

WAYNESBORO AREA SCHOOL DISTRICT
Waynesboro, PA 17268

The Waynesboro Area Board of School Directors met on Tuesday, June 9, 2015, in the board room, 210 Clayton Avenue, Waynesboro, PA. The meeting was called to order at 7:02 p.m. by President Lind.

PLEDGE OF ALLEGIANCE

Mr. Lind began the meeting with the pledge to the flag.

ROLL CALL

Present were: Lee Lemley/Ashley Newcomer/Ed Wilson/Bonnie Bachtell/Sherry Cline (by phone at 7:10)/Rita Daywalt (by video phone at 7:05))/Billie Finn/Chris Lind.

Also present were: Dr. Sherian Diller, Superintendent; Dr. Wendy Royer, Assistant Superintendent; Thomas Dick, Business Administrator; Richard Galtman, Solicitor; Ruth Berger, recording secretary; and Jen Fitch, The Herald Mail.

Firmadge Crutchfield was absent.

APPROVAL OF AGENDA

On a Bachtell/Wilson motion and unanimous voice vote, the Board of School Directors approved the agenda with the following changes and the addition of an Executive Session:

- ADD – Class Size Summary Presentation after Discussion on School Start Times
- MOVE – Executive Session after Class Size Summary Presentation
- ADD – Middle School Geotechnical Survey Bid after Purchase Order Requisitions

APPROVAL OF MINUTES

On a Newcomer/Bachtell motion and unanimous voice vote, the Board of School Directors approved the minutes of June 9, 2015.

PUBLIC COMMENT

None.

INTRODUCTION OF NEW TEACHERS

Dr. Royer and Mr. Pappas introduced the new teachers for 2015-2016 who were present at the meeting.

BUSINESS

Discuss School Start Times

Board members received information from a research study, *Examining the Impact of Later High School Start Times on the Health and Academic Performance of High School Students: A Multi-Site Study*. It was suggested the district form a committee of board members, administration, teachers, and community members to look into this further. Dr. Royer suggested incorporating this into the Strategic Planning process as part of the Safe and Supportive Schools committee. Bonnie Bachtell, Ashley Newcomer and Chris Lind are willing to serve on the committee.

Class Size Summary Presentation

Information was presented on the projected class enrollment for the 2015-2016 school year. Averages were based on the enrollment on June 9, 2015 and will fluctuate some over the summer.

Questions were raised regarding Keystone Remediation, and the correlation between course grades and Keystone results.

EXECUTIVE SESSION

The board went into executive session to discuss personnel at 7:45 p.m. The meeting reconvened at 8:10 p.m.

Discuss/Act on Personnel Items

On a Lemley/Newcomer motion and roll call listed, the Board of School Directors approved the following:

Resignation – Professional Staff

Crystal K. Kump, Special Education, Waynesboro Area Senior High School, effective June 12, 2015.

Retirement – Support Staff

Linda A. Shumway, Cook, Mowrey Elementary School, retirement with 7 part-time years and 15 full-time years of service, effective June 8, 2015. Retirement Payment = \$2,150.00.

Appointments – Support Staff

Carla M. Ford, Cleaner, Waynesboro Area Senior High School – Salary/Hours/Days = \$9.23/5 hours/ 249 days, effective June 8, 2015. Reason: Replacing .5 of Dennis Helm's position.

Faye A. Kimmons, Cleaner, Waynesboro Area Senior High School – Salary/Hours/Days = \$9.23/5 hours/ 249 days, effective June 8, 2015. Reason: Replacing Valerie Cummins.

Annisia N. Seburn, Cleaner, Waynesboro Area Middle School - Salary/Hours/Days = \$9.23/5 hours/ 249 days, effective June 8, 2015. Reason: Replacing Terri Sheffler who transferred.

Melissa J. Updyke, Personal Care Assistant, Waynesboro Area Senior High School – Salary/Hours/Days = \$9.23/5.5 hours/184 days, effective June 1, 2015.

