

WAYNESBORO AREA SCHOOL DISTRICT
Waynesboro, PA 17268

The Waynesboro Area Board of School Directors met on Tuesday, February 10, 2015, in the auditorium of the Waynesboro Area Middle School. The meeting was called to order at 7:10 p.m. by Vice President Newcomer.

PLEDGE OF ALLEGIANCE

Ms. Newcomer began the meeting with the pledge to the flag.

ROLL CALL

Present were: Lee Lemley/ Ed Wilson/Bonnie Bachtell/Sherry Cline/Rita Daywalt (by phone)/ Ashley Newcomer.

Also present were: Dr. Sherian Diller, Superintendent; Dr. Wendy Royer, Assistant Superintendent; Thomas Dick, Business Administrator; Richard Galtman, Solicitor (by phone); Ruth Berger, recording secretary; Jen Fitch, The Herald Mail; and Zach Glenn, The Record Herald.

Firmadge Crutchfield, Billie Finn and Chris Lind were absent.

APPROVAL OF AGENDA

On a Bachtell/Wilson motion and unanimous voice vote, the Board of School Directors approved the agenda.

ABSENT: Crutchfield/Finn/Lind

APPROVAL OF MINUTES

On a Bachtell/Daywalt motion and unanimous voice vote, the Board of School Directors approved the minutes of February 2, 2015.

ABSENT: Crutchfield/Finn/Lind

PUBLIC COMMENT

Eric Griffith, Waynesboro expressed concern over the possibility of the Middle School's auditorium being eliminated if the board decides to renovate the building.

Robert Fahrney, Waynesboro concerned about books students are assigned to read for English classes. According to Mr. Fahrney, he believes the books are unacceptable and there is a need for a better review process.

Ann Conrad, Waynesboro is enthused to see the increase in the student population and expressed support for expanding the Middle School.

PRESENTATION - DISTRICT FEASIBILITY STUDY OPTIONS

Josh Bower of Crabtree, Rohrbaugh & Associates, Architects presented information on the District Feasibility Study. He provided information on enrollment projections, project options and project schedule.

Options 1, 2 and 3:

1. Realign the grades to the following:
 - K-5 (elementary)
 - 6-8 (middle school)
 - 9-12 (high school)
2. Maintain Elementary Schools with a capital improvement plan
 - a. Fairview Elementary (K-5)
 - b. Hooverville Elementary (K-5)
 - c. Mowrey Elementary (K-5)
 - d. Summitview Elementary (K-5)
3. Construct additions and renovations to the Middle School and realign 6th grade from the elementary schools
4. Maintain the High School with a capital improvement plan

Option 1 - \$9,365,620

- Remove modulars and corridor leading to the modulars
- Build a two-story addition with 20 classrooms
- Build an addition onto the cafeteria, creating a full service kitchen
- Enlarge the seating area of the cafeteria by filling in the courtyard area
- Renovate the auditorium, office, and alternative education areas
- Add a secure entrance

Option 2 - \$9,480,543

- Retain and renovate the modular
- Build a two-story addition with 20 classrooms
- Demolish existing corridor and build a new corridor to the modular and addition
- Build an addition onto the cafeteria, creating a full service kitchen
- Enlarge the seating area of the cafeteria by filling in the courtyard area
- Renovate the auditorium, office, and alternative education areas
- Add a secure entrance

Option 3 - \$10,217,066

- Remove modulars and corridor leading to the modulars
- Build a two-story addition with 24 classrooms
- Build an addition onto the cafeteria, creating a full service kitchen
- Enlarge the seating area of the cafeteria by filling in the courtyard area
- Renovate the auditorium, office, and alternative education areas
- Add a secure entrance

Options 4, 5, and 6:

1. Maintain the current grade alignment
2. Maintain Elementary Schools with a capital improvement plan or construct additions to Summitview and Hooverville Elementary.
3. Maintain the Middle School with a capital improvement plan
4. Maintain the High School with a capital improvement plan.

BUSINESS

Discuss/Act on Right of Way Deed of Dedication

The Administration has received the Right of Way Deed of Dedication for the Mowrey Elementary School Drive. This drive was paved the summer of 2014 and brought up to Quincy Township standards to be accepted as a Township Road. Quincy Township will then be responsible for the maintenance of the Road.

On a Wilson/Lemley motion and roll call listed, the Board of School Directors approved the Deed Right of Way for Mowrey Drive dedicating it to Quincy Township.

YEA: Lemley/Wilson/Bachtell/Cline/Daywalt/Newcomer

ABSENT: Crutchfield/Finn/Lind

Discuss/Act on Personnel Items

On a Daywalt/Lemley motion and roll call listed, the Board of School Directors approved the following:

Retirement – Professional Staff

Karen L. MacWilliams, Grade 2, Mowrey Elementary School, retirement with 30 years of service, effective June 10, 2015. Retirement Payment = \$5,386.80.

Resignations – Support Staff

Tammy L. Ditch, Cleaner, Clayton Administrative Building, effective January 31, 2015.

Jeremy E. Wagaman, Custodian, Waynesboro Area Middle School, effective February 6, 2015.

