

**BUS DRIVER SALARY SCHEDULE**

**2019-2020**

**ADOPTED 04/16/18**

YRS EXP				
0	\$7,800			
1	\$7,950			
			<u>Pay for Additional Duties</u>	
2	\$8,100	Handicapped Route	Per Year	\$1,353.00
		Substitute Pay	Per Run	\$18.50
3	\$8,250	Out of town Trips	Minimum	
		Over two hours	Per hour	\$18.50
4	\$8,400	Aviation Bus Route	Per Hour	\$18.50
		Parapro	Per Hour	\$15.00
5	\$8,550	In-Town Field Trips	Per Hour	\$18.50
6	\$8,700			
7	\$8,850			
			<u>Bus Trip Pay Scale for Coaches</u>	
8	\$9,000	*Distance	Pay	
		0-10	\$15.00	86-100 \$50.00
9	\$9,150	11-20	\$30.00	101-125 \$60.00
		21-40	\$35.00	126-150 \$65.00
10	\$9,300	41-65	\$40.00	151-175 \$70.00
		66-85	\$45.00	176-200 \$80.00
11	\$9,450			201+Miles \$105.00
12	\$9,600			
13	\$9,750			
14	\$9,900			
15	\$10,050			
16	\$10,200			
17	\$10,350			
18	\$10,500			
19	\$10,650			
20	\$10,800			

Signing Bonus: \$1,000 - To be paid after completing first year full year as defined in policy 8.1.2 2d. Should the hire date fall below stated percentage, the bonus will be paid in two increments; the first in May at the end of the first year and the second in December of second year.

Drivers who stay overnight on trips would document the total number of hours they were gone on the trip. Eight hours would be deducted for each night spent away from home. Drivers that don't qualify for blended pay would receive an additional \$15.00 for weekend driving. In town field trips will pay a rate of \$18.50 per hour. Coaches and band directors will continue to be paid from the current "Bus Trip Pay Scale".

\*Distance is determined by the distance between most cities, not actual miles driven.