Nancy J. Kaiser, Teacher Assistant, Mowrey Elementary, Salary/Days/Hours = \$11.34/184 days/4.5 hours, effective June 10, 2015. Reason: Replacing Karalee Frey who retired.

Transfers – Support Staff

Tamara A. Recard from Library Assisant & Attendance – Salary/Days/Hours = \$11.43/184 days/5.5 hours, to Library Assistant – Salary/Days/Hours = \$11.43/184 days/4.5 hours, effective August 17, 2015.

Julie A. Piper from Teacher Assistant – Salary/Days/Hours = \$10.51/184 days/4.5 hours to Teacher Assistant & Attendance – Salary/Days/Hours = \$10.51/184 days/5.5 hours, effective August 17, 2015.

Emily E. Rhodes from Teacher Assistant – Special Education – Salary/Days/Hours = \$9.43/184 days/5.0 hours, to Teacher Assistant – Special Education – Salary/Days/Hours = \$9.43/184 days/5.5 hours, effective June 3, 2015.

Holley S. Reihner, Secretary to the Principal, Hooverville Elementary School – Correction from 8.0 hours to 7.5 hours, effective July 1, 2015.

Appointments – Support Substitute Staff

Susan M. Kendall, Substitute Cafeteria

Susan D. Little, Substitute Teacher Assistant, Cafeteria, Crossing Guard

Veronica Tibbs, Substitute Cleaner & Cafeteria

Resignation – Support Staff

Emily S. Wishard, Library Assistant, effective June 8, 2015.

Appointments – Professional Staff

Jana L. Eskridge, Secondary Mathematics Coach, Salary - Masters, Step 6 = \$55,395.00, effective for the 2015/2016 school year.

Julie A. Shacreaw, Elementary Mathematics Coach, Salary – Masters, Step 5 = \$53,858.00, effective for the 2015/2016 school year.

Jenna E. Hess, Grade 6, Summitview Elementary School, Salary – Bachelors, Step 1 = \$44,442.00, effective August 17, 2015. Reason: Replacing Kathy Egolf's contract.

Appointments – Coaching Staff

Ashlie A. Bakner, Junior Varsity Cheerleading Coach, Salary – Step 1 = \$2,801.00, effective for the 2015/2016 school year. Reason: Replace Tracy Bonebrake-Miller.

Michael E. Rouzer, Assistant Football Coach, Waynesboro Area Senior High School, Salary – Step 2 = \$3,842.00, effective for the 2015/2016 school year.

Zach Shoemaker, Assistant Football Coach, Waynesboro Area Senior High School, Salary – Step 1 = \$3,783.00, effective for the 2015/2016 school year.

Roy Shoemaker, Assistant Football Coach, Waynesboro Area Senior High School, Salary – Step 5 = \$4,072.00, effective for the 2015/2016 school year.

Request for Leave

Lorri B. Willard, Teacher Assistant, Hooverville Elementary School, Family Medical Leave, effective May 20, 2015 through June 12, 2015. Return to work date – Beginning of the 2015/2016 school year.

YEA: Lemley/Newcomer/Wilson/Bachtell/Cline/Daywalt/Finn/Lind

ABSENT: Crutchfield

Discuss/Act on WASD 2015-2016 Cafeteria Budget

The Administration presented and the Board approved a 2015-16 preliminary Food Service Fund budget at its May 26, 2015 meeting. The budget as presented shows revenues of \$2,191,557 and expenditures of \$2,191,557 which includes a contingency for profit of \$73,019.

On a Wilson/Finn motion and roll call listed, the Board of School Directors adopted the 2015-16 Food Service Fund budget in the amount of \$2,191,557.

YEA: Lemley/Newcomer/Wilson/Bachtell/Cline/Daywalt/Finn/Lind

ABSENT: Crutchfield

Discuss/Act on 2015-2016 Franklin Learning Center Budget

The Administration has received and reviewed the 2015-16 Franklin Learning Center Budget.

On a Bachtell/Wilson motion and roll call listed, the Board of School Director approved the 2015-2016 Franklin Learning Budget.