Temporary Assignment – Professional Staff

Anita K. Hershberger from current assignment of Intervention Specialist/Reading, Hooverville Elementary – Salary = Masters +24, Step 5 - \$56,296.00 to the temporary assignment of District Literacy Coach - Salary = Masters +24, Step 5 - \$56,296.00, effective February 17, 2015. Reason: Covering for Allison Beaudry who is on an approved Child Bearing/Rearing/Family Medical Leave.

Transfers – Support Staff

Lori A. Smith from Server, Waynesboro Area Senior High School – Salary/Hours/Days = \$8.11/4.0 hours/184 days to Cook, Waynesboro Area Senior High School – Salary/Hours/Days = 10.08/5.5 hours/184 days, effective February 9, 2015. Reason: Replacing Jessica Saunders who resigned.

Penny L. Sites from Teacher Assistant, Mowrey Elementary School – Salary/Hours/Days = \$9.62/4.0 hours/184 days to Teacher Assistant, Mowrey Elementary School – Salary/Hours/Days = \$9.62/4.5 hours/184 days, effective February 9, 2015. Reason: Replacing Nancy Kaiser who resigned.

Appointments – Support Staff

Nathan D. Butts, Special Education Teacher Assistant, Waynesboro Area Middle School, effective date pending receipt of Act 168 disclosure/release forms – Salary/Hours/Days = \$9.43/5.5 hours/184 days. Reason: Replacing Fatiha Amlal who resigned.

Brenda M. Gatten, Cook, Fairview Elementary School – Salary/Hours/Days = \$10.08/4.0 hours/184 days, effective February 11, 2015. Reason: Replacing Melody Bennett who transferred.

Cinnamon C. Singrey, Teacher Assistant, Mowrey Elementary School – Salary/Hours/Days = \$9.43/4.0 hours/184 days, effective February 9, 2015. Reason: Replacing Penny Sites who transferred.

John W. Hampton, Cleaner, Waynesboro Area Middle School – Salary/Hours/Days = \$9.23/4.0 hours/249 days, effective February 11, 2015. Reason: Replacing Terri Sheffler who transferred.

Sandra L. Fowlkes, Cleaner, Clayton Administrative Building – Salary/Hours/Days = \$9.23/4.0 hours/249 days, effective February 11, 2015. Reason: Replacing Tammy Ditch who resigned.

Amber L. Nowak, Cleaner, Summitview Elementary School – Salary/Hours/Days = \$9.23/4.0 hours/249 days, effective February 11, 2015. Reason: Replacing Melissa Hockenberry who resigned.

Darrell T. Wolford, Behavior Monitor, Waynesboro Aren Senior High School – Salary/Hours/Days = \$12.00/8.0 hours/184 days, effective February 23, 2015. Reason: Replacing Brennan Marion who resigned.

Appointment – Coaching Staff

Dawn E. Murphy, Head Girls Soccer Coach, Waynesboro Area Middle School, Salary = Step 1 - \$2,567.00, effective for the 2014/2015 school year. Reason: Replacing David Churchman who resigned.

Appointment – Professional Substitute Staff

Christine M. Hunsberger, Substitute Teacher
Anne M. Linn, substitute Teacher
Cristina T. Merrell, Substitute Teacher

Appointment – Support Substitute Staff

Eugene R. Richardson, Substitute Cleaner
Julia N. Martin, Substitute Teacher Assistant and Clerical
Patricia A. Crews, Substitute Cleaner
Fatiha Amlal, Substitute Teacher Assistant/PCA

YEA: Lemley/Wilson/Bachtell/Cline/Daywalt/Newcomer

ABSENT: Crutchfield/Finn/Lind

Discuss/Act on School Bus Driver Acceptance

The personnel listed below in the recommendation are qualified and certified by the Commonwealth of Pennsylvania as school bus drivers or van drivers/aides. These persons are employed by school bus contractors and/or WASD personnel and transporting Waynesboro Area School District students. The personnel listed below have submitted the necessary documents which have been verified by the personnel department.

Bus Driver:

Daniel Phillipson – D & S Buses

Van Driver/Aide:

WASD – Stephanie States

On a Bachtell/Daywalt motion and roll call listed, the Board of School Directors accepted the persons listed as bus drivers/van drivers employed by D & S Buses and Waynesboro School District. These persons will be transporting Waynesboro Area School District Students.

YEA: Lemley/Wilson/Bachtell/Cline/Daywalt/Newcomer

ABSENT: Crutchfield/Finn/Lind

Discuss/Act on Purchase Order Requisitions

On a Bachtell/Wilson motion and roll call listed, the Board of School Directors approved purchase order requisitions in the amount of \$32,973.09.

YEA: Lemley/Wilson/Bachtell/Cline/Daywalt/Newcomer

ABSENT: Crutchfield/Finn/Lind

INFORMATION ITEMS

- February 24, 2015 board meeting will be held at 7:30 p.m. at the Franklin County Career & Technology Center.

BOARD MEMBER COMMENTS

- Thanked all who attended the meeting and their interest in the district.
- Board members are interested in the parents' thoughts on the possible Middle School project.
- Appreciates the parents' attendance and interested in hearing their opinion on the Common Core.

ADJOURNMENT

On a Bachtell/Wilson motion, the meeting adjourned at 8:40 p.m. with the Board of School Directors going into Executive Session.

SIGNED

Chris Lind, President

Bonnie Bachtell, Secretary