

WAYNESBORO AREA SCHOOL DISTRICT
Waynesboro, PA 17268

The Waynesboro Area Board of School Directors met in regular session on Tuesday, October 25, 2016, in the board room at 210 Clayton Avenue. The meeting was called to order at 7:02 p.m. by President Kulla.

PLEDGE OF ALLEGIANCE

Mr. Kulla opened the meeting with the pledge to the flag.

ATTENDANCE

Present were: Karen Herald/Stephen O'Brien/Roger Willingham/Billie Finn /Lee Lemley/Bonnie Bachtell/Cindy Sullivan/ Stephen Kulla.

Also present were: Dr. Sherian Diller, Superintendent; Dr. Wendy Royer, Catherine Skehan and Jade Dillow, student representatives; Jenn Fitch, The Herald Mail, and Zach Glenn, The Record Herald.

Chris Lind was absent.

Mr. Kulla welcomed Mr. O'Brien back.

APPROVAL OF AGENDA

On a Bachtell/Willingham motion and unanimous voice vote, the Board of School Directors approved the agenda with the addition of a second student waiver and #8 – River Rock Agreement.

ABSENT: Lind

APPROVAL OF MINUTES

On a Lemley/Sullivan motion and unanimous voice vote, the Board of School Directors approved the minutes of October 11, 2016.

ABSENT: Lind

PUBLIC COMMENT

Kelly Carmack, Edgemont Road, Waynesboro expressed concern over an email sent to students regarding a graduation requirement exam for those students who have not passed the Keystone Exam.

Greg Scanlin, Hollengreen Drive, Waynesboro shared information regarding an Altoona School Board approving the acceptance of plaque inscribed with the national motto.

Larry Haugh, Anthony Highway, Waynesboro spoke in favor of displaying the national motto.

Mr. Kulla acknowledged and welcomed students attending the meeting for a Civics class assignment.

STUDENT BOARD REPRESENTATIVE

Catherine Skehan reported on sports, academics, PSATs and the close of the first marking period.

EXECUTIVE SESSION

The board went into executive session at 7:17 p.m. to discuss student discipline and personnel. The meeting reconvened at 7:39 p.m.

BUSINESS

Discuss/Act on National Motto Resolution

A resolution for displaying historical documents (United States Constitution, Bill of Rights, and the Declaration of Independence) along with the United States National Motto in district buildings was presented based on suggestions from the previous meeting.

On an O'Brien/Willingham motion and roll call listed, the Board of School Directors approved the Resolution for the Displaying of Historical Documents, as well as the National Motto as presented.

YEA: Herald/O'Brien/Willingham/Finn/Lemley/Bachtell/Sullivan/Kulla

ABSENT: Lind

Discuss/Act on Personnel

On a Willingham/Bachtell motion and unanimous voice vote, the Board of School Directors approved the following:

Resignations – Coaching Staff

Justin E. Moose, Head JV Softball Coach, effective September 7, 2016.

Sara A. Moose, Assistant JV Softball Coach, effective September 7, 2016.

Emmalee C. Burke, Assistant Varsity Softball Coach, effective October 13, 2016.

Requests for Leave

Lynne A. Corea, Guidance Counselor, Waynesboro Area Middle School, Medical Leave Extension, effective September 28, 2016 through November 29, 2016. Return to Work Date – November 30, 2016.

Titus E. Walizer, Custodian, Waynesboro Area Senior High School, Unpaid Leave, effective October 14, 2016 through October 21, 2016. Return to Work Date – October 24, 2016.

Erica B. Nemzek, Extended Day Kindergarten, Summitview Elementary, Medical Leave, Child Bearing & Family Medical Leave, effective October 17, 2016 through December 21, 2016. Return to Work Date – January 3, 2017.

Jennifer L. Bumbaugh, Medical Leave, effective November 9, 2016 through December 21, 2016. Return to Work Date – January 3, 2017.

Paula K. Funk, LPN, Medical Leave, effective November 14, 2016 through February 10, 2017. Return to Work Date – February 13, 2017.

Jenna E. Hess, Grade 3, Hooverville Elementary, Child Bearing & Family Medical Leave, effective November 7, 2016 through March 3, 2017. Return to Work Date – March 6, 2017.

