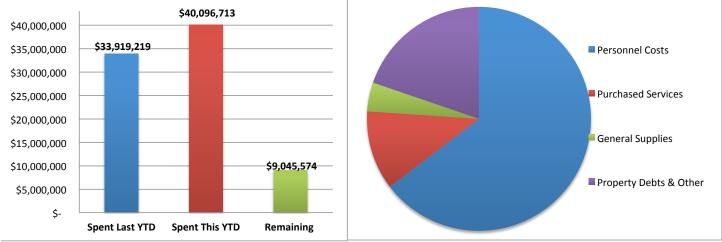
| SCHOOL REVOLVING RENOVATION FUND PRO. | IECTS |
|--|-------------|
| CES New Flooring @ Café, Hallways, and Kitchen | \$382,743 |
| CES Asbestos Abatement | \$500,000 |
| CMS Asbestos Abatement | \$511,544 |
| COMBINED SRRF BOND TOTAL | \$1,394,287 |
| School Bond Proposed Total | \$9,999,533 |

SANFORD SCHOOL DEPARTMENT

Attachment J.4.i.

SUMMARY OF GENERAL FUND EXPENSES by FUNCTION and WARRANT ARTICLE For the Year-to-Date and Month Ending May 31, 2019

| Account Jul 17 - | | l 17 - May 18 | Jul 18 - May 19 | | | 2018/19 | | | Amount Remaining | | |
|---|----|---------------|-----------------|------------|------------|---------|---------------|------------|-------------------------|-----------|-----|
| Group | | Actual | | Actual | | | Revised Budge | et | Revised Budget - Actual | | |
| 51000 Personal Services - Sal/Wages&Stip. | | 17,073,451 | \$ | 18,595,204 | 46% | \$ | 23,714,130 | 48% | \$ | 5,118,927 | 22% |
| 52000 Personal Services - Payroll Tax&Bene. | \$ | 6,669,348 | \$ | 7,324,741 | <u>18%</u> | \$ | 9,431,140 | <u>19%</u> | \$ | 2,106,398 | 22% |
| Subtotal - Personal Services | | 23,742,798 | \$ | 25,919,945 | 65% | \$ | 33,145,270 | 67% | \$ | 7,225,325 | 22% |
| 53000 Purchased Prof. & Tech. Services | | 1,591,444 | \$ | 1,732,671 | 4% | \$ | 2,045,120 | 4% | \$ | 312,449 | 15% |
| 54000 Purchased Property Services | | 535,442 | \$ | 448,533 | 1% | \$ | 591,546 | 1% | \$ | 143,013 | 24% |
| 55000 Other Purchased Services | | 2,286,370 | \$ | 2,405,831 | 6% | \$ | 2,863,403 | 6% | \$ | 457,572 | 16% |
| 56000 General Supplies | | 1,166,362 | \$ | 1,670,007 | 4% | \$ | 1,698,479 | 3% | \$ | 28,472 | 2% |
| 57000 Property Maint & Repair | | 283,610 | \$ | 161,671 | 0% | \$ | 342,003 | 1% | \$ | 180,333 | 53% |
| 58000 Debt, Dues/Fees & Miscellaneous | | 4,313,193 | \$ | 7,758,054 | 19% | \$ | 8,456,470 | 17% | \$ | 698,416 | 8% |
| 59000 Other & Rounding | \$ | - | \$ | - | 0% | \$ | (5) | 0% | \$ | (5) | 0% |
| Total | \$ | 33,919,219 | \$ | 40,096,713 | 100% | \$ | 49,142,287 | 100% | \$ | 9,045,574 | 18% |



| Warrant Article | Jul 17 - May 18 | | | Jul 18 - May 19 | | | 2018/2019 | | | Amount | | |
|---------------------------------------|-----------------|------------|----|-----------------|------|----|----------------|------|----|-----------|-----|--|
| Cost Center | + | Actual | | Actual | | | Revised Budget | | | Remaining | | |
| 1. Regular Instruction | \$ | 11,483,738 | \$ | 11,914,174 | 30% | \$ | 15,799,491 | 32% | \$ | 3,885,317 | 25% | |
| 2. Special Education | \$ | 5,834,878 | \$ | 6,450,949 | 16% | \$ | 8,206,816 | 17% | \$ | 1,755,866 | 21% | |
| 3. Career / Technical Education | \$ | 1,828,647 | \$ | 2,551,584 | 6% | \$ | 2,969,621 | 6% | \$ | 418,037 | 14% | |
| 4. Other Instruction | \$ | 813,790 | \$ | 695,557 | 2% | \$ | 943,570 | 2% | \$ | 248,013 | 26% | |
| 5. Student & Staff Support | \$ | 2,690,505 | \$ | 2,946,465 | 7% | \$ | 3,937,212 | 8% | \$ | 990,748 | 25% | |
| 6. System Administration | \$ | 753,749 | \$ | 833,173 | 2% | \$ | 976,046 | 2% | \$ | 142,873 | 15% | |
| 7. School Administration | \$ | 1,837,032 | \$ | 2,017,131 | 5% | \$ | 2,173,655 | 4% | \$ | 156,524 | 7% | |
| 8. Transportation & Buses | \$ | 1,493,733 | \$ | 1,494,998 | 4% | \$ | 1,942,784 | 4% | \$ | 447,785 | 23% | |
| 9. Facilities Maintenance | \$ | 3,166,274 | \$ | 3,724,670 | 9% | \$ | 4,064,884 | 8% | \$ | 340,214 | 8% | |
| 10. Debt Service | \$ | 3,994,813 | \$ | 7,426,925 | 19% | \$ | 8,095,134 | 16% | \$ | 668,209 | 0% | |
| 11. All Other Expenditures & Rounding | \$ | 22,059 | \$ | 41,087 | 0% | \$ | 33,075 | 0% | \$ | (8,012) | 0% | |
| Subtotal | \$ | 33,919,219 | \$ | 40,096,713 | 100% | \$ | 49,142,287 | 100% | \$ | 9,045,574 | 18% | |
| Adult Education - Academic | \$ | 601,234 | \$ | 515,255 | 69% | \$ | 748,462 | | \$ | 233,207 | 31% | |
| Total | \$ | 34,520,453 | \$ | 40,611,967 | 81% | \$ | 49,890,749 | 100% | \$ | 9,278,782 | 19% | |

