

**UNOFFICIAL/UNAPPROVED  
POWELL COUNTY HIGH SCHOOL BOARD OF TRUSTEES  
REGULAR MEETING – June 10, 2019 – 6:30 p.m.**

**1. CALL TO ORDER:**

Board Chair Maureen Mannix called the meeting to order at 6:32 p.m.

**2. ROLL:**

Board Chair: Maureen Mannix

Board Members: Andy Dreesen, Cindy Noland, and Mark Vetter.

Administration: Rick Duncan, Kerry Glisson, and Annette Meagher.

**3. PLEDGE OF ALLEGIANCE**

**4. APPROVAL OF MINUTES:**

The May 13, 2019 regular meeting minutes were approved by consent.

The May 13, 2019 reorganization meeting minutes were approved by consent.

**5. VISITORS:**

Amanda Bohrer, Kimberly Lamb, Dakota Norris, Michael Stafford, Clint Stevenson, Danielle Stevenson, Morgan Stevenson, and Gina Tracy.

**6. CORRESPONDENCE:**

Rick Duncan read aloud the following correspondence:

*To Whom It May Concern,*

*I am resigning my position as head softball coach. Thank you for the opportunity and the honor of representing our school and being entrusted to act as a leader for our kids.*

*If possible, I would like to retain my access to the equipment so that we might have open fields and off-season training, in accordance with MHSA rules, at least until a new coach is hired.*

*Sincerely,  
Joe Gray*

*Superintendent Duncan,*

*Thank you for your letter regarding training provided by Agents Draper, Burrows, Olson, and Jacobson. The ability of the FBI to provide this training, and the acceptance to the training by the communities, enhances cooperation, allows the FBI to learn and work with the local agencies, and most importantly, enhances the ability to protect the citizens of Powell County, Montana, and the United States. The FBI is stronger because*

*of the partnerships forged during these events. We look forward to working with you in the future.*

*Warm Regards,  
Paul H. Haertel  
Office of the Special Agent in Charge*

## **7. ATHLETIC DIRECTOR REPORT: Spring Activities**

Dakota Norris was present to discuss the end of spring activities.

## **8. COACHES REPORT:**

### **Golf**

Dakota Norris was present to discuss the golf season; he stated that he had a full boys team, and full girls team this year, and he expects approximately 15-18 golfers next year. Mr. Norris said there were many rain-outs which resulted in late meets; the first 5 meets were cancelled due to weather and had to be made up later. He also stated that his assistant Henry Huber really added to the program.

### **Track**

Don McDermid was present to report on the track season; he stated that he has great athletes and that there were 47 participants; 24 boys, 23 girls, and great assistant coaches (Scully, Cutler, and Freeman). Due to volumes of snow, the season was half over before practice could be held at the track; practice in the gym was challenging. The boys and girls teams both placed 3<sup>rd</sup> at the Divisional meet, and the boys placed 16<sup>th</sup> and the girls placed 4<sup>th</sup> at the State meet; there were 20 state qualifiers overall. Mr. McDermid was proud to report that 4 school records were set this year, that 5 boys and 2 girls were All-State, and that overall it was a good year!

## **9. UNFINISHED BUSINESS: Second Reading – Drug Testing Policy BP 3350**

Maureen Mannix held a discussion regarding motion protocol, and pointed out that only a quorum of 4 trustees was present. Mark Vetter stated that it is only right that the other sitting members of the Board are present for the vote. Rick Duncan then read aloud BP 3350 for the second reading. Much discussion was held regarding initial cost, randomness, reasonable suspicion, follow-up tests, number of students, confidentiality, legality, etc. Several audience members made comments supporting the policy. Mr. Vetter stated that we need the policy to be right, and correct.

Action: Andy Dreesen moved to table BP 3350 Drug Testing Policy for a 3<sup>rd</sup> reading, seconded by Mark Vetter.

The motion passed unanimously.