Appointments – Support Staff

Robin L. Flook, Personal Care Assistant, Franklin County Learning Center – Salary/Hours/Days = \$11.25/5.75 hours/179 days, effective October 20, 2016.

Emilia M. Swinger, LPN – Salary/Hours/Days = \$13.50/5.5 hours/184 days, effective October 12, 2016.

Karen D. Weller, Guidance Secretary – Salary/Hours/Days = \$12.50/4.0 hours/249 days, effective October 18, 2016. Reason: Replacing Elizabeth Henicle who resigned.

Nicole A. Glaze, Special Education Teacher Assistant, Mowrey Elementary School – Salary/Hours/Days = \$11.25/5.5 hours/179 days, effective October 10, 2016. Reason: Replacing Megan Smetzer who resigned.

Lorrene Y. Romanic, Special Education Teacher Assistant Long-term Substitute, Waynesboro Area Middle School – Salary/Hours - \$11.25/5.5 hours, effective November 9, 2016 through December 21, 2016. Reason: Long-term substitute for Jennifer Bumbaugh who will be on an approved Medical Leave.

Maria G. Camacho, Permanent Floater Special education Teacher Assistant, Mowrey Elementary School – Salary/Hours/Days - \$11.25/5.5 hours/179 days, effective October 14, 2016. Reason: Replacing Nicole Glaze who transferred.

Tammy L. Ditch, Cleaner, Clayton Avenue – Salary/Hours/Days = \$10.00/4.0 hours/249 days, effective October 10, 2016. Reason: Replacing Jenny Gardenhour who resigned.

Torey R. Kauffman, LPN – Salary/Hours/Days = \$13.50/5.5 hours/184 days, effective November 7, 2016.

Shonna A. DeWalt, Cashier & Salad Bar Prep, Waynesboro Area Senior High School – Salary/Hours/Days = \$9.25/5.75 hours/181 days, effective October 26, 2016. Reason: Replacing Kaitlyn Lawrence.

Megan L. Meyers-Martin, Cashier, Waynesboro Area Senior High School and Waynesboro Area Middle School – Salary/Hours/Days = \$9.25/3.0 hours/181 days, effective October 26, 2016.

Karen S. Brindle, Long-term Substitute Dishwasher, Summitview Elementary School – Salary/Hours = \$9.25/3.0 hours, effective October 26, 2016 through May 26, 2017. Reason: Long-term substitute for Amber Perez who is on an approved medical leave.

Karen O. Elliott, Receptionist, Waynesboro Area Senior High School – Salary/Hours/Days = \$11.25/5.5 hours/184 days, effective October 26, 2016. Reason: Replacing Christine Brown who transferred.

Wayne D. Kooser, School Security.

Appointment – Extra-Curricular

Alicia L. Shemon – Student Production Producer, \$1,289.00, effective for the 2016-2017 school year.

Appointments – Substitute Support Staff

Iris Dupre, Substitute Cleaner

Melvin Imes, Substitute Cleaner

Rose L. Pepple, Substitute Cleaner and Cafeteria

Karen S. Brindle, Substitute Cafeteria

Angela A. Meyers, Substitute LPN

Resignations – Support Staff

Angela A. Meyers, LPN, effective October 25, 2016.

Alisha D. Bard Cowden, Special Education Teacher Assistant, Mowrey Elementary School, effective November 4, 2016.

Keli M. Drew, Special education Teacher Assistant, Waynesboro Area Middle School, effective November 4, 2016.

Transfer – Support Staff

Michelle L. Stull from Server, Waynesboro Area Middle School – Salary/Hours/Days = \$9.25/4.25/181 days, to Cook/Server, Waynesboro Area Middle School – Salary/Hours/Days = \$11.25/5.25/181 days, effective October 26, 2016.

ABSENT: Lind

Mr. Lemley moved to approve a salary increase from \$28.23/hour to \$32.13/hour and PSERS credit for the School Police Officer. Mrs. Sullivan seconded the motion. The roll call voted ended in a tie. A special meeting will be held on November 1, 2016 to vote on this issue.

