

**WAYNESBORO AREA SCHOOL DISTRICT**  
**Waynesboro, PA 17268**

The Waynesboro Area Board of School Directors met in regular session on Tuesday, October 11, 2016, in the board room at 210 Clayton Avenue. The meeting was called to order at 7:10 p.m. by President Kulla.

**PLEDGE OF ALLEGIANCE**

Mr. Kulla opened the meeting with the pledge to the flag.

**ATTENDANCE**

Present were: Stephen O'Brien (by phone)/Roger Willingham/Billie Finn /Lee Lemley/Bonnie Bachtell/Chris Lind/Cindy Sullivan/Karen Herald/ Stephen Kulla.

Also present were: Dr. Sherian Diller, Superintendent; Dr. Wendy Royer, Noah Scahill, student representative; Jenn Fitch, The Herald Mail, and Zach Glenn, The Record Herald.

**APPROVAL OF AGENDA**

On a Bachtell/Sullivan motion and unanimous voice vote, the Board of School Directors approved the agenda, removing item H.2. – WAMS Change Orders.

**APPROVAL OF MINUTES**

On a Sullivan/Finn motion and unanimous voice vote, the Board of School Directors approved the minutes of September 27, 2016.

ABSTAINED: Lind (absent on September 27, 2016)

**PUBLIC COMMENT**

Greg Scanlin, Hollengreen Drive, Waynesboro spoke on behalf of Tom McCloud thanking the board for continuing to consider displaying the national motto in the district buildings.

Brian Fields, Newville, President of PA Non-Believers Organization expressed his opinion against the proposed resolution for displaying the national motto.

John Bryan, E. Main Street, Waynesboro encouraged the board to move forward with the resolution for displaying the national motto, but wanted the board to be completely informed. He is in favor of displaying the national motto in the office or hallway, but feels making it available for the classrooms goes too far.

Larry Haugh, Anthony Highway, Waynesboro spoke in favor of displaying the national motto.

Charles Smith, Oakton Drive, Waynesboro, spoke in favor of displaying the national motto.

Christopher Siess, Harrison Avenue, Waynesboro is against displaying the national motto.

Denee Childers, Harper Drive, Waynesboro spoke in support of increased recess time.

Heather Weeks, S. Church Street, Waynesboro has concerns with the proposed PTO/Booster Club Accounting Manual, while appreciates having guidelines.

## **PRESENTATIONS**

### **High School Performance Profile (SPP) & Assessment Results**

Mr. Pappas, High School Principal presented information on the 2015-2016 high school assessment results and the High School Performance Profile (SPP) highlighting the following:

- WASHS School Performance Profile Score (SPP) – 84
- It is the highest SPP for WASHS and the second highest SPP for a district building since the start of the SPP.
- 70% of the students were proficient/advanced in all three Keystone Exams for the Class of 2017.
- 86.67% of students were proficient/advances on NOCTI (FCCTC Exam).
- SAT/ACT College Ready Benchmark is the highest since start of the SPP.
- 90%+ growth in Algebra, Biology, and Literature.
- 93.3% attendance rate (WASHS average since the start of the SPP).

### **Title IX**

Mr. McIlquham, Athletic Director presented information on Title IX which requires equal treatment for male and female students based on the following criteria:

- Opportunity
- Athletic Scholarships – N/A
- Equipment & Supplies
- Schedule/Practices
- Travelling
- Coaching
- Tutoring – N/A
- Locker Rooms
- Medical/Training
- Publicity/Housing/Dining – N/A
- Practice/Competition Fields

## **STUDENT BOARD REPRESENTATIVE**

Noah Scahill reported on sports, homecoming, FBLA Fundraiser and the new AP European History course.

Noah also voiced his opinion regarding the national motto and stated it is important to teach respect for our country and promote patriotism and doesn't know how you can do that if you are afraid to display the national motto.

## **BUSINESS**

### **Discuss/Act on National Motto Resolution**

Mr. O'Brien moved to pass the National Motto Resolution as presented. The motion was seconded by Mr. Willingham. There was considerable discussion over the fact that has moved to the board affirming a resolution, rather than acceptance of a gift.

Mr. O'Brien withdrew his motion which was seconded by Mr. Willingham.

On an O'Brien/Willingham motion and roll call listed, the Board of School Directors delayed action on the National Motto Resolution until October 25, 2016, in order to make modifications to the resolution.

YEA: O'Brien/Willingham/Finn/Bachtell/Sullivan/Kulla

NAY: Lind/Herald

ABSENT: Lemley

**Discuss/Act on Personnel**

On a Lind/Willingham motion and unanimous voice vote, the Board of School Directors approved the following:

**Resignation – Support Staff**

Elizabeth M. Henicle, Guidance Secretary, Waynesboro Area Senior High School, effective October 17, 2016.

**Appointments – Support Staff**

Kathy J. McDonald, Personal Care Assistant, Waynesboro Area Senior High School –  
Salary/Hours/Days = \$11.25/5.5 hours/179 days, effective October 3, 2016. Reason: Assigned to a new student at the high school.

Haley L. Thorn, Special Education Teacher Assistant, Waynesboro Area Senior High School –  
Salary/Hours/Days = \$11.25/5.5 hours/179 days, effective October 17, 2016. Reason: Replacing Elizabeth Vollmer.

Nicholas E. Wade, Special Education Teacher Assistant, Mowrey Elementary School –  
Salary/Hours/Days = \$11.25/5.5 hours/179 days, effective October 12, 2016. Reason: Replacing Sarah Hoyaux who transferred.

**Requests for Leave**

Lynne A. Corea, Guidance Counselor, Waynesboro Area Middle School, Medical Leave, effective September 28, 2016 through October 21, 2016. Return to Work Date – October 24, 2016.

