

Cave City School District
Board of Education Meeting
September 24, 2018
Regular Meeting & Annual Report to the Public
Minutes of Meeting

The Cave City Board of Educators met in regular session on Monday, September 24th, 2018 at 6:00 p.m. at the Cave City High School Library.

Board members present were Dean Hastings, Wendell Saffell, Ashley Beller, Stephen Stauffer, Brandon Qualls, and Jon Hodges.

Guests included: Administrators- Marc Walling, Kerry Huskey, Mark Smith, and Debbie Asberry. Also attending were Julie Johnson, Barry Farris, and Donald Simmons. Board President Stephen Stauffer welcomed all in attendance, and then called the meeting to order.

Motion made by Brandon Qualls, seconded by Ashley Beller to approve the previous Board minutes. 100% approved.

At this time in the meeting, Mr. Green welcomed those attending and proceeded with the Annual Report to the Public.

Agenda for Annual Report to the Public & Facilities Meeting

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|-------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. Steven Green | - Welcome
- Student Enrollment and Staff
- Introduction of the Board |
| 2. Kerry Huskey | - Federal Programs & School Improvement
- Equity Statement |
| 3. Debbie Asberry | - Cave City Elementary performance & progress towards goals. |
| 4. Marc Walling | - Cave City H.S. performance & progress towards goals. |
| 5. Mark Smith | -Cave City M.S. performance & progress towards goals. |
| 6. Julie Johnson | -Report on Technology & Review of CIPA
The Neighborhood Children's Internet Protection Act (PL 106-554, 47 USC 254 (h) (l)) requires districts to hold at least one public hearing on its proposed Internet safety policy. |
| 7. Steven Green | --Notices as required by the Law.
- Facilities & Master Plan/ Future projects
-Accreditation
-Statement of Asbestos Plan.
-Statement of Beverage Contract. |

- Statement of goals & objectives of SNPAA Committee (Act 1220 of 2003)
- Child Find & 504 Services, Foster Care Liasons
- Gifted and Talented
- Parent Involvement & Bullying policies
- Board Member Inservice Hours

As part of the presentations, many items were discussed including building performance and progress toward academic goals. Mrs. Debbie Asberry reported on her buildings current test score results and identified strategies they were using to increase student performance. During Mrs. Julie Johnson's session, Julie informed the board of district wide google training that had been greatly successful the past summer. She plans on scheduling additional google training next summer with the Highland district. Mr. Mark Smith reminded the board of the recent awards attained by his campus from the O.E.P. He further gave a report on their test scores and noted that his district had attained a B rating in ESSA. Mr. Walling gave a detailed description of all the various programs at Cave City High School. In regards to test scores, he keyed in on the high performance of last year's Sophomore Class. He even noted Dr. Terrell Tebbets acknowledgement of our 10th graders in an article he penned for the Arkansas Weekly. Mr. Green reported that current enrollment was up 25 students in comparison to last year at this time.

Facilities & Master Plan Public Hearing

Mr. Green reported that in the past few school years, we have completed many projects to upgrade our facilities. Safety wise, we have added additional fencing and security cameras each year to make our campuses safer. We upgraded our middle school cafeteria with new ceiling tiles and hired a contractor to completely sand and paint our walls. We also contracted Dennis Neal to resurface bathrooms in our Band Building and Old gym as well as three of our middle school bathrooms and we added new fixtures as part of the upgrade. We have installed new bathroom tile in our 4th/5th grade restrooms and added new fixtures there as well. And this past summer, Earon Davis also added new carpet to our Administration office, Elementary offices, and Elementary Library. We resurfaced three of our tennis courts and we added a new awning for our fans to be able to watch in the shade. We completed a total upgrade to our telephone and intercom system for the safety of our children at a lesser cost to our district. We completed a total upgrade to LED lighting district wide, which has reduced our district electric costs while providing a softer light in the classroom and a great improvement in our middle school gym.

Extensive work was completed on the elementary special education building including painting and sealing the exterior, new HVAC and new flooring. We also added a new LED sign on the Elementary/Middle School campus. And we used storm damage funds to pay for new shingling of the Elementary gym, Band Building, Old KZIG building, and our Admin Building. ***And our greatest accomplishment this past summer was the complete overhaul of the elementary library, by Brooke Walling and many of her family and friends.*** We have included a potential safe room in the Sharp County

Mitigation Plan for funding at the high school if federal funds come available in the future. Possibly adding a football weight room on the back side of the gym.