YEA: O'Brien/Lemley/Sullivan/Kulla

NAY: Herald/Willingham/Finn/Bachtell

ABSENT: Lind

Discuss/Act on WAMS Plaque

On a Bachtell/Willingham motion and unanimous voice vote, the Board of School Directors approved the final draft of the Waynesboro Area Middle School plaque.

ABSENT: Lind

Discuss/Act on FAFSA Data Resources

An agreement between WASD and the Pennsylvania Higher Education Assistance Agency to identify which families have completed the Free Application for Federal Student Aid was presented.

On a Bachtell/O'Brien motion and unanimous voice vote, the Board of School Directors tabled this matter until the next meeting to get answers to questions regarding the agreement.

ABSENT: Lind

Discuss/Act on Establishment of a High School Bible Club

The administration has received information regarding the establishment of a Bible Club at the Waynesboro Area Senior High School.

The purpose of the club is to study the Bible and build relationships. All WASHS students are invited to attend and participate. The club will have discussions on the Bible, study scripture, and play Bible trivia. The club will meet every first and third Thursday of every month, after school from 2:30 – 3:00 p.m. The advisor is Mrs. Jeanine Rosenberry.

On a Herald/Bachtell motion and unanimous voice vote, the Board of School Directors approved the establishment of a Bible Club at the Waynesboro Area Senior High School.

ABSENT: Lind

Discuss/Act on Change to AP Grade Weighting for 2016-2017

On a Herald/Bachtell motion and unanimous voice vote, the Board of School Directors approved eliminating the two weights and return to a 1.15 weight for the 2016-2017 school year. This change will be applied to current seniors (Class of 2017), juniors (Class of 2018), and current sophomores (Class of

2019) who did not choose to take the test last year. Their weighting of 1.125% would be increased to 1.15%.

ABSENT: Lind

Act on Student Waivers

On a Sullivan/Bachtell motion and unanimous voice vote, the Board of School Directors approved student waiver agreements #201/17-3-1 and #2016/17-3-2 as presented.

ABSENT: Lind

Discuss/Act on River Rock Academy Agreement

On a Sullivan/Willingham motion and unanimous voice vote, the Board of School Directors approved the agreement between WASD and River Rock Academy for student placement on a per diem rate, including transportation costs.

ABSENT: Lind

FINANCIAL BUSINESS

On a Finn/Lemley motion and unanimous voice vote, the Board of School Directors approved the following:

- Budget Income and Expense Summary 2016-2017
- General Fund Paid Bills in the amount of \$827,727.80
- Cafeteria Fund Paid Bills in the amount of \$127,123.77
- General Fund Unpaid Bills in the amount of \$66,773.89
- Purchase Order Requisitions in the amount of \$95,516.42
- Occupation Tax Exemptions – 2016/2017 in the amount of \$6,780.00
- Real Estate Exemptions – 2016/2017 in the amount of \$7,720.80
- 2016 Interim #3 Real Estate Tax Exemption in the amount of \$380.28
- Delinquent Per Capita Tax Exemptions – 2016/2017 in the amount of \$22.00
- Delinquent Occupation Tax Exemptions – 2016/2017 in the amount of \$66.00
- Occupation Tax Additions – 2016/2017 in the amount of \$285.00.

ABSENT: Chris Lind

INFORMATION ITEMS

Shared information on the following:

- Tax Collector Compensations Rates need to be approved by February 15th. It was suggested to put on the January 10, 2017 board agenda for a vote.
- Building Security Cameras & Summitview Security Vestibule
- Upcoming Meeting Dates:
 - October 28, 2016 – Board Planning Session beginning at 8:30 a.m., 2nd floor instruction room.
 - November 1, 2016 – Special Meeting at 7:00 p.m. in the Board Room.
 - November 8, 2016 – Meeting postponed.
 - November 15, 2016 – Board meeting rescheduled from November 8th.

PUBLIC COMMENT

None.

BOARD MEMBER COMMENTS

- Cindy Sullivan - The title I Dinner was well organized and well attended.
- Bonnie Bachtell – Thanked staff members for their United Way donations.

ADJOURNMENT

On a Lemley/Willingham motion and unanimous voice vote, the Board of School Directors adjourned the meeting at 8:32 p.m.

SIGNED

Stephen Kulla, President

Bonnie Bachtell, Secretary