RECONCILATION OF ACCOUNTS

Attachment J.4.ii.

BETWEEN SANFORD SCHOOL DEPARTMENT & THE CITY OF SANFORD For the Year-to-Date and Month Ending May 31, 2019

| | Fund | Year t | o Date Revenue | es | Year t | o Date Expens | ses | Year to Date Net (Rev - Exp) | | | | |
|--------------------------------------|---|---------------------------|-----------------------|----------------------|-----------------------------------|------------------------------------|-------------|------------------------------|------------------------------|--------------------------|--|--|
| City | Schl Name | School | City | Variance | School | City | Variance | School | City | Variance | | |
| SENER/ | L FUND | • | | | | | | | | | | |
| 6-210 1 | 000-1200 General Education | (31,304,419) | (31,304,419) | - | 40,096,713 | 40,096,713 | - | 8,792,294 | 8,792,294 | - | | |
| 16-235 1500 Adult Education Total | | (180,316) | (180,316) | - | 515,255 | 515,255 | - | 334,939 | 334,939 | - | | |
| | | (31,484,735) | (31,484,735) | - | 40,611,967 | 40,611,967 | - | 9,127,233 | 9,127,233 | - | | |
| PECIAL | REVENUE FUNDS | | | | | | | | | | | |
| 2201 | 2001 Wellness Team | (500) | (500) | - | 378 | 378 | - | (122) | (122) | - | | |
| 2202 | 2002 Erate | (35,555) | (35,555) | - | 2,547 | 2,547 | - | (33,008) | (33,008) | - | | |
| 2203 | 2003 Tech Tuition | - | - | - | 1,041 | 1,041 | - | 1,041 | 1,041 | - | | |
| 2204 | 2011 MelMac | (38,000) | (38,000) | - | 27,688 | 27,688 | - | (10,312) | (10,312) | - | | |
| 2205 | 2005 Lucy Emery | (1,280) | (1,280) | _ | - | | - | (1,280) | (1,280) | - | | |
| 2206 | 2006 EcoMaine | (504) | (504) | - | 311 | 311 | - | (193) | (193) | - | | |
| 2207 | 2215 Momentum | (28,279) | (28,279) | _ | 23,011 | 23,011 | - | (5,268) | (5,268) | - | | |
| 2209 | 2009 SRTC Genest Auto | - | - | - | 4,289 | 4,289 | - | 4,289 | 4,289 | - | | |
| 2211 | 2014 William Oscar Emery | (6,208) | (6,208) | - | - | - | - | (6,208) | (6,208) | - | | |
| 2217 | 2051 ING Heros JH | - | - | - | 137 | 137 | - | 137 | 137 | - | | |
| 2218 | 2052 Local JH | | _ | - | 806 | 806 | - | 806 | 806 | - | | |
| 2219 | 2069 Genest/SRTC Bldg | (8,250) | (8,250) | - | 3,650 | 3,650 | - | (4,600) | (4,600) | - | | |
| 2224 | 2200 MDOE Srtc Equip | (100,000) | (100,000) | - | 59,885 | 59,885 | - | (40,115) | (40,115) | - | | |
| 2228 | 2240 PAL Maine Arts Comr | (1,560) | (1,560) | _ | 700 | 700 | - | (860) | (860) | - | | |
| 2238 | 2215 College Transitions | (28,872) | (28,872) | _ | 31,479 | 31,479 | _ | 2,607 | 2,607 | - | | |
| 2239 | 2300 Title 1 | (768,440) | (768,440) | _ | 944,073 | 944,073 | _ | 175,633 | 175,633 | - | | |
| 2249 | 2460 MaineCare | (126,927) | (126,927) | _ | 129,104 | 129,104 | _ | 2,177 | 2,177 | - | | |
| 2252 | 2470 Idea Local Entitlemt. | (791,242) | (791,242) | _ | 852,712 | 852,712 | _ | 61,470 | 61,470 | - | | |
| 2253 | 2510 Early Child/PreSchl. | (24,670) | (24,670) | | 17,848 | 17,848 | _ | (6,821) | (6,821) | _ | | |
