

WAYNESBORO AREA SCHOOL DISTRICT
Waynesboro, PA 17268

The Waynesboro Area Board of School Directors met on Monday, February 2, 2015, in the board room, 210 Clayton Avenue, Waynesboro, PA. The meeting was called to order at 7:00 p.m. by President Lind.

PLEDGE OF ALLEGIANCE

Mr. Lind began the meeting at 7:00 p.m. with the pledge to the flag.

ROLL CALL

Present were: Lee Lemley/Ashley Newcomer/Ed Wilson/Bonnie Bachtell (by phone at 7:17 p.m.)/Sherry Cline/Firmadge Crutchfield/Rita Daywalt (video phone)/ Chris Lind.

Also present were: Dr. Sherian Diller, Superintendent; Dr. Wendy Royer, Assistant Superintendent; Thomas Dick, Business Administrator; Richard Galtman, Solicitor (by phone); Ruth Berger, recording secretary; Jen Fitch, The Herald Mail; and Zach Glenn, The Record Herald.

Billie Finn was absent.

APPROVAL OF AGENDA

On a Lemley/Wilson motion and unanimous voice vote, the Board of School Directors approved the agenda with the following changes:

- Delete #5 – 2015-2016 WASHS Course Selection Guide (French I & IV)
- Delete #7 – Deputy Tax Collector Appointments
- Add – Executive Session after Board Member Comments

ABSENT: Finn/Bachtell

APPROVAL OF MINUTES

On a Wilson/Lemley motion and unanimous voice vote, the Board of School Directors approved the minutes of January 13, 2015.

ABSENT: Finn/Bachtell

PUBLIC COMMENT

Dr. Lawrence Rogina, Waynesboro – Highlighted the benefits of learning a foreign language and discouraged the elimination of any foreign language from the course offerings.

Pat Heefner, Washington Township – Concurred with Dr. Rogina regarding foreign languages then addressed the board regarding the following:

- Markings on the proposed turf field.
- Requested the administration to provide an update on the amount of time spent on test preparation and testing in the classroom.
- Concern about Ms. Daywalt not being physically present at the board meetings.

BUSINESS

Discuss/Act on Request to Solicit Sealed Bids for Stadium Turf Field/Track Project

The District has been reviewing information for the replacement of the existing stadium track surface and installing a synthetic turf field. The funding for the turf field portion of the project is being raised through a Capital Campaign by WABEC. Specifications have been prepared by Crabtree, Rohrbaugh and Associates.

On a Daywalt/Newcomer motion and roll call listed, the Board of School Directors approved the administration to solicit sealed bids for the replacement of the track surface and installation of the turf field.

YEA: Lemley/Newcomer/Wilson/Bachtell/Cline/Cruchfield/Daywalt/Lind

ABSENT: Finn

Discuss/Act on Personnel Items

On a Wilson/Lemley motion and roll call listed, the Board of School Directors approved the following:

Retirement – Professional Staff

Marilyn K. Zak, School Psychologist, retirement with 17 years of service, effective June 13, 2015 (date change). Retirement Payment = \$2,726.13.

Resignations – Support Staff

Brennan R. Marion, Head Varsity Football Coach, Weight Room Trainer, Behavior Monitor – Alternative Education Program, Waynesboro Area Senior High School, effective January 15, 2015.

Melissa A. Hockenberry, Cleaner, Summitview Elementary School, effective January 20, 2015.

Maria A. Marion, Library Assistant, Waynesboro Area Senior High School, effective January 21, 2015.

Susan P. Wolff, Special Education Teacher Assistant, Summitview Elementary School, effective January 28, 2015.

Nancy J. Kaiser, Teacher Assistant, Mowrey Elementary School, effective February 6, 2015.

Robert L. Jackson, Crossing Guard, effective January 30, 2015.

Fatiha Amial, Special Education Teacher Assistant, Waynesboro Area Middle School, effective February 12, 2015.

Resignation – Coaching Staff

Michael D. Bercaw, Track and Field Assistant Coach, Waynesboro Area Middle School, effective January 28, 2015.

Requests for Leave

Gregory Shuman, Biology, Waynesboro Area Senior High School, Medical Leave, effective January 5, 2015 through June 8, 2015. Return to Work Date – To be determined.

Jane L. Stevens, Mathematics, Waynesboro Area Senior High School, Medical Leave, effective January 9, 2015 through June 8, 2015. Return to Work Date – To be determined.

Allison L. Beaudry, District Literacy Coach, Child Bearing/Family Medical Leave Extension, effective December 18, 2014 through April 24, 2015. Return to Work Date – April 27, 2015.

Mary L. Schultz, Server, Summitview Elementary School, Medical Leave, effective January 6, 2015 through February 27, 2015. Return to Work Date – March 2, 2015.

Appointments – Support Staff

Heather K. Monn, Special Education Teacher Assistant, Summitview Elementary School, effective February 2, 2015 – Salary/Days/Hours = \$9.43/184 days/5.5 hours. Reason: Replacing Susan Wolff who resigned.

Jeremy J. Green, Crossing Guard, effective February 2, 2015 – Salary/Days/Hours = \$9.23/181 days/2.0 hours.

Appointment – Coaching Staff

Steven D. Myers, Head Varsity Football Coach, Waynesboro Area Senior High school, Salary = Step 4 - \$6,594.00, effective February 3, 2015. Reason: Replacing Brennan Marion who resigned.

