

The board of education promotes the health and safety of all students and staff and the cleanliness of all school facilities. To this end the board prohibits or restricts smoking and the use of tobacco products as follows. For the purposes of this policy, the term “tobacco product” means any product that contains or is made or derived from tobacco and is intended for human consumption, including all lighted and smokeless tobacco products, as well as electronic cigarettes, vaporizers, and other electronic smoking devices even if they do not contain tobacco or nicotine.

1. The use of tobacco products by any person in any school building at any time is prohibited.
2. Use of tobacco products on school grounds is prohibited except under the following circumstances:
 - an outdoor smoking area which is out of the presence of students may be designated for use by employees; and
 - an outdoor smoking area may be designated for use by non-students during events occurring outside of school hours to which the public is invited.
3. School district employees while on duty, either on or off school grounds, may not use tobacco products in the presence of students.
4. The administration will consult with the county health department and other appropriate organizations to provide employees with information about support systems and programs to encourage employees to abstain from the use of tobacco products. The school district may, from time to time, provide free non-smoking programs and services to employees of the school system after the regular school day.

Legal References: Pro-Children Act of 1994, 20 U.S.C. 6081-6084 *et seq.*; 21 U.S.C. 321 (rr); G.S. 14-313; 115C-47(18); 143-597 to -601

Cross References: Tobacco Products – Students (policy 4320)

ADOPTED: June 7, 2004

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