

FAYETTE SCHOOL COMMITTEE MEETING

MINUTES OF JULY 31, 2014

BOARD MEMBERS PRESENT: Chairlady Elaine Wilcox, Vice-Chairlady Diane Polky, Jennifer Bero, and Michelle Keating

ABSENT/LATE: Katharine Ayer - Tardy

OTHERS PRESENT: Superintendent Michael Cormier, Administrative Assistant Teresa Harrington, Selectman Jon Beekman, Berndt Graf, Ken Morrison, Staff Members, and Members of the Community

1. Chairlady Elaine Wilcox called the meeting to order at 7:02 p.m.

Pledge of Allegiance recited.

Roll Call taken.

2. Diane Polky moved to go into executive session to consider the appointment/compensation of employees pursuant to 1 M.R.S.A. § 405(6)(A). Michelle Keating seconded. The motion passed 4-0. At 7:03 p.m. the School Committee entered executive session. Chairlady Elaine Wilcox declared the meeting public at 7:18 p.m.
3. Diane Polky moved to accept the Negotiated Agreement between Fayette School Committee and the Fayette Educational Association, effective September 1, 2014 to August 31, 2016. Michelle Keating seconded. The motion passed 5-0

Diane Polky moved to set the contractual salary benefits of David Howes at \$17.99 per hour with 13 days of vacation and 2 personal days. Michelle Keating seconded and the motion passed 5-0.

4. Diane Polky moved to accept Superintendent Cormier's recommendation of keeping the combined classes of K/1, 2/3, and 4/5 for the 2014-2015 school year. Michelle Keating seconded and the motion passed 5-0. Superintendent Cormier went on to say he would recommend a fourth teaching position to pull out classes for math and science. He will make this recommendation to the Fayette Selectmen and Budget Committee.

Superintendent Cormier recommends a 70% principal, 30% teacher for the 2014-2015 school year. He stated the principal will need to work on curriculum and Common Core, move the FCS toward proficiency based report

cards, and evaluate teachers using the new Marzano model. The principal will prepare staff and students for the Smarter Balanced assessment system, write the Title 1 grant, RTI (response to intervention), and PBIS (positive behavioral instruction system). This 4th teaching position will “beef up math and technology”. Superintendent Cormier doesn't feel that FCS warrants a full time principal and this is compromise between half and full time. He will make this recommendation to the Fayette Selectmen and Budget Committee at the next meeting.

6. Superintendent Cormier presented his revised recommended budget. The total budget increase he will be asking the citizens of Fayette to fund is \$106,072. Diane Polky requested figures be reflected in the budget regarding salary lines. These would include the \$16,000.00 approved at June Town Meeting to cover the negotiated agreement, which had yet to be agreed upon by time Fayette Town Meeting took place. Superintendent Cormier agreed.
7. Jennifer Bero moved to adjourn the meeting at 8:39 PM. Katharine Ayer seconded. The motion passed 5-0.
8. The Fayette School Committee will meet jointly with the Fayette Selectmen on Monday, August 4, 2014, at 7:00 PM, in the Fayette Central School library.

The next regular School Committee meeting will be held Thursday, August 14, 2014 at 6:30 PM at Fayette Central School Library.

Respectfully submitted,

Teresa Harrington
Michael Cormier,
Recording Secretary

Secretary to the
Committee