Motion by Wendell Saffell, seconded by Jon Beller to approve the financial report. 100% approved.

The next item on the agenda was the approval of the Annual Financial Report and the Budget for the 2018-2019 School year. Mr. Green took a moment to recognize Mrs. Lisa Albertson and Mrs. Margaret Beever for all their hard work and dedication in preparing the Annual Financial Report and Budget, before presenting it to the Board. Mr. Green informed the board that the Cycle 1 report will be submitted electronically to the State Department before the September 30th deadline. Mr. Green also informed the Board that the ***budget included a \$500 “Black Friday Bonus”*** for each employee contracted as of November 1, 2017. The Board had directed Mr. Green during summer meetings to evaluate excess funds in the building fund for the raise. The Board approved transferring funds from the building fund to cover the cost of the bonus if needed. Motion by Branson Qualls to approve the AFR&B for 2018-2019 and transfer, seconded by Dean Hastings. 100% approved.

Motion made by Ashley Beller, seconded by Brandon Qualls to approve the 2018-2019 Special Education Budget, as prepared by Rita Philips (special education coordinator) which is to be submitted electronically as well, before the September 30th deadline. 100% approved.

Motion made by Dean Hastings, seconded by Ashley Beller to approve the 2018-2019 School Improvement Plan, Equity Report, Minority Teacher-Administrator Recruitment Plan, and State and Federal Program Assurances. 100% approved.

Motion made by Wendell Saffell, seconded by Dean Hastings to approve ABC Director, Lori Laman’s grant application, provided by CACFP to fund pre-school snacks. The Child and Adult Care Food Program provides aid to child an adult care institutions and family or group day care homes for the provision of nutritious foods that contribute to the wellness, healthy growth, and development of young children, and the health and wellness of older adults and chronically impaired disabled persons. 100% approved

Motion made by Jon Hodges, seconded by Brandon Qualls to approve the following resolution as required by Act 1120 of 2013. 100% approved.

RESOLUTION

5% Salary Increase Review

Arkansas Code Ann. 6-13-635 et seq.

Whereas the Cave City School District Board of Directors met in a regular, open, and properly called board meeting on September 24, 2018, in the Cave City High School Library at 6:00 p.m.

Whereas six members were present, a quorum was declared by the Board President.

Whereas, the superintendent has identified all changes from last school-year's published salary schedule, and has identified and presented the Board of Directors with each employee's salary increase of 5% or more as required under A.C.A. § 6-13-635 and created a spreadsheet explaining each;

Therefore, the Cave City School District Board of Directors approves and resolves that the spread sheet including those explanations are a factual representation of the raises given for the 2017-2018 school-year.

*See Attached Cognos Spreadsheet from September 15 or later.

Superintendent

Date

Board President

Date

Board Secretary

Date

Motion made by Dean Hastings, seconded by Ashley Beller to approve the following out of state trip. Cheerleader sponsors, Melissa Taylor and Carla McComas requested permission to take six cheerleaders to Orlando, Florida from December 28th to January 3rd as part of the **Disney All American-Citrus Bowl Event**. 100% approved.

At this point in the meeting, the board went into executive session to take action on personnel. After returning from session, motion made by Brandon Qualls, seconded by Jon Hodges to approve Mr. Green's recommendation to

- **To move Denise Wooldridge** to a 190 day ABC Aide effective August 13, 2018.

- **Promote Daylyn St. John** to Lead ABC teacher and create a \$5,000 stipend for her on the Classified Salary Schedule.
- **Hire Kevin Nelson** as Jr. High Softball Coach.
- Hire **Candice Herrin, Heather Stauffer**, and **Connie Humbrecht** as food service workers

All 100% approved.

As part of Other Business

Good News:

- Congratulations to Dr. Cheryl Bell for successfully completing this year's AMI application! She attained us approval for 5 days again this year!
- Fall Festival at Cave City on Friday, **October 5th**.
- Arkansas School Boards Association Conference **Dec. 5-7** in Little Rock. Mrs. Ashley Beller has agreed to serve as our delegate.
- Board Member training is tentatively scheduled for **October 11th & October 25th**.

Board President Stephen Stauffer tentatively scheduled the October meeting for Monday the 22nd. Wendell Saffell made the motion to adjourn, seconded by Jon Hodges at 7:55 p.m. 100% approved.

Date _____

Board President: _____

Board Secretary: _____