

WAYNESBORO AREA SCHOOL DISTRICT
Waynesboro, PA 17268

The Waynesboro Area Board of School Directors met on Tuesday, February 24, 2015, at the Franklin County Career and Technology Center, Chambersburg, PA. The meeting was called to order at 7:35 p.m. by President Lind, following dinner served by the culinary department and a brief tour of the transportation academy.

PLEDGE OF ALLEGIANCE

Mr. Lind began the meeting with the pledge to the flag.

ROLL CALL

Present were: Billie Finn/Lee Lemley/Bonnie Bachtell/Sherry Cline/Firmadge Crutchfield/Rita Daywalt (by video phone)/Chris Lind.

Also present were: Dr. Sherian Diller, Superintendent; Dr. Wendy Royer, Assistant Superintendent; Thomas Dick, Business Administrator; Richard Galtman, Solicitor (by phone); Ruth Berger, recording secretary; Jen Fitch, The Herald Mail; and Zach Glenn, The Record Herald.

Ashley Newcomer and Ed Wilson were absent.

APPROVAL OF AGENDA

On a Bachtell/Cline motion and unanimous voice vote, the Board of School Directors approved the agenda.

ABSENT: Newcomer/Wilson

APPROVAL OF MINUTES

On a Lemley/Bachtell motion and unanimous voice vote, the Board of School Directors approved the minutes of February 10, 2015.

ABSENT: Newcomer/Wilson

ABSTAINED (due to absence from the February 10, 2015 meeting): Finn/Lind

PUBLIC COMMENT

None.

BUSINESS

Discuss/Act on the Local Economic Revitalization Tax Assistance Act (LERTA)

Opened a public hearing regarding a resolution of the Board of Directors of the Waynesboro Area School District adopting the Local Economic Revitalization Tax Assistance Act (LERTA) program providing for tax exemption for certain deteriorated areas within the boundaries of the school district, specifically Lots 1 and 5 along Wharf Road.

The hearing remained open until 8:20 p.m.

On a Bachtell/Cline motion and roll call listed, the Board of School Directors approved the Local Economic Revitalization Tax Assistance Act (LERTA) Resolution, with a modification to Section 6 as follows: "Termination Date. An application for exemption may be made at any time within ~~one~~

~~hundred twenty (120)~~ *seven hundred thirty (730) days from the effective date of this Resolution. All qualified applications under this Resolution are eligible for the entire ten (10) year exemption schedule.*

YEA: Finn/Lemley/Bachtell/cline/Crutchfield/Daywalt/Lind

ABSENT: Newcomer/Wilson

Discuss/Act on Personnel Items

On a Lemley/Bachtell motion and unanimous voice vote, the Board of School Directors approved the following:

Retirements – Professional Staff

Janice Troncone, Grade 3, Summitview Elementary School, retirement with 25 years of service, effective June 10, 2015. Retirement Payment = \$4,478.62.

Jane L. Glenn, Grade 2, Hooverville Elementary, retirement with 35 years of service, effective June 10, 2015. Retirement Payment = \$5,835.38.

Trudy Gembe-Palughi, Art, Waynesboro Area Senior High School, retirement with 32 years of service, effective June 10, 2015. Retirement Payment = \$6,490.97.

Patricia F. Stevens, Health & Physical Education, Waynesboro Area Senior High School, retirement with 35 years of service, effective June 10, 2015. Retirement Payment = \$6,294.97.

Judith M. Hofmann, Librarian, Mowrey Elementary School, retirement with 35 years of service, effective June 26, 2015. Retirement Payment = \$6,905.92.

Constance Francis, Grade 4, Mowrey Elementary School, retirement with 37 years of service, effective June 10, 2015. Retirement Payment = \$6,839.88.

David R. Bitner, Special education/Emotional Support, Waynesboro Area Senior High School, retirement with 15.5 years of service, effective January 4, 2016. Retirement Payment = \$3,168.12.

Resignations – Support Staff

Theresa L. Burner, Cashier, Hooverville Elementary School, effective February 4, 2015.

Jessica A. McKinstry, GED Administrative Assistant, effective February 18, 2015.

Requests for Leave

Virginia S. Parks, Grade 3, Summitview Elementary, Medical Leave effective December 3, 2014 through March 13, 2015. Return to Work Date – March 16, 2015.

Rebecca Sullivan, Grade 1, Fairview Elementary School, Medical Leave effective February 2, 2015 through February 10, 2015. Return to Work Date – February 11, 2015.

