

# FAYETTE SCHOOL COMMITTEE REGULAR MEETING

Thursday, November 10, 2016 6:30 P.M.  
LIBRARY, FAYETTE CENTRAL SCHOOL

## MEETING MINUTES

1. K. Ayer called the meeting to order at 6:30 p.m.
  - 1.1 Pledge of Allegiance
  - 1.2 Roll Call – Present: K. Ayer, R. Holland, and T. Maxwell  
Absent: E. Wilcox, D. Polky
2. Additions/Changes to the Agenda: None
3. Consideration of the Minutes
  - 3.1 Approve the minutes of 10.13.16 Regular Meeting  

Motion T. Maxwell                      Seconded R. Holland                      Vote 3/0
4. Communications/Public Comments: Joel Swimm noted Referendum #3 (Surcharge on incomes above \$200K has passed. He suggested that a committee be formed from members of the School Comm., the Supt. of Schools, members of the Fayette Board of Selectmen, and the Fayette Town Mgr. to meet with out local Senate and House members to strategize how Fayette can be a voice in the distribution of the funds that will be raised, due to the passage of Referendum #3. Supt. Hodgkin offered that he thought it would be a good idea to have this conversation. He also gave some information about minimum receivers such as Fayette.
5. Reports
  - 5.1 Superintendent's Report – Supt. Hodgkin added to his previously provided report regarding the following Items:

Roof warranty – Supt. Hodgkin spoke with attorney Mike Beusher, of Drummond & Woodsum, who has provided us with some clear direction in regard to the claim on the roof shingles. We have been assured that we are a part of the class action suit, and the suit is in the settlement stage.

MSMA Fall Conference – Supt. Hodgkin noted that he thoroughly enjoyed the conference. He spoke briefly about some of the sessions he attended.
  - 5.2 Principal's Report – Prin. Blue gave a description of the Veterans Day Celebration that took place at school earlier in the day. She noted that approximately 30 people, mostly veterans along with some members of their families. Lunch was provided, followed by an hour-long program performed by all students, and comprised of patriotic songs, military history of the United States, and the presentation of personal memorabilia. The veterans were very pleased and appreciative of the celebration.

A letter and check for \$1000. for the Fayette School Library was received from the Marlee Foundation.

Classroom Connections – Princ. Blue gave an overview of some of the activities she is doing in the classrooms during Mindfulness classes, and how much she is enjoying the interactions with students, as well as the positive results she is already seeing.

Community Connections – Prin. Blue offered an overview of a project she is working on. This informational project would provide more comprehensive information for parents and students as they move out of Fayette Central School to the upper grades. Data from assessments, MEA's etc. can be accessed, so she would like to include that data, as well as other information about the three receiving schools, RSU #38 (Maranacook), RSU 73 (Spruce Mtn.), and Winthrop Public Schools, to create a packet of info for parents making a choice for their 6<sup>th</sup> graders.
6. Old Business
  - 6.1 Update on heating system - Supt. Hodgkin noted that the original punchlist is 99% completed.
  - 6.2 To approve the Negotiated Agreement between the Fayette School Committee and the Fayette Education Association.

R. Holland asked for an update prior to the vote. Supt. Hodgkin noted that the agreement provides for a 3.4 % for the teachers, and for support staff it was 3, 4 or 5 %. The amount for the increases were within the budgeted amount. The teachers have voted to approve the agreement for a three-year contract.

Motion K. Ayer                      Seconded T. Maxwell                      Vote 3/0

6.3 Discussion of Staff Evaluation process and forms  
Principal Blue gave a brief overview of the current evaluation process. There is currently a process in place for the teachers and ed techs. The evaluation of one day per week teaching staff is not currently being completed in the same way. There was discussion around supporting evaluation of these teachers in the same way regular teaching staff is evaluated. It was suggested that the school committee look at other models from surrounding systems.

7. New Business

7.1 Discussion Budget Process – Timeline – Request requisitions from teachers before Christmas break. C. Rose will put those requests into budget form. Principal Blue and Supt. Hodgkin will then go over these with C. Rose and present that information to the Sch. Comm., probably in late January. When the budget is prepared, it will then be presented to the Selectmen. Supt. Hodgkin would like to have the budget ready for presentation by mid-March.

7.2 Discussion Evaluation of Supt. Process – Reminder that the Sch. Comm. will need to recommend the Supt. for rehire at the December School Committee meeting. Evaluation should be done prior, typically in November.

7.3 Report of October 1<sup>st</sup> Enrollment Data – Current data will be sent to the members of the School Comm.

8. School Committee Comments

8.1 Report on MSMA Conference – It was noted that two School Comm. members attended the conference.

8.2 Update on After-School Program: There are currently 10-12 kids attending the Hilltop AS program.

8.3 We will soon have a clinician coming in twice a week to provide mental health services to six of our students. She will also be able to provide services to the families in the home setting as well.

9. Adjournment

Without objection, K. Ayer declared the meeting adjourned at 7:54 p.m.

Next regular monthly School Comm. meeting, **Thursday, December 9, 2016 at 6:30 p.m.** in the Fayette Central School library.

Upcoming Events:

November 21-22<sup>nd</sup> – Parent/Teacher conferences

November 23-25<sup>th</sup> – Thanksgiving break

Respectfully submitted

James D. Hodgkin, Superintendent

*Any individual, who needs special accommodations to enter the building or assistance to attend this public meeting, must contact the Superintendent's Office at least five (5) days in advance of the meeting. (A.D.A.)*