

WAYNESBORO AREA SCHOOL DISTRICT
Waynesboro, PA 17268

The Waynesboro Area Board of School Directors met on Tuesday, September 10, 2013 in the board room, 210 Clayton Avenue, Waynesboro, PA. The meeting was called to order at 7:00 p.m. by Vice President Wilson.

PLEDGE OF ALLEGIANCE

Vice President Wilson started the meeting with a moment of silent prayer followed by the pledge to the flag.

ROLL CALL

Present were: Billie Finn/Sherry Cline/Bonnie Bachtell/Rita Daywalt/Ashley Newcomer/Ed Wilson.

Chris Lind and Firmadge Crutchfield were absent.

Lee Lemley arrived at 7:07 p.m.

Also present were: Dr. Sherian Diller, Superintendent; Dr. Wendy Royer, Assistant Superintendent; Richard Galtman, Solicitor (via phone), Thomas Dick, Business Administrator; Ruth Berger, recording secretary; Stephanie Harbaugh, The Record Herald.

The Board of School Directors went into Executive Session for personnel reasons at 7:05 p.m. The meeting reconvened at 7:25 p.m.

APPROVAL OF AGENDA

On a Bachtell/Daywalt motion and unanimous voice vote, the Board of School Directors approved the agenda with the following changes:

- Add F.5. Act on Student Waiver 2014-1-1.

APPROVAL OF MINUTES

On a Bachtell/Lemley motion and unanimous voice vote, the Board of School Directors approved the minutes of August 27, 2013.

PUBLIC COMMENT

Pat Heefner, Waynesboro addressed the Board to express concerns on two issues:

1. Common Core Curriculum
2. PA House & Senate Bills 76

BUSINESS

Discuss/Act on 1st Reading of Policies – Section 000

On a Daywalt/Newcomer motion and roll call listed, the Board of School Directors gave first reading approval of the following PSBA policies:

- 000 – Board Policy/Procedures
- 001 – Name and Classification
- 002 – Authority and Powers
- 003 – Functions
- 004 – Membership

- 005 – Organization
- 006 – Meetings
- 006.1 – Attendance via Electronic Communications
- 007 – Policy Manual Access
- 011 – Governance Standards/Code of Conduct

YEA: Finn/Cline/Bachtell/Lemley/Daywalt/Newcomer/Wilson

ABSENT: Crutchfield/Lind

Discuss/Act on Falling Spring Environmental Services, Inc. Contract

The administration is requesting approval of a two-year contract with Falling Springs Environmental Services, Inc. for water plant operations and sampling at the Mowrey Elementary School. The contract cost is \$500 per month. Services started on July 1, 2012 and extend through June 2014.

On a Bachtell/Cline motion and roll call listed the Board of School Directors approved the contract with Falling Springs Environmental Services, Inc. as presented.

YEA: Finn/Cline/Bachtell/Lemley/Daywalt/Newcomer/Wilson

ABSENT: Crutchfield/Lind

Discuss/Act on Personnel Items

On a Finn/Cline motion and roll call listed, the Board of School Directors approved the following:

Retirement Payment – Support Staff

Mary A. Stike, Retirement Payment = \$2,775.00.

Requests for Leave

Katherine N. Frain, Cook, Summitview Elementary School, Medical Leave, effective August 26, 2013 through September 16, 2013. Return to Work Date – September 17, 2013.

Ashley E. Rock, Server, Mowrey Elementary School, Unpaid Leave, effective September 16, 2013 through September 20, 2013. Return to Work Date – September 23, 2013.

Personnel Transfers – Professional Staff

Molly M. Mullarky, .5 Kindergarten, Hooverville Elementary School – Salary = Bachelors, Step 1 - \$21,778.00 to .5 Kindergarten and .5 Extended Day Kindergarten, Hooverville Elementary School – Salary = Bachelors, Step 1 - \$43,556.00, effective September 13, 2013.

Personnel Transfers – Support Staff

Rebecca S. Jordan, from Cook, Hooverville Elementary School – Salary/Days/Hours = \$10.08/181 days/4.5 hours to Cook, Hooverville Elementary School – Salary/Days/Hours = \$10.08/181 days/5.5 hours, effective September 11, 2013.

Julie A. Piper, from Teacher Assistant – Regular Classroom (**correction from 8/13/13 board meeting – not Special Education**), Mowrey Eelemtnary School – Salary/Days/Hours = \$10.10/184 days/4.0 hours, to Teacher Assistant – Regular Classroom (**correction form 8/13/13 board meeting – not Special**

Education), Mowrey Elementary School – Salary/Days/Hours = \$10.10/184 days/4.5 hours, effective August 26, 2013.

Kimberly S. Shoemaker, from Access Clerk – Salary/Days/Hours = \$12.06/249 days/7.0 hours, to Access Clerk – Salary/Days/Hours = \$12.06/249 days/8.0 hours, effective September 11, 2013.

Teresa R. Strite, from Cashier/Prep Cook, Hooverville Elementary School – Salary/Days/Hours = \$8.47/181 days/3.0 hours, to Cashier/Prep Cook, Hooverville Elementary School – Salary/Days/Hours = \$8.47 for Cashier (1 hour)/\$10.08 for Prep Cook (2 hours), effective August 26, 2013.