Amanda L. Upham, ELA, Waynesboro Area Middle School, Child Bearing/Family Medical Leave, effective May 1, 2015 through June 10, 2015. Return to Work Date – Beginning of the 2015/2016 School Year.

Appointments – Support Staff

Cheryl C. Jae, Dishwasher, Hooverville Elementary School, effective February 25, 2015 – Salary/Hours/Days = \$8.33/4.0 hours/181 days. Reason: Replacing Theresa Burner who resigned.

David M. Miller, Behavior Monitor, Waynesboro Area Senior High School, effective January 5, 2015 – Salary/Hours/Days = \$12.00/6.75 hours/184 days.

Appointments – Coaching Staff

Jessica L. Bryan, Track & Field Assistant Coach, Waynesboro Area Middle School, Salary = Step 1 - \$1,975.00, effective for the 2014/2015 school year.

Barry P. Donohoe, Track & Field Assistant Coach, Waynesboro Area Middle School, Salary = Step 6 - \$2,190.00, effective for the 2014/2015 school year.

David G. Clagett, Weight Trainer, Spring & Summer – Salary = \$1,384.00 (Spring) and \$1,384.00 (Summer), effective for the 2014/2015 school year.

Appointment – Professional Staff Substitute

Kali D. Ball, Substitute Teacher (pending receipt of Act 168 disclosure/release forms)

Appointment – Support Staff Substitutes

Michael T. Shaffer, Substitute Crossing Guard

Barbara K. Shockey, Substitute Cafeteria

Cheryl C. Jae, Substitute Cleaner

Lori A. Smith, Substitute Cleaner

Debra S. Stupp, Substitute Cleaner

Appointments – Professional Staff

Stephanie L. Moisey, Kindergarten, Fairview Elementary School – Salary = Bachelors, Step 1 – To be determined by CBA, effective August 17, 2015. Reason: Replacing Connie Bishop's contract.

Corene B. Fahnstock, Grade 3, Summitview Elementary School – Salary = Bachelors, Step 1 – To be determined by CBA, effective August 17, 2015. Reason: Replacing Janice Troncone who retired.

Amy D. Forbes, Grade 2, Mowrey Elementary School – Salary = Bachelors, Step 1 – To be determined by CBA, effective August 17, 2015. Reason: Replacing Karen MacWilliams who retired.

Elena M. Matthews, Grade 1, Hooverville Elementary School – Salary = Bachelors, Step 1 – To be determined by CBA, effective August 17, 2015. Reason: Replacing Jane Glenn's contract.

Katie N. Newhard, Grade 6, Fairview Elementary School – Salary = Bachelors, Step 2 – To be determined by CBA, effective August 17, 2015 (pending receipt of Act 168 disclosure/release forms).

ABSENT: Newcomer/Wilson

Discuss/Act on School Bus Driver Acceptance

The personnel listed below in the recommendation are qualified and certified by the Commonwealth of Pennsylvania as school bus drivers or van drivers/aides. These persons are employed by school bus contractors and/or WASD personnel and transporting Waynesboro Area School District students. The personnel listed below have submitted the necessary documents which have been verified by the personnel department.

Bus Driver:

Kenneth Smith – D & S Buses

Van Driver/Aide:

WASD – Kelly Soliday

Bus Contractor

Heck-Meyers, LLC

Bus Drivers/Aides:

Natalie Heck – Heck-Meyers

Matthew Heck – Heck-Meyers

James McFerren – Heck-Meyers

On Cline/Bachtell motion and roll call listed, the Board of School Directors accepted the persons listed as bus drivers/van drivers employed by D & S Buses, Waynesboro School District and Heck-Meyers, as well as the bus contractor, Heck-Meyers, LLC, and the run which could not be covered by another contractor. These persons will be transporting Waynesboro Area School District Students.

YEA: Finn/Lemley/Bachtell/Cline/Crutchfield/Daywalt/Lind

ABSENT: Newcomer/Wilson

Discuss/Act on River Rock Academy Agreement

A contract between the Waynesboro Area School District and River Rock Academy was presented for board approval. The contract reserves three student slots for an annual cost of \$61,605.00 (program cost plus transportation cost). The district may place additional students at a per diem rate of \$135.00. The district will be invoiced and pay monthly over a period of ten months.

On a Bachtell/Daywalt motion and roll call listed, the Board of School Directors approved the Alternative Education Contract between the Waynesboro Area School District and River Rock Academy as presented.

