

WAYNESBORO AREA SCHOOL DISTRICT
Waynesboro, PA 17268

The Waynesboro Area Board of School Directors met on Tuesday, December 9, 2014 in the board room, 210 Clayton Avenue, Waynesboro, PA. The meeting was called to order at 7:00 p.m. by President Lind.

PLEDGE OF ALLEGIANCE

Mr. Lind began the meeting at 7:04 p.m. with the pledge to the flag.

ROLL CALL

Present were: Ashley Newcomer/Rita Daywalt (video phone)/Bonnie Bachtell/Sherry Cline/Lee Lemley/Billie Finn/Firmadage Crutchfield/Ed Wilson/Chris Lind.

Also present were: Dr. Sherian Diller, Superintendent; Dr. Wendy Royer, Assistant Superintendent; Thomas Dick, Business Administrator; Richard Galtman, Solicitor; Ruth Berger, recording secretary; Jen Fitch, The Herald Mail; and Zach Glenn, The Record Herald.

Students in attendance from a civics class were welcomed to the meeting.

APPROVAL OF AGENDA

On a Bachtell/Crutchfield motion and unanimous voice vote, the Board of School Directors approved the agenda with the following additions:

- 4a – Stadium Renovation Resolution
- 4b – Stadium Project Site Testing Bid Requests
- 4c – Overnight Trip Request for WASHS Gymnastics Team
- Noted the board will be voting on the up-dated board meeting dates at their place rather than what was printed in the board book.

APPROVAL OF MINUTES

On a Newcomer/Daywalt motion and unanimous voice vote, the Board of School Directors approved the minutes of November 11, 2014 and December 2, 2014, with a change to the December 2nd minutes indicating Ms. Daywalt and Mr. Lind were present by *video* phone.

PUBLIC COMMENT

Pat Heefner, Washington Township, stated she attended the Academic Committee meeting on December 5, 2014 which she thought was well done and very informative, and encouraged members of the public to attend if possible. Mrs. Heefner also expressed her opposition to Common Core.

RECOGNITION/PRESENTATION

The following teachers, coaches and athletes were recognized for their achievements as listed:

- Katie Geesaman – One of Shippensburg University Study Council's Outstanding Teachers of the Year.
- Camry Huff – Mid-Penn Divisional Player of the Year in Boys' Soccer.
- Rachel Eyler – Mid-Penn Divisional Player of the Year in Girls' Volleyball.
- Justin Marion – Mid-Penn Divisional Play of the Year in Boys' Football.
- Brian Fisher – 2014 Mid-Penn Colonial Division Coach of the Year for Girls' Soccer, and for leading the team to become the 2014 Mid-Penn Divisional Soccer Champions.

- Kim Saunders – 2014 Mid-Penn Capital Division Coach of the Year for Girls' Volleyball, and for leading the team to become the 2014 Mid-Penn Divisional Volleyball Champions.
- Brennan Marion – 2014 Public Opinion Coach of the Year for Football, and for leading the team to become the 2014 Mid-Penn Divisional Football Champions.

Curtis Mummert from Buchanan Automotive presented a check to WABEC in the amount of \$325,000 for the purchase of Naming Rights of the WASHS Stadium/Field.

BUSINESS

Discuss/Act on Act 1 Resolution

Act 1 of 2006 prescribes a January 29, 2015 deadline to make available for public inspection a 2015-16 Proposed Preliminary Budget. The Board may by resolution opt out of the Preliminary Budget deadline stating that the District will not raise the rate of any tax by more than the PDE calculated adjusted index of 2.7%.

On a Cline/Finn motion and roll call listed, the Board of School Directors approved the Act 1 Resolution as presented.

YEA: Newcomer/Daywalt/Bachtell/Cline/Lemley/Finn/Crutchfield/Wilson/Lind

Discuss/Act on WASHS Course Selection Guide

On a Cline/Lemley motion and roll call listed, the Board of School Directors approved the 2015-2016 Waynesboro Area Senior High School Course Selection Guide as presented. Pending the hiring of a French teacher and a decision on grade weighting, revisions will be brought to the board for approval.

YEA: Newcomer/Daywalt/Bachtell/Cline/Lemley/Finn/Crutchfield/Wilson/Lind

Discuss/Act on Naming Rights

On a Bachtell/Lemley motion and roll call listed, the Board of School Directors approved the following naming rights:

Naming Right	Organization
WASHS Stadium/Field	Buchanan Automotive
Soccer Field	In Memory of Ethan Barnhart
Hooverville Library	Jeremy Bowersox
WASHS Art Wing	Randy Kuhn – Pictures Plus

YEA: Newcomer/Daywalt/Bachtell/Cline/Lemley/Finn/Crutchfield/Wilson/Lind

Discuss/Act on Personnel Items

On a Newcomer/Wilson motion and roll call listed, the Board of School Directors approved the following:

Resignation – Professional Staff

Kathy L. Cordell, Grade 2, Fairview Elementary, effective November 13, 2014.

