The school district will establish a district-wide sick leave bank for employees who earn sick leave. The purpose of the bank is to protect eligible employees from undue financial burdens due to a prolonged absence from work caused by emergencies or catastrophic illnesses. Participation is voluntary although enrollment and cancellation must be accomplished following procedures established by the superintendent.

The sick leave bank will operate in accordance with local board policy and the policies of the State Board of Education. The superintendent will establish all necessary procedures.

Legal References: G.S. 115C-47, -336; 16 NCAC 6C.0402

Cross References:

Adopted: July 22, 2004