Rebecca A. Poper, from Kitchen Manager, Summitview Elementary School – Salary/Days/Hours = \$15.28/181 days/7.5 hours, to Kitchen Manager, Summitview Elementary School – Salary/Days/Hours = \$15.28/181 days/8.0 hours, effective September 11, 2013.

Appointments – Professional Staff

Jordon J. Fisher, Technology Education Teacher, Waynesboro Area Senior High School – Salary = Bachelors +24, Step 1 - \$44,460.00, effective August 21, 2013. Reason: Replacing Margaret A. Baker who transferred to the Middle School.

Donna Trueax, Assistant to the Business Administrator – Salary/Days = \$50,000.00/245 days, effective date to be determined.

Appointment – Payroll Consultant

Deborah A. Frame, Payroll Consultant – Salary = \$30.00 per hour/per diem, as needed, effective August 19, 2013.

Appointments – Support Staff

David T. Fritz, Delivery Driver (PM), – Salary/Days/Hours = \$9.23/214 days/3.0 hours, effective August 29, 2013.

Lisa M. Ellis, Dishwasher, Hooverville Elementary School – Salary/Days/Hours = \$8.33/181 days/3.0 hours, effective August 30, 2013.

Barbara G. Kriechbaum, Personal Care Assistant Long-term Substitute, Waynesboro Area Middle School – Salary/Hours = \$9.23/5.5 hours, effective September 3, 2013 through September 13, 2013.

Kimberly S. Rouzer, Custodian, Hooverville Elementary School – Salary/Days/Hours = \$9.23/249 days/4.0 hours, effective September 18, 2013.

Eugene Stevenson, Custodian, Waynesboro Area Middle School – Salary/Days/Hours = \$9.23/249 days/4.0 hours, effective September 5, 2013.

Felecia A. Harris, Custodian, Mowrey Elementary School – Salary/Days/Hours = \$9.23/249 days/4.0 hours, effective September 11, 2013.

Joycene M. Ray, Custodian, Waynesboro Area Middle School – Salary/Days/Hours = \$9.23/249 days/4.0 hours, effective September 30, 2013.

Appointment – GED Teacher

Barbara G. Kriechbaum, GED Teacher – Mathematics – Salary = \$29.06/hour, effective September 5, 2013 through December 19, 2013. Substitute for Bennett Miller.

Appointments – Game Personnel

Tammy L. Wolfe, Game Personnel – Salary = Per approved Payroll Voucher for Athletic Events, effective for the 2013/2014 school year.

Kelly A. Cassidy, Game Personnel – Salary = Per approved Payroll Voucher for Athletic Events, effective for the 2013/2014 school year.

Appointments – Professional Substitute

Travis F. Horton, Secondary/Elementary
Scott J. Long, Secondary/Elementary
Heidi E. Shaull, Elementary/Secondary
Christine R. Rice, Secondary/Elementary
Elizabeth S. Stiles, Elementary/Secondary
Brenda H. Brown, Secondary/Elementary
Alecha M. Sanbower, Secondary/Elementary
Amy D. Forbes, Elementary/Secondary
Kathleen L. Rook, Secondary/Elementary

Appointments – Support Staff

Christy J. Moore, Teacher Assistant
June D. Aughinbaugh, Cafeteria
Peni E. Plum, Cafeteria/Teacher Assistant

YEA: Finn/Cline/Bachtell/Lemley/Daywalt/Newcomer/Wilson

ABSENT: Crutchfield/Lind

Discuss/Act on Approval of Purchase Order Requisitions

On a Bachtell/Cline motion and roll call listed, the Board of School Directors approved Purchase Order Requisitions in the amount of \$61,530.47.

YEA: Finn/Cline/Bachtell/Lemley/Daywalt/Newcomer/Wilson

ABSENT: Crutchfield/Lind

Act on Student Waiver

On a Bachtell/Cline motion and roll call listed, the Board of School Directors approved Student Waiver 2014-1-1 as presented.

YEA: Finn/Cline/Bachtell/Daywalt/Newcomer/Wilson

ABSTAINED: Lemley (not present during discussion)

ABSENT: Crutchfield/Lind

INFORMATION ITEMS

PSSA/Keystone Results

Preliminary PSSA and Keystone results were given as a handout to the Board of School Directors. Official results will be released on October 1, 2013. A presentation of the official results is scheduled for the October 8, 2013 board meeting.

Establish Meeting Dates for Ad Hoc Committees

Meeting dates will be established for Ad Hoc Committees when President Lind returns.

BOARD MEMBER COMMENTS

- A question was asked concerning the cost of raising the Legal Liability Insurance for all staff, from \$1,000,000 to \$2,000,000. Mr. Dick will pass this information on when he gets a quote from the insurance company.
- Concern about the class sizes at the Middle School was expressed. Dr. Diller and Mr. Taylor have been monitoring and working on solutions. Information will be collected and sent to the board members in Friday's bulletin.
- There appears to be a lot of "School Spirit" at the high school. Attendance at the football game was good and the band's performance great.

ADJOURNMENT

On a Lemley/Bachtell motion the meeting adjourned at 8:00 p.m.

Chris Lind, President

SIGNED

Ashley Newcomer, Secretary