YEA: Finn/Lemley/Bachtell/Cline/Crutchfield/Daywalt/Lind

ABSENT: Newcomer/Wilson

Discuss/Act on Naming Rights

On a Cline/Bachtell motion and roll call listed, the Board of School Directors approved the following naming rights:

Naming Right	Organization
Baseball Field Score Board	Waynesboro Moose Lodge #1191

YEA: Finn/Lemley/Bachtell/Cline/Crutchfield/Daywalt/Lind

ABSENT: Newcomer/Wilson

Discuss/Act on Financial Reports and Bills for Payment

On a Lemley/Bachtell motion and roll call listed, the Board of School Directors approved the following:

- Budget Income and Expense Summary
- General Fund paid bills in the amount of \$1,131,983.91
- Capital Projects paid bills in the amount of \$12,352.92
- Cafeteria Fund paid bills in the amount of \$71,060.18
- Purchase Order Requisitions in the amount of \$61,966.35

YEA: Finn/Lemley/Bachtell/Crutchfield/Daywalt/Lind

NAY: Cline

ABSENT: Newcomer/Wilson

Discuss/Act on 2nd Reading of Policies

Board policies #213 through #250 and #806 were presented for second reading approval. Following considerable discussion regarding policy #215 – Promotion and Retention, and questions regarding several other policies, the Board of School Directors acted as listed below:

Failed Motion - On a Crutchfield/Bachtell motion and roll call listed to approve the policies as presented.

YEA: Lemley/Bachtell/Crutchfield

NAY: Finn/Cline/Lind

ABSENT: Newcomer/Wilson/Daywalt

Failed Motion – On a Bachtell/Finn motion and roll call listed to approve the policies excluding Policy #215 – Promotion and Retention.

YEA: Finn/Bachell/Lind

NAY: Lemley/Cline/Crutchfield

ABSENT: Newcomer/Wilson/Daywalt

Ms. Daywalt left the meeting at 8:41 p.m.

These policies will be brought back to the board for a vote on March 10, 2015.

Discuss/Act on Source 4 Teachers Agreement

Source4Teachers is looking to partner with Cumberland and Franklin counties to provide the school districts: recruiting, hiring, credentialing, background check, train, discipline, evaluate and manage Substitute Teachers. The superintendents' of Cumberland and Franklin counties evaluated three other companies that provide these services and Source4Teachers quickly became the leader.

Due to higher PSSERS costs, the Affordable Care Act, Act 168 and other costs, many school districts in Pennsylvania are looking at these contracted options. In addition to these cost saving measure these contracted agencies can hire retired teachers, which in turn increase the pool of Substitute teachers available.

A Crutchfield/Bachtell motion initiated discussion of the agreement. Information was provided regarding substitute teachers, costs, uncovered absences, benefits and disadvantages. The Board of Directors expressed concern about signing a 5-year agreement, and questioned the prompt payment discount pricing.

Mr. Crutchfield and Mrs. Bachtell rescinded the motion and the item was tabled until March 10, 2015.

INFORMATION ITEMS

- Upcoming Meetings -
 - Budget Committee - Monday, March 2, 2015 at 6:00 p.m.
 - Facilities Committee - Tuesday, March 10, 2015 at 6:00 p.m.
 - Board Meeting - Tuesday, March 10, 2015 at **7:30 p.m.**
 - Facilities Committee - Tuesday, March 17, 2015 at 7:00 p.m.
 - Facilities Committee - Tuesday, March 24, 2015 at 6:00 p.m.
 - Board Meeting - Tuesday, March 24, 2015 at **7:30 p.m.**

- Flyers for iPads in Education and Google Tools for Educators, 3-credit, graduate-level courses were provided. These course will be taught by Ken Carlson.

BOARD MEMBER COMMENTS

- Dinner was great!

EXECUTIVE SESSION

The Board of School Directors went into Executive Session at 9:25 p.m. to discuss student discipline. The meeting reconvened at 9:32 p.m.

STUDENT WAIVER

On a Lemley/Bachtell motion and roll call listed, the Board of School Directors approved the revision to student waiver #2014-3-4 and as presented.

YEA: Finn/Lemley/Bachtell/Cline/Crutchfield/Lind

ABSENT: Newcomer/Wilson/Daywalt

ADJOURNMENT

On a Lemley/Bachtell motion, the meeting adjourned at 9:33 p.m.

SIGNED

Chris Lind, President

Bonnie Bachtell, Secretary