Resignations – Support Staff

Gloria J. Kauffman, Server, Fairview Elementary, effective December 19, 2014.

Jackie L. Plyler, Server, Fairview Elementary, effective December 12, 2014.

Requests for Leave

Elizabeth V. Mummert, World Languages, Waynesboro Area Senior High School and Waynesboro Area Middle School, Medical Leave Extension, effective November 4, 2014 through November 21, 2014.
Return to Work Date – November 24, 2014.

Stacy J. Brown, Medical Leave Extension, effective September 11, 2014 through December 5, 2014.
Return to Work Date – To be determined.

Nancy J. Kaiser, Medical Leave, effective November 11, 2014 through November 26, 2014. Return to Work Date – December 2, 2014.

Transfers – Support Staff

Beth A. Rock from Teacher Assistant, Hooverville Elementary – Salary/Hours/Days = \$10.91/4.5 hours/181 days, to Teacher Assistant, Hooverville Elementary – Salary/Hours/Days = \$10.91/5.5 hours/181 days, effective December 10, 2014. Reason: To assist with attendance.

Holly E. Carey from Teacher Assistant, Summitview Elementary – Salary/Hours/Days = \$14.10/4.0 hours/181 days, to Teacher Assistant, Summitview Elementary – Salary/Hours/Days = \$14.10/5.0 hours/181 days, effective December 10, 2014. Reason: To assist with attendance.

Tamara A. Recard from Teacher Assistant, Mowrey Elementary – Salary/Hours/Days = \$11.34/4.5 hours/181 days, to Teacher Assistant, Mowrey Elementary – Salary/Hours/Days = \$11.34/5.5 hours/181 days, effective December 10, 2014. Reason: To assist with attendance.

Melody J. Bennett from Cook, Fairview Elementary - Salary/Hours/Days = \$10.28/4.0 hours/181 days, to Cook, Fairview Elementary – Salary/Hours/Days = \$10.28/6.5 hours/181 days, effective January 5, 2015. Reason: Replacing Kathy Fike who resigned.

Appointments – Support Staff

Twila J. Young-Frazier, Server, Fairview Elementary – Salary/Hours/Days = \$8.11/3.5 hours/181 days, effective January 5, 2015. Reason: Replacing Gloria Kauffman who resigned.

Heidi Martin, Server, Fairview Elementary – Salary/Hours/Days= \$8.11/3.0 hours/181 days, effective January 5, 2015. Reason: Replacing Jackie Plyler who resigned.

Appointments – Extra-Curricular Staff

Brandon S. Beltz, Personal Care Assistant for Special Needs Student in Sports Program – Salary = \$9.43 per hour, effective November 19, 2014.

Laura A. Doty, Game Personnel

Dawn E. Murphy, Game Personnel

Sean Mowen, Game Personnel

Vanessa D. Whitfield, Game Personnel

Appointments – Middle School – After School Program

Susan Breed – ELA
David Swink – Science
Christopher Dennis - Mathematics

Appointments – Professional Staff Substitutes

Ian B. Ramsy, Substitute Teacher
John P. Leos, Substitute Teacher

Appointments – Support Staff Substitutes

Heather K. Monn, Teacher Assistant & PCA
Junell R. Hinsley, Teacher Assistant & PCA
Elizabeth M. Hiatt, Cafeteria, Teacher Assistant & PCA
Laura L. Clearwater, Cafeteria, Teacher Assistant & PCA
Carole A. Ditch, Health Room Assistant, Teacher Assistant & PCA, Cafeteria
Eunice F. Knott, Teacher Assistant & Clerical
Jennifer L. Locke, Cleaner

Early Biards and After School Programs

Early Birds – Teachers		
Fairview	Mowrey	Summitview
Nancy Kauffman	Ruth Coe	Jessica Flack
Brittany Adams		Cali Bosso
Colleen Glenn		Barry Leonard
Heather Blount*		Holley Carey
Julie Stahley*		
Stephanie Moisey		
Annette Measell		

*Sharing position

After School Programs – Teachers			
Fairview	Mowrey	Summitview	Hooverville
Nancy Kauffman	Brenda Leiboldt	Shelley Turner	Mary Crum
Katie Koons	Christina Smith	Conner McFarland	John Courtney
Dawn Murphy			
Allison Steigerwalt			

After School Programs – Teacher Assistants			
Fairview	Mowrey	Summitview	Hooverville
Linda Diffenderfer	Wilma Bumbaugh	Ellen Kinley	Lori Willard
Elizabeth Hiatt	Judy Stouffer	Melissa Forney	Beth Rock
Heather Monn			

Substitutes

Crystal Moats

Contract Extensions

Wendy L. Royer, Assistant Superintendent, two-year contract extension effective August 1, 2015 through August 1, 2017.

