

# FAYETTE SCHOOL COMMITTEE MEETING

## MINUTES OF DECEMBER 11, 2014

BOARD MEMBERS PRESENT: Chairlady Elaine Wilcox, Vice Chairlady Diane Polky, Katharine Ayer, and Richard Darling

ABSENT/LATE: Michelle Keating

OTHERS PRESENT: Superintendent Michael Cormier, Principal Ann Pike, and Members of the Community

1. Chairlady Elaine Wilcox called the meeting to order at 6:33 p.m.

1.1 Pledge of Allegiance recited.

1.2 Roll Call taken.

Diane Polky moved to accept the minutes of the November 13, 2014 Regular meeting. Katharine Ayer seconded and the motion passed 3-0-1 (Richard Darling).

Additions/Changes to the Agenda:

Katharine Ayer asked to add item 7.5 Point of Clarification

The superintendent asked to add item 7.6 School delays dues to weather conditions

Comments from the Public: Joel Swimm asked if he might comment on items on the agenda when they were discussed. Chairlady Wilcox responded in the affirmative.

5. Superintendent's Report

5.1 Administrative Structure for Fayette Central School (Action Item)

Katharine Ayer shared information gathered from school employees regarding the current administrative structure. The comments were generally very supportive. Richard Darling moved, and Katharine Ayer seconded a motion to retain the current administrative structure for the 2015-2016 school year. Vote: 4-0

5.2 Expenditure review

Superintendent Cormier reviewed the financial statement. Diane Polky requested that a copy of the Fayette School Department audit and the AOS audit be made available to the School Committee Members prior to budget discussions.

5.3 2015-2016 Budget Guidelines (continued)

Other concerns: Staffing, roof work, pellet boiler, and instructional materials (math).

5.4 Update on Safety Committee Meeting

Superintendent Michael Cormier with the support of Chairlady Wilcox, and Richard Darling, reported on the Safety Committee Meeting.

6. Principal's Report

6.1 Supervision and Evaluation Committee continues to meet. The pilot will be ready for January 2015.

Principal Ann Pike has been in classrooms this month practicing iObservation recording so that teachers and students will become comfortable with her being there.

NWEA testing is scheduled to take place during the testing window, January 12- 23, 2015.

School and Home Association has been busy with fundraising and planning activities.

There are three special programs for students during this month:  
December 12, 2014 - Family Movie Night (6:30pm) sponsored by School and Home Association

December 16, 2014 - The Last Straw, a Young Peoples' Holiday Play performed by Kents Hill School

December 17, 2014 - The Tardy Brothers Comedy and Juggling Show also sponsored by School and Home Association

Gifts keep pouring in from the community to support FCS families.

Special thank you to Susan Morin for sponsoring the Giving Tree Program.

School Committee Concerns and Comments

7.1 Revised Teacher Certification Plan Approval

A review of the plan was held with questions and answers. Katharine Ayer moved, and Richard Darling seconded a motion to accept the plan as

revised with the understanding that the Superintendent would go over the areas questioned with Barbara Ray. Vote: 4-0.

7.2 Set a date for a Policy Committee Meeting

The Policy Committee will meet on January 6<sup>th</sup> at a time to be determined. Joel Swimm asked if the public is allowed to attend. He was told yes.

Items 7.5 and 7.6 were taken out of order and discussed before items 7.3, 7.4 and the remainder of the agenda.

7.3 Superintendent's Evaluation Executive Session, in accordance with MRSA 1, 405 6

(A) 1. Richard Darling moved, and Katharine Ayer seconded a motion to go into executive session in accordance with MRSA 1, 405 6 (A) 1 to conduct an evaluation of the superintendent's job performance at 8:05 p.m. The meeting returned to public session at 8:30 p.m.

7.4 Action on Superintendent's Contract

Richard Darling moved, and Katharine Ayer seconded a motion to continue the employment of Michael Cormier as the part-time superintendent of the Fayette School Department with salary, benefits, and length of work year to be determined at a later date. Vote: 4-0.

7.5 Point of Clarification

Katharine Ayer requested that the school committee follow school department policy when filling vacancies on the school committee. She felt the policy had not been followed at the last meeting, although she was in total agreement with the action that was taken.

7.6 School Delays Due to Inclement Weather

A discussion was held regarding Fayette School Department's practice of delay of start of school day. Some staff members had requested that this practice be reviewed. After some discussion the superintendent was asked to discuss this practice with Mark Robinson Town Manager, Pat Wheeler, Road Commissioner and Larry Gray and bring back more information at the meeting in January.

Next Regular School Committee meeting, Thursday, January 15, 2014 at 6:30 PM in the Fayette Central School Library. **Note this is the 3<sup>rd</sup> Thursday of the month. This will give the Superintendent an extra week to put a budget together.**

Richard Darling moved to adjourn at 8:40 PM. Diane Polky seconded and the motion passed 4-0.

Respectfully submitted,

Michael Cormier,  
Secretary to the Committee