Joyce A. Humphries, Cleaner, Waynesboro Area Senior High School, Family Illness & Unpaid Leave, effective September 15, 2016 through December 21, 2016. Return to Work Date – January 3, 2017.

Amy L. Fogle, Cleaner, Summitview Elementary, Unpaid Leave, effective October 14, 2016 through October 21, 2016. Return to Work Date – October 24, 2016.

Zachary B. Forney, Cleaner, Summitview Elementary School, Unpaid Leave, effective October 14, 2016 through October 21, 2016. Return to Work Date – October 24, 2016.

Paula K. Funk, LPN, Medical Leave, effective November 14, 2016 through January 5, 2017. Return to Work Date – January 6, 2017.

**Appointments – Substitute Support Staff**

Shane L. Cook, Substitute Cleaner

Israel D. Paz, Substitute Cleaner

Appointment – Professional Staff

Alicia L. Shemon, Music, Mowrey Elementary School – Salary = Masters, Step 5 - \$54,472.00, effective October 26, 2016. Reason: Replacing Matthew Levine who transferred.

Retirement – Administrative Staff

Sherian M. Diller, retirement with 40 years of service at WASD, effective June 30, 2017. Retirement payment = \$12,960.00.

Transfers – Support Staff

Sarah M. Hoyaux from Special Education Teacher Assistant, Mowrey Elementary School – Salary/Hours/Days = \$11.25/5.5 hours/179 days, to Regular Classroom Teacher Assistant, Mowrey Elementary School – Salary/Hours/Days = \$11.25/4.5 hours/179 days, effective October 12, 2016. Reason: Replacing Sally Johnston who resigned.

Christine M. Brown from Receptionist, Waynesboro Area Senior High School – Salary/Hours/Days = \$12.25/5.5 hours/184 days, to Guidance Secretary, Waynesboro Area Senior High School – Salary/Hours/Days = \$12.50/5.5 hours/204 days, effective October 12, 2016. Reason: Replacing Elizabeth Henicle who resigned.

Appointments – Extra-Curricular

Matthew Levine – Choral Directors, Waynesboro Area Senior High School, \$3,428.00

Tina Schaubroeck, Choral Director, Waynesboro Area Middle School, \$1,289.00

Matthew Levine – Student Production Director, \$1,817.00

Tina Schaubroeck, Student Production, Choral, \$1,289.00

Appointments – Game Personnel

Stacy Henderson

Derek Null

Kylie Shaul

Appointments – Early Birds & After School Programs

**Fairview Elementary**

Teachers

Lisa Brookens

Melody Beeler

Karen Krugle

Julie Stahley/Heather Blount

Braden Smith

Cori Urey/Stephanie Nunemaker

Keri Bentley

Sherry Northcraft

Nancy Kauffman

Annette Measell (substitute)

Pamela Riley (substitute)

Heather Sprengle (substitute)

Colleen Glenn (substitute)

Shauntelle Myers (substitute)

**Mowrey Elementary**

Teachers

Kristin Gunder

Sarah Kester

Stephanie Scott

Teacher Assistants

Mary Gehman

Tricia Clevenger

**Hooverville Elementary**

Teacher

Katie Campbell

Susan Mason

Teacher Assistant

Penny Sites

**Summitview Elementary**

Teachers

Brian Lorusso

Jessica Flack

Ruth Coe

Holley Carey

Barry Leonard (substitute)

Susan Calimer (substitute)

Teacher Assistants

Linda Diffenderfer  
Stacey Staub  
Jessica Heid  
Mary Lee Gehman  
Dianne Shank (substitute)

**Discuss/Act on Adult Education Agreement**

The administration received a renewal Letter of Agreement from Lincoln Intermediate Unit #12 for the Adult Education 2016-2017 program year. In the agreement, the Lincoln Intermediate Unit #12 agrees to act as the fiscal agent for the Waynesboro Area School District's Federal Adult Education Workforce Investment Act 231 funds.

On a Bachtell/Lind motion and unanimous voice vote, the Board of School Directors approved the Letter of Agreement with the Lincoln Intermediate Unit #12 as presented.

**Discuss/Act on WAMS Plaque**

This item was tabled.

**BOARD INITIATIVES**

Board members discussed the following:

- Elementary Recess
- Board Planning Meeting (Retreat) – To be held October 28, 2016 from 8:30 a.m. to 3:30 p.m. in the large group instruction room on the 2<sup>nd</sup> floor of the administration building. A proposed agenda for this meeting was shared with the board.

**FINANCIAL BUSINESS**

On a Willingham/Lemley motion and unanimous voice vote, the Board of School Directors approved the following:

- General Fund Paid Bills in the amount of \$204,118.13
- General Fund Unpaid Bills in the amount of \$194,599.84
- Purchase Order Requisitions in the amount of \$64,080.78

ABSTAINED: Chris Lind

**INFORMATION ITEMS**

Shared information on the following:

- Payment for AP Tests
- Read 180
- Booster Club Accounting Manual
- List of Lost Revenues and Unexpected Expenditures
- Nursing Staff

**PUBLIC COMMENT**

Denee Childers, Harper Driver, Waynesboro restated her position on recess.

Heather Weeks, S. Church Street, Waynesboro informed the board there is a poster printing machine in the district.

**BOARD MEMBER COMMENTS**

- Karen Herald – The elementary track meet held on October 10, 2016 was an awesome event.
- Steve O'Brien – Thanked board members and administration for all their support.

**EXECUTIVE SESSION/ADJOURNMENT**

On a Lind/Bachtell motion and unanimous voice vote, the Board of School Directors adjourned the meeting at 9:37 p.m. and went into executive session.

SIGNED

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Stephen Kulla, President

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Bonnie Bachtell, Secretary