# MINUTES OF A SPECIAL JOINT MEETING OF THE BOARDS OF EDUCATION OF DWIGHT COMMON SCHOOL DISTRICT #232 AND DWIGHT TOWNSHIP HIGH SCHOOL DISTRICT #230

### Held in the Dwight High School Room #19 (Mrs. Zabel's Classroom) on April 24, 2019 at 6:00 p.m. (#3)

Board President Bo Partney called the GS portion of the meeting to order at 6:16 p.m.

### PRESENT: Mark Christenson; Michael Cornale; Cathy Ferguson; Bo Partney; Eric Scheuer; Nick Stipanovich

**ABSENT:** None

Board President Brian Perschnick called the HS portion of the meeting to order at 6:16 p.m.

# PRESENT: Kevin Berta; Betty Gantzert; Tim Henson; Brian Perschnick; Anne Rodosky; Paul Warner

**ABSENT:** None

### Also in attendance: Dr. Richard Jancek, Superintendent; Deb Conroy, Secretary

## **PUBLIC COMMENT**

Dr. Jancek announced that after a meeting on the proposed Fieldhouse earlier this afternoon, it was decided that an open community forum will be held on May 14, 2019 beginning at 5:30 p.m., with a public presentation in the Auditorium at 6:00 p.m..

### **NEW BUSINESS**

Dr. Jancek presented the proposed 2019-20 school calendar for approval. He noted that it is nearly identical to the LACC/LCSSU calendar, which maximizes our co-operative services.

Moved by Ferguson, seconded by Christenson, for the GS to approve the 2019-20 school calendar as presented. Roll call. All voted aye. Motion carried.

Moved by Henson, seconded by Warner, for the HS to approve the 2019-20 school calendar as presented. Roll call. All voted aye. Motion carried.

Dr. Jancek informed the Boards that the proposed rate increase for food service through Arbor Management Inc. next year is 2.8%. He recommends approval of the food service contract with Arbor for the 2019-20 school year.

Moved by Cornale, seconded by Scheuer, for the GS to approve the 2019-20 food service contract with Arbor Management Inc. as presented. Roll call. All voted aye. Motion carried.

Moved by Rodosky, seconded by Gantzert, for the HS to approve the 2019-20 food service contract with Arbor Management Inc. as presented. Roll call. All voted aye. Motion carried.

Dr. Jancek discussed the possibility of creating an emergency late start policy for emergency days. Due to the high number of days called off school this past school year due to weather, he felt it may be a good idea to come up with a late start plan that is similar to the early dismissal schedule that we currently have in place. He noted everything would run  $1-1 \frac{1}{2}$  hours later than normal and that the building would be open to house students whose parents have no daycare plan to accommodate a late start. There would be paid staff on hand to supervise these students until the school day begins. Both Boards were in support of this concept and directed Dr. Jancek to move forward with creating this plan.

Dr. Jancek discussed a new structure for the Technology Department with the resignation of Eric Long. He proposed making Logan Murray the new Technology Director over both schools, and then hiring a new Assistant Technology Specialist. They would work for both districts, with a 50/50 split in salary and benefits. The Boards were in support of this structure and directed Dr. Jancek to move forward with posting the Asst. Specialist position.

Dr. Jancek informed the Boards that Reatha Owen of the Illinois Association of School Boards wanted to remind the Boards that there are professional development workshops available for the Boards through the Association in case they were interested in holding one of these in the near future.

District Payroll Specialist Coreen Perschnick made a presentation on the new Minimum Wage law and how it will affect our support staff wages between 2019 and 2025. There are certain benchmarks that all employees must hit by certain dates over the next 6 years, when Minimum Wage will be set at \$15/hour. Mrs. Perschnick laid out some options that the Board could take to get to this point with all employees, while still keeping a respectful gap between veteran and new employees. After much discussion, the Boards asked to get electronic copies of her spreadsheets so they might try to see what options they could come up with that would also work. They will have another Special Joint Meeting at 7:00 p.m. on Monday, May 13<sup>th</sup> to try to come to a final decision on support staff wage increases for 2019-20, and possibly over the course of the next 6 years.

Moved by Cornale, seconded by Scheuer, to adjourn the GS portion of the meeting at 8:09 p.m. Voice vote. All voted aye. Motion carried.

Moved by Gantzert, seconded by Rodosky, to adjourn the HS portion of the meeting at 8:09 p.m. Voice vote. All voted aye. Motion carried.

Debbie Conroy, Secretary, Dist #230 & #232

Bo Partney, President, District #232

Brian Perschnick, President, District #230