YEA: Lemley/Newcomer/Wilson/Bachtell/Cline/Daywalt/Finn/Lind

ABSENT: Crutchfield

Discuss/Act on District Insurance Package

On a Bachtell/Wilson motion and roll call listed, the Board of School Directors accepted the combined package from Liberty & PSBA in the amount of \$147,351 with an additional cost not to exceed \$2,000 for an increased Commercial Crime coverage.

YEA: Lemley/Newcomer/Wilson/Bachtell/Cline/Daywalt/Finn/Lind

ABSENT: Crutchfield

Discuss/Act on 2014-15 Medical Fund Balance Increase

The District Medical Fund has a balance of \$4,157,805 at the end of the 2013-14 fiscal year. The balance is anticipated to grow to \$4,306,194 at the end of the 2014-15 fiscal year. The fund has adequate reserves and would not need to increase at the end of the year.

On a Newcomer/Wilson motion and roll call listed, the Board of School Directors authorized adjusting the transfer for the month of June from the General Fund to the Medical Fund to maintain the current balance and not increase the balance in the Medical Fund.

YEA: Lemley/Newcomer/Wilson/Bachtell/Cline/Daywalt/Finn/Lind

ABSENT: Crutchfield

Discuss/Act on Contract Agreements

The board received copies of the following agreements for review.

- a. Negotiated Agreement between WASD and WAEA/PSEA/NEA, July 1, 2015 to June 30, 2018
- b. Athletic Director, Eric McIlquham, August 6, 2015 through August 5, 2017
- c. Business Administrator, Eric Holtzman, August 3, 2015 through August 2, 2018
- d. Assistant Superintendent, Wendy Royer, August 1, 2015 through July 31, 2020
- e. Superintendent, Sherian Diller, July 1, 2012 through June 30, 2017

On a Lemley/Newcomer motion and roll call listed, the Board of School Directors authorized the Board President and Secretary to sign the agreements as presented.

YEA: Lemley/Newcomer/Wilson/Bachtell/Cline/Daywalt/Finn/Lind

ABSENT: Crutchfield

Discuss/Act on Purchase Order Requisitions

On a Lemley/Wilson motion and roll call listed, the Board of School Directors approved purchase order requisitions in the amount of \$54,080.33.

YEA: Lemley/Newcomer/Wilson/Bachtell/Cline/Daywalt/Finn/Lind

ABSENT: Crutchfield

Discuss/Act on Middle School Geotechnical Survey Bid

The Administration has received the results of the geotechnical survey RFP for the Middle School Expansion project. Four proposals were received as follows:

Hillis-Carnes	\$ 8,750
Advantage Engineers	\$ 9,550
ECS Mid-Atlantic, LLC	\$10,960
ARM Group	\$13,120

The proposals have been reviewed by the ELA Group, engineer for the project. They are recommending Advantage Engineers be awarded the bid. While not the lowest fee, they feel their response to the RFP was more complete than the other bidders, specifically pertaining to infiltration recommendations, test report information requested and testing procedures.

On a Lemley/Bachtell motion and roll call listed, the Board of School Directors accepted the proposal from Advantage Engineers for the geotechnical survey at the Middle School in the amount of \$9,550.

YEA: Lemley/Newcomer/Wilson/Bachtell/Cline/Daywalt/Finn

NAY: Lind

ABSENT: Crutchfield

INFORMATION ITEMS

- Board members were given information on the Waynesboro area School District Support Staff Salary Study for review.
- Information on the Summer Reading Book Exchange was provided.
- Graduation went smoothly and the high school staff has received positive feedback.

STUDENT WAIVERS

On a Wilson/Bachtel motion and roll call listed, the Board of School Directors approved the waiver agreements of student #2014/15-3-8 and 2014/15-1-1 as presented.

YEA: Lemley/Newcomer/Wilson/Bachtell/Cline/Daywalt/Finn/Lind

ABSENT: Crutchfield

ADJOURNMENT

On a Wilson/Bachtell motion, the meeting adjourned at 8:25 p.m.

SIGNED

Chris Lind, President

Bonnie Bachtell, Secretary