## **10. NEW BUSINESS:**

### **Certified Master Agreement 2019-2021 (2-yr)**

Action: Mark Vetter moved to approve the 2019-2021 (2-yr) Certified Master Contract, seconded by Maureen Mannix.

The motion passed unanimously.

### **Non-Certified Agreement**

Action: Cindy Noland moved to approve a 4% increase on Non-Certified salaries/wages which includes custodians, teacher aides, secretary, clerk, and principal, seconded by Andy Dreesen.

The motion passed unanimously.

Action: Mark Vetter moved to approve a 2% increase for the superintendent, seconded by Andy Dreesen.

Discussion: Mark Vetter stated that it is a fair deal and worth every penny.

The motion passed unanimously.

### **Employment Contracts:**

#### **Health Enhancement**

Action: Cindy Noland moved to hire Kimberly Lamb as Head Volleyball Coach, seconded by Mark Vetter.

The motion passed unanimously.

#### **Athletic Director**

Action: Andy Dreesen moved to rehire Dakota Norris as Athletic Director, seconded by Mark Vetter.

The motion passed unanimously.

#### **Coaching Contracts**

Action: Cindy Noland move to renew Extra-Curricular contracts for 2019-20 (list attached), seconded by Mark Vetter.

Discussion: Rick Duncan stated that softball and track contracts will be approved at the August meeting.

The motion passed unanimously.

Action: Mark Vetter move to renew Co-Curricular contracts for 2019-20 (list attached), seconded by Cindy Noland.

The motion passed unanimously.

#### **MHSA Contract Renewal**

Action: Mark Vetter moved to renew the MHSA Contract for 2019-20, seconded by Andy Dreesen.

The motion passed unanimously.

#### **Individual Transportation Contracts**

Action: Andy Dreesen moved to approve 2 Individual Transportation Contracts, seconded by Maureen Mannix.

The motion passed unanimously.

**Student Attendance Agreement**

Action: Mark Vetter moved to approve 3 Student Attendance Agreements for Lincoln High School, seconded by Andy Dreesen.

The motion passed unanimously.

**Appoint Authorized Representative**

Action: Mark Vetter moved to renew Rick Duncan as Authorized Representative, seconded Andy Dreesen.

The motion passed unanimously.

**11. PRINCIPAL’S REPORT:**

Kerry Glisson reported that the June 1, 2019 enrollment was 190 students (an increase of 6 from last year, and an increase of 2 from last month), which consists of the following: 43 freshman, 43 sophomores, 63 juniors, and 41 seniors. Included in the count are 0 Job Corp students, and 0 Youth Challenge students. Mrs. Glisson also discussed the upcoming introduction of Apptegy mobile app versus the school webpage.

**12. SUPERINTENDENT’S REPORT:**

Rick Duncan discussed the recent Active Shooter Exercise hosted by PCHS at the school; he stated that this was 16 months in planning and included 75 people which included the police, ambulance service, fire department, Life Flight, actors, etc. Participants were debriefed afterwards at the Community Center. Mr. Duncan stated that much was learned from the exercise, which focused on communication, coordination, and decision making.

**13. BUSINESS MANAGER:**

Action: Andy Dreesen moved to approve the June bills as presented by Annette Meagher, seconded by Cindy Noland.

The motion passed unanimously.

Action: Mark Vetter moved to approve the remainder of June bills and July bills, seconded by Andy Dreesen.

The motion passed unanimously.

**14. FUTURE AGENDA ITEMS:**

- Memo – Staff evaluations of Superintendent.
- Special Meeting in July?

**15. PUBLIC COMMENT:**

Amanda Bohrer discussed the opportunity for a suicide prevention speaker for a staff training. Gina Tracy introduced herself and stated she is a prevention specialist for Powell County; she also discussed ACE’s training.

The regular meeting was adjourned at 9:15 p.m.

The next regular meeting will be Monday, August 12, 2019 at 6:30 p.m.

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s/Annette Meagher, District Business Manager/Clerk

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s/Maureen McMahon Mannix, Chairperson