Eric C. McIlquham, Athletic Director, two-year contract extension effective August 6, 2015 through August 6, 2017.

YEA: Newcomer/Daywalt/Bachtell/Cline/Lemley/Finn/Crutchfield/Wilson/Lind

Discuss/Act on Stadium Renovation Resolution

The Board is considering renovation of the football stadium at Waynesboro Area Senior High School. This will include installation of synthetic turf, construction of new ticket booths and replacing the synthetic track surface. Specifications are currently in development and will be approved by the Board. If the Board determines to engage in this project, the Board shall commit the financial resources necessary to fund the total costs of the project as approved and contracted.

The project will be bid per the Pennsylvania School Code requirements and the Board will review the construction bids against the anticipated costs and fundraising efforts. Should the Board elect to proceed with the project, the Board will fund the cost difference between donated funds and the total project cost. It shall be the exclusive right of the Board to accept or reject any and all bids.

On a Lemley/Bachtell motion and roll call listed, the Board of School Directors approved the Stadium Renovation Resolution as presented.

YEA: Newcomer/Daywalt/Bachtell/Cline/Lemley/Finn/Crutchfield/Wilson/Lind

Discuss/Act on Stadium Project Site Testing Bid Requests

On a Lemley/Newcomer motion and roll call listed, the Board of School Directors approved performing the following tests of the stadium project site:

- Vacuum Excavation to determine the elevation of the 36" storm water pipe at a cost of \$1,950.
- Soils Test to determine if the onsite clay will meet the standards of a liner at a cost of \$2,750.

YEA: Newcomer/Daywalt/Bachtell/Cline/Lemley/Finn/Crutchfield/Wilson/Lind

Discuss/Act on Overnight Trip Request

The High School Gymnastics Team has submitted a request for approval of a trip to State College, to attend a gymnastics meet scheduled for January 24-25, 2015. The proposal for the trip is attached

On a Cline/Bachtell motion and unanimous voice vote, the Board of School Directors approved the High School Gymnastics trip to State College on January 24-25, 2015.

YEA: Newcomer/Daywalt/Bachtell/Cline/Lemley/Finn/Crutchfield/Wilson/Lind

Discuss/Act on School Bus Driver Acceptance

The personnel listed below in the recommendation are qualified and certified by the Commonwealth of Pennsylvania as school bus drivers or van drivers/aides. These persons are employed by school bus contractors and/or WASD personnel and transporting Waynesboro Area School District students. The personnel listed below have submitted the necessary documents which have been verified by the personnel department.

Van Drivers/Aides:

D & S Buses - Darlene Emma
David Jordan
Daniel Phillipson
Kenneth Smith

Bus Drivers:

Baer Buses – Alice Aby

On a Lemley/Bachtell motion and roll call listed, the Board of School Directors accepted the persons listed as bus drivers/school van drivers/aides employed by Baer Buses and D & S Buses. These persons will be transporting Waynesboro Area School District students.

YEA: Newcomer/Daywalt/Bachtell/Cline/Lemley/Finn/Crutchfield/Wilson/Lind

Discuss/Act on Lawn Maintenance Agreement

The Administration has received a proposal from Tru Cut Lawn and Landscape, LLC for contracting lawn maintenance services in the District. The Proposal is for a three-year agreement starting in 2015. The Agreement maintains the current pricing over the term of the agreement. A detailed description of the work to be completed and cost information are provided in the Contract language.

On a Daywalt/Newcomer motion and roll call listed, the Board of School Directors accepted the proposal from Tru Cut Lawn and Landscape, LLC for a three-year period.

YEA: Newcomer/Daywalt/Bachtell/Cline/Lemley/Finn/Crutchfield/Wilson/Lind

Discuss/Act on Financial Reports and Bills for Payment

On a Wilson/Lemley motion and roll call listed, the Board of School Directors approved:

- The Budget Income & Expense Accounts Summary for all funds as presented.
- Paid bills as follows:
 - General Fund paid bills in the amount of \$5,994,504.85
 - Capital Reserve paid bills in the amount of \$15,150.00
 - GOB Series of 2009 paid bills in the amount of \$7,227.00
 - Cafeteria Fund paid bills in the amount of \$114,752.31
- Purchase Order Requisitions in the amount of \$29,707.09.