| 2255 | 2400 Title 4 | (20,697) | (20,697) | _ | 15,744 | 15,744 | _ | (4,953) | (4,953) | - | | |
| 2259 | 2670 Title 5 | (59,777) | (59,777) | - | 71,352 | 71,352 | _ | 11,574 | 11,574 | - | | |
| 2262 | 2700 Title 2A | (148,381) | (148,381) | | 151,340 | 151,340 | | 2,959 | 2,959 | _ | | |
| 2268 | 2860 Carl Perkins | (117,536) | (117,536) | - | 147,428 | 147,428 | _ | 29,892 | 29,892 | - | | |
| 2269 | 2950 Aefla/Abe | (32,168) | (32,168) | - | 39,526 | 39,526 | _ | 7,358 | 7,358 | - | | |
| 2272 | 2012 Corning | (3,000) | (3,000) | _ | 1,077 | 1,077 | | (1,923) | (1,923) | _ | | |
| 2272 | 2012 Conning 2013 HS Student iPads | (19,875) | (19,875) | _ | 7,509 | 7,509 | | (12,366) | (12,366) | _ | | |
| 2275 | 2232 Transtn Profic. Dipl. | (13,073) | (13,073) | | 1,300 | 1,300 | | 1,300 | 1,300 | | | |
| 2275 | 2870 Perkins Alignment | | | | 6,721 | 6,721 | _ | 6,721 | 6,721 | _ | | |
| 2282 | 2007 Adult Ed Hub 9 | (2,146) | (2,146) | - | - | - | - | (2,146) | (2,146) | - | | |
| 2285 | 2007 Addit Ed Hub 9 2081 SRTC/Intntl Film Fest | (3,000) | (2,140) | - | 3,000 | 3,000 | - | (2,140) | (2,140) | - | | |
| 2288 | 2004 Crayola Grant | (3,000) | (3,000) | - | 158 | 158 | - | 158 | 158 | - | | |
| 2289 | 2204 Crayola Grant 2237 MLTI Block Grant | (24,000) | (24,000) | - | 24,000 | 24,000 | - | 130 | 130 | - | | |
| 2290 | Total | (24,000) | (2,390,867) | - | 24,000 2,568,815 | 2 4,000 2,568,815 | - | 177,948 | 177,948 | | | |
| | IMPROVEMENT FUNDS | (2,350,007) | (2,350,007) | - | 2,300,013 | 2,500,015 | - | 177,540 | 177,540 | - | | |
| | | (246.008) | (246,998) | | 11 776 522 | 11 776 522 | | 11 520 526 | 11 520 526 | | | |
| 4047 | 3015 HS Const Project 3020 Elem Const Project | (246,998) (44,796,848) | (44,696,849) | - | 11,776,523 14,273,688 | 11,776,523 | - | 11,529,526 | 11,529,526 | - | | |
| 4054 | Total | (44,796,848) | (44,696,849) | (99,999) (99,999) | 26,050,211 | 14,273,688 26,050,211 | - | (30,523,160) (18,993,634) | (30,423,161) (18,893,635) | (99,99 (99,99 | | |
| | | (+3,0+3,0+3) | (44,545,640) | | Recorded by City I | | | (10,555,054) | (10,055,055) | (33,33 | | |
| | RISE FUNDS | (1 221 860) | (1 221 860) | 7/18 Deposit | | | | 112 405 | 112 405 | | | |
| 5000 | 6000 School Café | (1,321,860) | (1,321,860) | | 1,434,345 | 1,434,345 | | 112,485 | 112,485 | - | | |
| 5200 | 6150 Adult Ed Enrichment Total | (43,578) | (43,578) | - | 83,026 1,517,371 | 83,026 | - | 39,448 151,933 | 39,448 151 933 | - | | |
| | • | (1,365,438) | (1,365,438) | - | 1,517,371 | 1,517,371 | - | 151,955 | 151,933 | - | | |
| RUST | | | | | | | | | | | | |
| 7013 | 8015 Trust Funds | (87,630) | (87,630) | - | 71,262 | 71,262 | - | (16,368) | (16,368) | - | | |
| | Total | (87,630) | (87,630) | - | 71,262 | 71,262 | - | (16,368) | (16,368) | - | | |
| ate: | | For the School by: | | | | | | | | | | |
| | | · - | Matthew Nelsor | n, Superinten | dent | • | Gwen R. Bec | lell Gadbois, Bus | iness Admin. | | | |
| | | | | | | | | | | | | |

Steven R. Buck, City Manager

Ronni L. Champlin, Finance Director