Appointments – Extra-Curricular Staff

Katherine J. Sullivan, Student Production Producer – Salary = \$1,289.00, effective for the 2014-2015 school year. Reason: Replacing Mark Hollen.

Appointment – Professional Substitute Staff

Erin A. Callahan, Substitute Teacher
Amanda E. Massey, Substitute Teacher

Appointment – Support Substitute Staff

Jeremy J. Green, Substitute Cleaner

Appointments – Professional Staff

Jennifer R. Isaac, Biology Long-term Substitute, Waynesboro Area Senior High School, Salary - Bachelors, Step 1 = \$44,008.00, effective January 19, 2015 through June 5, 2015. Reason: Long-term Substitute for Greg Shuman.

YEA: Lemley/Newcomer/Wilson/Bachtell/Cline/Crutchfield/Daywalt/Lind

ABSENT: Finn

Discuss/Act on Naming Rights

On a Bachtell/Lemley motion and roll call listed, the Board of School Directors approved the following naming rights:

Naming Right	Organization
Summitview Library	Anonymous

YEA: Lemley/Newcomer/Wilson/Bachtell/Cline/Crutchfield/Daywalt/Lind

ABSENT: Finn

Discuss/Act on WABEC Brick Campaign

The WABEC Foundation would like to recognize any existing donors who contributed \$200 or more with a brick to be featured in the front entrance of the stadium. As a means to generate additional funds at their community event on March 28th, WABEC would like to sell additional bricks to individuals or area businesses for \$200 each.

On a Wilson/Bachtell motion and unanimous voice vote, the Board of School Directors approved the WABEC Brick Campaign as presented.

Discuss/Act on Offsite Replication Agreement

An Offsite Replication Agreement (ORA) between the Greencastle-Antrim School District and the Waynesboro Area School District was presented. This agreement was created with the intention of establishing guidelines to ensure reliability and effectiveness of both parties' Disaster Recovery Plans.

On a Newcomer/Cline motion and roll call listed, the Board of School Directors approved the Offsite Replication Agreement as presented.

YEA: Lemley/Newcomer/Wilson/Bachtell/Cline/Crutchfield/Daywalt/Lind

ABSENT: Finn

Discuss/Act on LIU 2015-16 General Operating Budget

The board was provided with a copy of the 2015-16 LIU General Operating Budget. The district's share of the budget is \$35,450.75. This is a decrease of \$1,217.31 or 3.3% from the 2014-15 adjusted budget. This total budget is within the 1.9% increase permitted under the Act 1 index.

On a Crutchfield/Cline motion and roll call listed, the Board of School Directors approved the 2015-16 LIU General Operating Budget.

YEA: Lemley/Newcomer/Wilson/Bachtell/Cline/Crutchfield/Daywalt/Lind

ABSENT: Finn

Discuss/Act on Financial Reports and Bills for Payment

On a Newcomer/Wilson motion and roll call listed, the Board of School Directors approved the following:

- Budget Income and Expense Summary
- General Fund paid bills in the amount of \$1,889,767.32
- Capital Reserve paid bills in the amount of \$15,150.00
- Cafeteria Fund paid bills in the amount of \$137,812.90
- Purchase Order Requisitions in the amount of \$14,942.48

YEA: Lemley/Newcomer/Wilson/Bachtell/Cline/Crutchfield/Daywalt/Lind

ABSENT: Finn

Discuss/Act on Tax Exemptions

On a Crutchfield/Wilson motion and roll call listed, the Board of School Directors approved the following:

- Per Capita Tax Exemptions – 2014/2015 in the amount of \$380.00.
- Delinquent Per Capita Tax Exemptions – 2014/2015 in the amount of \$132.00.
- Occupation Tax Exemptions – 2014/2015 in the amount of \$2,820.00.
- Delinquent Occupation Tax Exemptions – 2014/2015 in the amount of \$49.50.
- Interim #3 Real Estate Tax Exemptions – 2014/2015 in the amount of \$648.75
- Delinquent Real Estate Tax Exemptions – 2014/2015 in the amount of \$19,037.09.
- Per Capita Tax Additions – 2014/2015 in the amount of \$40.00.
- Occupation Tax Additions – 2014/2015 in the amount of \$75.00.
- Delinquent Tax Additions – 2014/2015 in the amount of \$12,555.75.

YEA: Lemley/Newcomer/Wilson/Bachtell/Cline/Crutchfield/Daywalt/Lind

ABSENT: Finn

INFORMATION ITEMS

- February 10, 2015 board meeting will be held at the Waynesboro Area Middle School. A tour of the building for the Board of School Directors will be at 6:30 p.m. followed by the school board meeting at 7:00 p.m.
- February 24, 2015 board meeting will be held at 7:30 p.m. at the Franklin County Career & Technology Center. CareerTech will be looking for a new director as the current director has resigned to take a position in the Lancaster area.

BOARD MEMBER COMMENTS

- Reference was made to the bus accident last week and questioned why school buses are not required to have seat belts for the passengers.
- South Mountain Fire Department was commended for their assistance and willingness to accommodate district staff, students and parents during the process of reuniting students with their parents.
- Donna Trueax and Don Miley were on-site at the accident and are to be commended for their handling of the incident.

ADJOURNMENT

On a Lemley/Newcomer motion, the meeting adjourned at 7:55 p.m. with the Board of School Directors going into Executive Session.

SIGNED

Chris Lind, President

Bonnie Bachtell, Secretary