YEA: Newcomer/Daywalt/Bachtell/Cline/Lemley/Finn/Crutchfield/Wilson/Lind

Discuss/Act on Tax Exemptions

On a Cline/Bachtell motion and roll call listed, the Board of School Directors approved the following:

- Per Capita Tax Exemptions – 2014/2015 in the amount of \$432.50.
- Delinquent Per Capita Tax Exemptions – 2014/2015 in the amount of \$88.00.
- Occupation Tax Exemptions – 2014/2015 in the amount of \$2,640.00.
- Delinquent Occupation Tax Exemptions – 2014/2015 in the amount of \$330.00.
- 2014 Interim #3 Real Estate Tax Exemptions – 2014/2015 in the amount of \$1,324.75.
- Per Capita Tax Additions – 2014/2015 in the amount of \$90.00.
- Occupation Tax Additions – 2014/2015 in the amount of \$249.00.

YEA: Daywalt/Bachtell/Cline/Lemley/Finn/Crutchfield/Wilson/Lind

ABSTAINED: Newcomer

Discuss/Act on 2015 Board Meeting Dates

The Board of School Directors has been meeting the second and fourth Tuesdays of each month. Listed below are proposed meeting dates for the 2015 calendar year. All meetings will be held at 7:00 pm in the Board Room, 210 Clayton Avenue, Waynesboro, PA, unless otherwise designated.

January 13, 2015	July 14, 2015
January 27, 2015 (Career Tech – 7:30)	July 28, 2015
February 10, 2015	August 11, 2015
February 24, 2015	August 25, 2015
March 10, 2015	September 8, 2015
March 24, 2015	September 22, 2015
April 14, 2015	October 13, 2015
April 28, 2015	October 27, 2015
May 12, 2015	November 10, 2015
May 26, 2015	December 1, 2015 (Reorganization)
June 9, 2015	December 8, 2015
June 23, 2015	

On a Bachtell/Daywalt motion and roll call listed, the Board of School Directors approved the 2015 Board Meeting dates as presented.

YEA: Newcomer/Daywalt/Bachtell/Cline/Lemley/Finn/Crutchfield/Wilson/Lind

Discuss/Act on School Board Assignments

On a Bachtell/Wilson motion and voice vote, the Board of School Directors approved the following board assignments:

2015 ELECTED OFFICES/BOARD ASSIGNMENTS

<u>OFFICERS</u>		<u>TERM EXPIRES</u>	
President	Chris Lind	1 yr.	December, 2015
Vice-President	Ashley Newcomer	1 yr.	December, 2015
Secretary	Bonnie Bachtell	4 yrs. (remainder of term)	June, 2017
Assistant Secretary		4 yrs.	June, 2017
Treasurer	Leland Lemley	1 yr. (remainder of term)	June, 2015

WAYNESBORO AREA BENEFICIAL FUND ASSOCIATION

TERM EXPIRES

Chris Lind

Indefinite

FRANKLIN COUNTY CAREER & TECHNOLOGY CENTER (3-YR. TERM)

REPRESENTATIVE

TERM EXPIRES

ALTERNATES

TERM EXPIRES

Leland Lemley

December, 2017

Ashley Newcomer

December, 2017

Chris Lind

December, 2017

FRANKLIN LEARNING CENTER (1-YR. TERM)

REPRESENTATIVE

TERM EXPIRES

ALTERNATES

TERM EXPIRES

Ashley Newcomer

December, 2015

Rita Daywalt

December, 2015

Bonnie Bachtell

December, 2015

Sherry Cline

December, 2015

LINCOLN INTERMEDIATE UNIT (3-YR. TERM)

TERM EXPIRES

Chris Lind (no alternates)

June, 2017

OTHER

- Safety Committee Meeting dates were shared with board members.
- A flyer on the "Be a Buddy Not a Bully" assembly was given to board member.
- Announced Emily Dickey was one of thirteen finalists for Teacher of the Year.

EXECUTIVE SESSION

The Board of School Directors went into Executive Session at 8:05 p.m. to discuss student discipline. The meeting reconvened at 8:10 p.m.

STUDENT WAIVER

On a Crutchfield/Cline motion and roll call listed, the Board of School Directors approved the waiver agreement for student: #2014/15-3-6 as presented.

YEA: Newcomer/Daywalt/Bachtell/Cline/Lemley/Finn/Crutchfield/Wilson/Lind

DONATION OF MATERIALS

On a Wilson/Bachtell motion and unanimous voice vote, the Board of School Directors approved the donation of the following items from Linda Zimmerman, a former WASD teacher:

- Dovetail Jig estimated value = \$50
- Wood Hand Screw Clamps estimated value = \$70
- Bar Clamps estimated value = \$180
- Molding estimated value = \$45
- Stains and Finish estimated value = \$200
- Drawer Knobs and Hardware estimated value = \$90
- Wood estimated value = \$100
- Plywood and MDF estimated value = \$150.

ADJOURNMENT

The meeting adjourned at 8:12 p.m.

SIGNED

Chris Lind, President

Bonnie Bachtell, Secretary